



Village of Hobart – www.hobartwi.gov
Village Office - 2990 South Pine Tree Road, Hobart, WI

Notice is hereby given according to State Statutes that the **PUBLIC WORKS AND UTILITIES ADVISORY COMMITTEE** of the Village of Hobart will meet on **Thursday July 2nd 2026** at 5:00 P.M. at the Village Office (2990 South Pine Tree Road). NOTICE OF POSTING: Posted this 25th day of June 2026 at the Hobart Village Office and on the village website.

MEETING NOTICE – PUBLIC WORKS AND UTILITIES ADVISORY COMMITTEE

Date/Time: Thursday July 2, 2026 (5:00 P.M.)

Location: Village Office, 2990 South Pine Tree Road

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
2. Certification of the open meeting law agenda requirements and approval of the agenda.
3. Approval of the Minutes – June 4, 2025 (Page 3)
4. Public comments on non-agenda items.

ACTION ITEMS

5. DISCUSSION AND ACTION – Petition to Lower Speed Limit on Cyrus Drive (Page 4)

The petition is asking the Village to lower the speed limit on a portion of Cyrus Drive from 45 to 25 MPH. The Police Department analysis of the request is included in the meeting packet. The Committee is being asked to review the request and make a recommendation to the Village Board.

6. DISCUSSION AND ACTION – Public Works Work Week Scheduling (Page 15)

Several public works crew members have shown interest in a 4 day, 10 hours per day work schedule; a few have expressed some reservations to this type of schedule. The Committee is being asked to review the request and make a recommendation to the Village Board.

7. DISCUSSION AND ACTION – Snow Plow Replacement Options (Page 18)

A Request for Proposals (RFP) for a new 2027 Truck Chassis and Plow Package was prepared to replace the 2010 International plow truck currently in service. The completed Plow Truck is expected to be available for the 2027 winter season. Staff is recommending the following: 2027 International Model HU607 single axle chassis for \$121,715.00 (Packer City Trucks) and the Monroe patrol truck equipment package to include 11' front blade, 9' wing, dual material discharge with pre-wet system for \$170,662.00 (Monroe Truck Equipment).

8. DISCUSSION AND ACTION – Topics for future Committee meetings

9. ADJOURNMENT

Aaron Kramer, Village Administrator

MEMBERS: Dave Dillenburg (Village Board) (Chairperson), Ron Hieronimczak (Vice-Chairperson), Vanya Koepke (Village Board), Dave Baranczyk, Dan Deruyter, Don Dahlstrom, Kevin Gannon, James Kubalak

NOTE: A quorum of the Village Board may be present at this meeting, but no official Board action or discussion will take place. Page numbers refer to the meeting packet. All agendas and minutes of Village meetings are online: www.hobartwi.gov. Any person wishing to attend, who, because of disability, requires special accommodation, should

contact the Village Clerk at 920-869-1011 with as much advanced notice as possible. Notice is hereby given that action by the Board may be considered and taken on any of the items described or listed in this agenda. There may be Board members attending this meeting by telephone if necessary.



Village of Hobart Public Works & Utilities Advisory Committee Minutes
Hobart Village Office; 2990 S. Pine Tree Rd, Hobart, WI

Date/Time: Thursday June 4th, 2026 (5:00 P.M.)
Location: Village Office, 2990 South Pine Tree Road

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
 - a. The meeting was called to order by Dave Dillenburg at 5:06pm. Roll Call: Dave Dillenburg, Dave Baranczyk, James Kubalak, Ron Hieronimczak, Don Dahlstrom, and Kevin Gannon were present. Vanya Koepke and Dan DeRuyter were excused.
2. Certification of the open meeting law agenda requirements and approval of the agenda.
 - a. Motion by Dave Baranczyk, second by Don Dahlstrom, All in Favor, Motion Carried.
3. Approval of the Minutes – May 7th, 2026
 - a. Motion by Kevin Gannon, second by Dave Baranczyk. All in Favor, Motion Carried.
4. Public comments on non-agenda items.
 - a. No public comments

ACTION ITEMS

5. UPDATE – Initial Review of Village Engineering Request for Proposals
 - a. Committee reviewed Don Dohlstrom's summarized layout of all RFP received with discussion on pricing, Home office location, local staff available, and local references.
 - b. Several RFPs were eliminated due to criteria discussed above with further discussion on the remaining six RFPs.
 - c. Several committee members gave their top four preferences, and a consensus was reached on the final RFPs to be interviewed for engineering services.
 - d. Motion was made to interview the four RFPs from Ayres, Cedar Corp, REL, and Vierbicher firms, Motion by Kevin Gannon second by James Kubalak, all in favor. Motion carried
6. DISCUSSION AND ACTION- Topics for Future Committee Meetings
 - a. No action taken
7. ADJOURNMENT
 - a. Motion by Ron Hieronimczak, second by James Kubalak, all in favor. Motion carried. Meeting adjourned at 6:08pm.

Respectfully submitted by: Jerry Lancelle, Director Public Works.

Amy Truckey
2037 Green Acres Ct
De Pere, WI 54115

Attention Aaron Kramer
Village of Hobart
2990 S Pine Tree Rd
Hobart, WI 54115

Subject: Request for Speed Limit Reduction on Cyrus Drive

Dear Village of Hobart Board,

I am writing to you to formally request a reduction of the posted speed limit on Cyrus Drive between South Pine Tree Rd and Packerland Pizza from the current 45mph to 25mph.

This section of road runs through a residentially zoned neighborhood, where families, pedestrians, and schoolchildren use the area daily. The current speed limit is 45mph. There are 9 driveways to homes within this section as well as the intersection of Green Acres Ct.

There are several important safety concerns that make the current speed limit unsuitable for the environment:

- **Residential Area:** Cyrus Drive is lined with 10 homes, 9 of which have primary driveways on Cyrus Drive, making it a neighborhood street rather than a high-speed thoroughfare. A lower speed would better reflect its character and ensure the safety of residents.
- **Multiple School Bus Stops:** There are several school bus stops along this stretch of road. Children as young as 6 years old are having to wait at the dangerous intersection of Green Acres Ct and Cyrus drive and cross the 45mph road to get on and off the bus.
- **Presence of Young Children and residents with disabilities:** many young children live in this area. There are also two residents with Down's Syndrome as well as another child with cognitive delays living on Cyrus Dr. A lower speed limit is essential to reduce the risk of accidents and to create a safer environment.

