



Village of Hobart – www.hobartwi.gov
Village Office - 2990 South Pine Tree Road, Hobart, WI

Notice is hereby given according to State Statutes that the VILLAGE BOARD of the Village of Hobart will meet on **Tuesday April 21st 2026**, at 6:00 P.M. at the Village Office (2990 South Pine Tree Road). NOTICE OF POSTING:
Posted April 17th 2026, at the Hobart Village Office and on the village website.

MEETING NOTICE – VILLAGE BOARD (Regular)

Date/Time: Tuesday April 21st 2026 (6:00 P.M.)

Location: Hobart Village Office (2990 South Pine Tree Road)

Village Board of Trustees: Richard Heidel (President), David Dillenburg, Vanya Koepke, Tammy Zittlow, Melissa Tanke

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
2. Certification of the open meeting law agenda requirements and approval of the agenda
3. Pledge of Allegiance

4. PUBLIC HEARINGS

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices (Page 3); B. VILLAGE BOARD: Minutes of April 8th 2026 (Regular) (Page 7)

6. ITEMS REMOVED FROM CONSENT AGENDA

7. CITIZENS' COMMENTS/RESOLUTIONS/PRESENTATIONS (Please limit comments to no more than 3 minutes)

A. DISCUSSION AND ACTION – Petition to Lower Speed Limit on Cyrus Drive (Page 11)

The petition is asking the Village to lower the speed limit on a portion of Cyrus Drive from 45 to 25 MPH. Staff would recommend that the petition be accepted and forwarded to the Public Works and Utilities Advisory Committee for further discussion and a recommendation.

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

A. INFORMATION

1. March 31, 2026 Associated Bank Investment Portfolio (Page 16)
2. March 31, 2026 Stephenson National Bank Investment Portfolio (Page 22)
3. March 31, 2026 Bank Account Balances (Page 42)
4. Hobart-Lawrence Police Department 2025 Annual Report (Page 43)
5. Hobart-Lawrence Police Department 2026 1st Quarter Report (Page 69)

9. COMMITTEE REPORTS AND ACTIONS

A. DISCUSSION AND ACTION – Proposed Pedestrian Trail on the Former Railroad Bed in Hobart

At its March 23rd meeting, the Parks and Recreation Commission passed the following recommendation to the Board: *“To recommend that the Village Board seek public comment to gauge interest in creating a public trail on the former railroad bed from Oneida to Pamperin Park, and to recommend the representatives of the Village and Oneida Nation meet face-to-face to reach a mutually beneficial agreement to construct the trail.”*

10. OLD BUSINESS

A. DISCUSSION AND ACTION – Policy 2026-04 (USE OF ARTIFICIAL INTELLIGENCE (AI) POLICY) (Page 88)

The purpose of this policy is to establish procedures and guidelines for AI systems used by, or on behalf of, the Village, and enables the Village to use AI systems for the benefit of the community while safeguarding against potential harm. This is second reading of the proposed policy and has been slightly modified after review by the Village’s legal department.

B. DISCUSSION AND ACTION - Ordinance 2026-06 (AN ORDINANCE TO CREATE ARTICLE V (GOLF CARTS) OF CHAPTER 264 (VEHICLES AND TRAFFIC) OF THE MUNICIPAL CODE OF THE VILLAGE OF HOBART, BROWN COUNTY, WISCONSIN) (Page 97)

The purpose of this Ordinance is to regulate the operation of golf carts on Village roadways to promote public safety while allowing limited recreational and residential transportation. A \$50 permit fee has been added to the ordinance since its first reading on April 8th.

11. NEW BUSINESS

A. DISCUSSION AND ACTION – Awarding of the 2026 Packerland Drive Sanitary Sewer Extension project (Contract 2320-25-01) (Page 103)

Staff is recommending that the project be awarded to Jossart Brothers (De Pere, WI) for \$484,560.00 with the funding to come from the Sanitary Sewer Fund (\$284,560.00) and Tax Increment District (TID) #2 (\$200,000.00).

B. DISCUSSION AND ACTION – Committee and Commission Appointments (Page 109)

Each year the Village Board must appoint members to each of its committees and commissions based on their terms. The A list of re-appointments from the Village Board President is included in the meeting packet. The new term begins on May 1, 2026.

C. DISCUSSION - Items for future agenda consideration or Committee assignment

D. ADJOURN to CLOSED SESSION:

1. Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation

E. CONVENE into open session.

F. ACTION from closed session.

12. ADJOURN

Aaron Kramer, Village Administrator

UPCOMING BOARD MEETINGS

Tuesday May 5th 2026 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road)

Tuesday May 19th 2026 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road)

Tuesday June 2nd 2026 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road)

NOTE: Page numbers refer to the meeting packet. All agendas and minutes of Village meetings are online: www.hobartwi.gov. Any person wishing to attend, who, because of their disability, requires special accommodation, should contact the Village Clerk’s office at 920-869-1011 with as much advanced notice as possible. Notice is hereby given that action by the Board may be considered and taken on any of the items described or listed in this agenda. There may be Board members attending this meeting by telephone if necessary.

4/15/2026

1:47 PM

Reprint Check Register - Quick Report - Regular

Page: 1

ACCT

CHECKING

ALL Checks

Posted From: 4/15/2026 From Account:
 Thru: 4/21/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
71075	4/21/2026	4M BUILDING SOLUTIONS INC BUILDING MONTHLY CLEANING SERVICE APRIL	1,578.00
71076	4/21/2026	ADVANCE AUTO PARTS OIL FILTERS	217.27
71077	4/21/2026	ANASTASIA BELL REIMBURSEMENT MILEAGE	208.67
71078	4/21/2026	ASHWAUBENON AUTO REPAIR LLC MULTIPLE INVOICES	359.96
71079	4/21/2026	BADGER METER INC. BEACON MBL HOSTING MARCH 2026	242.00
71080	4/21/2026	BROWN COUNTY TREASURER - COURT PAYMENTS MARCH FINES & SURCHARGES	1,346.00
71081	4/21/2026	CONWAY OLEJNICZAK & JERRY SC MUNICIPAL ATTORNEY MARCH 2026	3,572.00
71082	4/21/2026	CORE & MAIN LP METER STATION - SWING CHECK VALVE	80.00
71083	4/21/2026	COUNTRY VISIONS COOPERATIVE FIELDMASTER FUEL 432.400 GAL	1,781.49
71084	4/21/2026	DIVERSIFIED BENEFIT SERVICES INC APRIL 105-HRA ADMINISTRATIVE SERVICES	110.00
71085	4/21/2026	EAGLE ENGRAVING INC MULTIPLE INVOICES	257.00
71086	4/21/2026	EMPLOYEE RESOURCE CENTER INC EMPLOYEE ASSISTANCE APRIL	291.67
71087	4/21/2026	GAT SUPPLY INC ROTARY DSD PLUS BIT & SLEEVE ANCHORS	33.71
71088	4/21/2026	GLENN'S 24 HR TOWING INC 4/7/26 TOW INTERNATIONAL	275.00
71089	4/21/2026	GREEN BAY PRESSURE SYSTEMS LLC SERVICE & NOZZLE	269.00
71090	4/21/2026	HSHS EWD EVIDENCE DRAWS - 2 - 3/24 & 3/9/2026	93.00
71091	4/21/2026	JOE'S POWER CENTER INC THREE INV 209667 & 210859 & 210859 CRED	55.98
71092	4/21/2026	KIMPS ACE HARDWARE CHAPS/HELMET/OIL/HOSE CONNECT	360.93
71093	4/21/2026	LISA VANDEN HEUVEL REIMBURSEMENT MILEAGE 1ST QTR 2026	36.38

4/15/2026

1:47 PM

Reprint Check Register - Quick Report - Regular

Page: 2

ACCT

CHECKING

ALL Checks

Posted From: 4/15/2026 From Account:
 Thru: 4/21/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
71094	4/21/2026	MCCLONE JUDGE - BOND	100.00
71095	4/21/2026	METRO SALES INC CONTRACT RATE & USAGE CHARGE THRU 4/2/26	89.45
71096	4/21/2026	MIDWEST METER INC 4" METER - MEACHAM PHASE-3	7,735.00
71097	4/21/2026	NWTC - GREEN BAY CAMPUS HENN - LINZ BLUECARD CLASS	600.00
71098	4/21/2026	PACKER CITY INTERNATIONAL TRUCKS INC AIRTANK & MOUNTING	684.18
71099	4/21/2026	PRIMADATA 1ST QTR 2026 MAILING INVOICES	1,514.82
71100	4/21/2026	RYAN DEMARS KIMTEK REIMBURSEMENT	150.00
71101	4/21/2026	SECURIAN FINANCIAL GROUP INC LIFE INSURANCE - MAY 2026	1,136.90
71102	4/21/2026	STATE OF WISCONSIN COURT FINES & SURCHARGES MARCH 2026 FINES & SURCHARGES	3,731.54
71103	4/21/2026	STORDEUR SANITATION INC HOLDING TANK PUMPING - 3 SITES	577.00
71104	4/21/2026	TOWN OF LAWRENCE HEMLOCK CREEK 4THQTR WATER USAGE	6,536.05
71105	4/21/2026	VANDENPLAS PORTABLE SOLUTIONS PORTABLE TOILET AT FONTAINE PARK	168.00
71106	4/21/2026	VILLAGE OF ASHWAUBENON 1ST QTR 2026 WATER USAGE WELL#7	55,850.59
71107	4/15/2026	VILLAGE OF HOBART - WATER UTILITY MULTIPLE INVOICES	524.27
71108	4/15/2026	VILLAGE OF HOWARD ANIMAL CONTROL FEBRUARY 26	209.30
71109	4/15/2026	VON BRIESEN & ROPER S.C. ATTORNEYS AT LAW MULTIPLE INVOICES FTHROUGH FEBRUARY 2026	33,421.50
71110	4/15/2026	WAUKESHA CO TECH. COLLEGE G. PETERSON - EDUCATION	495.00
71111	4/15/2026	WI DEPT OF JUSTICE - CRIME INFORMATION BUREAU BACKGROUND CHECKS - 2	14.00
71112	4/15/2026	WI HUMANE SOCIETY ANIMAL IMPOUND SERVICES MARCH 2026	500.00

4/15/2026

1:47 PM

Reprint Check Register - Quick Report - Regular

Page: 3
ACCT

CHECKING

ALL Checks

Posted From: 4/15/2026

From Account:

Thru: 4/21/2026

Thru Account:

Check Nbr	Check Date	Payee	Amount
Grand Total			125,205.66

4/15/2026

1:47 PM

Reprint Check Register - Quick Report - Regular

Page: 4
ACCT

CHECKING

ALL Checks

Posted From: 4/15/2026 From Account:
Thru: 4/21/2026 Thru Account:

	Amount
Total Expenditure from Fund # 001 - General Fund	48,828.25
Total Expenditure from Fund # 002 - Water Fund	67,912.32
Total Expenditure from Fund # 003 - Sanitary Sewer Fund	4,046.14
Total Expenditure from Fund # 007 - Storm Water Fund	2,142.42
Total Expenditure from Fund # 008 - TID #1 Fund	1,824.82
Total Expenditure from Fund # 010 - Parks & Recreation	451.71
Total Expenditure from all Funds	125,205.66



MEETING MINUTES – VILLAGE BOARD (Regular)

Date/Time: Wednesday April 8th 2026 (6:00 P.M.)

Location: Hobart Village Office (2990 South Pine Tree Road)

Village Board of Trustees: Richard Heidel (President), David Dillenburg, Vanya Koepke, Tammy Zittlow, Melissa Tanke

NOTE: The Board meeting has been rescheduled from Tuesday April 7th due to the Spring Election.

ROUTINE ITEMS TO BE ACTED UPON:

- 1. Call to order/Roll Call.** The meeting was called to order by Rich Heidel at 6:02 pm. Dave Dillenburg, Vanya Koepke, Melissa Tanke Attending via Telecommunications, Tammy Zittlow, and Rich Heidel were present.
- 2. Certification of the open meeting law agenda requirements and approval of the agenda** - ACTION: To certify the open meeting law agenda requirements and approve the agenda with the removal of 5G. LIQUOR LICENSE AMENDMENT – Change to Premise Location by D2s. MOTION: Dillenburg SECOND: Zittlow. VOICE VOTE: 5-0.
- 3. Pledge of Allegiance** - Those present recited the Pledge of Allegiance.
- 4. PUBLIC HEARINGS** -None.

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices; B. VILLAGE BOARD: Minutes of March 17th 2026 (Regular); C: PARK AND RECREATION COMMITTEE: Minutes of June 30th 2025; D. JOINT REVIEW BOARD TID #1 AND TID #2: Minutes of July 17th 2018; E. PUBLIC WORKS AND UTILITIES ADVISORY COMMITTEE: Minutes of February 5th 2026; F. SITE REVIEW COMMITTEE: Minutes of February 18th 2026; ~~G. LIQUOR LICENSE AMENDMENT – Change to Premise Location by D2s~~; H. SPECIAL EVENT PERMIT – Pulaski Youth Lacrosse Tournament – Four Seasons Park (April 26th); I. SPECIAL EVENT PERMIT – Pulaski Youth Lacrosse Tournament – Four Seasons Park (May 17th); I. SPECIAL EVENT PERMIT – Wedding – 4293 Hilton Head Drive (June 13th)

ACTION: To approve the consent agenda without Item G. and to include manual checks. MOTION: Koepke SECOND: Zittlow. VOICE VOTE 5-0.

6. ITEMS REMOVED FROM CONSENT AGENDA – None.

7. CITIZENS' COMMENTS/RESOLUTIONS/PRESENTATIONS (Please limit comments to no more than 3 minutes)

A. DISCUSSION AND ACTION – Resolution 2026-05 (A RESOLUTION ESTABLISHING VILLAGE FEE SCHEDULES)
2025 Wisconsin Act 113 (recently signed by the Governor) increases the maximum amount that a municipal court may collect as a municipal court fee from \$38 to \$48. The act also specifies that municipal courts, rather than specifically municipal judges, are responsible for collecting municipal court fees. This resolution adds this fee to the Village fee schedules. It is the only change being proposed to the fee schedule.

ACTION: To approve Resolution 2026-05 (A RESOLUTION ESTABLISHING VILLAGE FEE SCHEDULES) as presented.
MOTION: Tanke SECOND: Dillenburg. VOICE VOTE: 5-0.

Appearing before the Board for Citizens' Comments:

Linda Pliska Weinbrenner, 4883 Wyld Berry Way. Comments/concerns from the April 2, 2026 Public Works and Utilities Commission meeting.

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

A. INFORMATION

1. 2025-26 Wisconsin Legislative Report – Administrator Kramer reviewed this report for the Village Board.

- The AI policy will be brought back to the April 21, 2026 Village Board meeting
- The Audit results should be here shortly
- The Water Rate request has been filed and confirmed as received
- The Late March storm cost just under \$49,000. We will submit a request for reimbursement to the Wisconsin Disaster Fund Administrative Plan.

9. COMMITTEE REPORTS AND ACTIONS

A. INFORMATIONAL – Joint Review Board Meeting – March 24th – Administrator Kramer reviewed the meeting of the Joint Review Board.

B. INFORMATIONAL - Request for new wall signs located at 611 Centerline Drive (Site Review Committee)

Auto Aces, located at 611 Centerline Dr., is currently under construction and is submitting for review and action of the wall signage. During the original site review back in September 2025, signage was not finalized and therefore not submitted at that time. The developer has since finalized the freestanding signage and was requesting review of said signage. The request before the Committee was for two internally illuminated wall signs of a total of 70.76 square feet (actual sign area is roughly 96 square feet of sign faces) for each sign. There will be one sign located on each of the office store fronts facing Centerline Dr. and Founders Terrace. Since this is a corner parcel, the development is allowed to have one wall sign facing each roadway. Both wall signs are compliant with the Village Sign Code.

Trustee Dillenburg explained the request for this sign.

C. INFORMATIONAL - Consider the landscaping and lighting plans for the new recently approved development at 5060 Founders Terrace (Site Review Committee)

Bayland Buildings recently received conditional approval on a proposed new 20,000 square foot commercial building to be located at 5060 Founders Terrace (Parcel HB-523-7) along with the required associated site improvement including access and parking. The landscaping plan and exterior lighting plan were required to be re-submitted for review and approval.

Trustee Dillenburg reviewed the conditional approval of the landscaping and lighting plan for this building.

D. INFORMATIONAL - Request for new wall signage and face replacement of existing ground sign located at 3860 W. Mason Street (Dobbs Tire & Auto Centers, HB-1394-3) (Site Review Committee)

Dobbs Tire & Auto Centers, located at 3860 W. Mason St., recently acquired the property (formerly Al Huss Auto & Truck LLC) and is submitting for review and action of proposed new wall signs and face replacement of the existing ground sign.

Trustee Dillenburg explained the request for this sign as approved by the Site Review Committee.

10. OLD BUSINESS – None.

11. NEW BUSINESS

A. DISCUSSION AND ACTION - Ordinance 2026-06 (AN ORDINANCE TO CREATE ARTICLE V (GOLF CARTS) OF CHAPTER 264 (VEHICLES AND TRAFFIC) OF THE MUNICIPAL CODE OF THE VILLAGE OF HOBART, BROWN COUNTY, WISCONSIN)

The purpose of this Ordinance is to regulate the operation of golf carts on Village roadways to promote public safety while allowing limited recreational and residential transportation.

Assistant Chief Crocker presented the details of the Ordinance to the Board.

ACTION: To bring Ordinance 2026-06 (AN ORDINANCE TO CREATE ARTICLE V (GOLF CARTS) OF CHAPTER 264 (VEHICLES AND TRAFFIC) OF THE MUNICIPAL CODE OF THE VILLAGE OF HOBART, BROWN COUNTY, WISCONSIN) back to the April 21, 2026 Village Board meeting for a second reading. MOTION: Heidel SECOND: Koepke. VOICE VOTE: 5-0.

B. DISCUSSION AND ACTION – Review Request to Accept Wyld Berry Way as Public Roadway

The Village received a petition in 2023 to convert Wyld Berry Way from a private road to a Village owned and maintained roadway. The Public Works and Utilities Advisory Committee met on April 2nd and made a recommendation to the Board.

ACTION: To suspend the rules of regular meeting order. MOTION: Heidel SECOND: Dillenburg VOICE VOTE: 5-0.

Appearing before the Board:

Concerning a petition to convert Wyld Berry Way from a private road to a Village owned and maintained roadway.

Don Tolkacz, 4853 Wyld Berry Way

Linda Pliska Weinbrenner , 4883 Wyld Berry Way

Barry Weinbrenner, 4883 Wyld Berry Way

ACTION: To return to the rules of regular meeting order. MOTION: Dillenburg SECOND: Zittlow VOICE VOTE: 5-0.

ACTION: To deny the Request to Accept Wyld Berry Way as Public Roadway. MOTION: Heidel SECOND: Koepke. VOICE VOTE: 5-0.

C. DISCUSSION AND ACTION – Three-Year Contract with Suburban Wildlife Solutions LLC

This contract is for the years 2026-2028 to expedite the removal of muskrats from the Village’s storm water network. Removal is done per the Wisconsin Department of Natural Resources Nuisance Wildlife Guidelines.

ACTION: To approve a Two-Year Contract through the end of 2027 with Suburban Wildlife Solutions LLC as presented. MOTION: Dillenburg SECOND: Heidel. VOICE VOTE: 5-0.

D. DISCUSSION AND ACTION - Sorenson Family Park Proposal

The Park and Recreation Committee met on March 23rd to consider the creation of Sorenson Family Park in Centennial Centre. The land is currently owned by the Village of Hobart and is located in Tax Increment District #1. Construction would take place later this spring or in early summer.

ACTION: To postpone the decision on the creation of Sorenson Family Park in Centennial Centre until the Village Board has additional information from the Sorenson Family. MOTION: Dillenburg SECOND: Zittlow. VOICE VOTE: 5-0.

E. DISCUSSION - Items for future agenda consideration or Committee assignment

No items at this time.

Trustee Tanke left the meeting at 8:14 pm.

ACTION: To recess at 8:15 pm prior to going into closed session. MOTION: Heidel SECOND: Dillenburg. VOICE VOTE: 5-0.

F. ADJOURN to CLOSED SESSION (8:30 PM): ACTION: To go into closed session under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation MOTION: Heidel SECOND: Dillenburg VOICE VOTE: 4-0.

G. CONVENE into open session (9:28 PM) – MOTION: Dillenburg SECOND: Zittlow VOICE VOTE: 4-0.

H. ACTION from closed session – None.

12. ADJOURN (9:29 PM) – MOTION: Dillenburg SECOND: Heidel VOICE VOTE: 4-0.

Respectfully submitted by Lisa A. Vanden Heuvel, Village Clerk

Amy Truckey
2037 Green Acres Ct
De Pere, WI 54115

Attention Aaron Kramer
Village of Hobart
2990 S Pine Tree Rd
Hobart, WI 54115

Subject: Request for Speed Limit Reduction on Cyrus Drive

Dear Village of Hobart Board,

I am writing to you to formally request a reduction of the posted speed limit on Cyrus Drive between South Pine Tree Rd and Packerland Pizza from the current 45mph to 25mph.

This section of road runs through a residentially zoned neighborhood, where families, pedestrians, and schoolchildren use the area daily. The current speed limit is 45mph. There are 9 driveways to homes within this section as well as the intersection of Green Acres Ct.

There are several important safety concerns that make the current speed limit unsuitable for the environment:

- **Residential Area:** Cyrus Drive is lined with 10 homes, 9 of which have primary driveways on Cyrus Drive, making it a neighborhood street rather than a high-speed thoroughfare. A lower speed would better reflect its character and ensure the safety of residents.
- **Multiple School Bus Stops:** There are several school bus stops along this stretch of road. Children as young as 6 years old are having to wait at the dangerous intersection of Green Acres Ct and Cyrus drive and cross the 45mph road to get on and off the bus.
- **Presence of Young Children and residents with disabilities:** many young children live in this area. There are also two residents with Down's Syndrome as well as another child with cognitive delays living on Cyrus Dr. A lower speed limit is essential to reduce the risk of accidents and to create a safer environment.

- Unsafe corner: the corner of Cyrus Dr and Green Acres Ct is unsafe due to the inability to see around the corner due to vegetation. At the current speed limit, drivers have little time to react.

For the safety of our community, I respectfully request that the governing body reassess the posted speed limit and reduce it to 25 mph. This change would align Cyrus Drive with the character of the neighborhood and prioritize the well-being of its residents, especially our children.

Thank you for your consideration of this important matter. I appreciate your time and dedication to the safety of our community.

Sincerely,
Amy Truckey


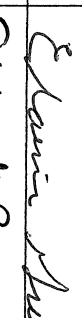
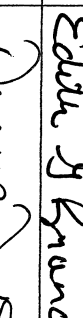
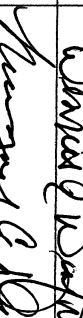
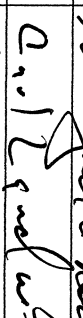



Aetruckey35@gmail.com
715-213-7357

We, the undersigned residents and community members, respectfully request that the posted speed limit on Cyrus Drive, between South Pine Tree Road and Packerland Pizza, be reduced from 45 mph to 25 mph.

This request is made in the interest of public safety and neighborhood well-being. The current speed limit does not reflect the residential nature of the area and creates unnecessary risk.

Key concerns include:

- Residential Neighborhood
- Multiple School Bus Stops
- Presence of Young Children and Residents with Disabilities
- Unsafe Corner

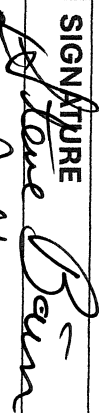






NAME	SIGNATURE	DATE	ADDRESS
Robert Green		9-12-25	1835 Cyrus Dr. Hobart
Elaine Green		9-12-25	1035 Cyrus Dr. Depert
Edith Brandt		9-12-25	1014 Cyrus Dr.
Dennis Margaret Danforth		9-12-25	956 Cyrus Dr.
Margaret Danforth		9-12-25	"
Paul Landwehr		9-12-25	936 Cyrus Dr.
Mendy Fuller		9/12/25	2041 Green Ave Ct
Robert Fuller		9/12/25	"

We, the undersigned residents and community members, respectfully request that the posted speed limit on Cyrus Drive, between South Pine Tree Road and Packerland Pizza, be reduced from 45 mph to 25 mph.

This request is made in the interest of public safety and neighborhood well-being. The current speed limit does not reflect the residential nature of the area and creates unnecessary risk.

Key concerns include:

- Residential Neighborhood
- Multiple School Bus Stops
- Presence of Young Children and Residents with Disabilities
- Unsafe Corner

NAME	SIGNATURE	DATE	ADDRESS
Steve Bain		9/17/25	928 Cyrus Dr
USA SCOTT		9/17/25	925 Cyrus Drive
Bob Schlabares		9-17-25	925 Cyrus Drive
Beth Green		9.17.25	2044 Green Acres Dr De Pere
Steve Green		9.17.25	2044 Green Acres Ct De Pere
Amy Truckey		9/17/25	2037 Green Acres Ct De Pere
Mark Truckey		9/17/25	2037 Green Acres Ct De Pere

We, the undersigned residents and community members, respectfully request that the posted speed limit on Cyrus Drive, between South Pine Tree Road and Packerland Pizza, be reduced from 45 mph to 25 mph.

This request is made in the interest of public safety and neighborhood well-being. The current speed limit does not reflect the residential nature of the area and creates unnecessary risk.

