



Village of Hobart – www.hobartwi.gov
Village Office - 2990 South Pine Tree Road, Hobart, WI

Notice is hereby given according to State Statutes that the VILLAGE BOARD of the Village of Hobart will meet on **Tuesday February 17th 2026**, at 6:00 P.M. at the Village Office (2990 South Pine Tree Road). NOTICE OF POSTING:
Posted February 13th 2026, at the Hobart Village Office and on the village website.

MEETING NOTICE – VILLAGE BOARD (Regular)

Date/Time: Tuesday February 17th 2026 (6:00 P.M.)

Location: Hobart Village Office (2990 South Pine Tree Road)

Village Board of Trustees: Richard Heidel (President), David Dillenburg, Vanya Koepke, Tammy Zittlow, Melissa Tanke

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
2. Certification of the open meeting law agenda requirements and approval of the agenda
3. Pledge of Allegiance

4. PUBLIC HEARINGS

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices (Page 3); B. VILLAGE BOARD: Minutes of February 3rd 2026 (Regular) (Page 7); C. PUBLIC WORKS AND UTILITIES ADVISORY COMMITTEE: Minutes of January 8th 2026 (Page 10); D. APPOINTMENTS: Dan Bake to the Hobart Joint Review Board for a term ending April 30, 2027 and Glenn Severson to the Brown County Planning Commission for a term ending February 28, 2029.; E. COMMITTEE RESIGNATION: Al Lankford from the Hobart Fire Commission, effective immediately

6. ITEMS REMOVED FROM CONSENT AGENDA

7. CITIZENS' COMMENTS/RESOLUTIONS/PRESENTATIONS (Please limit comments to no more than 3 minutes)

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

A. INFORMATION

1. 2025 Humane Officer Year End Report (Page 13)
2. Hobart-Lawrence Police Department – 4th Quarter 2025 Report (Page 15)
3. Village Investment Report and Bank Balances (Page 34)

9. COMMITTEE REPORTS AND ACTIONS

A. DISCUSSION AND ACTION – Request for Proposal (RFP) for Village Engineering Services (Page 41)

The Public Works and Utilities Advisory Committee has approved an RFP requesting proposals from qualified firms to provide municipal engineering services and recommended the Village issue the RFP. This would be a three-year contract (September 1, 2026 – August 31, 2029) with the option for a two-year extension (through August 31, 2031).

10. OLD BUSINESS

11. NEW BUSINESS

A. DISCUSSION AND ACTION – Recodification of the Municipal Code (Page 46)

During the course of amending the Municipal Code over the past several years, numerous errors have been uncovered. There is no record that any substantive review and reform of the Municipal Code has taken place since it was initially created more than twenty (20) years ago. Staff is proposing a complete internal recodification, which will take place over the next several months, and, perhaps, into 2027. Following that internal recodification, a decision can be made on whether to turn the finished product over to E-Code for work in 2027, which would have to be included in that year's budget.

B. DISCUSSION AND ACTION – Contract with Cellcom (Page 63)

Under this proposed contract, Cellcom will provide cell phone and other related services to the Village for the next three (3) years at a lower cost than what the Village current pays for those services.

C. DISCUSSION - Items for future agenda consideration or Committee assignment

D. ADJOURN to CLOSED SESSION:

1. Under Wisconsin State Statute 19.85 (1) (c): Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
RE: Personnel
2. Under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session
RE: Sale or Purchase of Property/TID Projects/Development Agreements
3. Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
RE: Tribal Affairs; Potential Litigation

E. CONVENE into open session.

F. ACTION from closed session.

12. ADJOURN

Aaron Kramer, Village Administrator

UPCOMING BOARD MEETINGS

- Tuesday March 3rd 2026 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road)
Tuesday March 17th 2026 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road)
* Wednesday April 8th 2026 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road)

* - Moved from Tuesday April 7th due to the Spring Election.

NOTE: Page numbers refer to the meeting packet. All agendas and minutes of Village meetings are online: www.hobartwi.gov. Any person wishing to attend, who, because of their disability, requires special accommodation, should contact the Village Clerk's office at 920-869-1011 with as much advanced notice as possible. Notice is hereby given that action by the Board may be considered and taken on any of the items described or listed in this agenda. There may be Board members attending this meeting by telephone if necessary.

2/11/2026

1:21 PM

Reprint Check Register - Quick Report - ALL

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ACCT

ALL BANK ACCOUNTS

ALL Checks

Posted From: 2/17/2026 From Account:
Thru: 2/17/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
PAYA	2/17/2026	PAYA-FIRST BILLING SERVICES	21.00
		Manual Check TRANSACTION FEES	
70904	2/17/2026	4M BUILDING SOLUTIONS INC	1,578.00
		MONTHLY CLEANING SERVICE - FEBRUARY	
70905	2/17/2026	ASHWAUBENON AUTO REPAIR LLC	1,296.74
		MULTIPLE INVOICES SQUAD MAINTENANCE	
70906	2/17/2026	AWM CAPITAL LLC	4,380.48
		REFUND DUPLICATE TAX PAYMENT HB-3440	
70907	2/17/2026	BADGER METER INC.	241.78
		BEACON MBL HOSTING FOR JANUARY 2026	
70908	2/17/2026	BOBCAT PLUS	140.55
		COUPLER AND ADAPTER BOBCAT PARTS	
70909	2/17/2026	BRETT STAUBER	109.29
		REFUND OVERPAYMENT TAXES HB-784-2	
70910	2/17/2026	BRIAN RUECHEL	6,825.00
		JANUARY ACCOUNTING - AUDIT PREP	
70911	2/17/2026	BROWN COUNTY TREASURER - COURT PAYMENTS	410.00
		JANUARY FINES / SURCHARGES	
70912	2/17/2026	CHRIS TREMEL	155.40
		UNIFORM ALLOWANCE REIMBURSEMENT	
70913	2/17/2026	CHRISTOPHER SANDS	216.25
		REFUND OVERPAYMENT TAXES HB-3216	
70914	2/17/2026	COMPASS MINERALS AMERICA	16,496.73
		HWY DEICING ROCK SALT 195.32 TON	
70915	2/17/2026	CONWAY OLEJNICZAK & JERRY SC	1,367.40
		MUNICIPAL ATTORNEY JANUARY 21ST - 27TH	
70916	2/17/2026	CONWAY SHIELD INC	1,660.00
		FIRE DEPARTMENT	
70917	2/17/2026	COUNTRY VISIONS COOPERATIVE	1,353.39
		FIELDMASTER BLENDED OFF ROAD DIESEL	
70918	2/17/2026	EAGLE ENGRAVING INC	145.15
		FIRE DEPARTMENT INSIGNIA SETS	
70919	2/17/2026	ELIZABETH A WILLEMS	600.00
		S PINE TREE / SCHEURING PROJECT	
70920	2/17/2026	EMERGENCY APPARATUS MAINTENANCE INC	3,844.07
		MULTIPLE INVOICES - SEPTEMBER OF 2025	
70921	2/17/2026	EMPLOYEE RESOURCE CENTER INC	291.67
		MONTHLY SERVICES FEBRUARY	