- Unsafe corner: the corner of Cyrus Dr and Green Acres Ct is unsafe due to the inability to see around the corner due to vegetation. At the current speed limit, drivers have little time to react.

For the safety of our community, I respectfully request that the governing body reassess the posted speed limit and reduce it to 25 mph. This change would align Cyrus Drive with the character of the neighborhood and prioritize the well-being of its residents, especially our children.

Thank you for your consideration of this important matter. I appreciate your time and dedication to the safety of our community.

Sincerely,
Amy Truckey

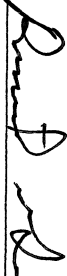
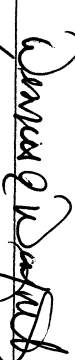
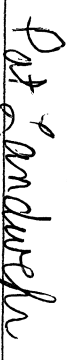
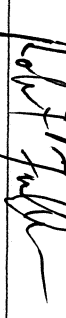
Aetruckey35@gmail.com
715-213-7357

We, the undersigned residents and community members, respectfully request that the posted speed limit on Cyrus Drive, between South Pine Tree Road and Packerland Pizza, be reduced from 45 mph to 25 mph.

This request is made in the interest of public safety and neighborhood well-being. The current speed limit does not reflect the residential nature of the area and creates unnecessary risk.

Key concerns include:

- Residential Neighborhood
- Multiple School Bus Stops
- Presence of Young Children and Residents with Disabilities
- Unsafe Corner

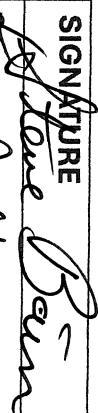
NAME	SIGNATURE	DATE	ADDRESS
Robert Green		9-12-25	1035 Cyrus Dr. Hobart
Elaine Green		9-12-25	1035 Cyrus Dr. Daper
Edith Brandt		9-12-25	1014 Cyrus Dr.
Dennis Margaret Danforth		9-12-25	956 Cyrus Dr.
Margaret Danforth		9-12-25	"
Conf. Landwehr		9-12-25	930 Cyrus Dr.
Pat Landwehr		9-12-25	"
Mendy Fuller		9/12/25	2041 Green Ave Ct
Robert Fuller		9/12/25	"

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- Residential Neighborhood
- Multiple School Bus Stops
- Presence of Young Children and Residents with Disabilities
- Unsafe Corner

NAME	SIGNATURE	DATE	ADDRESS
Steve Bain		9/17/25	918 Cyrus Dr
USA Scott		9/17/25	915 Cyrus Drive
Bob Schlabares		9-17-25	925 Cyrus Drive
Beth Green		9.17.25	2044 Green Acres Dr De Pere
Steve Green		9.17.25	2044 Green Acres Ct De Pere
Amy Truckey		9/17/25	2037 Green Acres Ct De Pere
Mick Truckey		9/17/25	2037 Green Acres Ct De Pere

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- Multiple School Bus Stops
- Presence of Young Children and Residents with Disabilities
- Unsafe Corner

NAME	SIGNATURE	DATE	ADDRESS
Todd Van Den Heuvel	Todd Van Den Heuvel	9/12/2025	2047 Green Acres Ct.
Emilie Melendy	Emilie Melendy	9/12/2025	2060 Green Acres Ct, De Pere
Nicole Van Den Heuvel	Nicole Van Den Heuvel	9/12/2025	2047 Green Acres Ct De Pere, WI 54115
Hilary Henry	Hilary Henry	9/12/2025	2075 Green Acres Ct De Pere
Keith Jenkins	Keith Jenkins	9/12/2025	2045 Green Acres Ct De Pere
Marie Stepien	Marie Stepien	9/12/2025	2085 Green Acres Ct De Pere
Matthew Fos	Matthew Fos	9/12/25	935 Cyrus Dr. De Pere
Sheryl Vance	Sheryl Vance	9/17/24	948 Cyrus Dr. De Pere
David Gung	David Gung	9/12/24	748 Cyrus De Pere

HOBART/LAWRENCE

POLICE DEPARTMENT

2990 S. Pine Tree Rd.
Hobart, WI 54155
Phone 920-869-3800
Fax: 920-869-2048

Michael Renkas
Chief



To: Aaron Kramer – Village Administrator

From: Nicole Crocker – Assistant Chief of Police

Date: July 23, 2026

Re: ***Petition for Speed Limit Reduction on Cyrus Dr – Response & Findings***

Administrator Kramer,

On April 4th, I was provided a petition from Amy Truckey that was signed by 25 citizens referencing reducing the speed limit on Cyrus Dr. from 45 mph to 25 mph between South Pine Tree Rd and Packerland Pizza in the Village of Hobart. The residents are concerned that vehicles are driving excessively fast on Cyrus Dr, which causes a danger for residential driveways, school bus stops, children, and residents with disabilities in the area. The petition also notes limited visibility due to vegetation at the corner of Cyrus Dr. and Green Aces Dr. making reduced speed preferable for improved driver reaction times.

After receiving this petition and understanding the residents' concerns, I put a speed study into effect for the road segment in question between June 4th and June 12th, 2026. The goal of this speed study was to identify the 85th and 50th percentile to get a thorough understanding of current vehicle speeds on the road. I also surveyed the surrounding area roadways and the posted speed limits. I looked for similarities concerning the residential population and the road design. Previous, similar requests for speed reduction in other areas were also reviewed and considered.

The results of the study indicated a 43-mph speed as the 85th percentile. The 50th percentile was 36 mph. This means that 85 or 50 percent of the vehicles traveled at or below those speeds. I also observed other roads in the area that were similar. The most notable are Florist Dr. and West Adam Dr. (east of South Pine Tree). These roadways, both connectors to South Pine Tree on the west lateral limit of the petition, have a speed limit of 35 mph. Trout Creek Rd. had submitted a similar petition previously, which resulted in a speed reduction to 35 mph.

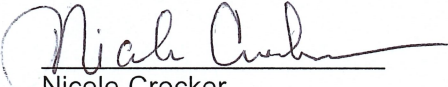
It is also worth noting that there are limitations to selecting a percentile-based speed limit. For example, based on the collected data, the speed limit is satisfactory at 45 mph. However, one of the main issues that come into play is that people decide how fast to drive based on the road design and cues such as the posted speed limit and other drivers' speeds. A growing body of research indicates that drivers partially base their speed decisions on the posted speed limit, which means that if it is higher, they will drive faster. Conversely, if there is a lower speed limit, it is essential to have similarity in the area to avoid drivers considering changes to be arbitrary and capricious. Thus, reducing the speed limit to 35 mph would be consistent with the surrounding area.