Key concerns include:

- Residential Neighborhood
- Multiple School Bus Stops
- Presence of Young Children and Residents with Disabilities
- Unsafe Corner

NAME	SIGNATURE	DATE	ADDRESS
Todd VanDenHewe1	<i>Todd VanDenHewe1</i>	9/12/2025	2047 Green Acres Ct.
Emilie Melendy	<i>Emilie Melendy</i>	9/12/2025	2060 Green Acres Ct, DePere
Nicole Vandenberg	<i>Nicole Vandenberg</i>	9/12/2025	2047 Green Acres Ct DePere, WI 54621
Hilary Henry	<i>Hilary Henry</i>	9/12/2025	2075 Green Acres Ct DePere
Keith Jenkins	<i>Keith Jenkins</i>	9/12/2025	2045 Green Acres Ct DePere
Marie Szejnins	<i>Marie Szejnins</i>	9/12/2025	2085 Green Acres Ct DePere
Matthew Fos	<i>Matthew Fos</i>	9/12/25	955 Cyrus Dr. DePere
Sheryl Nancy	<i>Sheryl Nancy</i>	9/17/24	948 Cyrus Dr. DePere
David Gung	<i>David Gung</i>	9/15/24	748 Cyrus DePere

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:[REDACTED]
03/01/26 - 03/31/26VILLAGE OF HOBART
STACY BELL
2990 SOUTH PINE TREE ROAD
HOBART WI 54155

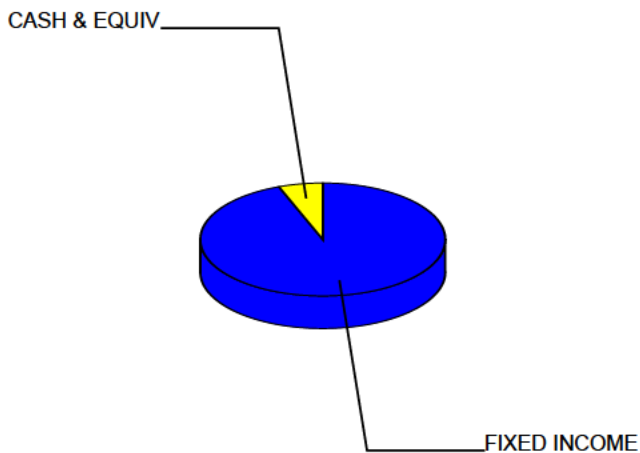
Relationship Manager

Eric Wied 920-433-3275
Eric.Wied@associatedbank.Com

Investment Manager

Pat Fry 920-433-7703
Pat.Fry@associatedbank.Com

Portfolio Summary



Value of Portfolio

Description	Market Value	% of Account
Cash & Equiv	121,957.90	6.1%
Fixed Income	1,892,556.95	94.0%
Total Portfolio	\$ 2,014,514.85	100.0%
Accrued Income	21,666.39	
Total Valuation	\$ 2,036,181.24	

Market Reconciliation

	Current Period	Year To Date
Beginning Market Value	\$ 2,040,847.17	\$ 2,026,023.08
Income		
Interest.....	11,242.73	16,947.01
Purchased Income.....	0.00	-986.11
Disbursements		
Fees/Expenses.....	-604.21	-1,808.34
Non-Cash Activity.....	-314.91	2,198.94
Realized Gains/(Losses).....	0.00	0.00
Change In Accrued Income.....	-4,764.50	3,258.95
Unrealized Appreciation/(Depreciation).....	-10,225.04	-9,452.29
Ending Market Value	\$ 2,036,181.24	\$ 2,036,181.24

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

03/01/26 - 03/31/26

Portfolio Investments

Asset Description	Units	Market Value Cost	Est. Annual Income Accruals	Current Yield
Cash and Equivalent				
Principal Cash		-182,162.79 -182,162.79	0.00	0.00%
Income Cash		182,162.79 182,162.79	0.00	0.00%
Goldman Sachs Treasury Instruments Portfolio Fund 506	121,957.900	121,957.90 121,957.90	4,312.00 247.86	3.54%
Total Cash and Equivalent		\$ 121,957.90 \$ 121,957.90	4,312.00 247.86	3.54%
Fixed Income				
Abilene TX Isd Txbl 5.000 02/15/2029	50,000.000	51,458.50 51,831.00	2,500.00 319.44	4.86%
Apple Inc 3.000 11/13/2027 Callable 8/13/2027 @ 100	50,000.000	49,315.50 49,158.00	1,500.00 575.00	3.04%
Cleveland Cnty OK Isd 2 Moore Txbl 5.000 03/01/2028	50,000.000	51,013.50 50,569.00	2,500.00 208.33	4.90%
Cottage Grove Vlg WI Prom Nts Txbl A 5.000 04/01/2028	50,000.000	51,066.50 50,584.50	2,500.00 1,249.99	4.90%
Dane Cnty WI Txbl Prom Nts B 4.000 06/01/2029	50,000.000	50,104.00 50,324.50	2,000.00 666.66	3.99%
Depere WI Prom Nts Txbl Ser B 4.950 09/01/2026	50,000.000	50,232.50 50,000.00	2,475.00 206.25	4.93%
Exxon Mobil Corp 2.275 08/16/2026	50,000.000	49,651.00 49,391.50	1,137.00 142.18	2.29%
FHLB 4.250 10/22/2029 Callable 10/22/2026 @ 100	50,000.000	49,890.00 50,000.00	2,125.00 938.54	4.26%
FHLB 3.800 10/02/2028 Callable 10/02/2026 @ 100	50,000.000	49,779.50 50,020.00	1,900.00 944.72	3.82%
FFCB 4.625 07/17/2026	50,000.000	50,120.50 50,011.00	2,312.00 475.34	4.61%
FFCB 4.470 03/05/2030 Callable 03/05/2027 @ 100	50,000.000	49,823.00 50,000.00	2,235.00 161.41	4.49%

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

03/01/26 - 03/31/26

Portfolio Investments

Asset Description	Units	Market Value Cost	Est. Annual Income Accruals	Current Yield
FFCB 4.520 05/14/2030 Callable 05/14/2026 @ 100	50,000.000	49,928.50 49,945.50	2,260.00 860.05	4.53%
FHLMC 0.8300 07/22/2026 Callable 10/22/2023 @ 100	50,000.000	49,559.00 49,022.00	415.00 79.54	0.84%
FHLMC 3.500 09/16/2027 Callable 09/16/2025 @ 100	50,000.000	49,808.00 49,781.50	1,750.00 72.91	3.51%
FHLMC 3.925 10/01/2027 Callable 04/01/2026 @ 100	50,000.000	49,912.50 50,000.00	1,962.00 981.25	3.93%
FNMA 4.200 09/18/2030 Callable 03/18/2026 @ 100	50,000.000	48,966.50 50,000.00	2,100.00 75.83	4.29%
FNMA 4.000 10/10/2028 Callable 04/10/2026 @ 100	50,000.000	49,890.50 49,985.00	2,000.00 950.00	4.01%
Johnson & Johnson 4.700 03/01/2030	50,000.000	51,102.50 51,194.50	2,350.00 195.83	4.60%
King Cnty WA Txbl 4.819 12/01/2029	45,000.000	46,338.75 45,638.55	2,168.00 722.85	4.68%
Madison WI Txbl Prom Nts Ser B 3.400 10/01/2026 Callable 10/01/2025 @ 100	50,000.000	49,912.00 49,361.00	1,700.00 849.99	3.41%
Oklahoma Cnty OK Isd Deer Creek Txbl 4.200 09/01/2027	50,000.000	50,131.50 50,183.00	2,100.00 1,224.99	4.19%
Olmsted Cnty MN Txbl Ref Ser A 1.050 02/01/2027	50,000.000	48,898.00 48,073.50	525.00 87.49	1.07%
Oregon St Txbl P 1.967 05/01/2026	50,000.000	49,924.00 49,426.50	983.00 409.79	1.97%
Salt Lake City UT Txbl A 3.172 06/15/2027 Callable 10/23/2025 @ 100	75,000.000	74,460.00 74,434.50	2,379.00 700.48	3.20%
Tulsa Cnty OK Isd 3 Txbl Broken Arrow Board of Education 4.850 04/01/2026	50,000.000	50,000.00 49,878.00	2,425.00 1,212.49	4.85%
US Treasury Notes 4.125 10/31/2027	75,000.000	75,318.00 74,572.42	3,093.00 1,299.03	4.11%
US Treasury Notes 4.125 06/15/2026	75,000.000	75,064.50 74,817.47	3,093.00 909.42	4.12%

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

03/01/26 - 03/31/26

Portfolio Investments

Asset Description	Units	Market Value Cost	Est. Annual Income Accruals	Current Yield
US Treasury Notes 4.375 08/15/2026	75,000.000	75,167.25 74,891.17	3,281.00 407.89	4.37%
US Treasury Notes 4.625 10/15/2026	75,000.000	75,343.50 74,761.40	3,468.00 1,600.96	4.60%
US Treasury Bonds 4.875 10/31/2028	75,000.000	76,923.75 75,711.97	3,656.00 1,535.22	4.75%
US Treasury Notes 4.000 03/31/2030	75,000.000	75,278.25 75,303.25	3,000.00 8.19	3.99%
US Treasury Notes 3.500 11/30/2030	75,000.000	73,626.00 74,434.57	2,625.00 879.81	3.57%
West St Paul MN Txbl A 3.750 01/15/2029 Callable 02/13/2026 @ 100	45,000.000	44,680.95 44,874.45	1,687.00 300.00	3.78%
Wisconsin St Txbl Ref Ser 3 0.800 05/01/2026	50,000.000	49,868.50 49,038.50	400.00 166.66	0.80%
Total Fixed Income		\$ 1,892,556.95 \$ 1,887,218.25	72,604.00 21,418.53	3.84%
Total Market Value		\$ 2,014,514.85 \$ 2,009,176.15	76,916.00 21,666.39	3.82%
Total Market Value Plus Accruals		\$ 2,036,181.24		

Income Activity

	Date	Income Cash	Principal Cash
Interest Income			
Cleveland Cnty OK Isd 2 Moore Txbl 5.000 03/01/2028 Int 03/01/25 To 03/01/26 on 50000	03/02/26	2,500.00	
Depere WI Prom Nts Txbl Ser B 4.950 09/01/2026 Int To 03/01/26 on 50,000	03/02/26	1,237.50	
FFCB 4.470 03/05/2030 Callable 03/05/2027 @ 100 Int To 03/05/26 on 50,000	03/05/26	1,117.50	

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

03/01/26 - 03/31/26

Income Activity

	Date	Income Cash	Principal Cash
FHLMC 3.500 09/16/2027 Callable 09/16/2025 @ 100 Int To 03/16/26 on 50,000	03/16/26	875.00	
FNMA 4.200 09/18/2030 Callable 03/18/2026 @ 100 Int 09/25/25 To 03/18/26 on 50000	03/18/26	1,009.17	
Goldman Sachs Treasury Instruments Portfolio Fund 506 Int To 02/28/26	03/02/26	94.19	
Johnson & Johnson 4.700 03/01/2030 Int To 03/01/26 on 50,000	03/02/26	1,175.00	
US Treasury Notes 4.625 03/15/2026 Int To 03/15/26 on 75,000	03/16/26	1,734.37	
US Treasury Notes 4.000 03/31/2030 Int To 03/31/26 on 75,000	03/31/26	1,500.00	
Total Interest Income		\$ 11,242.73	\$ 0.00
Total Income		\$ 11,242.73	\$ 0.00

Disbursement Activity

	Date	Income Cash	Principal Cash
Fees/Expenses			
Monthly Fee To 02/28/26	03/18/26		-604.21
Total Fees/Expenses		\$ 0.00	\$ -604.21
Total Disbursements		\$ 0.00	\$ -604.21

Purchase Activity

	Date	Income Cash	Principal Cash
Goldman Sachs Treasury Purchases (5) 03/01/26 To 03/31/26	03/31/26		-86,242.73
Total Purchases		\$ 0.00	\$ -86,242.73

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

03/01/26 - 03/31/26

Sale Activity			
	Date	Proceeds	Realized Gain/Loss
Goldman Sachs Treasury Sales (1) 03/01/26 To 03/31/26	03/31/26	604.21	
US Treasury Notes 4.625 03/15/2026 Recd Proceeds on Maturity of 75,000 Par Value	03/16/26	75,000.00	
Total Sales		\$ 75,604.21	\$ 0.00

Non-Cash Activity		
	Date	Cost
Cleveland Cnty OK Isd 2 Moore Txbl 5.000 03/01/2028 Amortization of Premium	03/02/26	-246.50
FHLMC 3.500 09/16/2027 Callable 09/16/2025 @ 100 Accretion of Discount	03/16/26	70.00
Johnson & Johnson 4.700 03/01/2030 Amortization of Premium	03/02/26	-136.00
US Treasury Notes 4.625 03/15/2026 Accretion of Discount	03/16/26	23.45
US Treasury Notes 4.000 03/31/2030 Amortization of Premium	03/31/26	-25.86
Total Non-Cash Transactions		\$ -314.91

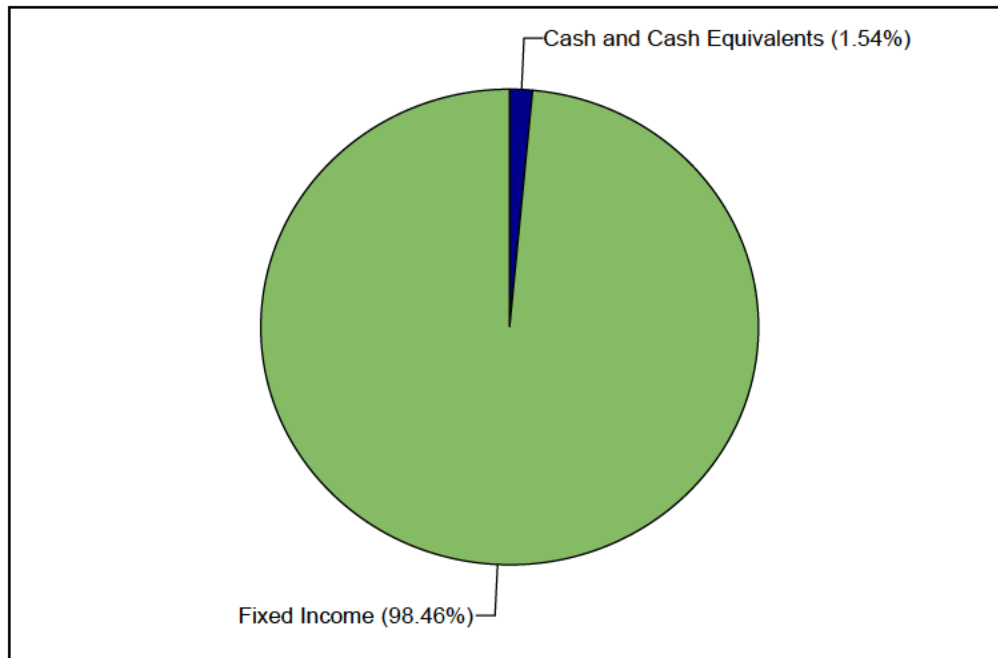
Village of Hobart Investment Agency - TID Sub-Account

Account #: XXXXXXXXXX

Holding Summary On: 03/31/2026

Asset Segment	2/28/2026 Valuation	Percent of Portfolio	3/31/2026 Valuation	Percent of Portfolio
Cash and Cash Equivalents	24,520.83	1.21	31,197.12	1.54
Fixed Income	2,000,000.00	98.79	2,000,000.00	98.46
Grand Total	<u>2,024,520.83</u>	<u>100.00</u>	<u>2,031,197.12</u>	<u>100.00</u>

Current Percent of Portfolio



Village of Hobart Investment Agency - TID Sub-Account

Account #: XXXXXXXXXX

Account Detail On: 03/31/2026

Asset Name	Shares	Price	Market Value	Percent of Portfolio	Estimated Annual Income	Estimated Annual Yield	Cost Basis	Unrealized Gain/Loss	Ticker
Cash									
Cash			0.00	0.0%			0		
Cash Equivalents									
Money Market - Taxable									
Northern Institutional Treasury Money Market Fund	31,197.120	1.00	31,197.12	1.5%	1,120.3	3.6%	31,197	0	NITXX
Fixed Income									
CDs - Brokered CDs									
Grand River Bank CD 3.70% Due 8/19/2026	250,000.000	100.00	250,000.00	12.3%	9,250.0	3.7%	250,000	0	
KS Bank Inc Smithfield NC CD 3.75% Due 8/25/2026	250,000.000	100.00	250,000.00	12.3%	9,375.0	3.8%	250,000	0	
OSB Community Bank Ottawa IL CD 3.70% Due 8/25/26	250,000.000	100.00	250,000.00	12.3%	9,250.0	3.7%	250,000	0	
Peoples Bank Clifton TN CD 3.75% Due 9/17/2026	250,000.000	100.00	250,000.00	12.3%	9,375.0	3.8%	250,000	0	
Providence Bank Rocky Mount NC CD 3.75% Due 8/19/2026	250,000.000	100.00	250,000.00	12.3%	9,375.0	3.8%	250,000	0	
Provident Savings Bank FSB Riverside CA CD 3.75% Due 9/18/2026	250,000.000	100.00	250,000.00	12.3%	9,375.0	3.8%	250,000	0	
The First Security Bank Beaver CD 3.75% Due 8/13/2026	250,000.000	100.00	250,000.00	12.3%	9,375.0	3.8%	250,000	0	
Western Alliance Bank CD 3.75% Due 8/17/2026	250,000.000	100.00	250,000.00	12.3%	9,375.0	3.8%	250,000	0	
CDs - Brokered CDs Total	2,000,000.000		2,000,000.00	98.5%	74,750.0	3.7%	2,000,000	0	
Grand Total	2,031,197.120		2,031,197.12	100.0%	75,870.3	3.7%	2,031,197	0	

Village of Hobart Investment Agency - TID Sub-Account

Account #:



Activity Summary for: 03/01/2026 to 03/31/2026

	This Period	Year to Date
Income Received		
Dividend - Ordinary	2,886.71	2,914.84
Interest - Corporate	4,295.90	4,295.90
Income Received Total	7,182.61	7,210.74
Contributions		
	0.00	2,019,975.46
Money Market Summary		
Purchases	-7,182.61	-2,027,186.20
Sales	506.32	2,000,508.96
Money Market Summary Total	-6,676.29	-26,677.24
Change in Account Holdings		
Purchases	0.00	-2,000,000.00

Village of Hobart Investment Agency - TID Sub-Account

Account #:	[REDACTED]	Transactions Listing: 03/01/2026 to 03/31/2026
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Cash Receipts

Posted	Dividend - Ordinary	Cash
03/02/2026	Dividend - Ordinary of Northern Institutional Treasury Money Market Fund	2,886.71
Posted	Interest - Corporate	Cash
03/17/2026	Interest - Corporate on 250,000 par value of Peoples Bank Clifton TN CD 3.75% Due 9/17/2026	719.18
03/17/2026	Interest - Corporate on 250,000 par value of The First Security Bank Beaver CD 3.75% Due 8/13/2026	719.18
03/19/2026	Interest - Corporate on 250,000 par value of Grand River Bank CD 3.70% Due 8/19/2026	709.59
03/19/2026	Interest - Corporate on 250,000 par value of Providence Bank Rocky Mount NC CD 3.75% Due 8/19/2026	719.18
03/26/2026	Interest - Corporate on 250,000 par value of KS Bank Inc Smithfield NC CD 3.75% Due 8/25/2026	719.18
03/26/2026	Interest - Corporate on 250,000 par value of OSB Community Bank Ottawa IL CD 3.70% Due 8/25/26	709.59
	Interest - Corporate Total	4,295.90
	Cash Receipts Total	7,182.61

Cash Disbursements

Posted	Fee payment	Cash
03/16/2026	Monthly Fees	-506.32
	Grand Total	6,676.29

Money Market Activity

	Cash	Cost Basis	ST Gain/Loss	LT Gain/Loss
Purchase	-7,182.61	7,182.61	0.00	0.00
Sale	506.32	-506.32	0.00	0.00
Money Market Activity Total	-6,676.29	6,676.29	0.00	0.00

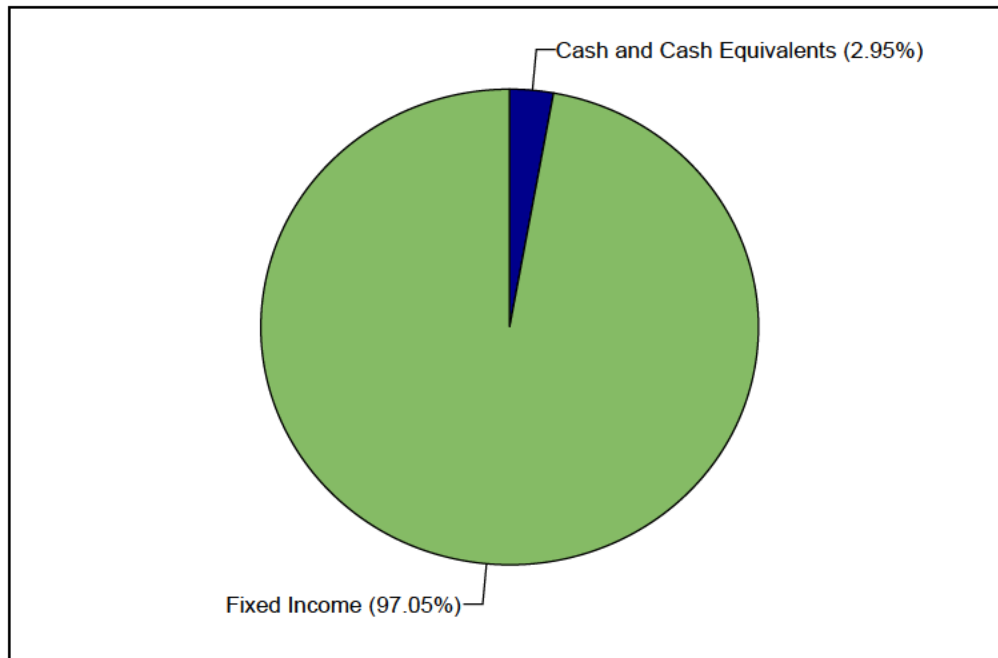
Village of Hobart Investment Agency - 102-Debt Service

Account #: XXXXXXXXXX

Holding Summary On: 03/31/2026

Asset Segment	2/28/2026 Valuation	Percent of Portfolio	3/31/2026 Valuation	Percent of Portfolio
Cash and Cash Equivalents	14,026.16	2.72	15,237.66	2.95
Fixed Income	501,505.54	97.28	500,972.70	97.05
Grand Total	515,531.70	100.00	516,210.36	100.00

Current Percent of Portfolio



Village of Hobart Investment Agency - 102-Debt Service

Account #: XXXXXXXXXX

Account Detail On: 03/31/2026

Asset Name	Shares	Price	Market Value	Percent of Portfolio	Estimated Annual Income	Estimated Annual Yield	Cost Basis	Unrealized Gain/Loss	Ticker
Cash									
Cash			0.00	0.0%			0		
Cash Equivalents									
Money Market - Taxable									
Northern Institutional Treasury Money Market Fund	15,237.660	1.00	15,237.66	3.0%	547.2	3.6%	15,238	0	NITXX
Fixed Income									
CDs - Brokered CDs									
American Commercial Bank & Trust NA Ottawa IL CD 4.15% Due 5/27/2026	176,000.000	100.04	176,068.10	34.1%	7,304.0	4.1%	176,000	68	
Goldman Sachs Bank USA CD 3.80% Due 2/10/2028	100,000.000	100.00	100,000.00	19.4%	3,800.0	3.8%	100,000	0	
M1 Bank Macks Creek CD 3.75% Due 5/12/2027	50,000.000	99.60	49,801.46	9.7%	1,875.0	3.8%	50,000	-199	
Valley National Bank NJ CD 4.10% Due 11/27/2026	175,000.000	100.06	175,103.14	33.9%	7,175.0	4.1%	175,000	103	
CDs - Brokered CDs Total	501,000.000		500,972.70	97.1%	20,154.0	4.0%	501,000	-27	
Grand Total	516,237.660		516,210.36	100.0%	20,701.2	4.0%	516,238	-27	

Village of Hobart Investment Agency - 102-Debt Service

Account #:



Activity Summary for: 03/01/2026 to 03/31/2026

	This Period	Year to Date
Income Received		
Dividend - Ordinary	181.26	1,192.35
Interest - Corporate	1,180.65	1,800.99
Income Received Total	1,361.91	2,993.34
 Money Market Summary		
Purchases	-1,361.91	-2,993.34
Sales	150.41	150,450.57
Money Market Summary Total	-1,211.50	147,457.23
 Change in Account Holdings		
Purchases	0.00	-150,000.00

Village of Hobart Investment Agency - 102-Debt Service

Account #:	[REDACTED]	Transactions Listing: 03/01/2026 to 03/31/2026
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Cash Receipts

Posted	Dividend - Ordinary	Cash
03/02/2026	Dividend - Ordinary of Northern Institutional Treasury Money Market Fund	181.26
Posted	Interest - Corporate	Cash
03/02/2026	Interest - Corporate on 176,000 par value of American Commercial Bank & Trust NA Ottawa IL CD 4.15% Due 5/27/2026	620.34
03/30/2026	Interest - Corporate on 176,000 par value of American Commercial Bank & Trust NA Ottawa IL CD 4.15% Due 5/27/2026	560.31
Interest - Corporate Total		1,180.65
Cash Receipts Total		1,361.91

Cash Disbursements

Posted	Fee payment	Cash
03/16/2026	Monthly Fees	-150.41
Grand Total		1,211.50

Money Market Activity

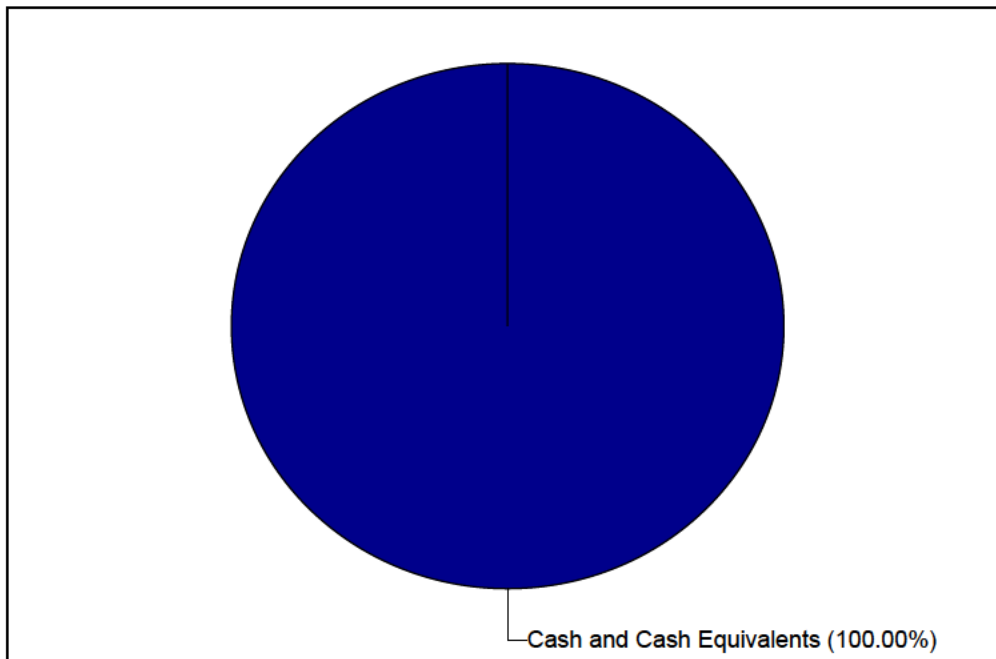
	Cash	Cost Basis	ST Gain/Loss	LT Gain/Loss
Purchase	-1,361.91	1,361.91	0.00	0.00
Sale	150.41	-150.41	0.00	0.00
Money Market Activity Total	-1,211.50	1,211.50	0.00	0.00