2/11/2026

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ALL Checks

Posted From: 2/17/2026 From Account:
Thru: 2/17/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
70922	2/17/2026	GAT SUPPLY INC MULTIPLE INVOICES	716.94
70923	2/17/2026	GOVERNMENT FINANCE OFFICERS ASSOCIATION DUES 2026	250.00
70924	2/17/2026	HSHS EWD EVIDENCE DRAW 1-26-2026	46.50
70925	2/17/2026	HUNTINGTON PUBLIC CAP CORP 2025 GO NOTE & INTEREST 101-0311237-001	62,932.75
70926	2/17/2026	K-9 SERVICES WORKSHOP / CERT. C. TREMEL FALL 2025	350.00
70927	2/17/2026	KIMPS ACE HARDWARE REPAIRS AT VILLAGE OFFICE	37.97
70928	2/17/2026	MARY T & PAUL T WILLEMS S PINE TREE / SCHEURING PROJECT	2,900.00
70929	2/17/2026	MCCLONE COMMERCIAL 868453 & WORKERS COMP 868454	116,254.00
70930	2/17/2026	MCKEEFRY & SONS INC WASHED SAND 33.7 TON	320.15
70931	2/17/2026	MIDLAND PAPER 8.5 X 11 PAPER - 40 CASES	1,378.00
70932	2/17/2026	MIDWEST METER INC ORION REMOTE SET 3" E METER BAYLAND APTS	4,301.07
70933	2/17/2026	MONROE TRUCK EQUIPMENT MTE PLOW SPRING COMPRESSION	100.10
70934	2/17/2026	MULTI MEDIA CHANNELS LLC SANITARY SEWER EXTENSION PACKERLAND	62.69
70935	2/17/2026	NEWSC MEMBERSHIP 2026 VILAGE OF HOBART	1,370.00
70936	2/17/2026	NORTHEAST ASPHALT INC SAND/SALT/STONE MIX	565.38
70937	2/17/2026	ONEIDA NATION OVERPAYMENT TAXES VARIOUS PARCELS	2,231.74
70938	2/17/2026	ROBERT E. LEE & ASSOCIATES INC MULTIPLE PROJECTS & CONTRACTS	38,879.18
70939	2/17/2026	SAM SCHROEDER REIMBURSEMENT BOOTS	137.19
70940	2/17/2026	SCHROEDER'S FLOWERS INC ARRANGEMENTS - M. STIMPSON	255.99

2/11/2026

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Posted From: 2/17/2026 From Account:
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Check Nbr	Check Date	Payee	Amount
70941	2/17/2026	SJE / L.W. ALLEN, INC ELECTRICAL SERVICE LEAR LANE TRANSDUCER	2,330.80
70942	2/17/2026	SOUTHSIDE TIRE INC. DE PERE TIRE	518.80
70943	2/17/2026	SPECIALIZED VETERINARY CARE OF SHAWANO JAX TREATMENTS THERAPY	35.70
70944	2/17/2026	STATE OF WISCONSIN COURT FINES & SURCHARGES JANUARY FINES / SURCHARGES	1,303.74
70945	2/17/2026	STORDEUR SANITATION INC HOLDING TANK PUMPING	380.00
70946	2/17/2026	TRUCK EQUIPMENT INC MULTIPLE INVOICES	211.03
70947	2/17/2026	UNIFORM SHOPPE UNIFORM KINETIC PANT - 3	197.85
70948	2/17/2026	WI CHIEFS OF POLICE ASSC & POLICE LEADERSHIP CONFERENCE REGISTRATION - N. CROCKER	300.00
70949	2/17/2026	WI DEPT OF JUSTICE - CRIME INFORMATION BUREAU BACKGROUND CHECKS - 8	56.00
CINTAS	2/17/2026	CINTAS CORP MATS AT OFFICE 1-28-26	34.49
		Manual Check	
AMPLITEL	2/17/2026	AMPLITEL TECHNOLOGIES INTERNET CUT OVER - QUOTE#001291	740.00
		Manual Check	
AMPLITEL	2/17/2026	AMPLITEL TECHNOLOGIES MONTHLY MANAGED SERVICES - FEBRUARY	8,225.00
		Manual Check	
CULLIGAN	2/17/2026	CULLIGAN GREEN BAY FILTER RENTAL	51.92
		Manual Check	
LIFE0326	2/17/2026	SECURIAN FINANCIAL GROUP INC LIFE INSURANCE PREMIUM	1,146.50
		Manual Check	
FLEET020426	2/17/2026	ENTERPRISE-FLEET MANAGEMENT FLEET LEASE	12,750.50
		Manual Check	
GREENBAYWAT	2/17/2026	GREEN BAY WATER UTILITY PURCHSED WATER JANUARY 2026	37,778.43
		Manual Check	
IRONMOUNTAIN	2/17/2026	IRON MOUNTAIN DOCUMENT MANAGEMENT	143.88
		Manual Check	
Grand Total			340,427.19

2/11/2026

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ALL BANK ACCOUNTS

ALL Checks

Posted From: 2/17/2026 From Account:
Thru: 2/17/2026 Thru Account:

Amount

Total Expenditure from Fund # 001 - General Fund	149,625.55
Total Expenditure from Fund # 002 - Water Fund	64,284.92
Total Expenditure from Fund # 003 - Sanitary Sewer Fund	27,174.50
Total Expenditure from Fund # 004 - Capital Projects Fund	12,750.50
Total Expenditure from Fund # 005 - Debt Service Fund	15,733.19
Total Expenditure from Fund # 006 - K-9 Fund	385.70
Total Expenditure from Fund # 007 - Storm Water Fund	26,552.40
Total Expenditure from Fund # 008 - TID #1 Fund	13,755.33
Total Expenditure from Fund # 009 - TID #2 Fund	30,165.10
Total Expenditure from all Funds	340,427.19



MEETING NOTICE – VILLAGE BOARD (Regular)

Date/Time: Tuesday February 3rd 2026 (6:00 P.M.)