During the warm weather months, as residents are walking, jogging, and biking on the roadway, the makeup of the road with the limited space of shoulders is a concern for the current speed limit and makeup of the roadway, which has deep ditches and high vegetation in many areas. The residential neighborhood and apartment complexes on Cypress Dr. in Ashwaubenon, which becomes Cyrus Rd. in Hobart, creates a high volume of through traffic in this area.

Due to all these factors and considerations, I recommend a multi-pronged approach to addressing this issue thoroughly. The first is to reduce the speed limit to 35 mph, as the petition requests. The second is to provide an educational response through the police department. This will be done through the continued placement of our speed board, educational enforcement, and education through our Neighborhood Watch Program partners in the area. Additionally, I recommend that the new speed limit signs have two orange flags attached to help draw attention to the speed limit change.

If there are any questions, please let me know.

Sincerely,


Nicole Crocker
Assistant Chief of Police

MetroCount Traffic Executive
Speed Statistics

SpeedStat-145 -- English (ENU)

Datasets:

Site: [Cyrus] Unit 2
 Attribute: In front of 1035 - East of Bridge
 Direction: 2 - East bound, A trigger first. Lane: 0
 Survey Duration: 14:04 Thursday, June 4, 2026 => 7:43 Friday, June 12, 2026,
 Zone:
 File: Cyrus 0 2026-06-12 0744.EC0 (Plus)
 Identifier: XG21436A MC5900-X13 (c)MetroCount 09Nov16
 Algorithm: Factory default axle (v5.08)
 Data type: Axle sensors - Paired (Class/Speed/Count)

Profile:

Filter time: 14:05 Thursday, June 4, 2026 => 7:43 Friday, June 12, 2026
 (7.73498)
 Included classes: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13
 Speed range: 6 - 99 mph.
 Direction: North, East, South, West (bound), P = East, Lane = 0-16
 Separation: Headway > 0 sec, Span 0 - 328.084 ft
 Name: Default Profile
 Scheme: Vehicle classification (Scheme F3)
 Units: Non metric (ft, mi, ft/s, mph, lb, ton)
 In profile: Vehicles = 3033 / 3490 (86.91%)



Speed Statistics

SpeedStat-145

Site: Cyrus.0.0E
 Description: Unit 2
 Filter time: 14:05 Thursday, June 4, 2026 => 7:43 Friday, June 12, 2026
 Scheme: Vehicle classification (Scheme F3)
 Filter: Cls(1-13) Dir(NESW) Sp(6,99) Headway(>0) Span(0 - 328.084) Lane(0-16)

Vehicles = 3033

Posted speed limit = 45 mph, Exceeding = 1004 (33.10%), Mean Exceeding = 49.36 mph
 Maximum = 88.6 mph, Minimum = 8.3 mph, Mean = 41.6 mph
 85% Speed = 48.54 mph, 95% Speed = 53.02 mph, Median = 42.28 mph
 12 mph Pace = 37 - 49, Number in Pace = 2028 (66.86%)
 Variance = 69.31, Standard Deviation = 8.33 mph

Speed Bins (Partial days)

Speed	Bin	Below	Above	Energy	vMult	n
* vMult						
0 - 6	0 0.000%	0 0.000%	3033 100.0%	0.00	0.00	

0.00						
6 - 12		30 0.989%		30 0.989%		3003 99.01%
0.00						
12 - 19		52 1.714%		82 2.704%		2951 97.30%
0.00						
19 - 25		40 1.319%		122 4.022%		2911 95.98%
0.00						
25 - 31		127 4.187%		249 8.210%		2784 91.79%
0.00						
31 - 37		419 13.81%		668 22.02%		2365 77.98%
0.00						
37 - 43		1100 36.27%		1768 58.29%		1265 41.71%
0.00						
43 - 50		932 30.73%		2700 89.02%		333 10.98%
0.00						
50 - 56		254 8.375%		2954 97.40%		79 2.605%
0.00						
56 - 62		57 1.879%		3011 99.27%		22 0.725%
0.00						
62 - 68		13 0.429%		3024 99.70%		9 0.297%
0.00						
68 - 75		5 0.165%		3029 99.87%		4 0.132%
0.00						
75 - 81		2 0.066%		3031 99.93%		2 0.066%
0.00						
81 - 87		1 0.033%		3032 100.0%		1 0.033%
0.00						
87 - 93		1 0.033%		3033 100.0%		0 0.000%
0.00						
93 - 99		0 0.000%		3033 100.0%		0 0.000%
0.00						
99 - 106		0 0.000%		3033 100.0%		0 0.000%
0.00						
106 - 112		0 0.000%		3033 100.0%		0 0.000%
0.00						
112 - 118		0 0.000%		3033 100.0%		0 0.000%
0.00						
118 - 124		0 0.000%		3033 100.0%		0 0.000%
0.00						

Total Speed Rating = 0.00

Total Moving Energy (Estimated) = 0.00

Speed limit fields (Partial days)

	Limit		Below		Above
0	45 (PSL)		2029 66.9%		1004 33.1%

MetroCount Traffic Executive
Speed Statistics

Cyrus Drive - By Green Acres Court

Datasets:

Site: [Cyrus] MTE factory setup

Attribute: East of S. Pinetree - By Green Acres Ct.