Village of Hobart - 212-Gateway Estates

Account #: [REDACTED] Holding Summary On: 03/31/2026

Asset Segment	2/28/2026 Valuation	Percent of Portfolio	3/31/2026 Valuation	Percent of Portfolio
Cash and Cash Equivalents	525,358.34	100.00	526,651.66	100.00

Current Percent of Portfolio



Village of Hobart - 212-Gateway Estates

Account #: XXXXXXXXXX

Account Detail On: 03/31/2026

Asset Name	Shares	Price	Market Value	Percent of Portfolio	Estimated Annual Income	Estimated Annual Yield	Cost Basis	Unrealized Gain/Loss	Ticker
Cash									
Cash			0.00	0.0%			0		
Cash Equivalents									
Money Market - Taxable									
Northern Institutional Treasury Money Market Fund	526,651.660	1.00	526,651.66	100.0%	18,912.5	3.6%	526,652	0	NITXX
Grand Total	<u>526,651.660</u>		<u>526,651.66</u>	<u>100.0%</u>	<u>18,912.5</u>	<u>3.6%</u>	<u>526,652</u>	<u>0</u>	

Village of Hobart - 212-Gateway Estates

Account #:



Activity Summary for: 03/01/2026 to 03/31/2026

	This Period	Year to Date
Income Received		
Dividend - Ordinary	1,446.56	4,698.17
Money Market Summary		
Purchases	-1,446.56	-4,698.17
Sales	153.24	458.44
Money Market Summary Total	-1,293.32	-4,239.73

Village of Hobart - 212-Gateway Estates

Account #:	[REDACTED]	Transactions Listing: 03/01/2026 to 03/31/2026
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Cash Receipts

Posted	Dividend - Ordinary	Cash
03/02/2026	Dividend - Ordinary of Northern Institutional Treasury Money Market Fund	1,446.56

Cash Disbursements

Posted	Fee payment	Cash
03/16/2026	Monthly Fees	-153.24
Grand Total		1,293.32

Money Market Activity

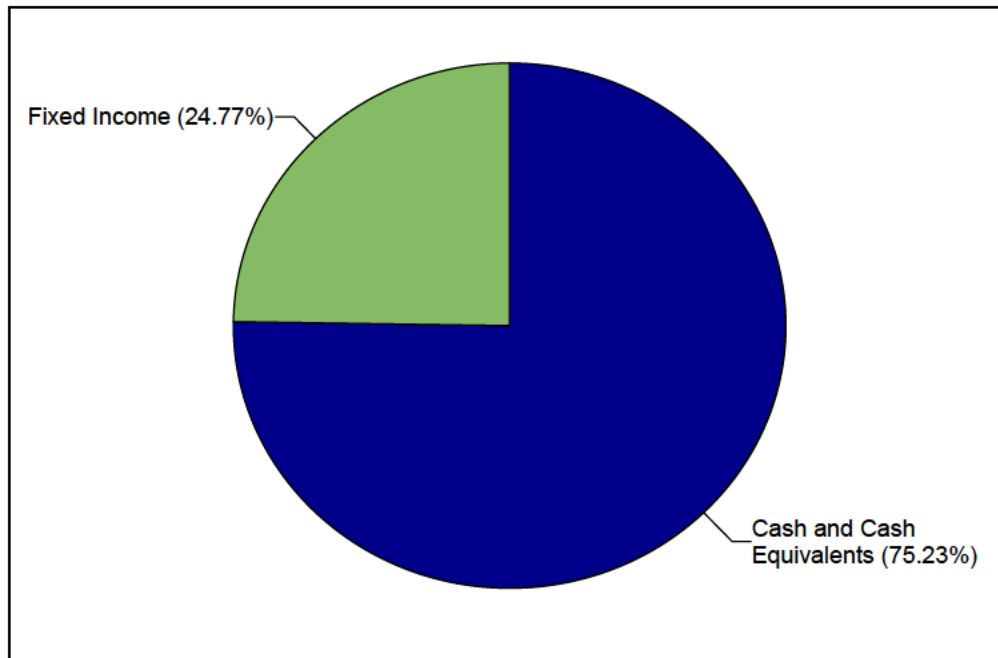
	Cash	Cost Basis	ST Gain/Loss	LT Gain/Loss
Purchase	-1,446.56	1,446.56	0.00	0.00
Sale	153.24	-153.24	0.00	0.00
Money Market Activity Total	-1,293.32	1,293.32	0.00	0.00

Village of Hobart - 213-2024A Notes

Account #: XXXXXXXXXX Holding Summary On: 03/31/2026

Asset Segment	2/28/2026 Valuation	Percent of Portfolio	3/31/2026 Valuation	Percent of Portfolio
Cash and Cash Equivalents	4,995,856.89	75.17	5,010,631.53	75.23
Fixed Income	1,650,000.00	24.83	1,650,000.00	24.77
Grand Total	<u>6,645,856.89</u>	<u>100.00</u>	<u>6,660,631.53</u>	<u>100.00</u>

Current Percent of Portfolio



Village of Hobart - 213-2024A Notes

Account #: XXXXXXXXXX

Account Detail On: 03/31/2026

Asset Name	Shares	Price	Market Value	Percent of Portfolio	Estimated Annual Income	Estimated Annual Yield	Cost Basis	Unrealized Gain/Loss	Ticker
Cash									
Cash			0.00	0.0%			0		
Cash Equivalents									
Money Market - Taxable									
Northern Institutional Treasury Money Market Fund	5,010,631.530	1.00	5,010,631.53	75.2%	179,936.2	3.6%	5,010,632	0	NITXX
Fixed Income									
CDs - Brokered CDs									
Bank of America NA CD 3.75% Due 8/6/2026	250,000.000	100.00	250,000.00	3.8%	9,375.0	3.8%	250,000	0	
Bank of Baroda New York CD 3.75% Due 6/12/2026	250,000.000	100.00	250,000.00	3.8%	9,375.0	3.8%	250,000	0	
Craft Bank Atlanta GA CD 3.75% Due 8/20/2026	250,000.000	100.00	250,000.00	3.8%	9,375.0	3.8%	250,000	0	
Flagstar Bank NA Hicksville NY CD 3.75% Due 8/4/2026	150,000.000	100.00	150,000.00	2.3%	5,625.0	3.8%	150,000	0	
Merrick Bank CD 3.75% Due 8/1/2026	250,000.000	100.00	250,000.00	3.8%	9,375.0	3.8%	250,000	0	
Partners Bank of California Mission Viejo CA CD 3.75% Due 8/11/2026	250,000.000	100.00	250,000.00	3.8%	9,375.0	3.8%	250,000	0	
Simmons Bank CD 3.75% Due 8/7/2026	250,000.000	100.00	250,000.00	3.8%	9,375.0	3.8%	250,000	0	
CDs - Brokered CDs Total	<u>1,650,000.000</u>		<u>1,650,000.00</u>	<u>24.8%</u>	<u>61,875.0</u>	<u>3.8%</u>	<u>1,650,000</u>	<u>0</u>	
Grand Total	<u>6,660,631.530</u>		<u>6,660,631.53</u>	<u>100.0%</u>	<u>241,811.2</u>	<u>3.6%</u>	<u>6,660,632</u>	<u>0</u>	

Village of Hobart - 213-2024A Notes

Account #:



Activity Summary for: 03/01/2026 to 03/31/2026

	This Period	Year to Date
Income Received		
Dividend - Ordinary	15,274.76	54,972.71
Interest - Corporate	1,438.36	1,438.36
Income Received Total	16,713.12	56,411.07
 Money Market Summary		
Purchases	-16,713.12	-56,411.07
Sales	1,938.48	1,655,797.96
Money Market Summary Total	-14,774.64	1,599,386.89
 Change in Account Holdings		
Purchases	0.00	-1,650,000.00

Village of Hobart - 213-2024A Notes

Account #:	[REDACTED]	Transactions Listing: 03/01/2026 to 03/31/2026
------------	------------	--

Cash Receipts

Posted	Dividend - Ordinary	Cash
03/02/2026	Dividend - Ordinary of Northern Institutional Treasury Money Market Fund	15,274.76
Posted	Interest - Corporate	Cash
03/10/2026	Interest - Corporate on 250,000 par value of Merrick Bank CD 3.75% Due 8/1/2026	719.18
03/23/2026	Interest - Corporate on 250,000 par value of Craft Bank Atlanta GA CD 3.75% Due 8/20/2026	719.18
	Interest - Corporate Total	1,438.36
	Cash Receipts Total	16,713.12

Cash Disbursements

Posted	Fee payment	Cash
03/16/2026	Monthly Fees	-1,938.48
	Grand Total	14,774.64

Money Market Activity

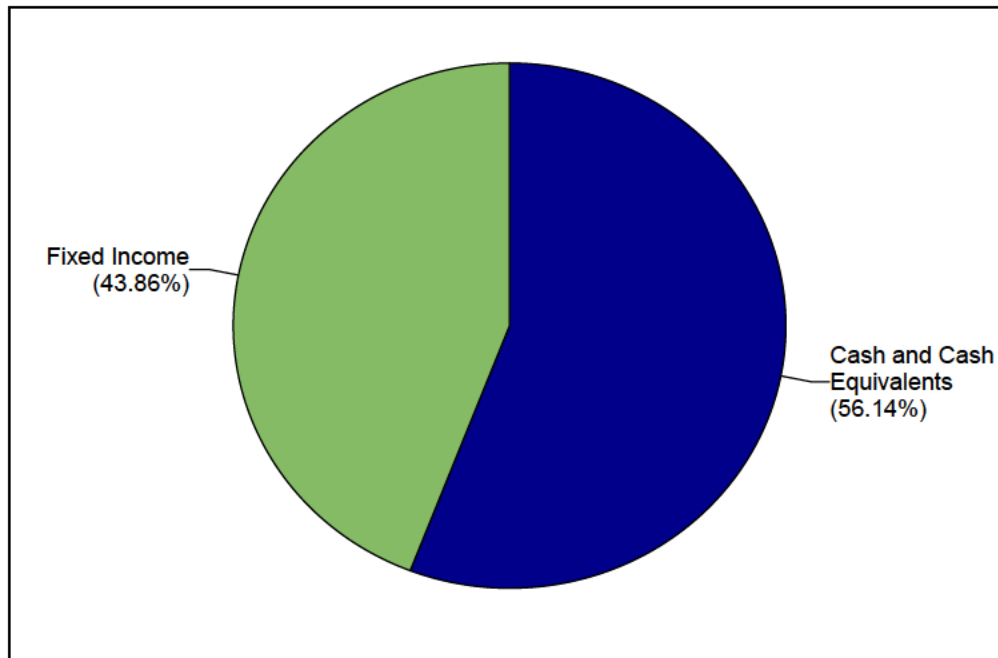
	Cash	Cost Basis	ST Gain/Loss	LT Gain/Loss
Purchase	-16,713.12	16,713.12	0.00	0.00
Sale	1,938.48	-1,938.48	0.00	0.00
Money Market Activity Total	-14,774.64	14,774.64	0.00	0.00

Village of Hobart - 214-2024B Notes

Account #: XXXXXXXXXX Holding Summary On: 03/31/2026

Asset Segment	2/28/2026 Valuation	Percent of Portfolio	3/31/2026 Valuation	Percent of Portfolio
Cash and Cash Equivalents	246,911.87	30.98	447,983.69	56.14
Fixed Income	549,980.60	69.02	349,925.87	43.86
Grand Total	<u>796,892.47</u>	<u>100.00</u>	<u>797,909.56</u>	<u>100.00</u>

Current Percent of Portfolio



Village of Hobart - 214-2024B Notes

Account #: XXXXXXXXXX

Account Detail On: 03/31/2026

Asset Name	Shares	Price	Market Value	Percent of Portfolio	Estimated Annual Income	Estimated Annual Yield	Cost Basis	Unrealized Gain/Loss	Ticker
Cash									
Cash			0.00	0.0%			0		
Cash Equivalents									
Money Market - Taxable									
Northern Institutional Treasury Money Market Fund	447,983.690	1.00	447,983.69	56.1%	16,087.5	3.6%	447,984	0	NITXX
Fixed Income									
CDs - Brokered CDs									
Goldman Sachs Bank USA CD 3.80% Due 4/7/2026	150,000.000	99.98	149,968.11	18.8%	5,700.0	3.8%	150,000	-32	
Montgomery Bank CD 3.80% Due 4/3/2026	200,000.000	99.98	199,957.76	25.1%	7,600.0	3.8%	200,000	-42	
CDs - Brokered CDs Total	350,000.000		349,925.87	43.9%	13,300.0	3.8%	350,000	-74	
Grand Total	797,983.690		797,909.56	100.0%	29,387.5	3.7%	797,984	-74	

Village of Hobart - 214-2024B Notes

Account #:



Activity Summary for: 03/01/2026 to 03/31/2026

	This Period	Year to Date
Income Received		
Dividend - Ordinary	679.55	2,202.73
Interest - Corporate	624.66	1,915.62
Income Received Total	1,304.21	4,118.35
Money Market Summary		
Purchases	-201,304.21	-204,118.35
Sales	232.39	696.20
Money Market Summary Total	-201,071.82	-203,422.15
Change in Account Holdings		
Sales	200,000.00	200,000.00

Village of Hobart - 214-2024B Notes

Account #:

Transactions Listing: 03/01/2026 to 03/31/2026

Cash Receipts

Posted	Dividend - Ordinary	Cash
03/02/2026	Dividend - Ordinary of Northern Institutional Treasury Money Market Fund	679.55
Posted	Interest - Corporate	Cash
03/10/2026	Interest - Corporate on 200,000 par value of MI Bank Bloomfield Twp MI CD 3.80% Due 3/9/2026	624.66
Cash Receipts Total		1,304.21

Cash Disbursements

Posted	Fee payment	Cash
03/16/2026	Monthly Fees	-232.39

Securities (Involving Cash)

Posted	Sale	Cash	Cost Basis	ST Gain/Loss	LT Gain/Loss
03/09/2026	Maturity of MI Bank Bloomfield Twp MI CD 3.80% Due 3/9/2026	200,000.00	-200,000.00	0.00	0.00
Grand Total		201,071.82	-200,000.00	0.00	0.00

Money Market Activity

	Cash	Cost Basis	ST Gain/Loss	LT Gain/Loss
Purchase	-201,304.21	201,304.21	0.00	0.00
Sale	232.39	-232.39	0.00	0.00
Money Market Activity Total	-201,071.82	201,071.82	0.00	0.00

VILLAGE OF
HOBART
 GREATNESS IS GROWING



3/31/2026

Associated Bank	
Checking	\$ 10,190.57
Investment Portfolio	\$ 2,036,181.24
Total Associated Bank:	\$ 2,046,371.81

Stephenson National Bank	
Checking	\$ 181,538.16
Sweep	\$ 309,587.85
Investment - TID Sub-Account	\$ 2,031,197.12
Investment - 102-Debt Service	\$ 516,210.36
Investment - 212-Gateway Estates	\$ 526,651.66
Investment - 213-2024A Notes	\$ 6,660,631.53
Investment - 214-2024B Notes	\$ 797,909.56
Total SNB:	\$ 11,023,726.24

American Deposit Management	
General Account	\$ 255,735.85
Water Fund	\$ 250,178.42
Capital Projects Fund	\$ 599,587.82
Debt Service Fund	\$ 99,752.67
Storm Water Fund	\$ 500,103.10
TID #1 Fund	\$ 746,449.72
TID #2 Fund	\$ 199,295.15
Total ADM:	\$ 2,651,102.73

Local Government Investment Pool	
General (State Aid/Revenue)	\$ 766,054.08
Sewer Replacement (CMAR)	\$ 188,796.71
Escrow (ARPA)	\$ -
Total WI LGIP:	\$ 954,850.79

Professional Management Association	
105-TID #2	\$ 20,711.07
108-TID #1	\$ 50,108.16
202-Taxable	\$ 39,912.62
206-Southwind - TID No. 2	\$ 15,424.65
208-2021 Bond Issue #1	\$ 89.07
209-2021 Bond Issue #2	\$ 37,351.53
210-GO Prom Notes Series 2022	\$ 933,410.37
Total WISC:	\$ 1,097,007.47

FUND TOTAL: \$ 17,773,059.04

Hobart-Lawrence
Police Department

2025 Annual REPORT



COMMITMENT ★ INTEGRITY ★ DIGNITY



www.hobart-wi.gov/police-department

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OUR MISSION

By consistent commitment to excellence, we respect and protect the rights of all people, striving to reduce crime and the fear of crime in our communities.

OUR VISION

To be a model police department.



VALUES
COMMITMENT
INTEGRITY
DIGNITY

Message From the Chief

Hello and welcome to the 2025 Annual Police Report from the Hobart-Lawrence Police Department. As Chief, I am proud to share this report on behalf of the dedicated men and women who serve the Village of Hobart and the Town of Lawrence. Thank you for taking the time to learn more about our work and our continued commitment to keeping our communities safe.

This past year was truly a banner year for our department—defined by progress, stability, and a clear vision for the future. In a time when other joint police departments have faced uncertainty, we secured a new 10-year Joint Agreement between Hobart and Lawrence. This milestone reinforces the strength of our partnership and provides long-term stability for our organization, our officers, and those considering a future with our agency.

We also achieved WILEAG Core Verification for the next three years, confirming that our policies, procedures, and operations meet the highest professional standards in the State of Wisconsin. Internally, we completed the first year of our Career Development Program, which has already demonstrated measurable success in fostering accountability, growth, and leadership within our ranks.

Looking ahead, we finalized a five-year Strategic Plan with meaningful input from our community, establishing a clear roadmap for the department's future. In addition, we secured an agreement with the Village of Hobart for the land and future construction of a new public safety facility, anticipated for completion in 2028—an essential investment to meet the needs of our growing communities.

Beyond these accomplishments, 2025 was a year of strong community connection and engagement. We hosted our second annual Citizens Police Academy and saw record attendance at National Night Out, reflecting the continued trust and partnership we share with our residents. Our team remained active throughout the year, participating in community events such as the Hobart Summer Celebration, Shop with a Cop, Cops at Culver's, Ride with Lights in support of Police Lights of Christmas, and our annual Public Safety Golf Outing. We also continued our commitment to public safety initiatives through drug take-back events and educational outreach.

A significant advancement this year was the establishment of a partnership with the Fox Cities Victim Crisis Response Team. This collaboration enhances our ability to support victims and families during critical incidents—ensuring they are treated with dignity, compassion, and connected to the resources they need in difficult moments.

Message From the Chief

We are also grateful for the continued support from our community and local partners. Donations such as LifeVac devices, Guardian Angel lights, and contributions supporting our K9 program and youth engagement efforts reflect the strong relationship we share with those we serve.

Our personnel were recognized at both the local and state levels for their outstanding service. Officer Ian Schiefelbein was honored as a MADD Hero at the Governor's Conference on Highway Safety. Officer Sarah Manning was recognized by the Green Bay Preble Optimist Club for her contributions to the community. Investigator Dan Van Lanen and Captain Nicole Crocker received Distinguished Service Awards for their leadership and organizational impact, and Officer George Peterson was recognized with a Life-Saving Award for his decisive actions during a critical incident. I was also honored to be named First Responder of the Year for the 5th Assembly District by Representative Joy Goeben.

We also pause to recognize the passing of retired K9 Bax, who faithfully served our department from 2016 to 2023. Bax was a dedicated partner and an exceptional asset to our team, responsible for numerous successful apprehensions and drug interdiction efforts. His service and loyalty will not be forgotten.

One final note, The Hobart-Lawrence Police Department is proud to report that our community was identified as the safest jurisdiction (according to Safewise) in the State of Wisconsin for 2026, based on 2025 crime data. This marks an improvement from last year, when we were ranked third safest in the state. This recognition reflects the continued commitment of our officers, strong community partnerships, and a proactive approach to policing that prioritizes safety, accountability, and service.

To the citizens of Hobart and Lawrence, thank you for your continued trust and support. It is a responsibility we do not take lightly. Our officers and staff remain committed to providing professional, responsive, and accountable service.

As you review this report, I hope you gain a deeper understanding of who we are, what we value, and the direction we are heading. Together, we will continue to build a strong, connected, and safe community.

Respectfully,

Michael Renkas

Michael Renkas
Chief of Police



Community Characteristics



The type of police service delivered in any community is often a byproduct of the unique characteristics of that community. Our situation is no exception.

The policing services provided to the Village of Hobart and the Town of Lawrence by the Hobart-Lawrence Police Department (HLPD), established in 2001 as a collaborative model, are shaped by the distinct and evolving characteristics of each community.

Hobart and Lawrence remain among the fastest-growing municipalities in Brown County, with population increases exceeding 11–13% since 2020—well above county averages. This growth, driven by infrastructure investment and suburban development, is expected to continue through 2050 and is increasing demand for public safety services. The Village of Hobart (pop. ~11,558) spans 33 square miles of primarily rural and residential land, characterized by established neighborhoods, agricultural areas, and a growing business sector. The Town of Lawrence (pop. ~7,011), encompassing 16 square miles, blends urban and rural environments and continues to experience significant residential, commercial, and industrial growth. Its location along Interstate 41, between Green Bay and Appleton, contributes to a substantial daytime population driven by commuters and visitors.

Traffic patterns are a defining factor in both communities. In Hobart, State Highways 29 and 54 and proximity to Green Bay–Austin Straubel International Airport generate consistent regional traffic. In Lawrence, Interstate 41 carries significant commuter and commercial volume, further influenced by continued development. These conditions elevate the need for traffic safety, enforcement, and response.

These dynamics directly shape HLPD's priorities. In Hobart, efforts focus on maintaining quality of life, addressing property-related concerns, and proactive enforcement. In Lawrence, rapid growth and increased daytime population drive higher service demands, particularly during peak travel periods.

Despite this growth, both communities continue to be recognized as the safest jurisdiction in Wisconsin (according to Safewise)—reflecting strong community engagement, responsible development, and a proactive approach to policing.

Together, Hobart and Lawrence represent a blend of rural character and suburban expansion, requiring HLPD to deliver balanced, responsive services across diverse and growing environments.

- *Note: Rankings vary by methodology but consistently reflect low crime rates and strong community safety outcomes.*

Organizational Structure



An organizational structure defines how activities such as task allocation, coordination and supervision are directed toward the achievement of organizational aims.

At the conclusion of 2025, the Hobart-Lawrence Police Department was authorized to staff one Chief of Police, one Captain, two full-time Lieutenants, two part-time Lieutenants, eight Patrol Officers, two School Resource Officers, one Investigator, one full-time Administrative Assistant, and one part-time Records Clerk.

Under the direction of the Chief of Police, the department is organized into two primary divisions: Field Operations and Technical Operations.

In 2025, the department realigned responsibilities to enhance efficiency and oversight. The Chief of Police assumed direct supervision of the Technical Operations Division, which includes the Investigative Services Section (Investigations and School Resource Officers) and the Support Services Section (Administrative and Records functions). The Captain oversees the Field Operations Division, which consists of the Patrol Section, including two full-time Lieutenants, one part-time Lieutenant who also serves as Training Coordinator, eight Patrol Officers, and one dual purpose K9.

The Patrol Section provides frontline police services 24 hours a day, seven days a week, and represents the department's most visible presence

in the community. Patrol officers are responsible for preventive patrol, responding to calls for service, conducting criminal and traffic crash investigations, performing traffic enforcement, and engaging in proactive crime prevention activities.

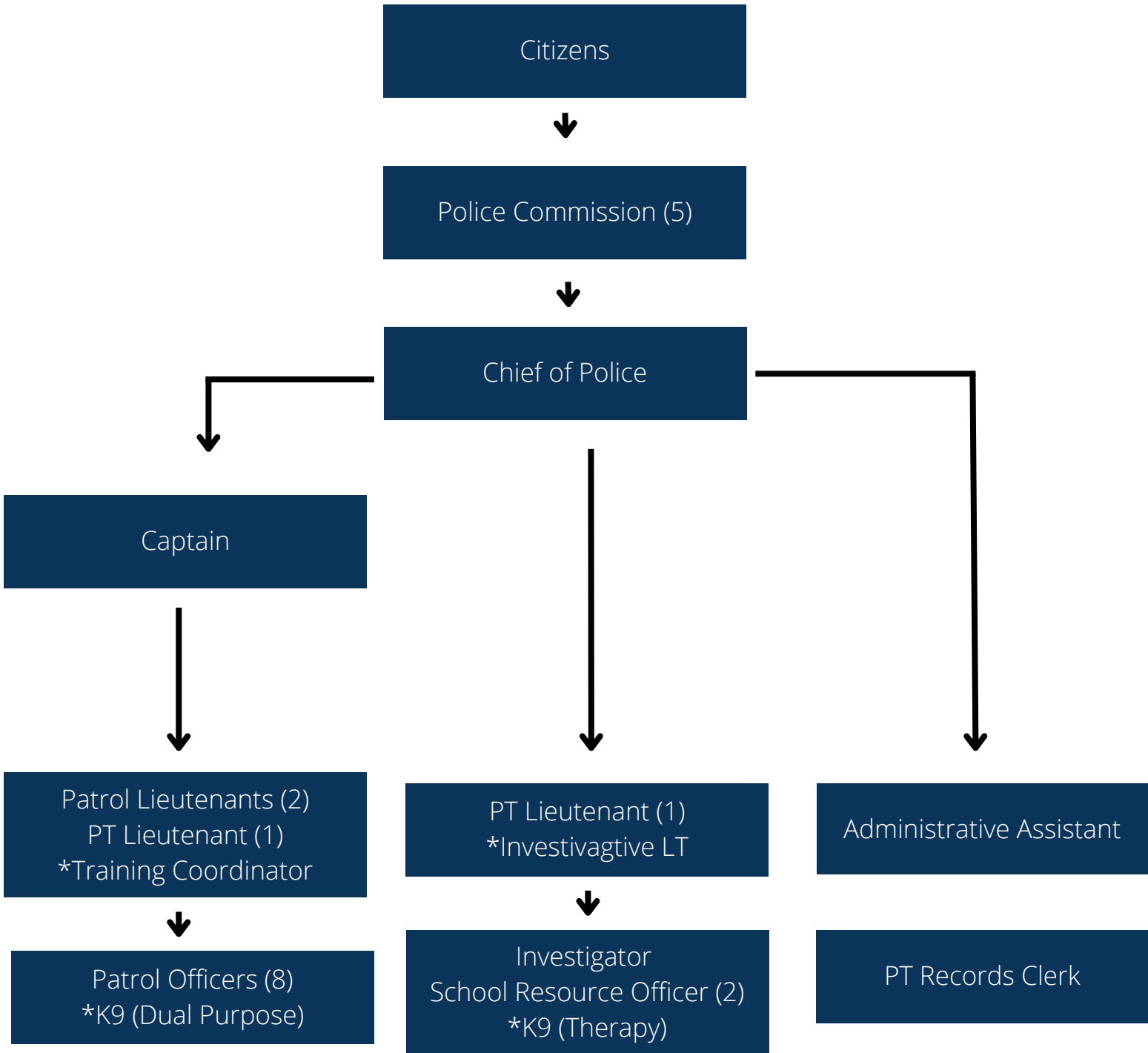
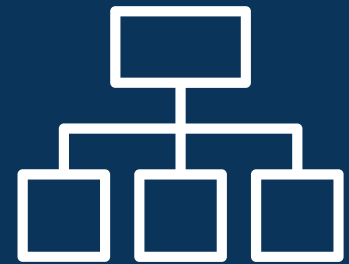
The Investigative Services Section provides specialized investigative support and is comprised of one part-time Lieutenant assigned as the Investigative Lieutenant, one Investigator and two School Resource Officers, with oversight from the Investigative Lieutenant. The Investigator is responsible for complex criminal investigations and oversees property and evidence management, including the collection, processing, storage, and disposition of evidence.