Location: Hobart Village Office (2990 South Pine Tree Road)

Village Board of Trustees: Richard Heidel (President), David Dillenburg, Vanya Koepke, Tammy Zittlow, Melissa Tanke

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call. The meeting was called to order by Rich Heidel at 6:02 pm. Dave Dillenburg, Vanya Koepke, Melissa Tanke, Tammy Zittlow, and Rich Heidel were present.

2. Certification of the open meeting law agenda requirements and approval of the agenda - ACTION: To certify the open meeting law agenda requirements and approve the agenda. MOTION: Dillenburg SECOND: Koepke. VOICE VOTE: 5-0.

3. Pledge of Allegiance - Those present recited the Pledge of Allegiance.

4. PUBLIC HEARINGS – None.

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices; B. VILLAGE BOARD: Minutes of January 20th 2026 (Special) and January 20th 2026 (Regular); C. APPOINTMENTS: Randy Schultz to the Hobart Fire Commission for a term ending April 30, 2027, and Brian Pavlovich to the Hobart Fire Commission for a term ending on April 30, 2029

ACTION: To approve the Consent Agenda as presented including all manual checks. MOTION: Dillenburg SECOND: Zittlow. VOICE VOTE: 5-0.

6. ITEMS REMOVED FROM CONSENT AGENDA – None.

7. CITIZENS' COMMENTS/RESOLUTIONS/PRESENTATIONS (Please limit comments to no more than 3 minutes)

Appearing before the Village Board:

Chris Lani, 1474 Aviator Ct – Tribal Affairs

Jeff Koehler, 3752 N Overland Rd – Citizen Comments & Public access to meetings with handout given to Village Board.

A. DISCUSSION AND ACTION – Resolution 2026-01 (A RESOLUTION TO DISCONTINUE LONESOME ROAD, AND A PORTION OF WEST ADAM DRIVE PURSUANT TO WIS. STAT. § 66.1003)

The Village Board has worked with Brown County and others on a mutually agreeable program which includes the discontinuance of Lonesome Road, and a portion of West Adam Drive. This process was interrupted late last year, and this is the first step in restarting that process.

ACTION: To approve Resolution 2026-01 (A RESOLUTION TO DISCONTINUE LONESOME ROAD, AND A PORTION OF WEST ADAM DRIVE PURSUANT TO WIS. STAT. § 66.1003) as presented. MOTION: Heidel SECOND: Koepke. VOICE VOTE: 5-0.

B. DISCUSSION AND ACTION – To Establish a Public Hearing for the vacation and discontinuance of a portion of a public way located in the Village of Hobart known as Lonesome Road, and part of West Adam Drive

Staff would request that the Public Hearing be held at the March 17th Village Board meeting.

ACTION: To direct staff to schedule a Public Hearing for the vacation and discontinuance of a portion of a public way located in the Village of Hobart known as Lonesome Road, and part of West Adam Drive to be held during the March 17, 2026 Village Board Meeting. MOTION: Heidel SECOND: Dillenburg. VOICE VOTE: 5-0.

8. VILLAGE ADMINISTRATOR’S REPORT/COMMUNICATIONS

A. INFORMATION

1. **Village Investment Report** – Administrator Kramer reviewed the investment report with the Village Board.
2. **2025 Brown County Recycling Composition Report (Village of Hobart)** – 715.87 tons of recycling material was collected in 2025, three percent less than the 2024 total (738.14). The amount of paper/cardboard recycled continues to decrease – last year by five (5) percent to 447.78 tons from the 2004 total (473.5 tons), while the collection of other recyclables (aluminum, steel, bimetal and plastic containers) continues to climb (1 percent) to 268.09 tons from the 2025 total (264.7 tons), which was eight (8) percent more than the 242.8 tons collected in 2024.

Administrator Kramer presented the 2025 Brown County Recycling Composition Report to the Village Board.

The Public Works & Utilities Advisory Committee will meet on Thursday, February 5.
The Planning & Zoning Commission will not meet in February but will meet in March.
Auditors will be here during the week of February 9.
Aaron is out of the office on Friday.
Our final order of salt has been delivered.
Our website has been redone; we are still working on mobile access to the website.

9. COMMITTEE REPORTS AND ACTIONS – None.

10. OLD BUSINESS – None.

11. NEW BUSINESS

A. DISCUSSION AND ACTION – Final Amended 2025 Budgets (General Fund, Capital Fund, Debt Service)

This is the final proposed amended budgets for the General Fund, Capital Fund and Debt Service Fund (the three budgets supported by the property tax levy) prior to the 2025 audit being conducted, which will take place in February.

ACTION: To approve the amended FY2025 budgets for the General Fund, Capital Fund and Debt Service Fund as presented. MOTION: Dillenburg SECOND: Tanke. ROLL CALL VOTE: 5-0.

B. DISCUSSION AND ACTION – Increase in Election Workers Compensation

Election workers are currently paid \$11.00/hour for the Election Inspector position and \$11.50/hour for the Chief Inspector position. The Clerk is requesting an increase in these wages to \$12.00/hour and \$13.00/hour, respectively.

ACTION: To increase the Election Worker wage to \$12.00/hour for the Election Inspector position and \$13.00/hour for the Chief Inspector position. MOTION: Tanke SECOND: Dillenburg. ROLL CALL VOTE: 5-0.

C. DISCUSSION AND ACTION – Semiquincentennial Celebration

Staff is proposing several options to acknowledge and participate in America’s Semiquincentennial.

No formal action was taken.

D. DISCUSSION - Items for future agenda consideration or Committee assignment

We have identified 3 instances where fraudulent invoices have been sent to permit applicants. We are working to inform our public that the Village will never ask them to wire money to us and to verify any invoices received via email.

ACTION: To recess at 7:11 pm prior to going into closed session. MOTION: Heidel SECOND: Zittlow. VOICE VOTE: 5-0.

E. ADJOURN to CLOSED SESSION (7:26 PM): ACTION: To go into closed session under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation MOTION: Heidel SECOND: Dillenburg ROLL CALL VOTE: 5-0.

F. CONVENE into open session (8:10 PM) – MOTION: Heidel SECOND: Zittlow ROLL CALL VOTE: 5-0.

G. ACTION from closed session – None.

12. ADJOURN (8:11 PM) – MOTION: Heidel SECOND: Zittlow VOICE VOTE: 5-0.

Respectfully submitted by Lisa A. Vanden Heuvel, Village Clerk



Village of Hobart Public Works & Utilities Advisory Committee Minutes
Hobart Village Office; 2990 S. Pine Tree Rd, Hobart, WI

Date/Time: January 8th 2026 (5:00 P.M.)