Direction: 6 - West bound A>B, East bound B>A. Lane: 1

Survey Duration: 13:59 Thursday, June 4, 2026 => 7:49 Friday, June 12, 2026,

In profile: Vehicles = 2698 / 2701 (99.89%)▲

Speed Statistics

Vehicles = 2698

Posted speed limit = 45 mph, Exceeding = 216 (8.006%), Mean Exceeding = 48.62 mph

Maximum = 83.2 mph, Minimum = 8.6 mph, Mean = 35.0 mph

85% Speed = 42.61 mph, 95% Speed = 46.53 mph, Median = 35.68 mph

12 mph Pace = 31 - 43, Number in Pace = 1640 (60.79%)

Variance = 64.44, Standard Deviation = 8.03 mph

Speed Bins (Partial days)

Speed * vMult	Bin	Below	Above	Energy	vMult	n
0 - 6 0.00	0 0.000%	0 0.000%	2698 100.0%	0.00	0.00	
6 - 12 0.00	28 1.038%	28 1.038%	2670 98.96%	0.00	0.00	
12 - 19 0.00	103 3.818%	131 4.855%	2567 95.14%	0.00	0.00	
19 - 25 0.00	127 4.707%	258 9.563%	2440 90.44%	0.00	0.00	
25 - 31 0.00	444 16.46%	702 26.02%	1996 73.98%	0.00	0.00	
31 - 37 0.00	914 33.88%	1616 59.90%	1082 40.10%	0.00	0.00	
37 - 43 0.00	756 28.02%	2372 87.92%	326 12.08%	0.00	0.00	
43 - 50 0.00	268 9.933%	2640 97.85%	58 2.150%	0.00	0.00	
50 - 56 0.00	48 1.779%	2688 99.63%	10 0.371%	0.00	0.00	
56 - 62 0.00	7 0.259%	2695 99.89%	3 0.111%	0.00	0.00	
62 - 68 0.00	2 0.074%	2697 100.0%	1 0.037%	0.00	0.00	
68 - 75 0.00	0 0.000%	2697 100.0%	1 0.037%	0.00	0.00	

75 - 81 0.00	0 0.000%	2697 100.0%	1 0.037%	0.00	0.00
81 - 87 0.00	1 0.037%	2698 100.0%	0 0.000%	0.00	0.00
87 - 93 0.00	0 0.000%	2698 100.0%	0 0.000%	0.00	0.00
93 - 99 0.00	0 0.000%	2698 100.0%	0 0.000%	0.00	0.00
99 - 106 0.00	0 0.000%	2698 100.0%	0 0.000%	0.00	0.00
106 - 112 0.00	0 0.000%	2698 100.0%	0 0.000%	0.00	0.00
112 - 118 0.00	0 0.000%	2698 100.0%	0 0.000%	0.00	0.00
118 - 124 0.00	0 0.000%	2698 100.0%	0 0.000%	0.00	0.00

Total Speed Rating = 0.00

Total Moving Energy (Estimated) = 0.00

Speed limit fields (Partial days)

Limit		Below		Above
0 45 (PSL)		2482 92.0%		216 8.0%



TO: Village Board
FROM: Aaron Kramer, Village Administrator and Jerry Lancelle, Director of Public Works
RE: Public Works Work Week Scheduling
DATE: June 25th 2026

BACKGROUND

Several public works crew members have shown interest in a 4/10 work schedule, and a few have expressed some reservations to this type of schedule; there are considerations for and against this type of work schedule. Staff can see the benefits to a longer workday in project efficiency and scheduling, although realize residents, builders and contractors may not like the prospect of having limited or no public work crew member availability on Fridays. The following is our current schedule and proposed schedules for a 4/10 work week with some options for a 4/10 schedule. None of the proposed schedule changes would affect current crewmember pay rates or PTO allotments.

CURRENT AND PROPOSED SCHEDULE

5-day work week

- Monday through Thursday: 6:00am to 2:30pm – no scheduled lunch break
- Fridays: 6:00am to 12:00pm

Proposed Schedule:

4-day work week:

- Monday through Thursday: 6:00am to 4:00pm
- Lunch Breaks? – See Wisconsin DWD explanation below
- Friday: Off- emergency call in only

Optional 4-day work week:

- 3 crewmember Team A - Monday through Thursday: 6:00am to 4:00pm
- Lunch Breaks? – See Wisconsin DWD explanation below
- 3 crewmember Team B - Tuesday through Friday: 6:00am to 4:00pm
- Lunch Breaks? – See Wisconsin DWD explanation below

Other options which would involve additional scheduling challenges:

- Employee choice.
- Employees select their off day (subject to coverage requirements). Maximum flexibility, but harder to manage
- Rotating day off.
- Employees rotate which day they take off. Maintains daily coverage but requires more scheduling coordination.

NOTE: All proposed schedules maintain 1 crew member on 24-hour emergency call in.

PROS AND CONS

Pros

- Productivity extended with daily shifts (e.g., 6:00 a.m. to 4:00 p.m.) allow road crews, parks departments, and utility workers to accomplish more uninterrupted labor on a specific job site before packing up.
- Allow appointments for services to be made for a broader time frame during the work week.
- Maximize onsite time - Less travel, set up and take down for projects that span multiple workdays.
- Employees cut down on travel time to work, enjoy consistent three-day weekends
- May reduce overtime with longer workday ~Yard waste, snow removal, resident service calls.
- Allows employees to have more days off per year with no reduction on hours worked

Cons

- Longer workdays can lead to increased fatigue
 - No resident or contractor appointments are available on Fridays
 - Potential for increased overtime on Fridays.
 - Possible conflict with employee childcare challenges
-

OTHER MUNICIPALITIES

Several municipalities around Wisconsin have moved to 4/10 schedule of some form to aid in employee retention and recruitment with good results. Brown County Highway Department runs a 4/10 schedule for the summer months and reverts to a 5/8 schedule for the winter. Below is BC Highways work schedule policy:

Summer Schedule: Second Monday of April to the first Monday of October. The regular work day will be from 6:00 a.m. to 4:00 p.m., Monday through Thursday. The work day will consist of ten (10) hours. During a regular work day, employees will be given two (2) paid 15 minute breaks, to be taken during mid-morning and mid-afternoon. The breaks shall be staggered among the construction work force to provide for continuous operation of the paver, concrete work, and other road and bridge construction projects. There is no unpaid 30 minute break for lunch with this schedule.

Winter Schedule: First Monday of October to the second Monday of April. The regular work day will be from 7:00 a.m. to 3:00 p.m., Monday through Friday. During a regular work day, employees will be given two (2) paid 15 minute breaks, to be taken during mid-morning and mid-afternoon. There is no unpaid 30 minute break for lunch with this schedule. The Plowing Season is defined as being from the second Monday of November to the second Monday of April (a period of 21 weeks during the winter). During the Plowing Season, the regular work day for highway crew and highway mechanics will be from 7:00 am to 3:00 pm, Monday through Friday except when plowing is required for snow and ice events which will follow the applicable plowing schedule (which will be considered their assigned work schedule):



[Home](#) [Equal Rights](#) > [Labor Standards](#) > Breaks and Meals

Breaks and Meal Periods

– Is my employer required to give me breaks? –

Under 18

Yes. If you are under 18 years old, your employer must provide you with a 30-minute duty-free meal period for every six consecutive hours of work. Other breaks, including breaks of shorter duration are not required but may be offered by your employer.