School Resource Officers maintain a visible presence in Hemlock Creek, Hillcrest, and Lannoye Elementary Schools, focusing on crime prevention, relationship-building, and mentorship. The program also includes a certified Therapy K9, introduced in 2023, with the handler assigned as a School Resource Officer.

The Support Services Section is responsible for processing departmental reports, managing public records requests, and providing front-facing administrative services, including walk-in and non-emergency telephone assistance. This section also coordinates training logistics and scheduling.

A part-time Lieutenant serves as the department's Training Coordinator, responsible for maintaining training records in ACADIS, the statewide system utilized by the Wisconsin Training and Standards Bureau. This role also includes developing the department's annual training calendar and lesson plans to support ongoing professional development.

Organizational Chart



Joint Board of Police Commissioners



Wisconsin Statute 62.13 (1) Identifies the roles and responsibilities of a Police Commissioner.

The Police Commission is a civilian board appointed by each respective municipalities President/ Town Chair; however, they work independent of those branches of government. By Wisconsin Statute, the Police Commission's primary role is to staff the police department. This includes appointing the Chief of Police, reviewing and approving all promotions, and making final hiring decisions for all new officers. In addition, they also hold responsibility for disciplinary actions against subordinates, dismissals, and reemployment. The Police Commission meets as needed throughout the year.

We extend our heartfelt gratitude to Gary Pieschek for his dedicated service to the Police Commission. His contributions have been invaluable over the past 21 years of service to the Commission, and we wish him well in his retirement.

The Hobart-Lawrence Police Commission welcomed Dave Konshak in 2025. Dave serves as the Director of My Team Triumph, a nonprofit organization dedicated to enhancing the lives of individuals with disabilities through participation in endurance events. Through his leadership, he has helped expand opportunities for inclusion, teamwork, and community engagement across the region.

In addition to his work with My Team Triumph, Dave is actively involved in a variety of community and leadership initiatives, bringing a strong commitment to service, collaboration, and organizational development. His experience working with diverse populations and building community partnerships provides valuable perspective to the Commission.

2025 Police Commission

John Shimek - President (Lawrence)

Larry Potter - Secretary (Hobart)

Ron Jaeger - Member (Lawrence)

Don Hedrick - Member (Hobart)

Dave Konshak - Member (Hobart)

New Hires and Promotions



As the Hobart-Lawrence Police Department continues to strengthen its organization and enhance the quality of service provided to the community, recruiting and developing talented, dedicated personnel remains a top priority. In 2025, the department welcomed one new Lieutenant and two new Patrol Officers.

Lieutenant Timothy Allen joined the department with nearly 25 years of public service experience, most recently serving with Ashwaubenon Public Safety. Throughout his career, he has served as a Field Training Officer and Paramedic Preceptor. He holds a Bachelor's degree in Organizational Leadership from the University of Wisconsin-Green Bay.

Officer Austin Schneider was hired as a Patrol Officer after serving seven years with the City of Oconto Police

Department, bringing valuable experience in patrol operations and community policing.

Officer Brandon Miller joined the department from the Wisconsin Department of Natural Resources and previously served with the Oconto County Sheriff's Office. He has five years of law enforcement experience and served in the United States Marine Corps from 2014 to 2021. He holds a Bachelor's degree in Criminal Justice from Concordia University.

Each of these individuals brings a strong foundation of experience, professionalism, and commitment to service. They are valuable additions to the organization and will play an important role in advancing the department's mission.

Career Development Program



In 2025, the Hobart-Lawrence Police Department completed the first full year of its Career Development Program, a structured initiative designed to promote professional growth, recognize achievement, and strengthen the organization through performance and accountability.

Participation in the program is voluntary and based on measurable performance. Officers establish annual development plans, complete additional duties beyond their primary assignments, and demonstrate proficiency through evaluation and testing. Advancement is earned through achievement—not appointment—with officers accumulating points tied to organizational impact, specialized skills, and community engagement.

The program recognizes non-supervisory career progression through the ranks of Corporal, Sergeant, and Master Sergeant, based on years of service and demonstrated performance.

In its first year, several members of the department achieved recognition:

- Master Sergeant: Investigator Dan Van Lanen
- Sergeants: K9 Handler Chris Tremel; Sam Schroeder (Drone Coordinator)
- Corporals: George Peterson (Community Resource Officer); Zach Cambray and Sarah Manning (School Resource Officers)
- Lieutenant Randy Radloff also achieved significant recognition for his performance and contributions within the program

The success of the program in its first year reflects a strong commitment by department members to professional development, organizational excellence, and service to the community.

Department Awards



In 2025, members of the Hobart-Lawrence Police Department were recognized at the local, state, and organizational levels for their outstanding service, leadership, and commitment to the community.

At the Brown County Respect for Law Banquet, hosted by the Green Bay Preble Optimist Club, Officer Sarah Manning was honored for her exceptional work as a School Resource Officer at Hemlock Creek Elementary School. Since joining HLPD in 2019, Officer Manning has built strong relationships with students, staff, and families, while also expanding the department's impact through her role as the department's first Therapy K9 Handler. Her leadership in community initiatives, including Police Lights of Christmas and the Citizen Police Academy, continues to strengthen connections between law enforcement and the community.

Officer Ian Schiefelbein was recognized at the Wisconsin Governor's Conference on Highway Safety as a MADD Hero by Mothers Against Drunk Driving. This award highlights his proactive efforts in combating impaired driving through OWI enforcement, crash investigations, and alcohol compliance initiatives, all of which contribute to safer roadways throughout the community.

At the state level, Chief Michael Renkas was honored as the First Responder of the Year for Wisconsin's 5th Assembly District, recognizing his leadership and dedication to public safety.

The department also recognized several members internally for their outstanding contributions. Investigator Dan Van Lanen received the Distinguished Service Award for his leadership in coordinating the multi-agency public safety golf outing, which raised over \$181,000 for critical equipment. Captain Nicole Crocker was also awarded the Distinguished Service Award for her leadership as Accreditation Manager, guiding the department to successful WILEAG CORE Verification with unanimous approval. Officer George Peterson was presented with the Life-Saving Award for his immediate and decisive actions in rendering aid and performing CPR during a critical incident, ultimately saving a life.

These recognitions reflect the professionalism, dedication, and service-minded approach that define the members of the Hobart-Lawrence Police Department.

WILEAG CORE VERIFICATION



In September 2025, the Hobart-Lawrence Police Department successfully achieved CORE Verification through the Wisconsin Law Enforcement Accreditation Group, reaffirming our commitment to the highest standards of professional policing in the State of Wisconsin. This achievement reflects a comprehensive review of our policies, procedures, and operations to ensure alignment with established best practices in law enforcement.

The WILEAG Core Standards Verification Program is a voluntary process that evaluates agencies across critical areas including use of force, training, evidence handling, records management, and administrative practices. Participation in this program requires agencies to demonstrate compliance through documented policy, proof of implementation, and an independent assessment conducted by trained evaluators. This rigorous process ensures not only that appropriate policies exist, but that they are actively followed and reinforced throughout the organization.

Achieving CORE Verification signifies that the department meets or exceeds recognized professional standards designed to promote accountability, transparency, and consistency in service delivery. It also reinforces our commitment to protecting the rights and dignity of all individuals while enhancing public trust and confidence in our operations.

This accomplishment was the result of significant organizational effort and leadership, particularly in the areas of policy development, documentation, and internal review. The successful verification, approved unanimously by assessors, reflects the professionalism, attention to detail, and dedication of our personnel.

The department will maintain this certification through ongoing compliance, regular review of standards, and continued commitment to best practices. This process ensures that we remain adaptable, forward-thinking, and aligned with the evolving expectations of modern policing.

2025 Goals & Objectives

Building a Resilient Workforce

The department remained focused on recruitment, retention, and officer wellness. All sworn vacancies were filled in 2025, achieving full staffing by year's end. Turnover remained low, reflecting organizational stability. Wellness initiatives and professional development efforts were implemented, though continued turnover into early 2026 highlights the ongoing need for recruitment and retention.

Maintaining Professional Standards (WILEAG)

The department achieved Wisconsin Law Enforcement Accreditation Group Core Verification, confirming compliance with established best practices. This accomplishment reflects a 100% completion rate of required standards and reinforces our commitment to professionalism and accountability.

Strategic Planning for the Future

A five-year Strategic Plan was completed with input from community members and stakeholders. All major milestones were achieved on schedule, providing a clear framework for future decision-making and organizational priorities.

Data-Driven Operations and Public Safety

The department continued to enhance its data-driven approach by using quarterly reporting to guide enforcement and deployment. Increased officer-initiated activity—including traffic enforcement and directed patrols—targeted high-demand areas, while ongoing review of response times and workload trends ensured balanced, effective service delivery.

Advancing Technology and Officer Safety

The Unmanned Aerial Systems (UAS) program expanded in 2025, supporting critical incidents and improving situational awareness. Continued training and deployment have strengthened officer safety and operational effectiveness.

Training and Professional Development

All officers met annual training requirements, with continued investment in specialized training and leadership development to support professional growth and readiness.

Community Engagement and Partnerships

Community engagement remained a priority, with strong participation in events such as the Citizens Police Academy and National Night Out. Ongoing outreach efforts strengthened partnerships and reinforced trust within the community.

Police Operations

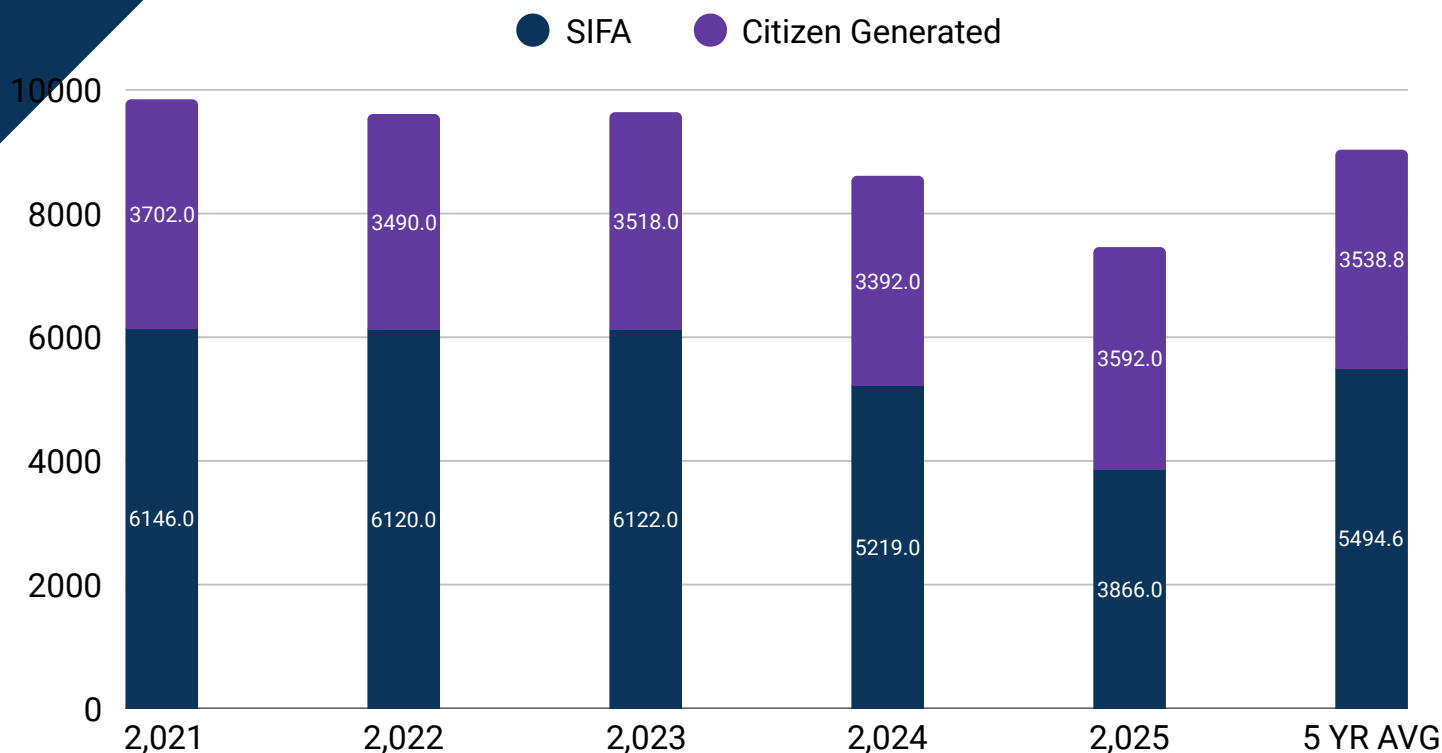


CHART: NUMBER OF CALLS FOR SERVICE

To ensure the department has the proper resources necessary for the delivery of high-quality police services to the residents of Hobart and Lawrence, we carefully analyze a variety of workload factors for planning purposes. This includes tracking the total number of police incidents handled over the course of a year.

Calls for service can be initiated by a variety of means including, but not limited to, officer observation, dispatch via 911, in-person contact, email correspondence, and social media notifications. These calls vary in nature, severity, and the level of resources required to effectively address each situation. They encompass a wide range of police functions, including response to crimes in progress, traffic crash investigations, domestic disturbances, security checks, alarms, and other officer-initiated activity.

In reviewing recent data trends, the department has observed an overall decrease in total calls for service. However, this decline is largely attributed to a reduction in self-initiated field activity (SIFA), rather than a decrease in community demand for police services. Citizen-generated calls for service have remained relatively consistent over this same period.

It is important to note that throughout 2024 and 2025, the department experienced staffing shortages while simultaneously engaging in continuous hiring and field training efforts. These conditions naturally limited opportunities for proactive policing activity, resulting in reduced SIFA. Despite these staffing challenges, 2025 recorded the second-highest number of citizen-generated calls for service over the past five years.

This trend underscores a critical operational reality: fewer officers are responding to a sustained—if not increasing—level of demand from the community. As a result, available resources are increasingly directed toward reactive service delivery, reinforcing the need for continued staffing stabilization to maintain both response capabilities and proactive policing efforts.

Police Operations

Additionally, since certain police incidents have a greater impact on our resources than others, we also extract specific data from the total number of incidents handled by the department for the purpose of tracking change on an annual basis. The following chart depicts those workload factors.

	2024	2025	% Change
Traffic Accidents (TRaCs)	247	301	21.9%
Warrant Arrests	31	31	0%
Adult Criminal Arrests	313	280	-10.4%
Juvenile Criminal Referrals	4	1	-75%
Municipal Ordinance Violations	89	79	-11%
Traffic Citations	1213	907	-25%
Citizen Contact / Warnings	1154	776	-33%
Parking Citations	71	59	-17%
Emergency Mental Health Detentions	3	7	133%
Emergency Alcohol Detentions	0	0	0%
Animal Bites	24	18	-25%
<hr/>			
Citizen Request For Service	3392	3592	5.9%
Officer Initiated	5219	3866	-25%
Total # of Incidents	8611	7458	-13%

The safest cities in Wisconsin in 2026



- #1 Hobart-Lawrence
- #2 Oconomowoc
- #3 Oregon
- #4 Kronenwetter
- #5 Waunakee
- #6 Mount Horeb
- #7 Cedarburg
- #8 Hartland
- #9 Caledonia
- #10 Holmen

SAFEST CITIES 12th ANNIVERSARY WISCONSIN 2026

safewise



National Incident Based Reporting System (NIBRS)

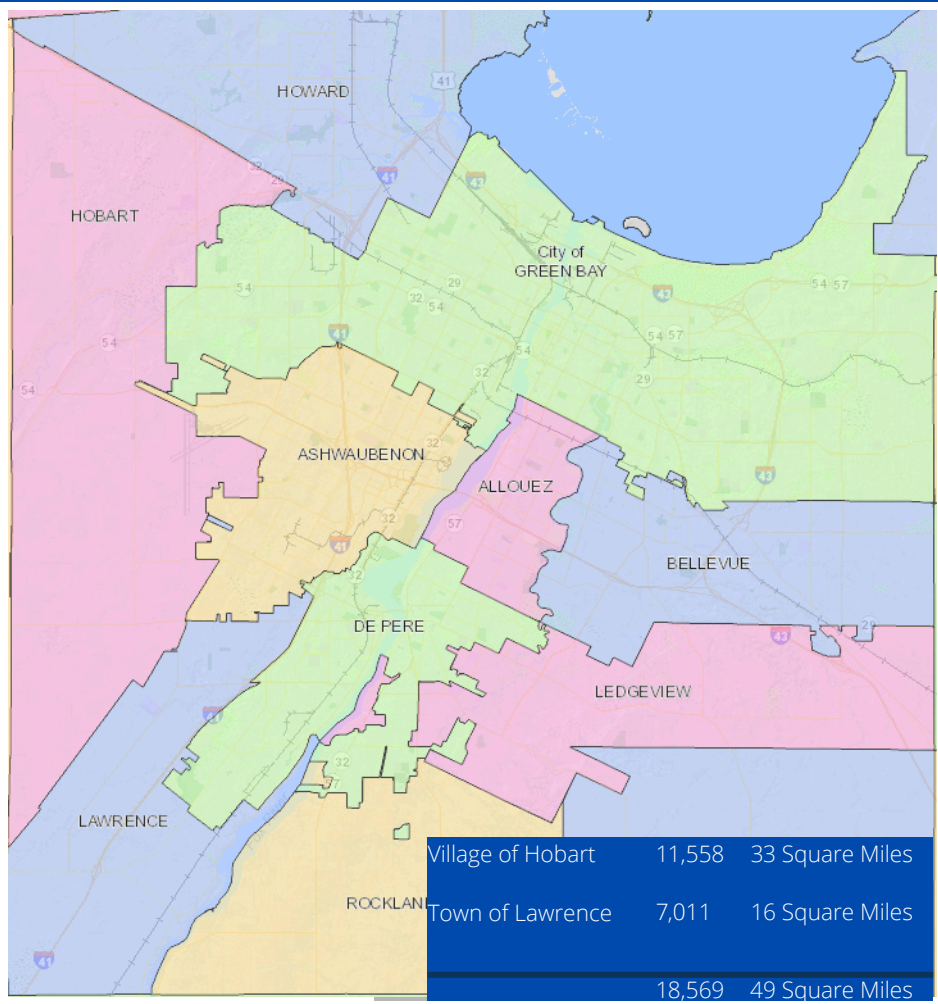
The Federal Bureau of Investigation tracks national crime trends through the Uniform Crime Reporting (UCR) Program using the National Incident-Based Reporting System (NIBRS). As of January 1, 2021, NIBRS became the FBI's sole method for collecting and reporting crime data nationwide. The intent of NIBRS is to establish a more detailed and standardized approach to measuring crime, allowing law enforcement agencies and communities to allocate resources more strategically and effectively.

Participation in NIBRS continues to grow, with approximately 66% of law enforcement agencies nationwide reporting as of mid-2022. Within Wisconsin, participation is significantly higher, with approximately 93% of agencies contributing data. The Hobart-Lawrence Police Department has been a consistent participant in NIBRS reporting for over six years.

The chart below highlights Hobart-Lawrence Police Department NIBRS data for 2024 and 2025, as reported through the Wisconsin Department of Justice. This comparison provides a year-over-year view of reported crime within the jurisdiction and supports ongoing analysis of local trends and resource deployment.



Connecting and Serving Our Communities

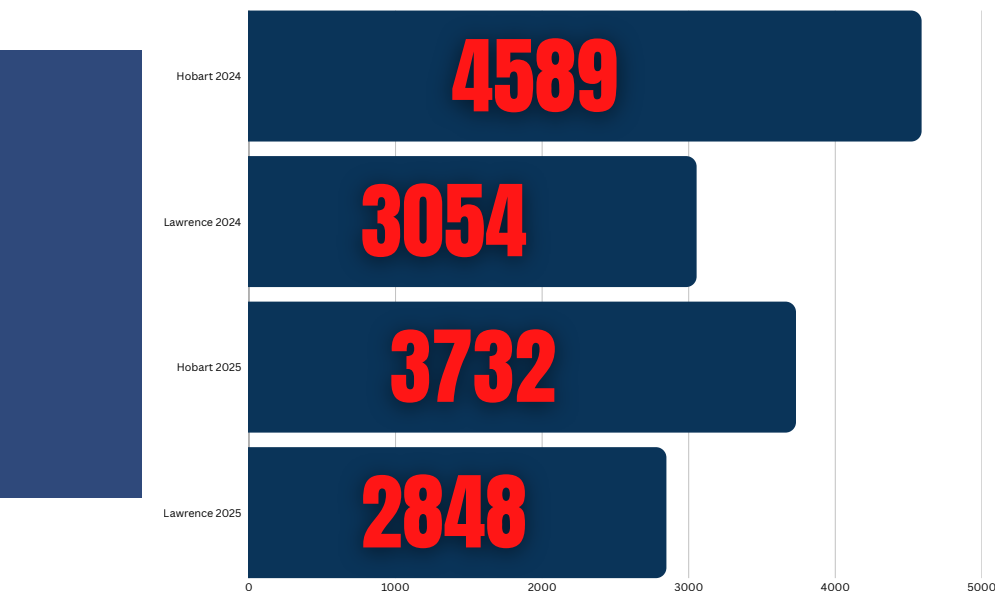


The Village of Hobart and the Town of Lawrence share in the operational costs of the department, reflecting a long-standing commitment to a consolidated policing model. From its inception, combining police services has proven to be both efficient and cost-effective, and continues to represent a forward-looking approach to service delivery. This model remains a responsible and effective way to provide high-quality police services to both communities.

This shared approach allows the department to maximize available resources while maintaining consistent service levels across both jurisdictions. By operating as a single agency, the department is better positioned to deploy personnel, equipment, and training in a coordinated manner, ensuring that community needs are met without unnecessary duplication. The result is a more streamlined operation that supports both day-to-day service demands and long-term planning efforts.