Location: Village Office, 2990 South Pine Tree Road

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
 - a. **The meeting was called to order by Dave Dillenburgh at 5:01pm. Roll Call: Dave Dillenburgh, Dave Baranczyk, Ron Hieronimczak, Dan DeRuyter, James Kubalak, Vanya Koepke, Don Dahlstrom present, Kevin Gannon was excused.**
2. Certification of the open meeting law agenda requirements and approval of the agenda.
 - a. **Motion by Don Dahlstrom, second by Ron Hieronimczak, All in Favor, Motion Carried.**
3. Approval of the Minutes – November 6th, 2025
 - a. **Motion by Dan DeRuyter, second by Dave Baranczyk. All in Favor, Motion Carried.**
4. Public comments on non-agenda items.
 - a. **No public present**

ACTION ITEMS

5. DISCUSSION AND ACTION – Review Request to Accept Wyldberrry Way as Public Roadway
 - a. **Committee reviewed the original request and asked Director Lancelle for clarification on easement, Right of Way, Utilities, snow removal, and Road construction design.**
 - b. **Committee asked and discussed what steps have been taken since last meeting on easement language and all homeowners being on board with Condo representatives Berry Weinbrenner**
 - c. **Committee expressed concerns on the development being designed as private and not to Village of Hobart Road designs, snowplowing issues with limited ROW, no draft to review of easement language as requested**
 - d. **Motion to postpone decision until petitioners present a draft of the requested easement language, updated signatures from all condo members, concerns of setting a precedence, and concerns with snow removal.**
 - i. **Motion by Don Dahlstrom, second by Dave Baranczyk. All in favor, Motion passes.**
6. DISCUSSION – PASER Road Ratings
 - a. **Director Lancelle presented the 2025 updated PASER rating list**
 - b. **Committee members Ron Hieronimczak and Kevin Gannon will review in more detail and report back to committee**
 - c. **No Action Taken.**
7. DISCUSSION – Request for Proposal for Village Engineering Services
 - a. **Committee discussed issues and delays with current Engineering services**
 - b. **Committee requested a draft RFP for Village engineering services except for Water, Sanitary, Storm utilities and GIS services.**
 - c. **Add to future agenda for discussion and action with draft of RFP.**
8. UPDATE – Director and Activity Reports
 - a. **Director of Public Works and Utilities, Jerry Lancelle, updated the committee on various projects and current operations**
9. DISCUSSION AND ACTION- Topics for Future Committee Meetings
 - a. **No action taken**
10. ADJOURNMENT



- a. **Motion by Dan DeRuyter, second by Ron Hieronimczak, all in favor. Motion carried. Meeting adjourned at 6:20pm.**

Respectfully submitted by: Jerry Lancelle, Director Public Works.



February 17, 2026

Al Lankford
3876 Whitetail Court
Hobart, WI 54313

Al:

On behalf of the Village of Hobart Board and our community, I want to thank you for your volunteerism in serving the Village of Hobart for so many years. Your selfless involvement with our first responders has been nothing less than heroic and inspiring. The knowledge you've imparted to our public safety personnel is invaluable. Then, additionally, stepping up and filling a seat on our Village's fire commission has not gone unnoticed. Volunteerism, such as yours, translates quickly into demonstrated leadership, which will be sorely missed. However, with the personal demands you're satisfying, your resignation at this time is perfectly understandable.

On a personal note, I've always enjoyed and appreciated your interest in the issues and have always placed a premium on your advice and wisdom. I'll forever appreciate the assistance you rendered four years ago in helping preserve our police department. I'm proud to have served this village with you at my side. Please contact me at any time if there's anything I can do for you, if you have questions, or if you simply want to discuss something.

We have always been made stronger by, and confident in, your best efforts for the Village of Hobart. We wish you all the best going forward, just as you've given us your best so faithfully.

With appreciation and admiration,

A handwritten signature in black ink, appearing to read "Richard R. Heidel", written in a cursive style.

Richard R. Heidel
Village President

cc: Village Board
Village Staff

End of Year Report

Calendar Year 2025

Hobart

Prepared by

Matt Atkinson

State Certified Humane Officer 582

Appointed Humane Officer for Hobart

Prepared 1/28/26

Calendar year 2025 did pick up from 2024. 132 billable items (calls and admin) were logged as well as 1,670 miles. 2024 numbers were 71 and 982 respectively. Total cost did come down from 2024 however that is attributed to the change in sheltering vendors. Overall, calls were pretty routine.

Per HS, 12 dogs were brought in for a total of 37 care days or 3 days per dog. 16 cats were brought in for a total of 63 care days or about 4 days per cat. Overall 31 animals were brought in for a total of 109 care days or about 3.5 days per animal. All of the animals had known outcomes as follows:

18 were adopted, 11 were reclaimed and 2 were euthanized for health or behavior.

QUARTERLY

REPORT



OCTOBER - DECEMBER 2025



Introduction

January 19th, 2026

Village of Hobart Board - Town of Lawrence Board - Police Commission

RE: Quarterly Report - October - December 2025 (4th Quarter)

Dear Members:

The fourth quarter of the year reflected the Hobart-Lawrence Police Department's continued commitment to service, professionalism, and strong community partnerships. Throughout October, the department took part in multiple awareness initiatives, recognizing both Breast Cancer Awareness Month and Domestic Violence Awareness Month. Officers proudly displayed pink patches and support ribbons as a visible reminder of our solidarity with survivors and our commitment to protecting the most vulnerable members of our community.

In October, the department also received proceeds from the annual Public Safety Golf Outing, a significant community-supported event benefiting both the Hobart-Lawrence Police Department and Hobart Fire Department. The success of this event underscores the strong relationship we share with our residents and local partners.

October was also a personally humbling month, as I was honored to be recognized by Representative Joy Goeben as the 2025 First Responder of the Year for the 5th Assembly District in Madison. This recognition reflects not just individual service, but the professionalism, dedication, and support of the entire Hobart-Lawrence Police Department and our public safety partners.

In November, the department paused to honor Veterans Day, recognizing both those who have served our nation and the veterans within our own ranks. We proudly acknowledged Chief Michael Renkas (USMC), Lieutenant Randy Radloff (Army), Officer Jon Radke (USMC), and Officer Brandon Miller (USMC), whose continued service exemplifies duty, sacrifice, and leadership.

November also brought a moment of reflection and loss with the passing of Retired K9 Bax, HLPD's first K9 officer. Bax's service from 2016-2023 left a lasting legacy through countless successful apprehensions, enhanced officer safety, and meaningful contributions to our communities. He remains an important part of our department's history.