Over 18

No. If you are 18 years old or older, your employer is not required to give you breaks or meal periods. We encourage employers to provide lunch breaks of at least 30 minutes at a time reasonably close to the usual meal period, however, the decision to offer breaks or meal periods is determined directly between you and your employer.

– Is my break paid time? –

Breaks less than 30 minutes long

Yes. If your authorized break is less than 30 consecutive minutes long, it is counted as work time and must be paid by your employer.

Breaks 30 minutes or longer

Yes and No. If your break is more than 30 consecutive minutes long but you are "on duty" during your break, meaning you are not relieved on your work duties or free to leave the premises, your break is counted as work time and must be paid by your employer. However, if you are relieved of your work duties and free to leave the premises, breaks of more than 30 consecutive minutes are not counted as work time and therefore are not paid by your employer.

Please note that your employer may not deduct from your wages for authorized breaks of less than 30 consecutive minutes.

– Can my employer make me take a break? –

Yes. Employers can schedule employees as they see fit.

VILLAGE OF
HOBART
GREATNESS IS GROWING
MEMORANDUM

TO: Village Administrator, Village Board
FROM: Jerry Lancelle, Director of Public Works
RE: Snowplow Chassis and Plow Package quotes
DATE: June 25, 2026

A Request for Proposals (RFP) for a new 2027 Truck Chassis and Plow Package was prepared to replace the 2010 International plow truck currently in service, the completed Plow Truck is expected to be available for the 2027 winter season. The RFPs for both proposals are included on page 2.

The Truck Chassis RFP was sent to six truck manufacturers with four RFPs returned by the deadline of June 5th.

The Plow Package RFP was sent to three Body Upfitters with two RFPs returned by the June 5th deadline.

RFPs were opened and reviewed for compliance with the specifications and available options.

Staff have attached the summarized RFPs. Staff will have all RFPs available at the meetings for review and questions.

Staff is recommending the approval of:

Packer City Trucks for a 2027 International Model HU607 single axle chassis for \$121,715.00 to include the four options listed on the summary.

Monroe Truck Equipment for a Monroe patrol truck equipment package to include 11' front blade, 9' wing, dual material discharge with pre-wet system for \$170,662.00

Funding for the Chassis and Plow Package are from #004-53100-015 New Equipment Capitol

2026 Plow truck Chassis RFP**Budget: \$140,000.00**

Qualified Bid Summary

<i>Company</i>	<i>Make</i>	<i>Model</i>	<i>Price</i>
Quality Truck Care Center	Western Star	47X	\$131,952.00
Truck Country	Freightliner	108SD	\$126,000.00
Packer City	International	HU607	\$119,495.00
Kriete	Mack	Granite	\$143,270.00
Kriete	Mack(2025)	Granite	\$133,327.00

<u>Packer City</u>	<u>International</u>	<u>HU607</u>	<u>\$119,495.00</u>
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Warranty**Options:**

Engine /Powertrain - 2 Years

Stainless Steel Cooler Lines \$600.00

Emission Systems - 5 Years

Rhino lined cab floor \$720.00

Body/Chassis - 1 Year

Frame undercoating \$500.00

Cab undercoating \$400.00

With all Options \$121,715.00

<u>Truck Country</u>	<u>Freightliner</u>	<u>108SD</u>	<u>\$126,000.00</u>
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Warranty**Options:**

Engine /Powertrain - 2 Years

Stainless Steel Cooler Lines \$0.00

Emission Systems - 5 Years

Rhino lined cab floor \$0.00

Body/Chassis - 1 Year

Frame undercoating \$0.00

Cab undercoating \$0.00

With all Options \$126,000.00**2026 Plow Equipment RFP****Budget: \$175,000.00****Monroe****Monroe Paraglide****\$160,458.00****Warranty****Options:**

Plow Package - 1 Year

Extendable Hydraulic Wing \$5,677.00

Hydraulics/controls - 2 Year

Dual Salt discharge \$1,876.00

Dump Box - 5 Year

Full front blade trip \$2,651.00

Hoist - 2 Year

With all Options \$170,662.00**Truck Equipment****Universal****\$190,605.00****Warranty****Options:**

Plow Package - 1 Year

Extendable Hydraulic Wing \$7,400.00

Hydraulics/controls - 1 Year

Dual Salt discharge \$3,920.00

Dump Box - 1 Year

Full front blade trip \$3,620.00

Hoist - 1 Year

With all Options \$205,545.00

Village of Hobart

Department Of Public Works

46,000 G.V.W. Truck Dump/Plow Package Specifications



Request for Proposal #2026-002

Proposal Due Date: 3:00pm June 5th, 2026, At the Village of Hobart 2990 S. Pine Tree Rd. Hobart WI. 54155

SECTION I. GENERAL

Proposal

Sealed proposals will be received to the attention of the Director of Public Works at Hobart 2990 S. Pine Tree Rd, Hobart, WI. 54155 up to, but not later than 3:00pm June 5th, 2026, for the furnishing of one (1) Dump Body and Plow Package and Mounting to a 46,000 G.V.W. Truck Cab & Chassis. All proposals must be submitted on proposal forms supplied by the Village of Hobart. The proposals will be reviewed after 3:00pm June 5th, 2026, with clarification request sent to vendors as needed.

No proposals shall be withdrawn after 3:00pm June 5th, 2026, without the consent of the Village of Hobart for a period of forty-five (45) consecutive days from the scheduled time of closing bids. The Village reserves the right to accept or reject any or all proposals and to waive any informalities.

Bid Bond/Delivery Guaranty

A bid bond shall not be required. However, If the vendor cannot furnish adequate assurances on a delivery date, they may be disqualified from consideration of the bid award. The Village reserves the right to include the shortest possible delivery date as consideration in the award.

Request for proposals

All RFPs must be submitted on forms supplied by the Village and must include all items called for on the proposal forms. Complete written technical explanation of any items "not as specified" must accompany the bid documents. Additional documents may be included to expand on description of items proposed.

Information

For additional information or questions, call Director Public Works, Jerry Lancelle at 920-869-3807, or e-mail Jerry@Hobartwi.gov

SECTION II. DETAILED SPECIFICATIONS

This proposal shall be for new production models to be used by the Department of Public Works.