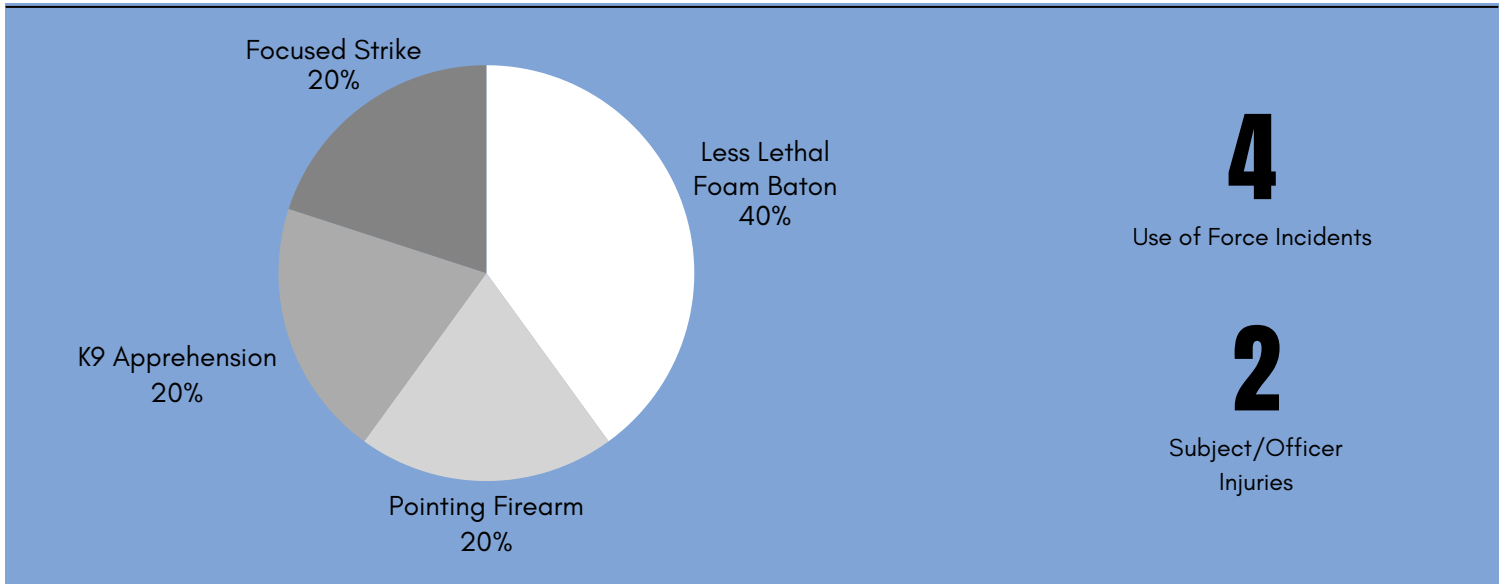
Key drivers of this consolidation include:

- Economies of Scale
- Reduction in Duplication of Services
- Effectiveness
- Efficiency
- Accountability
- Harmony
- Unified Command Structure



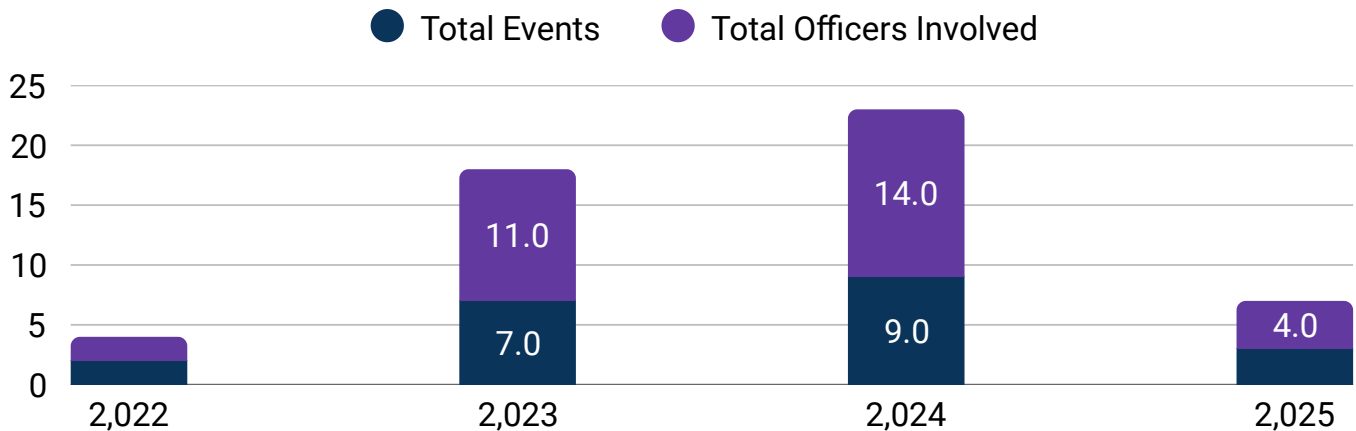
Use of Force

Hobart-Lawrence Police Department policy requires officers to document the use of force on every occasion that a control alternative or greater (excluding escort holds) is used, and each use of force is reviewed by supervisory staff to ensure the officers actions were within policy and procedure. This accountability measure was new to HLPD in 2022 - therefore there is limited data for comparison with other years. Additionally, in 2023 - pointing a firearm at another was added as a mandatory use of force reporting incident for the agency. These measures were enacted to ensure transparency with the community, identify trends, and/or training opportunities for the organization.



In 2025, the department responded to 7,458 calls for service. Use of force was reported in three incidents/events involving four officers, accounting for approximately 0.04% of all calls. This reflects the infrequent nature of force-related encounters relative to overall police activity.

All use of force incidents were found to be reasonable and necessary to accomplish a legitimate law enforcement objective.



0.04%

of police contacts resulted in a use of force in 2025.

Department Training

Total Training Hours ≈ 1,218 Hours

Average Hours Per Employee ≈ 71 Hours

Some of the Training Topics are the following:

- Executive/ Leadership Development
 - Wisconsin Command College
 - Leadership in Police Organizations
 - Women in Command
 - WI Chiefs of Police Conference
 - Conducting Effective Internal Affairs Investigations
- K9 Training and WLEEDA Conference
- Investigative
 - Human Trafficking
 - Basic SRO Training
 - WI Association for ID Conference
 - WI Homicide Conference
 - ICAC Conference
 - Following the Evidence in Child Exploitation Cases
- Patrol
 - WI Traffic Safety Conference
 - Domestic Violence
 - ALERRT
 - Interior Drone
 - Gov. Conference - Highway Safety
- Instructors
 - ALICE Instructor
 - Vehicle Contacts Instructor
 - Pepperball Instructor/Armorer
 - Professional Communication Instructor
 - Realistic De-Escalation Instructor



Total Training Hours ≈ 1,218

COMMUNITY OUTREACH

2025 was a highly successful year in advancing community partnerships. The department remained focused on strengthening relationships through both established programs and active community engagement. Officers and staff participated in a wide range of events, including the Citizen's Police Academy, Police Lights of Christmas, Shop with a Cop, National Night Out, Hobart Summer Celebration, Lawrence Food Truck Rally, and the Public Safety Golf Outing, among many others. These efforts reflect the department's ongoing commitment to building trust and maintaining a strong, visible presence within the community.



Building on the success of 2025, the Hobart-Lawrence Police Department will continue to prioritize strong community engagement through consistent participation in established programs and events. While the focus remains on maintaining and strengthening existing partnerships, the department remains open to new opportunities that enhance connection, trust, and collaboration with the community.

KEEP IN TOUCH WITH OUR TEAM

- Ofc. Sarah Manning
- smanning@hlpdwi.gov
- Ofc. Zach Cambray
- zcambray@hlpdwi.gov

NOTEWORTHY PROGRAMS



K-9 Program:

The Hobart-Lawrence Police Department has utilized police canines to support our mission since 2016. By 2023, we had two K9 teams with distinctly different yet equally vital roles in serving our community.

Officer Tremel and his K9 partner, Jax, who joined the department in 2022, focus on searching, tracking, and drug detection. Their work enhances officer safety while also strengthening public trust through demonstrations at schools, special events, and community functions.

In contrast, Officer Manning and her K9 partner, Arlo, who joined in 2023, serve a different but equally important purpose. As a therapy dog working alongside our School Resource Officer, Arlo provides comfort, emotional support, and positive interactions for students and staff. His presence helps reduce stress and anxiety, fosters meaningful connections, and enhances communication within the school community. This partnership not only reinforces a safe and supportive learning environment but also strengthens relationships between law enforcement and youth, building trust that extends far beyond the classroom.

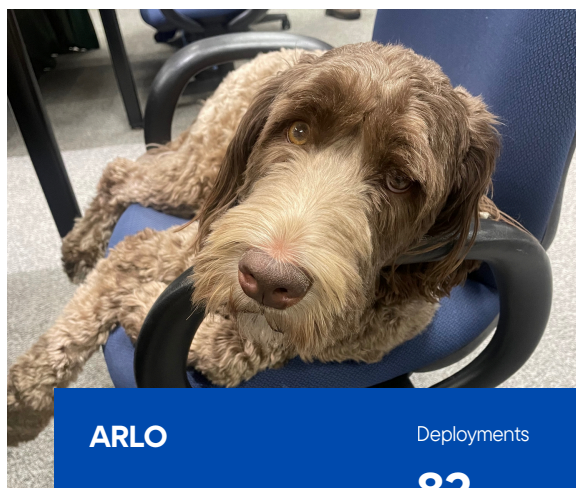


HLPD - 30 Requests (34%)
 OPD - 18 (21%)
 BCSO - 15 (17%)
 APS - 8 (9%)
 DPPD - 5 (6%)
 GBPD - 3 (3%)

JAX	Deployments	Seizures Incidents	Arrests
Patrol K-9	88	18	14

Drug Indications:

- Methamphetamine - Six Seizure Incidents (50%): 19.955 Grams
- Cocaine - Three Seizure Incidents (25%): 562.281 Grams
- Marijuana - Three Seizure Incidents (25%): 23.59 Grams



ARLO	Deployments	Smiles
Therapy K9	82	∞

NOTEWORTHY PROGRAMS



Internet Crimes Against Children Program:

The goal of the Internet Crimes Against Children (ICAC) Program is to counter the threat of offenders using the Internet or other online technology to sexually exploit children. The department works in conjunction with the Department of Justice ICAC Task Force and the Brown County ICAC Task Force in fulfilling this goal.

The Internet Crimes Against Children Program Resulted in the following accomplishments in 2025:

- A total of two (2) cybertips were received for HLPD jurisdiction.
- Investigator Van Lanen assisted with ten (10) ICAC search warrants in other jurisdictions in Brown County.
- Investigator Van Lanen attended the ICAC Conference in 2025.

WHAT CAN WE DO?

- Talk to your children about sexting & sextortion**

 - ▶ Remind them: Don't create, request, or share images!
 - ▶ Remember that 5 out of 6 children report that they haven't shared a nude image
 - ▶ 1 in 4 victims of sextortion were 13 or younger when threatened
 - ▶ The perpetrator is to blame!
- Have regular conversations with your children about their online activity - be their trusted adult**
- If someone asks for help, HELP THEM**

 - ▶ Do you know anyone that may need help with this?
 - ▶ There's no mistake too big. You can always ask for help.
 - ▶ What would you do if someone pressured you for sexual images or "nudes"?
- Access Helpful Resources**

 - ▶ **National Center for Missing & Exploited Children Website (missingkids.org)**
 CyberTipline: Report sexual exploitation of minors at www.report.cybertip.org
 Get Help Now: Learn how to remove explicit content from popular platforms at www.missingkids.org/gethelpnow/isyorexplicitcontentoutthere
 - ▶ **Thorn Website (thorn.org)**
 Stop Sextortion: Help for victims, Tips for adults at www.stopsextortion.com

NOTEWORTHY PROGRAMS

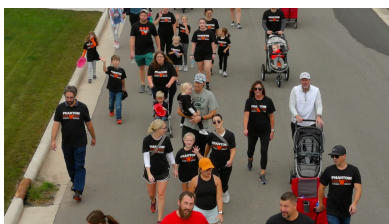
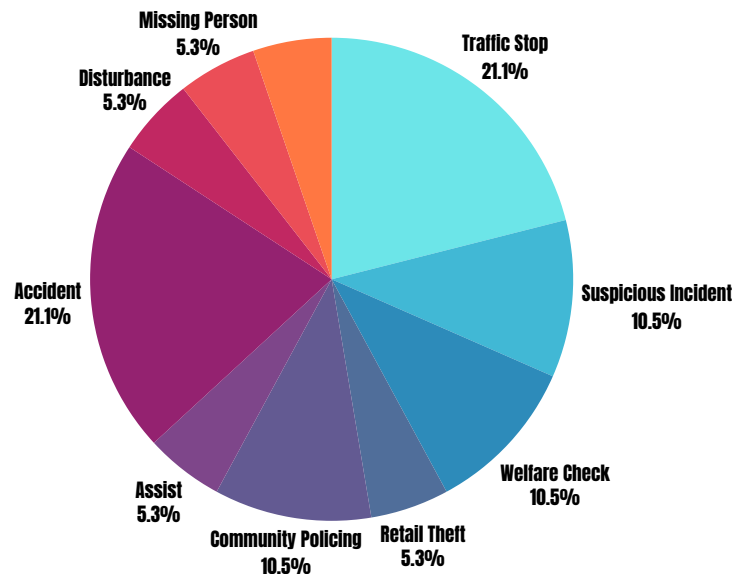


Drone Program - Compliance and Accountability

All drone operations are conducted in strict accordance with Federal Aviation Administration (FAA) regulations, Wisconsin state statutes, and constitutional privacy protections. The Village of Hobart holds a Certificate of Authorization from the FAA, allowing us to operate small Unmanned Aircraft Systems (sUAS) under controlled conditions. Our pilots undergo rigorous training, including FAA Part 107 certification and recertification training every 24 months, ensuring adherence to best practices in drone operation and safety.

2025 Deployments

- Total Flights Logged were 148
- 861 Minutes of Flight Time.
 - 489 Minutes of Mission Flight Time
 - 372 Minutes of Training Flight Time
- Assisted the Following Agencies
 - Ashwaubenon Public Safety
 - Oneida Police Department
 - Brown County Sheriff's Department
 - Green Bay Police Department
 - Outagamie County Sheriff's Department
- Exterior Drone
 - 16 Mission Events
- Interior Drone
 - Three Mission Events



NOTEWORTHY PROGRAMS



School Resource Officer Program

The School Resource Officer's (SRO) assist in creating a safe environment for students, staff, and visitors at local schools. Officer Sarah Manning serves the West De Pere School District, specifically at Hemlock Creek Elementary School, while Officer Zachary Cambray serves the Pulaski Community School District, covering Hillcrest Elementary School and Lannoye Elementary School.

An SRO is a law enforcement officer assigned to work directly with the school community. The purpose of the SRO program is to foster a positive relationship between law enforcement and students, ensuring a safe school environment. The SRO interacts with students, gaining their trust and confidence, while holding accountable those who choose illegal behaviors through referrals to Social Services or citations. The officer actively supports the school's discipline policies, particularly regarding behaviors that threaten the safety and well-being of others.

Lieutenant Van Noie oversees the Police School Liaison Officer program, ensuring its alignment with department goals and providing guidance to the officers in the unit

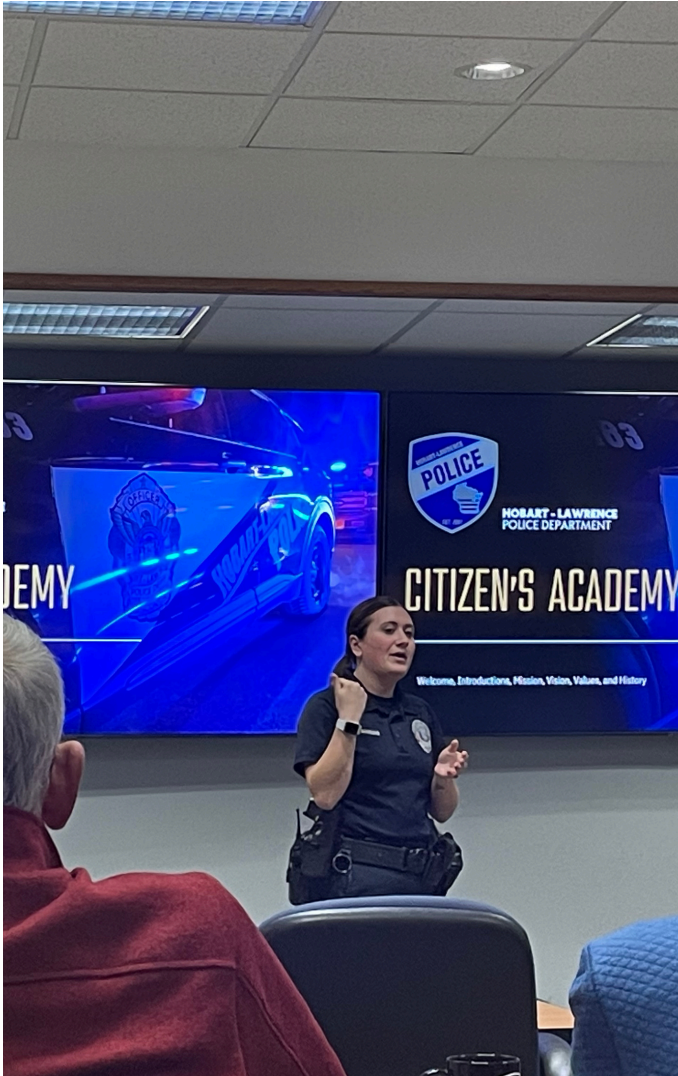


CONCLUSION

WE LOOK FORWARD TO SERVING YOU IN 2026 AND BEYOND!

2025 was a year defined by resilience, professionalism, and continued commitment at HLPD. Despite staffing challenges, our team remained focused on delivering high-quality service, maintaining strong community partnerships, and supporting one another through a demanding operational environment.

Through consistent training, engagement, and a shared dedication to our mission, the men and women of HLPD continue to demonstrate what it means to serve with integrity, dignity, and excellence. We are proud of the work accomplished this year and remain well-positioned to meet the evolving needs of the Village of Hobart and the Town of Lawrence in the years ahead.





QUARTERLY REPORT

JANUARY - MARCH 2026

Introduction

April 6th, 2026

Village of Hobart Board - Town of Lawrence Board - Police Commission

RE: Quarterly Report - January - March (1st Quarter)

Dear Members:

As we present the Hobart-Lawrence Police Department's First Quarter Report, we recognize that while data and metrics provide an important measure of activity, they do not fully capture the scope of service, commitment, and community engagement delivered by our personnel each day.

Throughout the first quarter, the department remained focused on strengthening relationships, maintaining operational readiness, and advancing our mission of service through accountability, professionalism, and performance. In addition to responding to calls for service and managing day-to-day operations, our officers and staff were actively engaged in initiatives that build trust, enhance transparency, and invest in the future of our organization and community.

Midway through the quarter, the department experienced the loss of an officer, creating both an operational gap and an opportunity to reinforce our commitment to maintaining a high-performing team. We continued to prioritize recruitment by actively seeking individuals committed to service and growth, ensuring the long-term strength and sustainability of our department. We moved quickly to initiate the hiring process and are optimistic that we will successfully conclude that process early in the second quarter, ensuring continuity of service and support to our community.

Key efforts during this period included the successful completion of our 3rd Annual Citizens Police Academy. This program continues to serve as an important bridge between our department and the community, offering participants a transparent and hands-on look into modern policing. Over the course of eight weeks, attendees engaged in both classroom instruction and practical scenarios covering topics such as use of force, traffic enforcement, and emergency vehicle operations. Participants also had the opportunity to take part in scenario-based training similar to that experienced by recruits and complete a ride-along with a patrol officer. The continued success and growing interest in this program reflect our commitment to building understanding, trust, and meaningful community partnerships.

We were also proud to recognize School Resource Officer Appreciation Day, highlighting the outstanding work of Officer Zach Cambray and Officer Sarah Manning. Their daily impact within our schools goes far beyond enforcement—serving as mentors, educators, and trusted figures for students, staff, and families. Their efforts represent the strength of our community-oriented policing philosophy and the value of building relationships early and often.

Introduction

The most significant event of the quarter came in the form of a major winter storm that impacted our community and required a sustained, coordinated emergency response. Over the course of the storm, the department handled more than 100 calls for service, many of which were weather-related and required immediate attention. Hazardous road conditions, stranded motorists, and limited visibility created challenging circumstances that demanded both adaptability and resilience from our personnel. In response, the department implemented an all-hands-on-deck approach, with officers working extended hours to ensure coverage and rapid response capabilities. A Snow Emergency was declared to support public safety and allow for efficient snow removal operations. Coordination with fire and public works partners was critical, and unified command efforts ensured that resources were deployed effectively and communication remained consistent throughout the event. Command staff maintained a constant presence, with leadership embedded alongside our partners to support both strategic decision-making and frontline operations.

This event highlighted not only the operational readiness of the department, but also the dedication of our personnel to serve under demanding conditions. Just as importantly, it reflected the cooperation and patience of our community, which played a key role in allowing emergency services and public works crews to operate safely and effectively.

This report reflects not only the work captured in numbers, but also the ongoing efforts—often unseen—that define our commitment to the Hobart and Lawrence communities. We remain dedicated to continuous improvement, transparency, and delivering the highest level of service to those we are entrusted to protect.

Respectfully,



Michael Renkas
Chief of Police

QUARTERLY REPORT

1ST QUARTER 2026 -

SNAPSHOT



	This Quarter	This Quarter Last Year	% Change	Year to Date	Last Year to Date	% Change
Total # of Incidents	2070	1618	28%	2070	1618	28%
Requests for Service	860	777	11%	860	777	11%
Officer Initiated	1210	841	44%	1210	841	44%
Citizen Contacts/ Warnings	230	156	47%	230	156	47%
Traffic Citations	272	193	41%	272	193	41%
Speeding	49	27	81%	49	27	81%
OWI	7	8	-13%	7	8	-13%
Ordinance Summons	16	22	-27%	16	22	-27%
Parking Tickets	76	24	217%	76	24	217%
Warrant Pick Ups	10	5	100%	10	5	100%
Accidents (TRAcS)	81	71	14%	81	71	14%
	This Quarter	This Quarter Last Year	% Change	Year to Date	Last Year to Date	% Change
District Attorney Referrals/ In-Custody	64	57	12%	64	57	12%
Juvenile Criminal Referrals	0	0	0%	0	0	0%
Emergency Detentions	7	1	600%	7	1	600%
Alcohol Holds	0	0	0%	0	0	0%
Animal Bite	3	3	0%	3	3	0%

HOBART

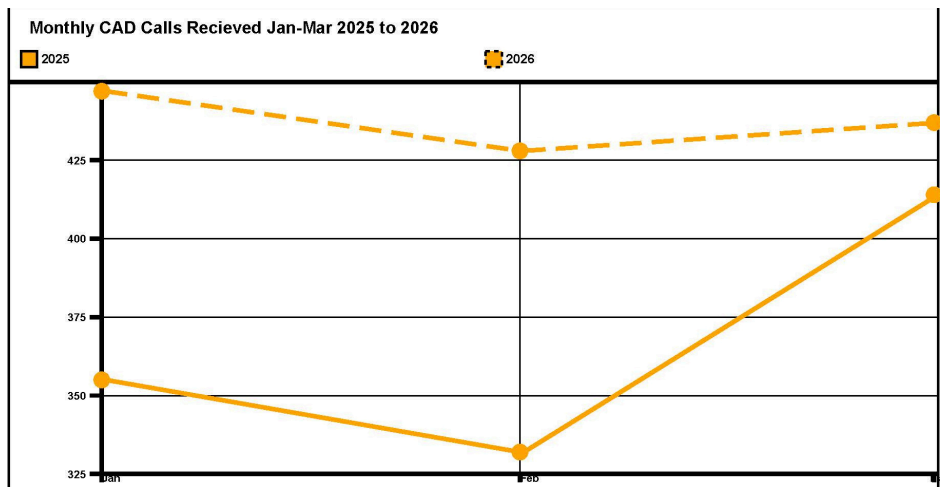
Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
DAMAGE TO PROPERTY/CRIMINAL	2025	2	1	1										4	-
	2026	0	1	3										4	0.0%
DIABETIC PROBLEMS	2025	0	0	1										1	-
	2026	1	0	0										1	0.0%
DISTURBANCE	2025	10	5	11										26	-
	2026	4	10	10										24	-7.7%
DRUGS CALL	2025	0	0	1										1	-
	2026	1	1	1										3	200.0%
ELEVATOR ENTRAPMENT RESCUE	2025	0	1	0										1	-
	2026	0	0	0										0	-100.0%
EMERGENCY COMMITTAL EM-1	2025	0	0	0										0	-
	2026	1	0	0										1	N/A
Eye Problems/Injuries	2025	0	0	0										0	-
	2026	0	0	1										1	N/A
FALLS	2025	0	0	6										6	-
	2026	13	12	12										37	516.7%
FIRE ALARM	2025	3	5	6										14	-
	2026	6	1	4										11	-21.4%
FIRE ALARM POLICE	2025	1	1	0										2	-
	2026	0	0	0										0	-100.0%
FIRE CALL FOR LAW	2025	0	0	1										1	-
	2026	0	0	0										0	-100.0%
FLOCK Camera	2025	0	0	0										0	-
	2026	0	0	1										1	N/A
FRAUD CALL	2025	2	3	2										7	-
	2026	3	1	4										8	14.3%
GAS LEAK (NATURAL GAS/PROPANE)	2025	0	0	1										1	-
	2026	0	0	0										0	-100.0%
HARASSMENT COMPLAINT	2025	2	3	2										7	-
	2026	2	1	4										7	0.0%
HAZARD CALL	2025	6	12	9										27	-
	2026	10	2	7										19	-29.6%
HEADACHE	2025	0	0	0										0	-
	2026	0	0	1										1	N/A
Heart Problems/A.I.C.D.	2025	0	0	1										1	-
	2026	1	3	2										6	500.0%
Hemorrhage(Bleeding)/Lacerati	2025	0	0	0										0	-
	2026	1	1	2										4	N/A
ILLEGAL/UNAUTHORIZED BURNING	2025	1	0	1										2	-
	2026	0	0	0										0	-100.0%
JUVENILE CALL	2025	2	0	1										3	-
	2026	0	0	0										0	-100.0%
LOST AND FOUND CALL	2025	0	0	1										1	-
	2026	1	0	1										2	100.0%
MEDICAL/LIFT ASSIST CALL	2025	0	1	1										2	-
	2026	0	0	0										0	-100.0%
NOISE COMPLAINT	2025	3	1	3										7	-
	2026	3	2	0										5	-28.6%
ODOR	2025	1	0	0										1	-
	2026	0	0	0										0	-100.0%
ONLY IF NO OTHER INCIDENT TYPE	2025	9	4	7										20	-
	2026	13	8	5										26	30.0%
ORDINANCE VIOLATION	2025	0	1	2										3	-
	2026	0	1	2										3	0.0%
Overdose/Poisoning (Ingestion)	2025	0	0	1										1	-
	2026	0	0	1										1	0.0%
PARAMEDIC INTERCEPTS	2025	2	1	1										4	-
	2026	6	5	1										12	200.0%
PARKING VIOLATION	2025	11	8	2										21	-
	2026	12	13	11										36	71.4%

HOBART

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
PRE-ALERT MEDICAL	2025	52	48	5										105	-
	2026	1	0	0										1	-99.0%
PUBLIC RELATIONS FIRE	2025	1	0	0										1	-
	2026	0	0	0										0	-100.0%
Pregnancy/Childbirth/Miscarria	2025	0	0	1										1	-
	2026	0	0	0										0	-100.0%
RECKLESS DRIVING COMPLAINT	2025	11	7	6										24	-
	2026	12	9	7										28	16.7%
RESCUE ALS CALL	2025	5	7	2										14	-
	2026	2	3	4										9	-35.7%
RESCUE CALL	2025	0	0	1										1	-
	2026	0	1	0										1	0.0%
RUNAWAY CALL	2025	0	0	1										1	-
	2026	0	0	0										0	-100.0%
SCAM CALL	2025	0	2	0										2	-
	2026	3	4	1										8	300.0%
SEX OFFENSES	2025	0	1	0										1	-
	2026	0	2	2										4	300.0%
STRUCTURE FIRE	2025	1	0	1										2	-
	2026	3	2	2										7	250.0%
SUSPICIOUS PERSON	2025	2	0	1										3	-
	2026	1	2	1										4	33.3%
SUSPICIOUS SITUATIONS	2025	2	3	9										14	-
	2026	3	3	5										11	-21.4%
SUSPICIOUS VEHICLE	2025	5	3	6										14	-
	2026	1	5	2										8	-42.9%
Sick Person(Specific Diagnosis)	2025	0	1	15										16	-
	2026	5	4	12										21	31.2%
Stroke (CVA)/Transient Ischemi	2025	0	1	1										2	-
	2026	3	1	2										6	200.0%
TEST CALL	2025	3	0	0										3	-
	2026	0	0	0										0	-100.0%
THEFT CALL	2025	2	5	1										8	-
	2026	0	3	5										8	0.0%
TRAFFIC STOP	2025	30	35	84										149	-
	2026	71	81	89										241	61.7%
TRESPASS CALL	2025	0	1	0										1	-
	2026	0	0	0										0	-100.0%
TRUANCY CALL	2025	0	1	0										1	-
	2026	1	0	0										1	0.0%
Traffic Complaint	2025	0	1	2										3	-
	2026	3	4	2										9	200.0%
Transfer/Interfacility/Palliat	2025	0	0	3										3	-
	2026	7	6	11										24	700.0%
Traumatic Injuries (Specific)	2025	0	0	2										2	-
	2026	0	0	1										1	-50.0%
UNCONSCIOUS/FAINT ADAM RESPONS	2025	0	0	0										0	-
	2026	0	1	2										3	N/A
Unconscious/Fainting (Near)	2025	0	0	1										1	-
	2026	1	2	0										3	200.0%
Unknown Problem/Person Down	2025	0	0	0										0	-
	2026	0	1	0										1	N/A
VEGETATION FIRE	2025	2	0	0										2	-
	2026	0	0	0										0	-100.0%
VEHICLE ACCIDENT WITH INJURY	2025	0	1	0										1	-
	2026	0	0	0										0	-100.0%
VEHICLE FIRE	2025	0	0	1										1	-
	2026	0	0	0										0	-100.0%
VEHICLE IN DITCH	2025	0	0	0										0	-
	2026	6	4	9										19	N/A