The holiday season highlighted the department's strong emphasis on community engagement and compassion. Officers participated in several events, including Police Lights of Christmas, which provided gift cards to families in need across Wisconsin, and Shop with a Cop, where officers spent meaningful time with local children creating positive memories during the holiday season. These efforts were made possible through generous community partnerships, including support from Festival Foods, Kwik Trip, and numerous sponsors who continue to invest in our mission.

Introduction

The fourth quarter also provided an opportunity to recognize exceptional service and professional growth within the department. Multiple officers were honored by the Town and Village Boards for distinguished service, life-saving actions, and achievements under our newly launched Career Development Program. These recognitions reflect the department's continued focus on accountability, high standards, and professional development.

Additionally, we strengthened our relationship with Northeast Wisconsin Technical College (NWTC) by engaging with students in the LEAD program, demonstrating the use of our drone program and K9 team while supporting the development of the next generation of law enforcement professionals.

Overall, the final quarter of the year showcased the dedication of our personnel, the strength of our community partnerships, and the values that guide the Hobart-Lawrence Police Department. I am proud of the professionalism, compassion, and service displayed by our members as we closed out the year and continue moving forward together.

Respectfully,

Michael Renkas
Chief of Police

QUARTERLY REPORT

4TH QUARTER 2025 -

SNAPSHOT



	This Quarter	This Quarter Last Year	% Change	Year to Date	Last Year to Date	% Change
Total # of Incidents	1798	1831	-2%	7458	8611	-13%
Requests for Service	920	867	6%	3592	3392	6%
Officer Initiated	878	964	-9%	3866	5219	-26%
Citizen Contacts/ Warnings	167	168	-1%	776	1154	-33%
Traffic Citations	210	182	15%	907	1213	-25%
Speeding	44	40	10%	170	303	-44%
OWI	8	5	60%	31	29	7%
Ordinance Summons	17	11	55%	79	89	-11%
Parking Tickets	31	17	82%	59	71	-17%
Warrant Pick Ups	7	5	40%	31	31	0%
Accidents (TRAcS)	99	62	60%	301	247	22%
	This Quarter	This Quarter Last Year	% Change	Year to Date	Last Year to Date	% Change
District Attorney Referrals/ In-Custody	80	65	23%	280	313	-11%
Juvenile Criminal Referrals	0	2	-100%	1	4	-75%
Emergency Detentions	1	1	0%	7	3	133%
Alcohol Holds	0	0	0%	0	0	0%
Animal Bite	5	5	0%	18	24	-25%

HOBART

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
911 ASSIST CALL	2024	7	6	3	9	12	13	8	11	8	4	16	14	111	-
	2025	7	2	11	14	6	5	8	14	5	7	9	5	93	-16.2%
911 HANG UP	2024	8	8	4	4	7	6	11	2	5	5	5	3	68	-
	2025	7	5	10	7	8	7	9	8	5	6	5	12	89	30.9%
ABANDONED VEHICLE	2024	1	0	0	1	3	1	3	2	0	0	1	1	13	-
	2025	1	0	0	0	0	0	1	0	0	1	0	0	3	-76.9%
ABDOMINAL PAIN	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	1	2	1	0	1	1	2	2	4	14	N/A
ABDOMINAL PAIN ADAM RESPONSE	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	1	0	0	0	0	0	0	0	0	1	N/A
ACCIDENT CALL	2024	12	7	8	15	20	10	11	9	11	17	16	15	151	-
	2025	6	14	12	7	10	20	8	8	9	16	24	11	145	-4.0%
ACCIDENT WITH INJURY	2024	0	1	1	2	0	0	2	1	0	1	1	1	10	-
	2025	1	1	0	1	1	1	2	2	1	2	1	1	14	40.0%
ALARM CALL	2024	12	5	9	7	8	4	9	6	3	3	7	13	86	-
	2025	3	6	5	17	1	5	5	9	4	3	2	5	65	-24.4%
ALLERGICES	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	0	0	0	2	2	0	0	0	0	5	N/A
ANIMAL CALL	2024	17	15	16	10	21	17	10	14	12	12	19	14	177	-
	2025	17	10	17	13	17	14	19	13	23	32	12	12	199	12.4%
ASSIST MOTORIST	2024	37	5	12	20	7	22	17	3	8	8	18	25	182	-
	2025	18	29	20	13	12	8	15	12	11	12	10	23	183	0.5%
ASSIST OTHER LEO AGENCY	2024	8	7	4	3	7	5	7	8	7	4	2	2	64	-
	2025	5	3	6	5	7	9	3	8	8	6	9	8	77	20.3%
AUTO THEFT	2024	0	0	1	1	1	2	1	1	1	1	2	0	11	-
	2025	1	0	1	0	0	1	0	0	0	2	0	1	6	-45.5%
AUTOMATIC CRASH NOTIFICATION	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	2	3	0	0	5	N/A
BACK PAIN	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	1	1	0	1	0	3	N/A
BICYCLE STOP	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	1	0	1	0	0	2	N/A
BREATHING PROBLEMS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	4	6	3	1	3	3	1	3	4	6	34	N/A
BUILDING SECURITY	2024	74	73	60	44	22	32	22	32	12	18	8	16	413	-
	2025	13	39	29	19	11	5	1	3	5	4	12	8	149	-63.9%
BURGLARY IN PROGRESS	2024	0	1	0	0	0	2	0	1	0	0	0	0	4	-
	2025	0	0	1	0	0	0	0	0	0	0	0	0	1	-75.0%
BURGLARY OVERWITH	2024	0	0	0	0	0	0	0	0	0	0	0	2	2	-
	2025	3	0	0	0	0	0	0	0	0	0	0	0	3	50.0%
CARBON MONOXIDE ADAM RESPONSE	2024	0	1	0	0	0	0	0	0	0	0	0	0	1	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
CARBON MONOXIDE FIRE	2024	2	1	2	2	1	1	0	1	0	2	2	5	19	-
	2025	1	3	0	0	1	2	3	1	1	0	1	3	16	-15.8%
CARBON MONOXIDE POLICE	2024	0	0	0	0	0	0	0	1	0	0	0	0	1	-
	2025	0	0	0	0	0	0	0	1	0	0	1	0	2	100.0%
CHEST PAIN	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	3	3	4	3	2	2	3	1	3	25	N/A
CHOKING	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	1	0	1	1	0	0	3	N/A
CIVIL MATTER	2024	0	0	0	1	0	2	1	0	1	0	0	0	5	-
	2025	1	1	1	2	0	3	0	2	0	0	0	2	12	140.0%
CIVIL PROCESS	2024	0	1	0	0	0	0	0	0	1	2	0	0	4	-
	2025	0	1	0	5	0	1	1	9	5	0	2	3	27	575.0%
COURT CALL	2024	0	0	0	0	0	0	0	0	0	0	1	0	1	-
	2025	0	0	0	2	0	1	0	2	1	0	0	1	7	600.0%