These specifications shall become a part of the final contracts. The vendor shall fill in the questionnaire sheet completely, giving accurate information. If any proposal has any exceptions to these specifications, such exceptions must be stated in writing and described in detail. Exceptions must be referenced to the corresponding paragraph in these specifications. There is no intention to disqualify any bidder who can meet the intent of these specifications without necessarily being in compliance with minor details. Specifications Proposal to be included.

It is the intent of these specifications to purchase the Dump Body and Plow Package consisting of a 11' reversible plow, 9' patrol wing, tailgate spreader, and pre-wet system in a heavy-duty design to withstand municipal service and mounting of the package on a 46,000 G.V.W. Truck Cab & Chassis, Chassis will be awarded the same time as this proposal. Bidder shall be required to work with awarded vendor for the truck chassis. (Specifications available upon request).

<u>Minimum Specifications:</u>	<u>Meets / Exception</u>
--------------------------------	--------------------------

1. Dump Box

- | | |
|--|-------|
| a. 11' Stainless Steel Frameless Dump Body | _____ |
| b. 42" box side with provision for side boards | _____ |
| c. Bulkhead minimum height to cover truck cab | _____ |
| d. Cab shield to be 18" minimum | _____ |
| e. Air activated tail gate locks | _____ |
| f. Drivers side front ladder outside and inside of box | _____ |
| g. Shovel holders (2) on side of box, exact location to be determined at time of build | _____ |
| h. Double acting telescoping cylinder | _____ |
| i. Rear axle fenders mounted to dump box | _____ |
| j. Mud flaps mounted behind fenders to frame | _____ |
| k. Rub rail along entire bottom edge of box sides | _____ |
| l. Easily accessible grease banks for all grease points | _____ |

2. Lighting

- | | |
|---|-------|
| a. All LED lighting | _____ |
| b. Solid mounted beacon on cab shield Green/Amber/White | _____ |
| c. 2 Green /Amber/White strobes mounted rear facing on dump box and/or frame | _____ |
| d. 2 backup lights | _____ |
| e. 4 strobes lights mounted forward facing on cab, mirrors, or fenders | _____ |
| f. Amber Strobe light mounted on end of wing, rear facing | _____ |
| g. Work lights for wing, sander, inside box, and mid frame under truck exact location TBD | _____ |
| h. All required DOT lighting in addition to chassis lighting | _____ |
| i. All lights to be controlled separately by factory mounted switches in chassis cab | _____ |

<u>Minimum Specifications:</u>	<u>Meets / Exception</u>
--------------------------------	--------------------------

3. Hydraulic and Control Package

- | | |
|---|-------|
| a. Complete hydraulic and control system for all plows and prewetting equipment | _____ |
| b. Front Mounted Hydraulic Pump – 6.0cid minimum | _____ |
| c. Force America (or similar) “Patrol Commander Ultra” control | _____ |
| i. Optional “CommandAll” control” | _____ |
| d. Chassis transmission shifter to be located on plow control arm | _____ |
| e. Stainless Steel Hydraulic tank and valve enclosure | _____ |
| f. Force America 5100Ex (or similar) spreader control | _____ |
| g. Road speed, auger, and prewet sensors for true rate control/monitoring | _____ |

4. Front Plow

- | | |
|---|-------|
| a. 11’ Reversible front plow, J style | _____ |
| b. Blade trip edge system | _____ |
| i. Option for full blade trip | _____ |
| c. Minimum 3/16” moldboard | _____ |
| d. Plow markers and snow flap included | _____ |
| e. Parking stand included | _____ |
| f. 8”x 1” blade with carbide faced curb guard | _____ |
| g. Loop style hitch | _____ |

5. Wing

- | | |
|--|-------|
| a. Front mount 9’ Post less design Wing | _____ |
| b. Rear lift linkage design | _____ |
| c. Trip Edge system | _____ |
| i. Option for extendable hydraulic wing | _____ |
| d. Minimum 3/16” moldboard | _____ |
| e. 8” x ¾” blade with carbide faced curb guard | _____ |
| f. Plow marker on end of blade | _____ |
| g. Air bag assist mounted on passenger side front axle, gauge to be mounted in cab | _____ |

Minimum Specifications:	Meets / Exception
-------------------------	-------------------

6. Under Tailgate Mounted Spreader and pre-wet system

- | | |
|---|-------|
| a. Stainless steel construction | _____ |
| b. Direct Drive auger motor | _____ |
| c. 9" minimum diameter auger | _____ |
| Self-leveling spinner, left hand discharge | _____ |
| i. Option – Dual left and right discharge | _____ |
| d. Greaseable "seal saver" installed on auger motor | _____ |
| e. Stainless steel two piece spreader side shields mounted to tailgate | _____ |
| f. 150-gallon poly tailgate/truck frame saddle tank(s) pre-wet system with pump and flow monitoring | _____ |

7. Miscellaneous

- | | |
|---|-------|
| a. All straps and mounting accessories to be stainless steel | _____ |
| b. All tanks and enclosures are to be stainless steel unless otherwise specified | _____ |
| c. All wiring to be weatherproof | _____ |
| d. Areo 550 Electric Tarp System | _____ |
| e. Custom rear bumper to protect frame and support 2 ½" receiver hitch (20,000 LB) and 2 ¾" d rings w/breakaway attach loop | _____ |
| f. 7-way RV plug w/trailer brake controller | _____ |
| g. Couplers/connections for brine, salter and spinner to be mounted in post/underside of box | _____ |
| h. All chassis modifications required to mount plow package included | _____ |

Please List Standard Warranty Coverage For The Following:

Plow package	
Hydraulic package	
Plow Control	
Box / hoist	

Guarantee

All component items shall carry a minimum one-year guarantee on workmanship and material. All safety devices shall be installed. All equipment must function properly as it was designed to. Any components found defective or inoperable will be repaired by vendor. Vendor will provide pickup and delivery of vehicle. Repairs will be completed within 48 hours of pickup unless other arrangements are agreed upon with the Village of Hobart.

Patent Protection

The seller shall protect and save harmless the buyer from any patent infringements on mechanical devices or process for which the equipment may be used.

Manufacturer's Specifications

Bidder must specify model of equipment and attach the manufacturer's specifications with the proposal form for all items included in the mechanical specifications.