HOBART

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
VIOLATION OF COURT ORDER	2025	2	0	1										3	-
	2026	0	1	0										1	-66.7%
WARRANT PICKUP/SERVICE	2025	2	1	0										3	-
	2026	2	3	4										9	200.0%
WEAPONS CALL	2025	1	0	0										1	-
	2026	2	1	1										4	300.0%
WELFARE CHECK	2025	12	7	17										36	-
	2026	11	15	15										41	13.9%
WIRE DOWN CALL	2025	1	0	2										3	-
	2026	1	0	0										1	-66.7%
Monthly Totals:		802	760	851										2413	



COMMITMENT ★ INTEGRITY ★ DIGNITY ★ COMPASSION

LAWRENCE

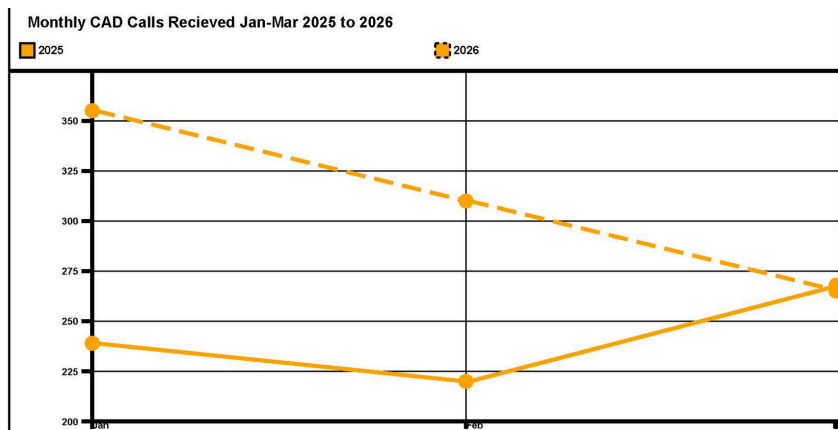
Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
911 ASSIST CALL	2025	8	0	3										11	-
	2026	8	4	7										19	72.7%
911 HANG UP	2025	2	3	1										6	-
	2026	1	3	6										10	66.7%
ABANDONED VEHICLE	2025	1	0	1										2	-
	2026	0	1	1										2	0.0%
ACCIDENT CALL	2025	12	20	15										47	-
	2026	39	13	16										68	44.7%
ACCIDENT WITH INJURY	2025	2	3	3										8	-
	2026	2	2	0										4	-50.0%
ALARM CALL	2025	6	8	4										18	-
	2026	7	13	7										27	50.0%
ANIMAL CALL	2025	3	1	3										7	-
	2026	5	8	3										16	128.6%
ASSIST MOTORIST	2025	14	38	25										77	-
	2026	29	17	42										88	14.3%
ASSIST OTHER LEO AGENCY	2025	4	1	1										6	-
	2026	4	3	3										10	66.7%
AUTOMATIC CRASH NOTIFICATION	2025	0	0	0										0	-
	2026	2	1	0										3	N/A
BACK PAIN	2025	0	0	0										0	-
	2026	0	0	1										1	N/A
BIOHAZARD ALARM	2025	1	0	0										1	-
	2026	0	0	0										0	-100.0%
BREATHING PROBLEMS	2025	0	0	0										0	-
	2026	3	3	0										6	N/A
BUILDING SECURITY	2025	9	7	8										24	-
	2026	23	31	10										64	166.7%
BURGLARY IN PROGRESS	2025	0	0	0										0	-
	2026	1	0	0										1	N/A
CARBON MONOXIDE FIRE	2025	1	0	1										2	-
	2026	0	1	0										1	-50.0%
CARBON MONOXIDE POLICE	2025	0	0	0										0	-
	2026	1	0	0										1	N/A
CHEST PAIN	2025	0	0	1										1	-
	2026	0	0	2										2	100.0%
CHOKING	2025	0	0	0										0	-
	2026	0	1	0										1	N/A
CIVIL MATTER	2025	0	0	2										2	-
	2026	0	0	0										0	-100.0%
CIVIL PROCESS	2025	1	0	0										1	-
	2026	1	0	0										1	0.0%
CRIME PREVENTION	2025	55	39	43										137	-
	2026	54	41	30										125	-8.8%
Convulsions/Seizures	2025	0	0	0										0	-
	2026	1	0	0										1	N/A
DAMAGE TO PROPERTY/CRIMINAL	2025	3	1	1										5	-
	2026	0	1	0										1	-80.0%
DISTURBANCE	2025	2	3	2										7	-
	2026	2	6	4										12	71.4%
DRUGS CALL	2025	0	0	0										0	-
	2026	0	1	0										1	N/A
EMERGENCY COMMITTAL EM-1	2025	0	0	0										0	-
	2026	2	1	0										3	N/A
FALLS	2025	0	0	4										4	-
	2026	5	6	7										18	350.0%

LAWRENCE

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
FIRE ALARM	2025	2	1	2										5	-
	2026	3	2	0										5	0.0%
FRAUD CALL	2025	0	1	0										1	-
	2026	3	2	0										5	400.0%
GAS LEAK (NATURAL GAS/PROPANE)	2025	0	0	0										0	-
	2026	0	0	2										2	N/A
HARASSMENT COMPLAINT	2025	0	1	2										3	-
	2026	3	0	1										4	33.3%
HAZARD CALL	2025	7	5	7										19	-
	2026	2	5	12										19	0.0%
Heart Problems/A.I.C.D.	2025	0	0	0										0	-
	2026	0	1	0										1	N/A
Hemorrhage(Bleeding)/Lacerati	2025	0	0	1										1	-
	2026	1	1	0										2	100.0%
ILLEGAL/UNAUTHORIZED BURNING	2025	1	0	0										1	-
	2026	0	0	0										0	-100.0%
JUVENILE CALL	2025	0	0	1										1	-
	2026	0	1	0										1	0.0%
LOST AND FOUND CALL	2025	0	1	0										1	-
	2026	0	0	2										2	100.0%
MEDICAL CALL LAW	2025	0	0	0										0	-
	2026	1	0	0										1	N/A
MEDICAL/LIFT ASSIST CALL	2025	0	0	2										2	-
	2026	1	1	0										2	0.0%
MISSING PERSON	2025	0	0	1										1	-
	2026	1	0	0										1	0.0%
ONLY IF NO OTHER INCIDENT TYPE	2025	1	2	6										9	-
	2026	8	4	4										16	77.8%
ORDINANCE VIOLATION	2025	0	0	2										2	-
	2026	1	0	1										2	0.0%
OTHER VEH FIRE -SEMI,TRAIN,ETC	2025	1	0	0										1	-
	2026	0	2	0										2	100.0%
Overdose/Poisoning (Ingestion)	2025	0	0	0										0	-
	2026	1	1	0										2	N/A
PARKING VIOLATION	2025	2	1	3										6	-
	2026	18	11	12										41	583.3%
PNB BRAVO RESPONSE	2025	0	0	1										1	-
	2026	0	0	0										0	-100.0%
PRE-ALERT MEDICAL	2025	27	20	0										47	-
	2026	1	0	0										1	-97.9%
RECKLESS DRIVING COMPLAINT	2025	36	17	24										77	-
	2026	27	29	18										74	-3.9%
RESCUE ALS CALL	2025	0	1	1										2	-
	2026	0	1	0										1	-50.0%
Retail Theft Overwith	2025	1	0	1										2	-
	2026	0	0	0										0	-100.0%
SCAM CALL	2025	0	0	0										0	-
	2026	1	0	0										1	N/A
SEX OFFENSES	2025	0	1	0										1	-
	2026	0	0	1										1	0.0%
SUSPICIOUS PERSON	2025	0	1	2										3	-
	2026	1	1	1										3	0.0%
SUSPICIOUS SITUATIONS	2025	1	4	2										7	-
	2026	3	3	1										7	0.0%
SUSPICIOUS VEHICLE	2025	2	1	4										7	-
	2026	6	1	2										9	28.6%
Sick Person(Specific Diagnosis	2025	0	0	2										2	-
	2026	3	3	1										7	250.0%
Stroke (CVA)/Transient Ischemi	2025	0	0	1										1	-
	2026	0	2	0										2	100.0%

LAWRENCE

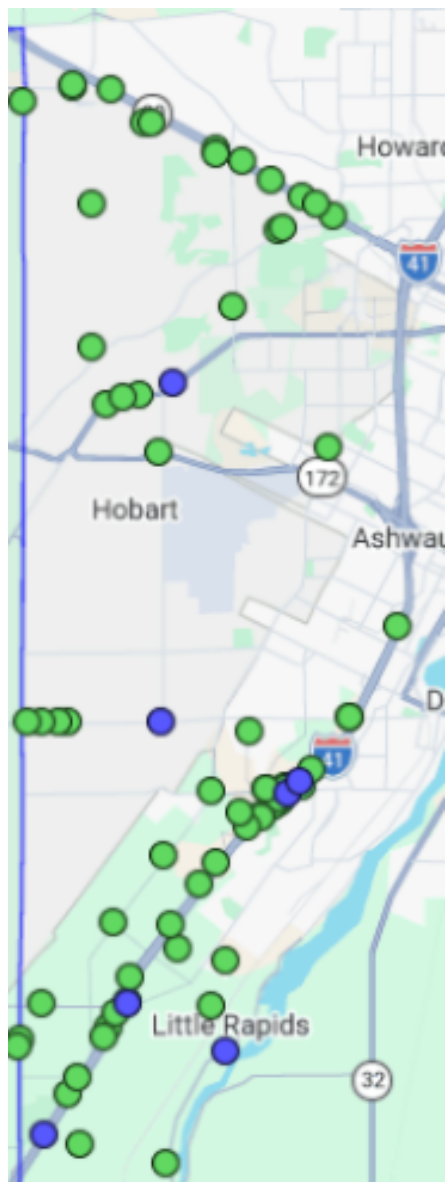
Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
TEST CALL	2025	2	0	0										2	-
	2026	0	0	0										0	-100.0%
THEFT CALL	2025	1	0	1										2	-
	2026	1	0	2										3	50.0%
TRAFFIC STOP	2025	19	31	66										116	-
	2026	42	54	36										132	13.8%
TRESPASS CALL	2025	0	0	0										0	-
	2026	1	0	0										1	N/A
Traffic Complaint	2025	1	2	1										4	-
	2026	3	9	5										17	325.0%
Transfer/Interfacility/Palliat	2025	0	0	7										7	-
	2026	2	1	1										4	-42.9%
Traumatic Injuries (Specific)	2025	0	0	1										1	-
	2026	1	0	0										1	0.0%
UNCONSCIOUS/FAINT ADAM RESPONS	2025	0	0	0										0	-
	2026	1	2	0										3	N/A
Unconscious/Fainting (Near)	2025	0	0	1										1	-
	2026	3	3	1										7	600.0%
VEGETATION FIRE	2025	3	1	1										5	-
	2026	0	0	0										0	-100.0%
VEHICLE ACCIDENT WITH INJURY	2025	2	0	0										2	-
	2026	1	0	1										2	0.0%
VEHICLE FIRE	2025	1	0	0										1	-
	2026	3	0	0										3	200.0%
VEHICLE IN DITCH	2025	0	0	0										0	-
	2026	11	4	11										26	N/A
VIOLATION OF COURT ORDER	2025	0	0	1										1	-
	2026	0	1	1										2	100.0%
WARRANT PICKUP/SERVICE	2025	1	0	0										1	-
	2026	0	0	0										0	-100.0%
WATER PROBLEMS	2025	0	0	0										0	-
	2026	1	0	0										1	N/A
WEAPONS CALL	2025	0	1	0										1	-
	2026	0	0	0										0	-100.0%
WELFARE CHECK	2025	4	4	6										14	-
	2026	10	8	10										28	100.0%
Monthly Totals:		594	530	533										1657	



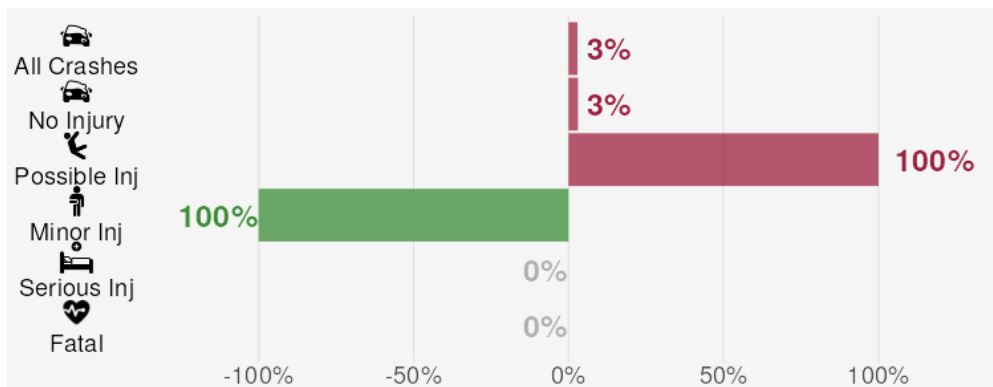
COMMITMENT INTEGRITY DIGNITY COMPASSION

QUARTERLY REPORT

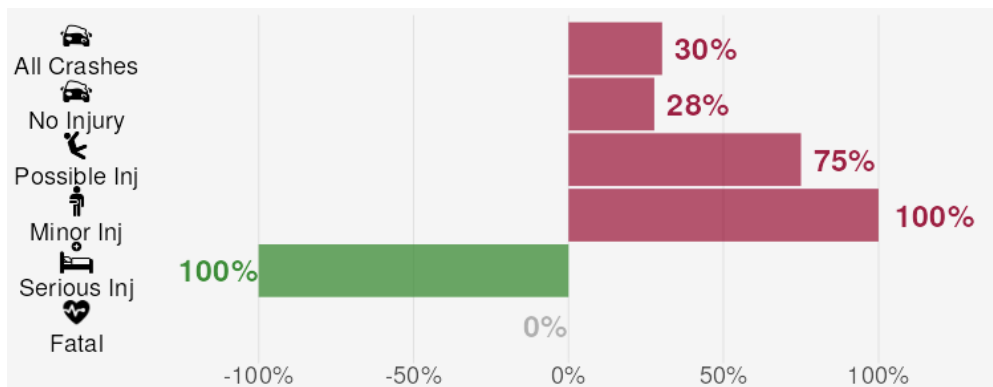
1ST QUARTER 2026 - CRASH DATA



HOBART



LAWRENCE



There were 77 total crashes reported resulting in 0 fatalities and 10 injuries.

QUARTERLY REPORT

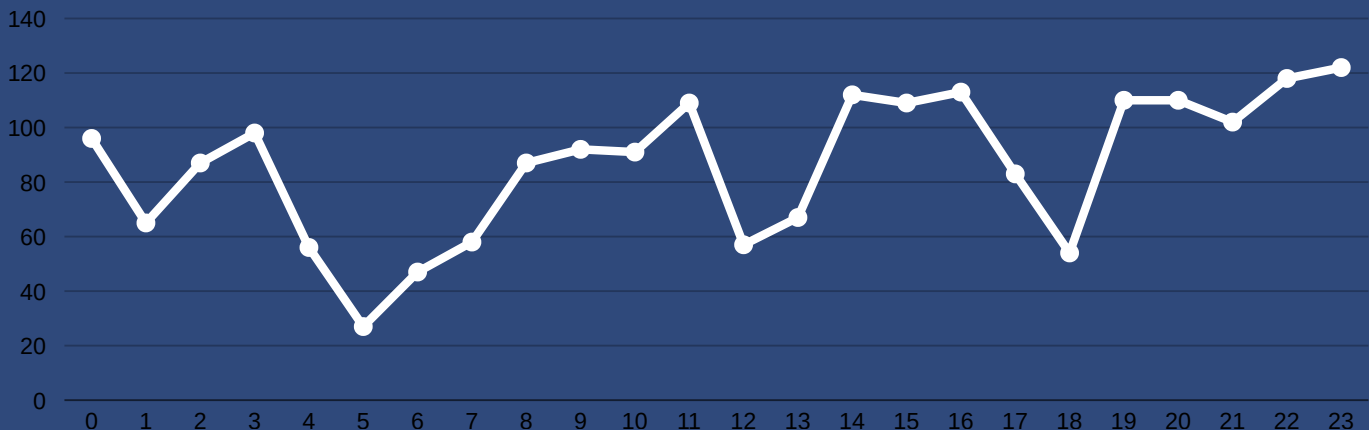
1ST QUARTER 2026 - CALLS BY DAY & TIME



To ensure the department has the proper resources necessary for the delivery of high quality police services to the residents of both Hobart and Lawrence, we carefully analyze a variety of workload factors for planning purposes. This includes tracking and reviewing the number of police incidents as well as when they are occurring. Calls for service can be initiated by a variety of means to include, but not limited to, officer observed, being dispatched by 911, approached in person, email correspondence, and/or social media notifications. Calls for service can vary in nature, severity, and level of resources needed to address the issue.

<u>Hour</u>	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>	<u>Saturday</u>	<u>Sunday</u>	<u>Total</u>
00:00-00:59	7	10	12	10	15	19	23	96
01:00-01:59	11	11	5	10	8	6	14	65
02:00-02:59	8	12	11	12	17	13	14	87
03:00-03:59	9	13	13	16	11	24	12	98
04:00-04:59	6	8	6	13	4	12	7	56
05:00-05:59	7	4	2	4	6	3	1	27
06:00-06:59	5	8	7	14	9	2	2	47
07:00-07:59	10	11	10	11	9	5	2	58
08:00-08:59	15	17	15	12	12	9	7	87
09:00-09:59	13	19	14	14	12	8	12	92
10:00-10:59	9	17	13	6	11	20	15	91
11:00-11:59	14	22	10	13	15	26	9	109
12:00-12:59	6	11	7	14	6	8	5	57
13:00-13:59	8	15	5	5	15	10	9	67
14:00-14:59	18	14	15	10	19	17	19	112
15:00-15:59	10	18	12	16	18	14	21	109
16:00-16:59	17	12	13	10	14	26	21	113
17:00-17:59	8	10	19	6	19	8	13	83
18:00-18:59	4	15	8	7	10	7	3	54
19:00-19:59	18	14	8	18	12	24	16	110
20:00-20:59	13	20	11	16	22	16	12	110
21:00-21:59	14	10	9	18	16	20	15	102
22:00-22:59	19	16	13	16	14	27	13	118
23:00-23:59	14	21	13	17	20	26	11	122
Total by Day	263	328	251	288	314	350	276	2070

Q1



QUARTERLY REPORT

1ST QUARTER 2026 - INVESTIGATIONS



Overview

During the first quarter of 2026, the Hobart-Lawrence Police Department generated 107 reports, reflecting sustained demand for service across the Village of Hobart and Town of Lawrence. Calls spanned proactive traffic enforcement, crash response, domestic-related incidents, fraud and property crimes, weapons and drug activity, and community caretaking functions including welfare checks and emergency detentions.

Quarter at a Glance (Key Metrics)

- Criminal traffic enforcement stops: 20
- Significant traffic crashes: 8 (including 4 hit-and-run cases)
- OWI-related incidents: 7
- Pursuit/Eluding events: 3
- Fraud & financial crimes: 10
- Property crimes: 7 (6 thefts, 1 burglary)
- Domestic-related disturbances: 6
- Non-domestic disturbances/assaults: 5
- Weapons-related incidents: 2
- Drug-related incidents: 6
- Harassment incidents: 2
- Assist other jurisdiction (ICAC): 1
- Sensitive crimes: 2 (child abuse & sexual assault)
- Information-only/suspicious: 13

Notable Trends & Highlights

Traffic Safety & Enforcement

Officers conducted 20 traffic stops with frequent OAR/OWL/IID violations. Several stops resulted in drug contraband seizures, paraphernalia confiscations, and one firearm recovery.

Violent & High-Risk Events

Two weapons-related incidents occurred, including a drive-by shooting and a felon-in-possession arrest. Three pursuit/eluding events were documented.

Domestic, Disturbance, and Community Caretaking

Domestic incidents totaled six cases. Disturbance and assault cases accounted for five incidents, including strangulation and false imprisonment. Mental-health responses included four welfare checks and seven emergency detentions.

Fraud & Property Crime

Ten fraud cases were reported, including gift-card scams, identity theft, and unauthorized withdrawals. Property crimes included six thefts and one burglary.

Key Takeaways

- Operational demand remained steady.
- Traffic enforcement produced significant outcomes.
- Fraud remains a prominent concern.
- Officers maintained strong focus on victim safety and child protection.
- Mental-health response continues to be a core service function.

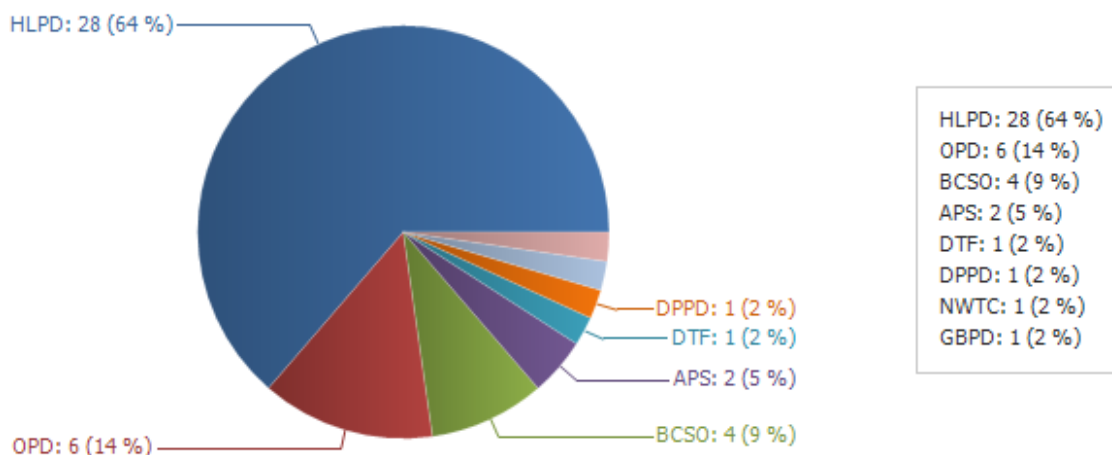
QUARTERLY REPORT

1ST QUARTER 2026 - CANINE TEAMS

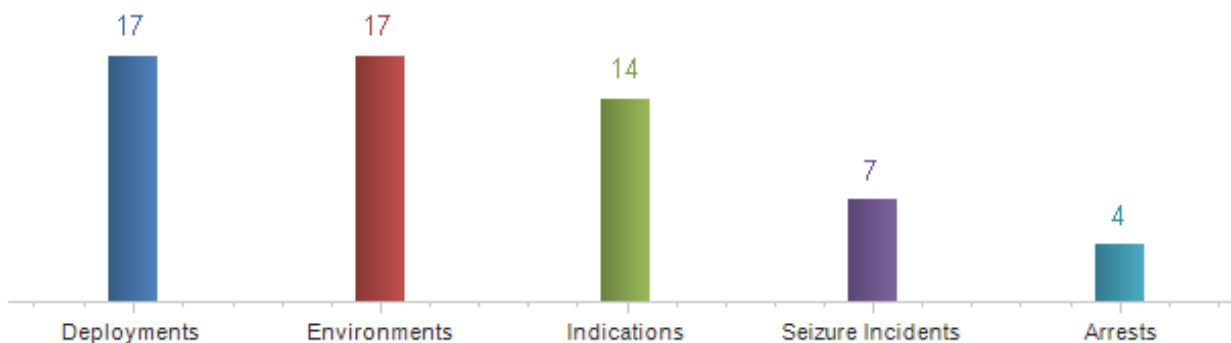


Officer Name & Duty Assignment	DETECTION				PATROL				
	Deploy-ments	Environ-ments	Seizure Incidents	Arrests	Deploy-ments	People Found	Arrests	Arrests W/ Bites	Bite Ratio
Chris Tremel	17	17	7	4	10	6	6	0	0%
Sarah Manning	0	0	0	0	19	0	0	0	0%

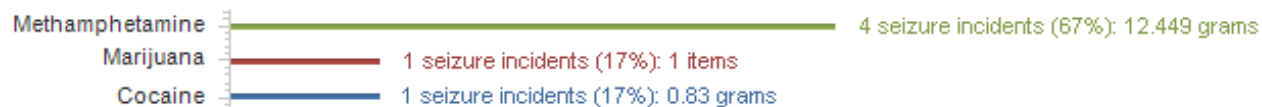
Top 25 Requesting Agencies



Detection Statistics



Drug Indications



QUARTERLY REPORT

1ST QUARTER 2026 - ADMINISTRATIVE



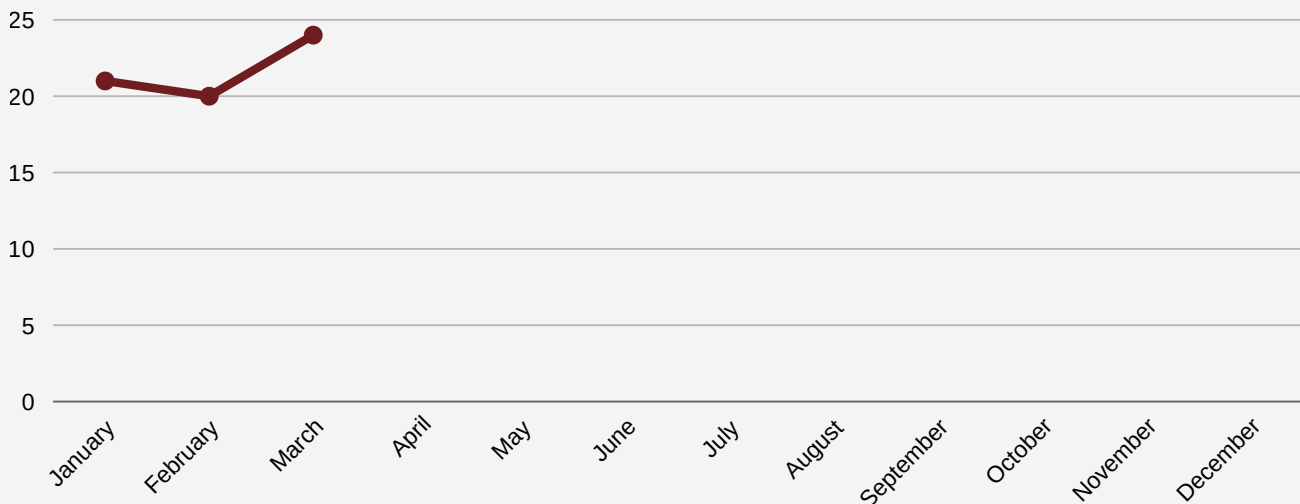
The administrative division of the police department consists of the Chief of Police, Captain, Administrative Assistant, and a part-time records clerk.