HOBART

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
CRIME PREVENTION	2024	55	102	114	103	81	93	72	78	80	99	76	50	1003	-
	2025	82	46	70	60	73	100	74	60	48	51	39	60	763	-23.9%
Cardiac or Respiratory Arrest/	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	1	1	0	2	1	0	0	2	7	N/A
Convulsions/Seizures	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	1	0	0	0	3	0	0	0	4	N/A
DAMAGE TO PROPERTY/CRIMINAL	2024	1	1	2	3	3	1	1	3	1	1	0	2	19	-
	2025	2	1	1	0	2	1	4	2	0	1	0	2	16	-15.8%
DIABETIC PROBLEMS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	0	0	1	0	1	0	0	1	0	4	N/A
DISTURBANCE	2024	4	6	4	7	5	10	12	3	4	11	10	10	86	-
	2025	10	5	11	9	9	9	14	8	14	10	9	15	123	43.0%
DRUGS CALL	2024	0	1	0	1	1	0	0	0	0	0	0	0	3	-
	2025	0	0	1	2	0	1	2	4	0	0	1	0	11	266.7%
Drowning/Near Drowing/Diving/S	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	1	0	0	0	1	N/A
ELEVATOR ENTRAPMENT RESCUE	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	1	0	0	0	1	0	0	0	0	0	0	2	N/A
EXTRICATION RESCUE	2024	0	0	0	0	0	0	1	0	0	0	0	0	1	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
FALLS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	6	11	17	16	14	13	19	12	16	11	135	N/A
FALLS ADAM RESPONSE	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	1	0	0	0	0	0	1	N/A
FIRE ALARM	2024	1	2	5	4	3	4	7	3	5	3	4	5	46	-
	2025	3	5	6	3	4	8	8	5	2	3	4	3	54	17.4%
FIRE ALARM POLICE	2024	0	0	0	0	0	0	1	0	0	1	1	0	3	-
	2025	1	1	0	0	0	0	0	1	0	0	0	1	4	33.3%
FIRE CALL FOR LAW	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	0	0	0	0	0	0	0	0	0	1	N/A
FIREWORKS COMPLAINT	2024	0	0	0	0	0	0	3	0	0	0	0	0	3	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
FLAMMABLE SPILLS/LEAKS	2024	0	0	0	0	0	0	1	0	0	0	0	0	1	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
FRAUD CALL	2024	2	2	3	0	4	3	5	4	0	5	2	5	35	-
	2025	2	3	2	2	0	4	1	3	5	3	1	0	26	-25.7%
GAS LEAK (NATURAL GAS/PROPANE)	2024	0	1	0	1	0	0	1	0	0	0	0	0	3	-
	2025	0	0	1	0	0	5	1	0	0	0	2	0	9	200.0%
HARASSMENT COMPLAINT	2024	4	1	5	1	4	2	3	0	6	3	4	2	35	-
	2025	2	3	2	3	1	1	8	3	3	1	2	5	34	-2.9%
HAZARD CALL	2024	9	10	5	15	37	14	8	19	4	6	7	8	142	-
	2025	6	12	9	6	11	14	12	16	8	10	7	13	124	-12.7%
Heart Problems/A.I.C.D.	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	1	4	0	2	0	0	0	1	1	10	N/A
Heat/Cold Exposure	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	2	0	1	0	0	0	3	N/A
Hemorrhage(Bleeding)/Lacerati	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	2	1	0	1	4	8	N/A
ILLEGAL/UNAUTHORIZED BURNING	2024	0	0	0	1	0	0	1	0	0	1	1	0	4	-
	2025	1	0	1	1	0	2	0	0	0	0	0	0	5	25.0%
JUVENILE CALL	2024	0	2	0	2	1	3	2	1	2	1	1	1	16	-
	2025	2	0	1	4	2	1	0	0	2	1	0	0	13	-18.8%
LOST AND FOUND CALL	2024	0	0	0	1	0	0	2	2	2	0	0	0	7	-
	2025	0	0	1	1	5	1	1	2	1	1	0	0	13	85.7%
MEDICAL CALL LAW	2024	0	0	0	0	0	1	0	0	0	0	0	0	1	-
	2025	0	0	0	0	0	0	0	0	1	0	0	0	1	0.0%
MEDICAL/LIFT ASSIST CALL	2024	2	1	1	1	2	0	3	3	1	0	0	0	14	-
	2025	0	1	1	0	3	4	1	0	0	1	0	0	11	-21.4%
MISSING PERSON	2024	1	0	0	0	0	1	2	1	0	0	1	2	8	-
	2025	0	0	0	0	0	0	1	0	1	1	1	0	4	-50.0%