Demonstrations

Bidders may be required to demonstrate equipment prior to awarding the contract for purchase

Proposal # 2026-101

PROPOSAL DUE DATE: 3:00pm June 5th 2026,

Village of Hobart 2990 S. Pine tree Rd.
Hobart, Wisconsin 54155

The undersigned hereby proposes to furnish one (1) complete plow package as specified in these documents and mounted to a 46,000 G.V.W. Truck Cab & Chassis.

Plow Package \$ _____

Brand and Model _____

Earliest Guaranteed Delivery Date ARO _____

VILLAGE RESERVES THE RIGHT TO ACCEPT OR REJECT ANY OR ALL PROPOSALS, OR TO ACCEPT THE PROPOSAL WHICH, IN ITS OPINION, IS DEEMED MOST ADVANTAGEOUS TO THE VILLAGE OF HOBART

Signature _____

Title _____

Company _____

Address _____

E-mail _____

Telephone No. _____

Mobile No. _____

Fax No. _____

Date _____

MARK ENVELOPE:

Proposal: Dump Body and Plow Package

BID DUE DATE: 3:00pm June 5th 2026

Village of Hobart

Department Of Public Works

46,000 G.V.W. Truck Dump/Plow Package Specifications



Request for Proposal #2026-100

Proposal Due Date: 3:00pm June 5th, 2026, At Village of Hobart 2990 S. Pine Tree Rd. Hobart WI. 54155

SECTION I. GENERAL

Proposal

Sealed proposals will be received to the attention of the Director of Public Works at Hobart 2990 S. Pine Tree Rd, Hobart, WI. 54155 up to, but not later than 3:00pm June 5th, 2026, for the furnishing of one (1) 46,000 G.V.W. Truck Cab & Chassis. All proposals must be submitted on proposal forms supplied by the Village of Hobart. The proposals will be opened and read aloud at the close of the receipt of bids.

No bids shall be withdrawn after opening of the proposals without the consent of the Village of Hobart for a period of forty-five (45) consecutive days from the scheduled time of closing bids. The Village reserves the right to accept or reject any or all proposals and to waive any informalities.

Bid Bond/Delivery Guaranty

A bid bond shall not be required. However, If the vendor cannot furnish adequate assurances on a delivery date, they may be disqualified from consideration of the bid award. The Village reserves the right to include the shortest possible delivery date as a consideration in the award.

Bids

All bids must be submitted on proposal forms supplied by the Village and must include all items called for on the proposal forms. Complete written technical explanation of any items "not as specified" must accompany the bid documents.

Information

For additional information or questions, call Director Public Works, Jerry Lancelle at

920-869-3807, or e-mail Jerry@Hobartwi.gov

SECTION II. DETAILED SPECIFICATIONS

This proposal shall be for new production models to be used by the Department of Public Works.

These specifications shall become a part of the final contracts. The bidder shall fill in the questionnaire sheet completely, giving accurate information. If any proposal has any exceptions to these specifications, such exception must be stated in writing and described in detail. Exceptions must be referenced to the corresponding paragraph in these specifications. There is no intention to disqualify any bidder who can meet the intent of these specifications without necessarily being in compliance with minor details. Specifications Proposal to be included.

It is the intent of these specifications to purchase a Dump Body and Plow Package consisting of a 6-7 yd. dump body, 11' reversible plow and 9' patrol wing, successful Bidder shall be required to work with awarded vendor for the truck chassis.

Minimum Specifications:	Meets / Exception
1. <u>Engine</u>	
a. Cummins L9 370 HP, 1250 FT/LB Or Equivalent	
2. <u>Electronic Parameters</u>	
a. 72 MPH speed limit	
b. No Idle Shutdown	
c. Factory Installed Electronic Throttle Control	
d. Electronic Engine Shutdown Protective System	
e. Engine Exhaust Brake With Dash Mounted Switch	
f. Head Light to Plow Head Light Switch	
g. At least 6 factory upfitter switches	
3. <u>Engine Equipment</u>	
a. 12v 160-amp Alternator	
b. Minimum Of Two 950cca Batteries	
c. Engine Mounted Oil Check And Fill	
d. Battery Box Mounted Under or Behind Cab	
e. Remote Battery Jump Start Lugs In An Easily Accessible Location	
f. Front Mounted PTO effects	
g. Engine Exhaust Brake With Dash Mounted Switch	
h. After treatment System To Be Mounted Under RH Side Of Cab	
i. Vertical Exhaust With Turn Out On Top Mounted To B Pillar	
j. Stainless Steel After treatment /Stack Shields	
k. DEF Tank Mounted On LH of Vehicle As Close To Fuel Tank As Possible	
l. Combination Full Flow/Bypass Oil Filter	
m. Constant Tension Clamps For All Coolant Hoses	
n. Engine Block Heater	

Minimum Specifications:

Meets / Exception

4. Transmission

- a. Allison 3000 RDS Automatic Transmission With PTO Provision _____

5. Transmission Equipment

- a. Factory Allison Performance Shift Tuning _____
- b. Extended in-cab wiring harness for plow package shift mounting _____
- c. Onboard Self Diagnostics _____
- d. Synthetic Transmission Fluid _____
- e. Transmission shift control shall be push button style with extra wiring to relocate from floor or dash to the body controls _____
- f. Engine Mounted Transmission Oil Check/Fill (LH Side) relocated from floor or dash to the body controls _____

6. Front Axle And Suspension

- a. Setback Front Axle Configuration _____
- b. 20,000# Taper Leaf Front Suspension _____
- c. Brake Dust Shields _____
- d. Front Shock Absorbers _____
- e. Dual Steering Gears _____
- f. Oil Bath Wheel Hubs With Viewable Caps _____

7. Rear Axle And Suspension

- a. 26,000# Single Rear Axle _____
- b. Driver Controlled Traction Differential Lock _____
- c. 26,000# Taper Leaf Spring with Auxiliary helper Spring _____
- d. Rear Shock Absorbers _____

8. Brake System

- a. ABS Air Brake System _____
- b. Air Dryer With Built In Heater Mounted Inboard Of Frame _____
- c. Air Tanks To Be Mounted Between Frame Rails _____
- d. Air Tanks Are To Be Equipped With Petcock Drains _____
- e. Air Tanks Are To Be Aluminum Or Stainless If Possible _____
- f. Factory Equipped Electric Trailer Brake Controller _____
- g. Minimum 18.7 CFM Air Compressor _____
- h. Trailer Wiring Also To Be Included Run To Rear Of Truck With 3 Feet Of Extra Cord and 7-way RV Trailer Receptacle _____