Managing the department budget, schedule, officer training, and writing policies and procedures are just a few of the tasks that the Chief of Police and Captain conduct.

Our Administrative Assistant and records clerk are typically our first point of contact with our citizens either in the lobby or by phone. Their primary tasks include fulfilling records request, ensuring quality reports, and distributing reports as needed. Abiding to State of Wisconsin records laws, we disperse reports to those who request copies. These again are just a few of the tasks that are required of them.

AMOUNT	ACTIVITY
65	• Open Record Requests
4	• Bartender Applications
2	• Other Background Checks
8	• Permit Renewal or Ordinance Variance

OPEN RECORD REQUESTS



QUARTERLY REPORT

1ST QUARTER 2026 - BUDGET STATUS



Account Title	Actual	Budget	Remaining \$	Remaining %	Expense Note
Police- Salary/Wage	\$273,264.78	\$1,410,000.00	\$1,136,735.22	80.62%	
Police- Overtime	\$10,992.21	25,000.00	\$14,007.79	56.03%	\$2,900.93 Task Force Reimbursement
PT- Salary/ Wage	\$8,004.66	\$40,122.00	\$32,117.34	80.05%	
Police - WRS	\$48,884.87	\$210,000.00	\$161,115.13	76.72%	
Police- FICA/MED	\$25,796.50	\$113,158.00	\$87,361.50	77.20%	
Police - Fringe Benefits	\$78,773.60	\$316,238.00	\$237,464.40	75.09%	
Police Supplies	\$3,341.62	\$15,000.00	\$11,658.38	77.72%	
Police - Phone & Tech Support	\$29,167.11	\$120,000.00	\$90,832.89	75.69%	
Police- Blood Draws	\$139.50	\$2,000.00	\$1,860.50	93.03%	
Police - Ed/ Conf/Travel	\$3,074.45	\$10,000.00	\$6,925.55	69.26%	
Career Development	\$0.00	\$21,077.00	\$21,077.00	100.00%	
Police - New Equipment	\$234.78	\$2,000.00	\$1,765.22	88.26%	
Police - Fuel	\$8,508.66	\$45,000.00	\$36,491.34	81.09%	
Police - Vehicle Maint	\$2,773.95	\$18,000.00	\$15,226.05	84.59%	Insurance Pay Out for Damage to Squad 188 = \$18,789.52
Police- Workers Comp	\$34,260.00	\$45,000.00	\$10,740.00	23.87%	
Police- Uniform Expense	\$3,211.52	\$10,200.00	\$6,988.48	68.51%	
Police - Liability Insurance	\$7,300.01	\$8,200.00	\$899.99	10.98%	
Police- Property Insurance	\$1,526.50	\$1,200.00	(\$326.50)	-27.21%	
Police- Auto Insurance	\$4,327.63	\$3,800.00	(\$527.63)	-13.89%	
Police- Health Reimbursement	\$3,088.36	\$21,600.00	\$18,511.64	85.70%	
Police - Ammunition / Weapons	\$449.00	\$4,000.00	\$3,551.00	88.78%	
Police - Crime Prevention	\$0.00	\$1,000.00	\$1,000.00	100.00%	
Capital Police - New Equipment	\$51,464.40	\$65,464.42	\$14,000.02	21.39%	
Capital Police - New Vehicles	\$27,369.92	\$120,384.08	\$93,014.16	77.26%	
	\$625,954.03	\$2,628,443.50	\$2,200,489.47	76.1%	

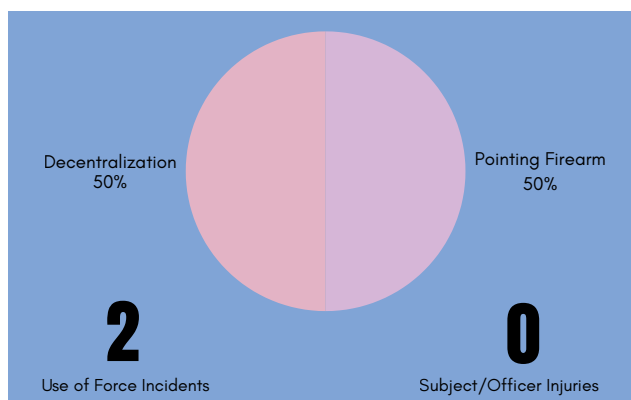
QUARTERLY REPORT

1ST QUARTER 2026 - ACCOUNTABILITY



The use of force by law enforcement personnel is a matter of critical concern, both to the public and to the law enforcement community. Officers are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their legitimate duties. The Hobart-Lawrence Police Department recognizes and respects the value of all human life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires monitoring, evaluation, and a careful balancing of all interests. Our Use of Force Policy is available online - <https://www.hobart-wi.org/police-resources>.

USE OF FORCE

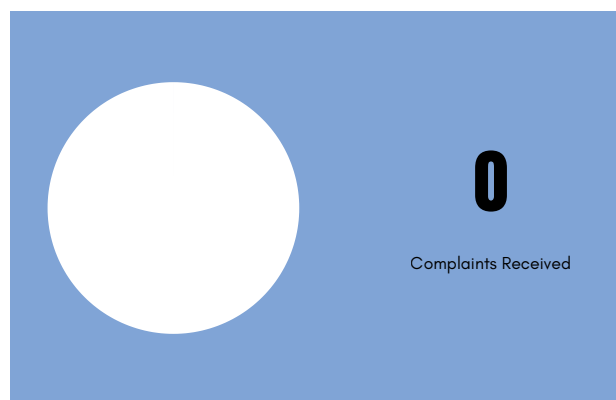


During the first quarter, there were two incidents involving the use of force.

In the first incident, an officer pointed his duty-issued firearm at a subject wanted on Brown County warrants who had evaded officers the previous night. When located again, the subject attempted to flee, parked in an unrelated driveway, and entered an occupied camper belonging to an unfamiliar family. Due to the subject's noncompliance, unlawful entry, and unknown weapon status, the officer pointed his firearm while ordering him out. The subject was taken into custody without incident or injury. The use of force was reviewed and found appropriate and within departmental policy.

In the second incident, a suspect in a felony domestic violence case became resistant during a lawful arrest. Officers attempted to gain compliance through presence and verbal commands, but these were ineffective. Force was limited to control alternatives and did not escalate further. No injuries were reported by the subject or officers. The use of force was reviewed and determined to be reasonable and within departmental policy.

COMPLAINTS



HLPD is committed to transparency and accountability while improving community confidence. Tracking and reporting complaints is a measure to meet those goals.

This chart will track any allegation of serious and/or minor misconduct that is reported against any employee - either civilian or sworn - reported from individual(s) outside the police department.

QUARTERLY REPORT

1ST QUARTER 2026 - TRAINING



TRAINING ACTIVITY

- Captain Crocker - Wisconsin Command College
- Ofc. Tremel - K9 Maintenance Training
- Lt. Radloff & Sgt. Schroeder - Interior Drone
- Chief Renkas - WLEEDA Conference
- Cpl. Manning & Cpl Cambay - WACOP Conference
- Chief Renkas, Captain Crocker, and Lt. Radloff - WPLF Winter Conference
- Ofc. Miller - FAA Drone Pilot - 107 Certification
- Captain Crocker - WTSOA Annual Conference
- Cpl. Peterson - Officer Level Leadership

QUARTERLY REPORT

1ST QUARTER 2026 - CONCLUSION

The Hobart-Lawrence Police Department is committed to providing high quality, professional police services to the residents, business owners, and visitors to both the Village of Hobart and the Town of Lawrence. We aim for the information in this report to demonstrate our success in meeting this goal. Should this report generate any questions or concerns, we would be happy to answer them.



POLICY 2026-04
(USE OF ARTIFICIAL INTELLIGENCE (AI) POLICY)

PURPOSE: The purpose of this policy is to establish procedures and guidelines for AI systems used by, or on behalf of, the Village, and enables the Village to use AI systems for the benefit of the community while safeguarding against potential harms.

A. PURPOSE AND APPLICABILITY

1. This Artificial Intelligence (“AI”) Policy (“Policy”) establishes procedures and guidelines for AI systems used by, or on behalf of, the Village of Hobart (“Village”). This Policy enables the Village to use AI systems for the benefit of the community while safeguarding against potential harms. The primary objectives of the Policy are to:

- (a) Provide guidance that is clear, easy to follow, and supports effective decision-making regarding usage of the Village’s AI systems or leveraging AI systems to provide services to the Village and its residents.
- (b) Manage risk to information security and privacy related to the use of AI systems.
- (c) Define how AI systems may be used for legitimate Village purposes in accordance with applicable local, state, and federal laws, and existing Village policies.
- (d) Define prohibited uses of AI systems.

2. This Policy applies to all Village elected officials, employees, contractors, consultants, interns, and volunteers who may be using the AI systems or who may be leveraging AI systems to provide services to the Village. This Policy applies to all AI systems deployed by the Village.

3. This Policy shall not apply to the Hobart-Lawrence Police Department, which will have its own AI policy.

B. DEFINITIONS

The following definitions shall apply to the Policy.

- (a) “AI system” shall be defined as any system, software, sensor, or process that automatically generates outputs in whole or in part using Artificial Intelligence.
- (b) “Artificial Intelligence” or “AI” shall be defined as a technology that can, for a given set of human-defined objectives, make predictions, recommendations, or decisions influencing real or virtual environments. Artificial intelligence systems use machine- and human-based inputs to perceive

real and virtual environments; abstract such perceptions into models through analysis in an automated manner; and use model inference to formulate options for information or action.

(c) "AI Hallucinations" shall be defined as a response generated by AI that includes incorrect, fictional, fabricated, distorted, or misleading information that is presented as if it were fact.

(d) "Chatbots" shall be defined as computer programs that uses AI to simulate and process human conversation, allowing simplified human interaction with computers or similar technology.

(e) "Confidential Information" shall be defined as any information deemed by the Village to be confidential. The following is a non-exhaustive list of information that is considered confidential:

1. Social Security Numbers (SSN) or Personal Information
2. Customer data that is not publicly available
3. Village financial data that is not publicly available
4. Network diagrams and security configurations
5. Attorney-Client privileged documents or information
6. Documents or materials exempted under Wisconsin Public Records Law
7. Passwords/passphrases
8. Bank account information and routing numbers
9. Payroll information
10. Credit card information
11. Any confidential data held for a third party

(f) "Generative AI" shall be defined as Generative Artificial Intelligence, a class of computer software and systems, or functionality within systems, that use large language models, algorithms, deep-learning, and machine learning models, and are capable of generating new content, including but not limited to text, images, video, and audio, based on patterns and structures of input data. These also include systems capable of ingesting input and translating that input into another form, such as text-to-code systems. Generative AI can be used in stand-alone applications or incorporated into other applications.

(g) "IT" shall be defined as the Village's provider of Information Technology Services.

(h) "Personal Information" shall be defined as follows:

1. Information that can be used to distinguish or trace an individual's identity, specifically, an individual's first name or first initial and last name in combination with one or more of the following elements

2. A Social Security Number (SSN); a driver license number or state identification card issued by a state Department of Transportation
3. A passport number or other identification number issued by the U. S. Department of State
4. A financial account number, credit card number, or debit card number in combination with any required security code or password that would permit access to a financial account; or any biometric records, such as an image of a fingerprint, retina or iris, that are used to authenticate an individual's identity.

(i) "Village's Legal Department" shall be defined as the Village Attorney or their designee of the law firm of the Village Attorney. The use of legal counsel outside of the regular Village Attorney or legal firm shall be permitted under this definition.

(i) "Wisconsin Public Records and Open Meetings Law" shall be defined as Wis. Stat. §§ 19.31–19.39.

C. POLICY

1. It is the policy of the Village to leverage AI as a productive tool while also ensuring the Village continues to meet its legal obligations in a responsible and ethical manner. When not managed carefully, the use of AI technologies can pose risks such as potential copyright infringement, breach of confidentiality, the circulation of inaccurate information, and unintentional bias. The use of AI at the Village should never introduce undue risk to the Village or its constituents. Rather, the use of AI should be focused on improving business efficiencies and enhancing the Village's ability to fulfill its mission, achieve the Village Board's goals and priorities and serve the residents of the Village efficiently and ethically.

2. The Village's use of AI will adhere to the following:

(a) The use of any AI systems, tools, or Chatbots must be approved by the Village Administrator and IT, who will maintain a list of approved AI systems and make that list available to staff.

(b) The use of embedded AI features within other approved applications or software is allowed provided:

1. Those features do not violate provisions of this policy; and

2. IT has not placed limitations or conditions related to a specific application's AI features in the approved applications list. The Village's Legal Department and IT must review and approve contracts with service providers that utilize AI.

(c) Prior to implementing any new use of an existing AI System or proposal for a new AI System, any person or department covered by this policy must complete the Checklist for AI form (Exhibit A) and submit said checklist to the Village's Legal Department and IT provider for evaluation and approval. Previously approved uses do not require additional authorization.

(d) When using AI systems, Village employees, elected officials and staff must use a Village-issued account, or an account created using a Village-assigned email address.

(e) When substantive images or videos created by Generative AI systems are used in an official Village capacity (for example, images that depict real or plausible Village events, people, facilities, or policies), staff must: (1) attribute them to the Generative AI system used; and (2) include a human-in-the-loop assertion indicating that the content was reviewed by appropriate Village representatives. Wherever feasible, attributions and citations to the Village should be embedded in the image or video (e.g., via digital watermark). For purely decorative or generic imagery (such as abstract backgrounds or icons that do not depict real Village people, places, or events), embedded attributions are recommended but not required, provided no copyrighted or sensitive material is replicated. Staff using a Generative AI system must have expertise in the subject matter for which the system is used or must consult with someone who has such expertise. Generative AI systems are not a substitute for expertise.

(f) All content produced by Generative AI or Chatbots (writing, datasets, graphs, pictures, etc.) must be thoroughly reviewed by an individual with expertise to evaluate such content for accuracy and to ensure the content is proofread and edited. Users must also be diligent in screening for AI Hallucinations in generated work product. Users of generative AI will be responsible for errors in work, the content produced and any unintended consequences from use of AI-derived work product that is false, inaccurate, or misleading as if it were generated or produced by the user themselves.

(g) To the extent feasible, when using a given AI system or tool, users should opt out of any voluntary data training scheme that allows the AI system provider to use Village provided data as training data to update its system. Users should also elect zero-data retention such that any input provided is not stored by the AI system provider.

(h) All uses of AI systems must comply with any other applicable Village policies and must adhere to the AI system's terms of use.

(i) In the event of an Electronic Incident involving the use of an AI system, the Village will contact IT immediately.

3. Special Considerations in use of AI:

(a) Confidentiality: Users of AI Services or Systems should be aware that there may not be an expectation of confidentiality for information entered into AI platforms, systems, or tools and no practical way to limit its dissemination thereafter when using publicly available AI services. By default, individuals shall only use AI systems with information that is or would otherwise be available to the public, such as content on the Village website, adopted ordinances, policies, and meeting minutes, and other information that could lawfully be released under Wisconsin Public Records Law. Exceptions: (1) Internal, non-confidential information (for example, drafts of internal procedures that contain no Personal Information or Confidential Information) may be used with an AI system if that system has been explicitly approved for such use by IT and the Village's Legal Department. (2) Personal Information or Confidential Information, as defined in this policy, may only be used with an AI system where: (a) the system has been specifically vetted and approved by IT and the Village's Legal Department for that category of data; (b) appropriate technical and contractual safeguards are in place; and (c) IT and the Village's Legal Department have both issued written guidance describing the permitted use cases and limitations for that system.

(b) Public Records: Staff should be aware that use of AI systems may result in the creation of a public record that must be retained under Wisconsin's Public Records and Meetings Laws. For example, both Ring Central and Microsoft Teams have AI Assistants that can transcribe your phone call or take minutes of your meeting. If transcription capabilities of any software are turned on by

staff, it should be recognized that these transcriptions and minutes are public records and must be retained. As is the case with e-mail or other forms of communication that are subject to Wisconsin Public Records and Meetings law, staff should ensure that they are comfortable with the entire contents of the communication being recorded by the AI system being released to the public. Once the AI system begins documenting your communication, that entire communication may be subject to a public records request and public disclosure, even if the communication is informal or does not pertain to official Village business.

(c) Intellectual Property: Content generated by AI systems may include copyrighted material. AI systems may be “trained” using data (text, images, etc.) that has been sourced from the internet without regard to copyright or licensing terms. It is extremely difficult to determine what content was used to train an AI system, and difficult to verify whether AI-generated content is wholly original or only a slight stylization of existing copyrighted material. Nevertheless, staff are required to perform due diligence to ensure that no copyrighted material is published by the Village without obtaining proper rights. Staff should also refrain from needlessly entering or uploading creative works protected by Village copyright into AI systems (e.g. photographs, graphics, etc.).

(d) Attribution and Accountability: Audiences should know when AI-generated content is published with little or no human review. When Generative AI is used to create content that is published substantially as produced by the AI system (for example, website text, reports, newsletters, or brochures that receive only minimal human changes), the content should be clearly labeled as having been produced using Generative AI tools. When Generative AI is used only to draft or brainstorm a first version of letters, emails, or other communications that are then meaningfully reviewed, edited, and approved by Village staff, those communications are considered human-authored and do not by themselves require explicit AI labeling. Minor language editing, formatting, or grammar assistance likewise does not require explicit AI labeling.

(e) Reduction of Harm & Bias: AI systems can reflect the cultural, economic and social biases of the source materials used for training the AI, and the algorithms used to parse and process that content can be a source of bias as well. Staff should carefully review any content generated by AI to ensure that unintended or undesirable instances of bias, or even potentially offensive or harmful material, are changed or removed.

(f) Data Privacy: Staff must not submit sensitive, confidential or regulated data, including Personal Information or Confidential Information as defined in this policy, about members of the public to a generative AI system, unless that system has been explicitly approved by IT and the Village’s Legal Department for use with such data in accordance with Section C(3)(a).

3. Prohibited uses of AI systems include:

(a) Using any AI system not previously approved by the Village’s IT provider.

(b) Entering or uploading any Confidential Information, unless the AI system has been explicitly approved for use with Confidential Information by IT and the Village’s Legal Department. In the event of such an approval, both will provide guidance and limitations about the appropriate use (e.g. Anonymizing data before inputting it into an AI system may be an acceptable solution when necessary to carry out a critical project.).

(c) Using personal Generative AI system accounts to conduct Village business.

(d) Storing anything related to Village business within a Generative AI system that was created for personal use or storing personal data in a Generative AI system that was created for Village business purposes.

(e) Creating images with likenesses of Village staff or volunteers or members of the public without permission or approval from the Village Administrator or their designee.

(f) Using AI systems for any activities that are harmful, biased, discriminatory, deceptive, illegal, or in violation of Village policies.

(g) Using AI systems for employment-related decisions, including for hiring, firing, or promotion.

(h) Performing real-time and covert biometric identification.

(i) Performing emotion analysis, or the use of computer vision techniques to classify human facial and body movements into certain emotions or sentiment (e.g., positive, negative, neutral, happy, angry, nervous).

(j) Making fully automated decisions that do not require any meaningful human oversight but substantially impact individuals.

(k) Using social scoring, or the use of algorithmic systems to track and classify individuals based on their behaviors, socioeconomic status, or personal characteristics.

(l) Conducting cognitive behavioral manipulation of people or specific vulnerable groups.

(m) Using fully autonomous weapons systems.

4. If Village staff become aware of an instance where an AI system has caused harm, staff must report the instance to their supervisor and IT immediately.

5. Nothing in this section prohibits the Village from using AI systems to perform passive, aggregate analysis of content (such as summarizing overall sentiment in anonymous survey comments or flagging potentially threatening, harassing, or hateful comments on public forums) for the purpose of improving services or protecting staff and residents, provided that:

(a) No Confidential Information or Personal Information, as defined in this policy, is used in a way that identifies specific individuals; and

(b) AI outputs are used only as a filtering tool, with all follow-up review and decisions made by Village staff; and

(c) AI outputs are not used to create profiles, "scores," or rankings of individual residents, employees, or groups.

6. Training: The Village will provide periodic training or guidance to staff on the safe and appropriate use of AI systems, including privacy, public records, bias, and the requirements of this policy. Staff are expected to complete assigned training and to seek clarification from the Village Administrator or IT when unsure how the policy applies to a particular use.

7. Employee Responsibility: Personnel utilizing AI will be provided with a copy of this policy, with an acknowledgement that he or she has received and read said policy. Any violation of this policy shall result in disciplinary action as defined and prescribed by the Village Employee Manual.

D. REVIEW OF POLICY AND PROCEDURES

This policy will be reviewed every two (2) years or as state and federal regulations are revised and necessitate change in the policy or procedures.

This policy shall take effect immediately.

This policy has been approved by the Board of Trustees of the Village of Hobart, Brown County, Wisconsin, at a regular meeting of the Board, held on April 21, 2026.

Richard Heidel, President, Hobart Village Board

Attest:

Lisa Vanden Heuvel, Village Clerk

Aaron Kramer, Village Administrator

EXHIBIT A
CHECKLIST FOR AI USE

This checklist must be completed each time before an AI product is implemented. Attach any technical information that answers the questions in the checklist.

Date:

Department:

Form Completed By:

Department Head Signature:

1. PURPOSE & BENEFITS

- a. What does this AI tool do?

- b. How will it help staff and the community?

- c. Does it follow Village AI principles (fairness, security, transparency)?

2. DATA & PRIVACY

- a. What kind of data does the AI use?

- b. Does it connect to other Village systems?

- c. Does it handle sensitive or personal data?

3. FAIRNESS & ETHICS

- a. Has the AI been tested for fairness?

- b. Does it work equally well for all people?

- c. Could it negatively impact the community?

4. SECURITY & OVERSIGHT

- a. Is the data protected from hacking or misuse?

- b. Who is responsible for monitoring and managing the AI system?

- c. Can humans override AI decisions if needed?

5. TRAINING & AWARENESS

- a. Who needs to be informed that AI was used?

- b. Will staff be trained on how to use it properly?

6. PERFORMANCE & MAINTENANCE

- a. How will we check if AI is working correctly?

- b. Is there a plan to fix issues or update the system?

7. BACKUP PLAN

- a. What happens if the AI system fails or makes a mistake?

- b. Who will handle problems or errors?

8. FUTURE GROWTH

- a. Can this AI system handle more users or data in the future?

- b. Are there plans to improve or upgrade the system over time?

Please submit the completed form to the Village Administrator

IT Provider Use:

Date Received: _____

Approved: Yes ___ No: ___

Approved By: _____

Legal Department

Date Sent to Legal Dept.: _____

Sent By: _____

Legal Department Use: Date Received: _____

Reviewed By: _____

Legal final approval by: _____

On this date: _____



ORDINANCE 2026-06

AN ORDINANCE TO CREATE ARTICLE V (GOLF CARTS) OF CHAPTER 264 (VEHICLES AND TRAFFIC) OF THE MUNICIPAL CODE OF THE VILLAGE OF HOBART, BROWN COUNTY, WISCONSIN

Purpose: The purpose of this Ordinance is to regulate the operation of golf carts on Village roadways to promote public safety while allowing limited recreational and residential transportation.

The Village Board of the Village of Hobart, Brown County, Wisconsin, does ordain as follows:

Section 1: Article V (Golf Carts) of Chapter 264 (Vehicles and Traffic) is hereby created to read as follows:

§ 264-15. Purpose and Authority.

A. Purpose. The purpose of this chapter is to regulate the operation of golf carts on Village roadways to promote public safety while allowing limited recreational and residential transportation.

B. Authority. This Article is adopted pursuant to Wis. Stat. §349.18, which authorizes municipalities to regulate the operation of golf carts on highways within their jurisdiction. Where this chapter conflicts with Wisconsin Statutes, the Wisconsin Statutes shall control.

§ 264-16. Definitions.

As used in this article, the following terms shall have the meanings indicated:

ALLOWING, PERMITTING AND DIRECTING

Includes any of the following

- (1) Providing the golf cart;
- (2) Giving verbal or implied permission;
- (3) Failing to take reasonable steps to prevent unauthorized operation by a minor;
- (4) Leaving the golf cart accessible in a manner that a reasonable person would expect to prevent unsupervised operation.

GOLF CART

A small motor vehicle designed and manufactured for operation on a golf course for sporting or recreational purposes and not capable of exceeding 25 miles per hour, and does not include the following:

- (1) All-terrain vehicles (ATVs)
- (2) Utility terrain vehicles (UTVs)
- (3) Low-speed vehicles regulated separately under Wisconsin law

VILLAGE

The Village of Hobart and its employees, appointed officials and elected officials

§ 264-17. Permitting.