HOBART

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
MOBILE INTEGRATED HEALTH	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	0	1	1	N/A
NOISE COMPLAINT	2024	1	4	2	2	1	1	4	4	1	3	2	0	25	-
	2025	3	1	3	0	4	7	6	11	1	3	4	1	44	76.0%
ODOR	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	1	0	0	0	0	0	0	0	0	0	0	0	1	N/A
ONLY IF NO OTHER INCIDENT TYPE	2024	10	5	9	6	9	9	13	9	11	8	6	8	103	-
	2025	9	4	7	8	8	9	11	16	7	6	8	14	107	3.9%
OPEN DOOR CALL	2024	0	0	0	1	1	0	0	1	1	1	0	0	5	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
ORDINANCE VIOLATION	2024	5	0	8	1	17	1	1	3	4	3	2	0	45	-
	2025	0	1	2	25	5	8	7	5	1	1	7	1	63	40.0%
OTHER VEH FIRE -SEMI,TRAIN,ETC	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	1	0	1	0	0	0	0	0	0	2	N/A
Overdose/Poisoning (Ingestion)	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	0	0	0	1	0	1	2	0	0	5	N/A
PARAMEDIC INTERCEPTS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	2	1	1	0	6	3	3	1	0	2	0	1	20	N/A
PARKING VIOLATION	2024	19	7	8	2	2	2	1	3	2	1	54	9	110	-
	2025	11	8	2	0	1	1	0	0	4	1	34	13	75	-31.8%
PRE-ALERT MEDICAL	2024	51	47	46	36	43	39	50	38	50	50	42	65	557	-
	2025	52	48	5	1	1	0	2	0	0	0	0	0	109	-80.4%
PUBLIC RELATIONS FIRE	2024	0	0	0	3	1	1	0	0	0	2	0	1	8	-
	2025	1	0	0	0	0	0	0	0	0	0	0	0	1	-87.5%
Pregnancy/Childbirth/Miscarria	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	0	1	0	0	0	0	0	0	0	2	N/A
Psychiatric/Mental Health Cond	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	0	1	1	N/A
RECKLESS DRIVING COMPLAINT	2024	4	11	13	8	9	8	10	13	13	12	13	15	129	-
	2025	11	7	6	12	15	21	17	14	12	8	12	7	142	10.1%
RESCUE ALS CALL	2024	9	7	5	6	10	9	8	9	7	9	4	12	95	-
	2025	5	7	2	8	5	6	7	2	1	6	7	2	58	-38.9%
RESCUE BLS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	1	0	0	1	N/A
RESCUE CALL	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	0	1	0	0	0	0	0	1	0	3	N/A
RETAIL THEFT COMPLAINT	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	1	0	1	N/A
RUBBISH FIRE	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	1	0	0	0	0	0	0	0	0	1	N/A
RUNAWAY CALL	2024	0	0	0	0	0	0	0	1	0	1	0	0	2	-
	2025	0	0	1	0	0	0	1	0	0	0	0	0	2	0.0%
SCAM CALL	2024	1	1	3	0	1	2	0	1	0	0	0	1	10	-
	2025	0	2	0	2	0	0	0	1	1	3	2	1	12	20.0%
SEX OFFENSES	2024	2	1	1	2	3	1	1	0	1	1	0	1	14	-
	2025	0	1	0	0	2	0	2	0	0	0	2	0	7	-50.0%
SMOKE/ODOR REMOVAL	2024	0	1	0	0	0	0	0	1	0	0	0	0	2	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
STRUCTURE FIRE	2024	1	0	1	2	0	3	2	1	1	2	2	1	16	-
	2025	1	0	1	0	2	2	1	1	1	0	0	0	9	-43.8%
SUSPICIOUS PERSON	2024	0	2	0	3	0	4	4	4	2	2	2	1	24	-
	2025	2	0	1	1	3	2	2	3	1	3	1	1	20	-16.7%
SUSPICIOUS SITUATIONS	2024	3	4	6	6	6	5	8	7	6	3	2	5	61	-
	2025	2	3	9	7	7	7	8	3	5	8	10	7	76	24.6%
SUSPICIOUS VEHICLE	2024	7	3	6	9	10	6	10	7	7	10	5	5	85	-
	2025	5	3	6	6	1	3	7	3	5	4	3	5	51	-40.0%
Sick Person(Specific Diagnosis)	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	1	15	10	8	8	11	9	11	7	13	7	100	N/A
Stroke (CVA)/Transient Ischemi	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	1	1	1	5	3	2	0	2	1	3	2	21	N/A

HOBART

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
TEST CALL	2024	0	0	0	0	0	0	1	2	1	0	0	1	5	-
	2025	3	0	0	0	0	1	0	0	0	0	1	1	6	20.0%
TEXT TO 911	2024	0	0	0	0	0	0	0	0	0	0	1	0	1	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
THEFT CALL	2024	5	1	1	3	3	5	2	4	1	2	4	4	35	-
	2025	2	5	1	3	1	6	2	2	1	0	2	5	30	-14.3%
TRAFFIC STOP	2024	89	118	125	159	129	129	104	111	106	82	90	28	1270	-
	2025	30	35	84	79	75	102	73	72	59	99	48	34	790	-37.8%
TRANSPORT CALL FOR LAW	2024	0	1	0	0	0	0	0	0	1	0	0	0	2	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
TRESPASS CALL	2024	0	1	0	0	1	0	1	0	1	1	0	0	5	-
	2025	0	1	0	1	0	0	0	0	1	0	0	0	3	-40.0%
TRUANCY CALL	2024	1	0	0	0	0	0	0	0	0	0	1	0	2	-
	2025	0	1	0	0	1	0	0	0	0	1	0	0	3	50.0%
Traffic Complaint	2024	0	1	0	1	0	3	0	2	1	0	3	0	11	-
	2025	0	1	2	2	1	3	2	1	3	4	2	2	23	109.1%
Transfer/Interfacility/Palliat	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	3	7	3	10	5	5	5	4	5	12	59	N/A
Traumatic Injuries (Specific)	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	2	1	1	0	1	1	0	0	0	0	6	N/A
UNCONSCIOUS/FAINT ADAM RESPONS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	1	2	1	0	1	1	1	1	0	8	N/A
Unconscious/Fainting (Near)	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	1	1	0	3	4	3	1	1	0	15	N/A
Unknown Problem/Person Down	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	1	0	0	0	1	2	N/A
VEGETATION FIRE	2024	0	0	3	3	1	0	0	0	1	2	1	0	11	-
	2025	2	0	0	1	0	0	0	2	0	0	1	1	7	-36.4%
VEHICLE ACCIDENT WITH INJURY	2024	0	0	0	0	0	0	0	0	0	0	1	1	2	-
	2025	0	1	0	0	1	1	0	0	0	1	1	0	5	150.0%
VEHICLE FIRE	2024	0	0	0	1	1	0	1	0	1	0	0	1	5	-
	2025	0	0	1	1	0	1	1	0	0	0	0	1	5	0.0%
VIOLATION OF COURT ORDER	2024	1	1	0	0	1	3	3	0	0	2	1	0	12	-
	2025	2	0	1	2	3	3	3	2	0	1	1	4	22	83.3%
WARRANT PICKUP/SERVICE	2024	3	2	1	0	1	0	2	2	2	1	0	0	14	-
	2025	2	1	0	3	2	3	1	0	2	3	0	3	20	42.9%
WATER PROBLEMS	2024	1	0	0	0	0	0	0	0	0	0	0	0	1	-
	2025	0	0	0	0	1	0	0	0	0	0	0	0	1	0.0%
WEAPONS CALL	2024	0	0	0	1	0	1	0	0	1	0	0	1	4	-
	2025	1	0	0	1	0	0	1	2	0	0	0	0	5	25.0%
WELFARE CHECK	2024	12	5	13	16	6	15	7	20	14	19	10	19	156	-
	2025	12	7	17	13	15	15	18	14	20	15	11	11	168	7.7%
WIRE DOWN CALL	2024	0	0	0	14	1	1	0	3	1	1	0	0	21	-
	2025	1	0	2	0	0	0	0	2	0	0	0	0	5	-76.2%
Monthly Totals:		837	815	924	962	904	982	888	857	756	811	814	739	10289	