Minimum Specifications	Meets / Exception
9. <u>Wheelbase And Frame</u>	
a. Frame To Be A Single C Channel With Minimum 120KSI Yield	_____
b. Integral Front Frame Extended A Minimum Of 20 Inches Past Grill	_____
c. Integral Rear Frame Extended A Minimum 12 Inches Past Rear Suspension Components	_____
d. Cab To Axle Measurement Is To Be minimum of 85 Inches	_____
e. Heavy Duty Suspension Cross Members If Available	_____
f. Frame clearance for under-body blade mounting	_____
g. Front And Rear Tow Loops	_____
h. Frame Is To Have Clean Outboard Frame Rails From Cab To Axle	_____
10. <u>Fuel Tank And Equipment</u>	
a. 80 Gallon Aluminum Fuel Tank LH Side Mounted	_____
b. Fuel Tank Straps And Steps Are To Be Stainless Steel	_____
c. Fuel Tank Is To Be Mounted As Far Forward As Possible	_____
d. Frame Mounted Fuel Water Separator With Water In Fuel Light	_____
11. <u>Tires And Wheels</u>	
a. Front Tires Are To Be Michelin XZU-S2 315/80/22.5 315/80/22.520 Or Equivalent	_____
b. Rear Tires Are To Be Michelin XDS2 12Rx22.5 16 or Equivalent	_____
c. Front Wheels Are To Be 22.5 Aluminum Hub Piloted With A 10,000 lb Rating	_____
d. Rear Wheels Are To Be 22.5 Aluminum Hub Piloted With A 9,000 lb Rating	_____
12. <u>Cab Exterior</u>	
a. Non-Removable Bug Screen Mounted Behind Grill	_____
b. Added On Front Fender Extensions	_____
c. LH And RH Cab Entry Grab Handles	_____
d. Roof Mounted Stainless Air Horn With Snow Shield	_____
e. Cab Visor Mounted Over Windshield	_____
f. Lower RH Door Window	_____
g. Dual West Coast Style Heated Door Mounted Mirrors With Lower Heated Convex Mirrors on Each Side	_____
h. RH And LH 8 Inch Stainless Steel Fender Mounted Convex Mirrors With Tripod Brackets Or Equivalent	_____
i. Tinted Cab Glass	_____
j. Windshield Is To Be One Piece, Heated With In Cab Switch	_____
k. Paint: Base Coat Clear Coat Omaha Orange	_____

Minimum Specifications:Meets / Exception**13. Cab Interior**

- | | |
|---|-------|
| a. Forward Roof Mounted Console With Upper Storage Compartments | _____ |
| b. Center Storage Console On Back Wall | _____ |
| c. Dash Mounted Cup Holders | _____ |
| d. Heater Defroster And Air Conditioner | _____ |
| e. Snow shield For HVAC Ducting If Available | _____ |
| f. Power Windows And Power Locks (No Auto Door Locks) | _____ |
| g. Tilt Steering Wheel | _____ |
| h. 12v Power Receptacle Mounted In Dash | _____ |
| i. Premium High Back Air Suspension Driver Seat W/Armrests | _____ |
| j. Basic High Back Non-Suspension Passenger Seat | _____ |
| k. Driver And Passenger Interior Sun Visors | _____ |
| l. Two(2) USB receptacles mounted in dash | _____ |

14. Instruments And Controls

- | | |
|---|-------|
| a. Primary and Secondary Air Pressure Gauges With Low Pressure Alarm | _____ |
| b. Intake Mounted Air Restriction Gauge | _____ |
| c. Fuel Gauge | _____ |
| d. RPM Gauge | _____ |
| e. Speedometer | _____ |
| f. Volt Gauge | _____ |
| g. Coolant Temperature Gauge | _____ |
| h. Transmission Temperature Gauge | _____ |
| i. DEF Gauge | _____ |
| j. Oil Pressure Gauge | _____ |
| k. Cruise Control | _____ |
| l. Dash Display Diagnostics | _____ |
| m. Standard Vehicle Speed Sensor With Additional Signal Pigtail Located Between Driver And Passenger Seats For Customer Use | _____ |
| n. Six - pack of factory mounted wired switches mounted in dash
20amps each with remote power module located in cab | _____ |
| o. Self-Canceling Turn Signals With 4 Way Flashers And No Brake Light Priority | _____ |
| p. One 30 Amp Always Hot Feed In Cab For 2 Way Radio | _____ |

Please List Standard Warranty Coverage For The Following:

Engine/Powertrain	_____
Emission Systems	_____
Body/Chassis	_____

Guarantee

All component items shall carry a minimum one-year guarantee on workmanship and material. All safety devices shall be installed. All equipment must function properly as it was designed to. Any components found defective or inoperable will be repaired by vendor. Vendor will provide pickup and delivery of vehicle. Repairs will be completed within 48 hours of pickup unless other arrangements are agreed upon with the Village of Hobart.

Patent Protection

The seller shall protect and save harmless the buyer from any patent infringements on mechanical devices or process for which the equipment may be used.

Manufacturer's Specifications

Bidder must specify model of equipment and attach the manufacturer's specifications with the proposal form for all items included in the mechanical specifications.

Demonstrations

Bidders may be required to demonstrate equipment prior to awarding the contract for purchase

Proposal # 2026-100

PROPOSAL DUE DATE: 3:00pm June 5th 2026,

Village of Hobart 2990 S. Pine tree Rd.
Hobart, Wisconsin 54155

The undersigned hereby proposes to furnish one (1) 46,000 G.V.W. Truck Cab & Chassis in accordance with the attached specifications.

46,000 G.V.W. Truck Chassis \$ _____

Optional Extended Warranty Coverage \$ _____

Make and Model _____

Earliest Guaranteed Delivery Date ARO _____

VILLAGE RESERVES THE RIGHT TO ACCEPT OR REJECT ANY OR ALL BIDS, OR TO ACCEPT THE PROPOSAL WHICH, IN ITS OPINION, IS DEEMED MOST ADVANTAGEPOUS TO THE VILLAGE OF HOBART

Signature _____

Title _____

Company _____

Address _____

E-mail _____

Telephone No. _____

Mobile No. _____

Fax No. _____

Date _____

MARK ENVELOPE:

BID ON ONE (1) 46,000 G.V.W. TRUCK CAB and CHASSIS Bid
BID DUE DATE: 3:00pm June 5th 2026,