A. Village Permit Required

- (1) No golf cart may operate on a Village roadway without a Village Golf Cart Permit.
- (2) The permit shall:
 - (a) Be valid for one calendar year from January 1st to December 31st of the year the permit is issued.
 - (b) Be displayed in a visible location on the golf cart
 - (c) Be issued only after submission of required documentation and photographs
- (3) The cost of a permit will be fifty (50) dollars.

B. Permit Display.

- (1) The Village golf cart permit shall be issued as a numbered decal or sticker. The decal must be:
 - (a) Affixed to the front driver-side area of the golf cart
 - (b) Visible from at least 25 feet
- (2) Failure to properly display the permit constitutes a violation.

C. Documentation & Photo Submission.

- (1) Applicants must submit the following to the Clerk's Office when applying for or renewing a permit:
 - (a) Photographs of the golf cart clearly showing:
 - 1. Front view
 - 2. Rear view
 - 3. Driver-side view
 - 4. Passenger-side view
 - 5. Headlights

6. Taillights

7. Slow Moving Vehicle emblem (if applicable)

(b) Proof of liability insurance covering the golf cart.

(c) A completed Village permit form.

(d) Payment of applicable fees.

(2) The Clerk shall review the submitted photographs and documents to verify:

(a) Required safety equipment is present

(b) The cart meets the definition of a golf cart under Wisconsin law

(c) Insurance is valid

(3) The Clerk may request additional photos if needed to confirm compliance.

§ 264-18. Equipment, Operation and Roadway Use.

A. Equipment Requirements. Golf carts operated on Village roadways must have:

(1) White headlights visible for 500 feet

(2) Red taillights visible for 500 feet

(3) Slow Moving Vehicle emblem (if required)

(4) A properly functioning muffler

(5) Operational brakes

(6) Steering mechanism in safe operating condition

B. Insurance Requirement. Owners must maintain liability insurance covering operation of the golf cart. Proof must be provided at registration and upon request by law enforcement.

C. Operator Requirements. Operators must:

(1) Be at least 16 years old

(2) Possess a valid driver's license

(3) Not be under an instruction permit, suspension, or revocation status. If the operator holds a probationary driver's license, they must comply with all restrictions listed on the back of their license.

(4) Comply with all Wisconsin traffic laws

D. Adult Responsibility for Underage Operators. No owner, parent, guardian, or person in charge of a golf cart may permit, direct, or allow any person who does not meet the minimum operator requirements of this chapter to operate a golf cart on a Village roadway. When a violation of this chapter involves an operator who is a minor, the citation shall be issued to the owner, parent, guardian, or person responsible for allowing or permitting the operation, and not to the minor. The minor operator may be cited only when the investigating officer determines that the minor operated the golf cart without the knowledge or permission of any owner, parent, guardian, or person responsible for the cart.

E. Authorized Roadways. Golf carts may operate only on Village roadways with speed limits of 25 mph or less.

F. State Trunk Highway Prohibition. Golf carts may not operate on or cross any state trunk highway or connecting highway.

G. Crossing of Other Highways. Golf carts may cross higher speed roads only if:

- (1) The crossing occurs at approximately a right angle
- (2) The operator yields to all traffic
- (3) The crossing provides immediate access to a permitted roadway

H. Prohibited Areas. Golf carts may not operate on:

- (1) Sidewalks
- (2) Pedestrian walkways
- (3) Recreational or walking trails
- (4) Terrace areas between sidewalk and curb
- (5) Village parks except where specifically designated

I. Rules of Operation. Operators must:

- (1) Drive on the extreme right side of the roadway
- (2) Travel in single file
- (3) Yield to vehicles, bicycles, and pedestrians
- (4) Obey all traffic laws
- (5) Headlights and taillights must be on while driving.

J. Direct Travel Requirement. Golf carts must travel directly between destinations. Repetitive driving without purpose (“cruising”) is prohibited.

K. Unattended Vehicles. Golf carts may not be left unattended on public roadways unless lawfully parked and secured – complying with all other vehicle parking requirements outlined in Village code.

L. Hours of Operation. Golf carts may not operate between 10:00 PM and 7:00 AM, unless otherwise authorized by Village Board ordinance or resolution.

§ 264-19. Enforcement and Liability.

A. Permit Revocation. The Village may revoke a permit if:

- (1) Equipment requirements are not maintained
- (2) Insurance coverage lapses
- (3) Repeated ordinance violations occur

B. Enforcement. This chapter shall be enforced by the Hobart-Lawrence Police Department.

C. Penalties. Violations shall be subject to forfeitures under the Municipal Code and Wisconsin Statutes.

D. Liability and Assumption of Risk. Golf cart operation on Village roadways is a privilege and not a right. Persons operating or riding in golf carts do so at their own risk. Nothing in this chapter waives governmental immunity protections under Wis. Stat. §893.80.

E. Vehicle Modifications Prohibited. Golf carts may not be modified to:

- (1) Exceed 25 mph
- (2) Function as another class of motor vehicle
- (3) Create unsafe conditions
- (4) Minor accessories such as mirrors or windshields are permitted.

F. Alcohol and Open Intoxicants. No person may consume alcohol or possess an open container of alcohol in a golf cart operating on a Village roadway.

G. Passenger Limitations. No golf cart may carry more passengers than the manufacturer's designated seating capacity. All passengers must be seated.

§ 264-20. Severability.

If any provision of this chapter is declared invalid, the remaining provisions shall remain in effect.

Section 2: Any Ordinance or parts thereof, inconsistent herewith are hereby repealed.

Section 3. This Ordinance shall be effective from and after its passage by the Village Board and publication as required by law.

Passed and approved on this 21st day of April, 2026.

Richard Heidel, Village President

Attest:

Aaron Kramer, Village Administrator

CERTIFICATION

The undersigned, being the duly appointed Clerk of the Board of the Village of Hobart, certifies that the aforementioned is the original ordinance adopted by the Village Board.

IN WITNESS WHEREOF, I have executed this Certificate in my official capacity on April 21, 2026.

(Seal)

Lisa Vanden Heuvel, Village Clerk

VILLAGE OF
HOBART
 GREATNESS IS GROWING
MEMORANDUM



TO: Village Board
FROM: Aaron Kramer, Village Administrator
RE: Packerland Drive Sanitary Sewer Extension (Contract 2320-25-01)
DATE: April 21st 2026

BACKGROUND

Bids were opened on February 10th for the 2026 Packerland Drive Sanitary Sewer Extension project (Contract 2320-25-01). Bids were received from seven (7) contractors, ranging in cost from \$484,560.00 to \$609,154.27 for the base bid and two alternates. The apparent low bidder was Jossart Brothers, De Pere, WI. Robert E. Lee has reviewed the bids for completeness and mathematical accuracy. Based on this review, Jossart Brothers is the apparent low responsive bidder. Therefore, the recommendation is that the Village award the contract to Jossart Brothers in the amount of \$484,560.00.

This project will allow us to retire the Lear Lane lift station, which is currently our most problematic lift station in the system. In addition, we will be able to recycle the Lear Lane lift station generator to our lift station on Conrad Drive, which is our busiest lift station due to it servicing Austin Straubel International Airport. The generator at that location has presented problems in the past, and we feel there will be service improvements and cost savings with this move.

FUNDING PROPOSAL

The Sanitary Sewer fund had a cash balance of \$1,003,856,21 as of December 31, 2025. Due to a desire to not incur any additional debt prior to the 2028 Hobart Municipal Center project, I am proposing the 2026 Packerland Drive Sanitary Sewer Extension project be funded as follows:

- Sanitary Sewer Fund - \$284,560.00
- Tax Increment District (TID) #2 - \$200,000.00
- **TOTAL - \$484,560.00**

The entire project is located in TID #2, and the TID is projected to post a surplus of \$283,369.59 in the approved 2026 budget.

RECOMMENDED MOTION

To award the 2026 Packerland Drive Sanitary Sewer Extension project (Contract 2320-25-01) to Jossart Brothers (De Pere, WI) for \$484,560.00 with the funding to come from the Sanitary Sewer Fund (\$284,560.00) and Tax Increment District (TID) #2 (\$200,000.00).

4/09/2026 11:46 AM

Balance Sheet Summary Report

Page: 1

ACCT

Dated From: 1/01/2025

Fund: 003 - Sanitary Sewer Fund

Thru: 12/31/2025

	Debit	Credit
Cash and Marketable Securit.	1,003,856.21	
Accounts Receivable		
Due from Other Governments	439,441.88	
Fixed Assets	10,029,499.42	
Debt Retirement Resources	58,599.00	
<hr/>		
TOTAL ASSETS	11,531,396.51	
<hr/>		
Liabilities		10,931.05
Accounts Payable		183,859.51
Payable from Restricted Ass.		922,967.49
SPECIAL DEPOSITS		913,355.89
Advances from other Funds		2,266,182.68
Short-term Debt		36,011.00
Long-term Debt		18,984.80
<hr/>		
TOTAL LIABILITY		4,352,292.42
<hr/>		
Fund balance - Unreserved		7,484,735.38
<hr/>		
TOTAL FUND EQUITY		7,484,735.38
<hr/>		
2025 Revenues		1,958,166.03
2025 Expenditures	2,263,797.32	

4/09/2026 11:46 AM

Balance Sheet Summary Report

Page: 2
ACCT

Dated From: 1/01/2025
Thru: 12/31/2025

Fund: 003 - Sanitary Sewer Fund

	Debit	Credit
GRAND TOTALS	13,795,193.83	13,795,193.83

April 8, 2026

Mr. Jerry Lancelle, Director of Public Works
VILLAGE OF HOBART
2990 S. Pine Tree Road
Hobart, WI 54155

RE: Village of Hobart – 2025 Packerland Drive Sanitary Sewer Extension
Contract 2320-25-01

Dear Mr. Lancelle:

Bids were opened on February 10, 2026, for the 2026 Packerland Drive Sanitary Sewer Extension project, Contract 2320-25-01.


Bids were received from seven (7) contractors, ranging in cost from \$484,560.00 to \$609,154.27 for the base bid and two alternates. The apparent low bidder was Jossart Brothers, De Pere, WI. A bid tabulation is enclosed.

REL has reviewed the bids for completeness and mathematical accuracy. Based on this review, Jossart Brothers is the apparent low responsive bidder. Therefore, REL recommends the Village consider awarding the contract to Jossart Brothers in the amount of \$484,560.00.

If you have any questions, do not hesitate to call our office.

Sincerely,

ROBERT E. LEE & ASSOCIATES, INC.



Jennifer S. Liimatta, P.E.
Project Manager

JSL/LAR

ENC.

CC/ENC: Aaron Kramer, Village Administrator, Village of Hobart

ITEMIZED BID TABULATION
 OWNER: VILLAGE OF HOBART
 PROJECT: 2025 PACKERLAND DRIVE SANITARY SEWER EXTENSION
 CONTRACT: 2320-25-01
 BID DATE: Tuesday, February 10, 2026 - 10:00 a.m.

Line Item	Item Code	Item Description	Unit	Qty.	JOSSART BROTHERS De Pere, Wisconsin		DAVID TENOR CORPORATION Green Bay, Wisconsin		ADVANCE CONSTRUCTION Green Bay, Wisconsin		DORNER, INC. Luxemburg, Wisconsin		PTS CONTRACTORS Green Bay, Wisconsin	
					Unit Price	Extension	Unit Price	Extension	Unit Price	Extension	Unit Price	Extension	Unit Price	Extension
Allowances														
1	121.1	Allowances - Spec Section 01 21 00 Schedule of Allowances, Complete.	LS	1	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
Base Bid														
2	157.6	Inlet protection, Complete	EACH	2	\$150.00	\$300.00	\$115.00	\$230.00	\$100.00	\$200.00	\$133.00	\$266.00	\$155.00	\$310.00
3	157.7	Silt fence, Lear Lane, Pacerland Bore Pits, and Undistributed, Complete	LF	2,000	\$2.50	\$5,000.00	\$3.00	\$6,000.00	\$1.85	\$3,700.00	\$2.40	\$4,800.00	\$2.40	\$4,800.00
4	157.1	Ditch checks, Complete	EACH	9	\$100.00	\$900.00	\$125.00	\$1,125.00	\$135.00	\$1,215.00	\$160.00	\$1,440.00	\$80.00	\$720.00
5	159.1	Temporary traffic control, Complete	LS	1	\$10,000.00	\$10,000.00	\$3,400.00	\$3,400.00	\$26,925.00	\$26,925.00	\$10,428.00	\$10,428.00	\$9,500.00	\$9,500.00
6	241.23	Abandon sanitary sewer, 8-inch, Complete	LF	35	\$20.00	\$700.00	\$15.00	\$525.00	\$20.00	\$700.00	\$15.00	\$525.00	\$26.00	\$910.00
7	241.24	Abandon sanitary manhole, Complete	EACH	1	\$1,500.00	\$1,500.00	\$650.00	\$650.00	\$1,000.00	\$1,000.00	\$567.00	\$567.00	\$500.00	\$500.00
8	333.6	Concrete curb and gutter, remove and replace, mountable 24-inch, Lear Lane, Complete	LF	190	\$55.00	\$10,450.00	\$53.00	\$10,070.00	\$55.00	\$10,450.00	\$56.10	\$10,659.00	\$65.00	\$12,350.00
9	333.6.1	Concrete curb and gutter, remove and replace, mountable 36-inch, CTH EB, Complete	LF	75	\$55.00	\$4,125.00	\$53.00	\$3,975.00	\$55.00	\$4,125.00	\$56.10	\$4,207.50	\$65.00	\$4,875.00
10	3211.3	Crushed aggregate base course, .Gradation No. 4, Complete	TON	160	\$20.00	\$3,200.00	\$15.00	\$2,400.00	\$13.50	\$2,160.00	\$16.80	\$2,688.00	\$16.00	\$2,560.00
11	3211.5	Breaker run base course, light, 12-inch thick, Complete	TON	280	\$20.00	\$5,600.00	\$15.00	\$4,200.00	\$13.00	\$3,640.00	\$17.30	\$4,844.00	\$18.00	\$5,040.00
12	3212.1	Asphaltic concrete binder pavement, 4 MT 58-28 S, 3-inch thick, Complete	TON	170	\$141.00	\$23,970.00	\$139.00	\$23,630.00	\$143.30	\$24,361.00	\$149.90	\$25,483.00	\$145.00	\$24,650.00
13	3212.5	Asphaltic concrete surface pavement, 5 MT 58-28 S, 2-inch thick, Complete	TON	120	\$124.00	\$14,880.00	\$122.00	\$14,640.00	\$118.00	\$14,160.00	\$116.10	\$13,932.00	\$125.00	\$15,000.00
14	3290.11	Landscaping topsoil, fertilize, seed and temporary erosion control blanket, Complete	LS	1	\$20,000.00	\$20,000.00	\$19,500.00	\$19,500.00	\$41,164.50	\$41,164.50	\$35,284.00	\$35,284.00	\$21,000.00	\$21,000.00
15	3333.1	Sanitary sewer pipe SDR 35 PVC, 10-inch, Complete	LF	1,700	\$70.00	\$119,000.00	\$72.00	\$122,400.00	\$62.00	\$105,400.00	\$89.00	\$151,300.00	\$92.00	\$156,400.00
16	3333.1.2	Sanitary sewer pipe SDR 35 PVC, 8-inch, Complete	LF	330	\$142.00	\$46,860.00	\$134.00	\$44,220.00	\$155.00	\$51,150.00	\$166.00	\$54,780.00	\$153.00	\$50,490.00
17	3333.3	Sanitary sewer laterals, PVC, 6-inch, Complete	LF	30	\$170.00	\$5,100.00	\$85.00	\$2,550.00	\$100.00	\$3,000.00	\$99.00	\$2,970.00	\$234.00	\$7,020.00
18	3333.2	Sanitary sewer manholes, 48-inch, Complete	VF	61	\$580.00	\$35,380.00	\$600.00	\$36,600.00	\$570.00	\$34,770.00	\$573.00	\$34,953.00	\$905.00	\$55,205.00
19	3333.2.1	Sanitary sewer manhole, outside drop, 48-inch, Complete	VF	14	\$880.00	\$12,320.00	\$710.00	\$9,940.00	\$682.50	\$9,555.00	\$705.00	\$9,870.00	\$835.00	\$11,690.00
20	3333.5	Bore and jack steel casing pipe, 18-inch (includes SDR 35 PVC, 10-inch pipe) at STA 101+00, Complete	LF	80	\$650.00	\$52,000.00	\$812.00	\$64,960.00	\$945.00	\$75,600.00	\$660.00	\$52,800.00	\$810.00	\$64,800.00
21	3333.50.1	Bore and jack steel casing pipe, 18-inch (includes SDR 35 PVC, 10-inch pipe) at STA 105+00, Complete	LF	125	\$700.00	\$87,500.00	\$775.00	\$96,875.00	\$853.00	\$106,625.00	\$649.00	\$81,125.00	\$745.00	\$93,125.00
22	3333.50.2	Bore and jack steel casing pipe, 18-inch (includes SDR 35 PVC, 10-inch pipe) at STA 115+00, Complete	LF	80	\$650.00	\$52,000.00	\$812.00	\$64,960.00	\$945.00	\$75,600.00	\$660.00	\$52,800.00	\$810.00	\$64,800.00
23	5000.1	Lift station abandonment, Complete	LS	1	\$22,000.00	\$22,000.00	\$29,300.00	\$29,300.00	\$27,300.00	\$27,300.00	\$36,578.00	\$36,578.00	\$25,280.00	\$25,280.00
24	5000.2	Generator and ATS relocation, Complete	LS	1	\$23,000.00	\$23,000.00	\$18,500.00	\$18,500.00	\$18,300.00	\$18,300.00	\$17,156.00	\$17,156.00	\$27,000.00	\$27,000.00
25	5000.3	Rebuild sanitary structure flowline, Complete	EACH	1	\$2,500.00	\$2,500.00	\$1,500.00	\$1,500.00	\$2,500.00	\$2,500.00	\$1,397.00	\$1,397.00	\$2,700.00	\$2,700.00
26	5000.4	Markers Culvert End, Complete	EACH	5	\$75.00	\$375.00	\$700.00	\$3,500.00	\$70.00	\$350.00	\$290.00	\$1,450.00	\$75.00	\$375.00
Total - Base Bid - Bid Items 1 - 26														
						\$566,160.00		\$593,150.00		\$651,450.50		\$619,802.50		\$668,600.00
Alternate 1														
27	6000.1	Open cut sanitary sewer pipe SDR 35 PVC, 10-inch, <u>in lieu of Bid Item 20</u> , at STA 101+00, including all shoulder, landscape restoration, and culvert replacement, Complete	LF	80	\$140.00	\$11,200.00	\$280.00	\$22,400.00	\$173.00	\$13,840.00	\$195.00	\$15,600.00	\$155.00	\$12,400.00
Alternate 2														
28	6000.2	Open cut sanitary sewer pipe SDR 35 PVC, 10-inch, <u>in lieu of Bid Item 22</u> , at STA 115+00, including all shoulder, landscape restoration, and culvert replacement, Complete	LF	80	\$140.00	\$11,200.00	\$280.00	\$22,400.00	\$136.00	\$10,880.00	\$147.00	\$11,760.00	\$155.00	\$12,400.00
Total Contract 2320-25-01, with Alternates						\$484,560.00		\$508,030.00		\$524,970.50		\$541,562.50		\$563,800.00

ITEMIZED BID TABULATION								
OWNER: VILLAGE OF HOBART								
PROJECT: 2025 PACKERLAND DRIVE SANITARY SEWER EXTENSION								
CONTRACT: 2320-25-01								
BID DATE: Tuesday, February 10, 2026 - 10:00 a.m.								
Line Item	Item Code	Item Description	Unit	Qty.	KRUCZEK CONSTRUCTION Green Bay, Wisconsin		DE GROOT, INC. Green Bay, Wisconsin	
					Unit Price	Extension	Unit Price	Extension
Allowances								
1	121.1	Allowances - Spec Section 01 21 00 Schedule of Allowances, Complete.	LS	1	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
Base Bid								
2	157.6	Inlet protection, Complete	EACH	2	\$100.00	\$200.00	\$202.00	\$404.00
3	157.7	Silt fence, Lear Lane, Pacerland Bore Pits, and Undistributed, Complete	LF	2,000	\$2.50	\$5,000.00	\$2.37	\$4,740.00
4	157.1	Ditch checks, Complete	EACH	9	\$125.00	\$1,125.00	\$151.50	\$1,363.50
5	159.1	Temporary traffic control, Complete	LS	1	\$54,000.00	\$54,000.00	\$12,559.35	\$12,559.35
6	241.23	Abandon sanitary sewer, 8-inch, Complete	LF	35	\$30.00	\$1,050.00	\$10.10	\$353.50
7	241.24	Abandon sanitary manhole, Complete	EACH	1	\$575.00	\$575.00	\$505.00	\$505.00
8	333.6	Concrete curb and gutter, remove and replace, mountable 24-inch, Lear Lane, Complete	LF	190	\$58.00	\$11,020.00	\$54.98	\$10,446.20
9	333.6.1	Concrete curb and gutter, remove and replace, mountable 36-inch, CTH EB, Complete	LF	75	\$58.00	\$4,350.00	\$54.98	\$4,123.50
10	3211.3	Crushed aggregate base course, Gradation No. 4, Complete	TON	160	\$19.00	\$3,040.00	\$18.18	\$2,908.80
11	3211.5	Breaker run base course, light, 12-inch thick, Complete	TON	280	\$19.00	\$5,320.00	\$18.18	\$5,090.40
12	3212.1	Asphaltic concrete binder pavement, 4 MT 58-28 S, 3-inch thick, Complete	TON	170	\$145.00	\$24,650.00	\$139.71	\$23,750.70
13	3212.5	Asphaltic concrete surface pavement, 5 MT 58-28 S, 2-inch thick, Complete	TON	120	\$112.00	\$13,440.00	\$122.76	\$14,731.20
14	3290.11	Landscaping topsoil, fertilize, seed and temporary erosion control blanket, Complete	LS	1	\$40,119.00	\$40,119.00	\$17,170.00	\$17,170.00
15	3333.1	Sanitary sewer pipe SDR 35 PVC, 10-inch, Complete	LF	1,700	\$68.00	\$115,600.00	\$98.85	\$168,045.00
16	3333.1.2	Sanitary sewer pipe SDR 35 PVC, 8-inch, Complete	LF	330	\$148.00	\$48,840.00	\$176.29	\$58,175.70
17	3333.3	Sanitary sewer laterals, PVC, 6-inch, Complete	LF	30	\$100.00	\$3,000.00	\$101.49	\$3,044.70
18	3333.2	Sanitary sewer manholes, 48-inch, Complete	VF	61	\$630.00	\$38,430.00	\$687.27	\$41,923.47
19	3333.2.1	Sanitary sewer manhole, outside drop, 48-inch, Complete	VF	14	\$705.50	\$9,877.00	\$855.84	\$11,981.76
20	3333.5	Bore and jack steel casing pipe, 18-inch (includes SDR 35 PVC, 10-inch pipe) at STA 101+00, Complete	LF	80	\$670.00	\$53,600.00	\$968.82	\$77,505.60
21	3333.50.1	Bore and jack steel casing pipe, 18-inch (includes SDR 35 PVC, 10-inch pipe) at STA 105+00, Complete	LF	125	\$635.00	\$79,375.00	\$917.54	\$114,692.50
22	3333.50.2	Bore and jack steel casing pipe, 18-inch (includes SDR 35 PVC, 10-inch pipe) at STA 115+00, Complete	LF	80	\$670.00	\$53,600.00	\$968.97	\$77,517.60
23	5000.1	Lift station abandonment, Complete	LS	1	\$21,100.00	\$21,100.00	\$23,735.00	\$23,735.00
24	5000.2	Generator and ATS relocation, Complete	LS	1	\$26,000.00	\$26,000.00	\$20,552.49	\$20,552.49
25	5000.3	Rebuild sanitary structure flowline, Complete	EACH	1	\$1,411.00	\$1,411.00	\$2,272.50	\$2,272.50
26	5000.4	Markers Culvert End, Complete	EACH	5	\$80.00	\$400.00	\$101.00	\$505.00
Total - Base Bid - Bid Items 1 - 26						\$622,622.00		\$705,597.47
Alternate 1								
27	6000.1	Open cut sanitary sewer pipe SDR 35 PVC, 10-inch, in lieu of Bid Item 20 , at STA 101+00, including all shoulder, landscape restoration, and culvert replacement, Complete	LF	80	\$424.55	\$33,964.00	\$378.75	\$30,300.00
Alternate 2								
28	6000.2	Open cut sanitary sewer pipe SDR 35 PVC, 10-inch, in lieu of Bid Item 22 , at STA 115+00, including all shoulder, landscape restoration, and culvert replacement, Complete	LF	80	\$376.25	\$30,100.00	\$353.50	\$28,280.00
Total Contract 2320-25-01, with Alternates						\$579,486.00		\$609,154.27

VILLAGE OF
HOBART
GREATNESS IS GROWING
MEMORANDUM



TO: VILLAGE BOARD
FROM: RICH HEIDEL, VILLAGE PRESIDENT
SUBJECT: COMMITTEE APPOINTMENTS
DATE: APRIL 21, 2026

BACKGROUND

Each year the Village Board must appoint members to each of its committees and commissions based on their terms. The following residents have requested re-appointment to their respective positions. The new term begins on May 1, 2026.

APPOINTMENTS

Public Works & Utilities Committee (3 Year Term):

- Vanya Koepke
- Dave Baranczyk
- Kevin Gannon

Public Works & Utilities Committee (2 Year Term):

- Ron Hieronimczak

Public Works & Utilities Committee (1 Year Term):

- James Kubalak

Planning & Zoning Commission (3 Year Term):

- Rich Heidel
- John Rather

Site Review Committee (3 Year Term):

- Tammy Zittlow
- Tom Tengowski

Parks & Recreation Committee (3 Year Term):

- Mary Jane Hemmy
- Cynthia Silvers

Board of Fire Commissioners (5 Year Term):

- Tom Dennee

Ethics Committee (3 Year Term):

- David Bainbridge

Board of Review (5 Year Term):

- Rich Heidel

Board of Appeals (3 Year Term):

- Erik Perry
- Henry Rueden
- VACANT – 2nd Alternate

Board of Appeals (2 Year Term):

- John Rehn

Potential Motion: To approve the appointment of all committee and commission members as presented.