COMMITMENT ★ INTEGRITY ★ DIGNITY ★ COMPASSION

LAWRENCE

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
911 ASSIST CALL	2024	9	7	6	7	11	6	1	6	6	10	6	3	78	-
	2025	8	0	3	4	6	2	9	7	1	5	7	4	56	-28.2%
911 HANG UP	2024	5	4	5	1	3	8	2	5	5	7	4	6	55	-
	2025	2	3	1	6	1	6	12	6	4	4	3	8	56	1.8%
ABANDONED VEHICLE	2024	2	0	0	0	0	2	2	0	1	1	0	0	8	-
	2025	1	0	1	0	0	0	2	0	1	0	0	2	7	-12.5%
ABDOMINAL PAIN	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	0	1	1	N/A
ACCIDENT CALL	2024	23	17	13	16	19	20	15	11	15	18	15	17	199	-
	2025	12	20	15	17	21	16	14	16	11	20	28	33	223	12.1%
ACCIDENT WITH INJURY	2024	1	1	0	0	0	1	1	2	0	6	2	2	16	-
	2025	2	3	3	3	1	4	2	3	1	0	1	1	24	50.0%
ALARM CALL	2024	5	4	5	2	2	7	4	1	5	13	3	4	55	-
	2025	6	8	4	2	4	8	14	2	5	4	6	6	69	25.5%
ALCOHOL CALL	2024	0	0	0	0	0	0	0	1	0	0	0	0	1	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
ALLERGICES	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	2	0	2	N/A
ANIMAL CALL	2024	7	4	4	2	9	4	7	4	4	4	1	3	53	-
	2025	3	1	3	3	8	13	7	7	7	7	9	6	74	39.6%
ASSIST MOTORIST	2024	39	11	29	17	24	18	12	27	18	21	17	19	252	-
	2025	14	38	25	13	14	14	23	19	20	18	14	35	247	-2.0%
ASSIST OTHER LEO AGENCY	2024	2	0	5	2	1	1	2	1	1	2	3	3	23	-
	2025	4	1	1	3	2	2	2	1	1	1	5	5	28	21.7%
AUTO THEFT	2024	0	0	0	0	0	0	0	0	0	0	0	1	1	-
	2025	0	0	0	0	0	0	0	0	1	0	1	3	5	400.0%
AUTOMATIC CRASH NOTIFICATION	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	1	0	0	0	1	N/A
BACK PAIN	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	1	0	2	0	1	0	1	5	N/A
BATTERY	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	1	0	0	0	0	0	0	0	1	N/A
BICYCLE STOP	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	1	1	0	0	0	0	2	N/A
BIOHAZARD ALARM	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	1	0	0	0	0	0	0	0	0	0	0	0	1	N/A
BOAT PATROL EXCEPT CITATIONS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	1	0	0	0	0	0	0	0	1	N/A
BOATER MOTOR ASSIST	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	1	0	0	0	0	1	N/A
BREATHING PROBLEMS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	2	3	0	0	1	1	1	1	1	10	N/A
BUILDING SECURITY	2024	28	35	40	26	16	16	24	28	17	26	19	5	280	-
	2025	9	7	8	2	4	1	3	2	5	2	1	2	46	-83.6%
BURGLARY IN PROGRESS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	1	0	1	0	0	0	0	2	N/A
BURGLARY OVERWITH	2024	0	1	0	1	0	0	0	0	0	0	0	0	2	-
	2025	0	0	0	0	1	1	0	0	0	0	0	0	2	0.0%
CARBON MONOXIDE FIRE	2024	5	1	1	3	1	0	0	0	0	0	0	0	11	-
	2025	1	0	1	0	3	1	0	1	1	0	0	1	9	-18.2%
CARBON MONOXIDE POLICE	2024	0	0	0	1	0	0	0	0	0	0	0	0	1	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
CHEST PAIN	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	1	0	0	1	0	0	1	3	1	8	N/A
CIVIL MATTER	2024	0	0	1	0	0	0	0	1	0	0	0	0	2	-
	2025	0	0	2	0	0	0	0	0	1	2	1	0	6	200.0%

LAWRENCE

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
CIVIL PROCESS	2024	0	0	0	0	1	0	1	0	0	0	0	0	2	-
	2025	1	0	0	0	0	0	0	0	0	0	0	0	1	-50.0%
COURT CALL	2024	0	0	2	0	0	0	0	0	0	0	0	0	2	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
CRIME PREVENTION	2024	45	63	94	68	52	49	37	44	38	55	53	40	638	-
	2025	55	39	43	56	93	96	59	59	45	58	40	41	684	7.2%
Cardiac or Respiratory Arrest/	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	1	0	0	0	1	2	N/A
Convulsions/Seizures	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	2	0	0	0	0	0	0	0	1	3	N/A
DAMAGE TO PROPERTY/CRIMINAL	2024	1	1	0	3	4	1	3	3	2	2	1	1	22	-
	2025	3	1	1	0	0	0	0	0	0	1	4	1	11	-50.0%
DEATH CALL	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	1	0	0	1	0	2	N/A
DIABETIC PROBLEMS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	0	2	2	N/A
DISTURBANCE	2024	5	3	2	6	2	2	4	7	3	5	5	5	49	-
	2025	2	3	2	4	4	4	4	4	3	5	3	1	39	-20.4%
DRUGS CALL	2024	0	3	1	0	1	3	1	0	0	0	0	0	9	-
	2025	0	0	0	1	0	0	0	0	0	0	0	0	1	-88.9%
FALLS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	4	9	12	9	4	5	6	10	7	7	73	N/A
FIRE ALARM	2024	3	0	3	0	3	2	3	3	1	0	1	0	19	-
	2025	2	1	2	0	4	4	5	2	2	4	3	1	30	57.9%
FIREWORKS COMPLAINT	2024	0	0	0	0	0	0	5	0	0	0	0	0	5	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
FLAMMABLE SPILLS/LEAKS	2024	0	0	0	0	0	0	1	1	0	0	0	0	2	-
	2025	0	0	0	0	0	0	1	0	0	0	0	0	1	-50.0%
FRAUD CALL	2024	5	1	0	1	2	2	1	3	0	1	1	4	21	-
	2025	0	1	0	0	1	1	4	0	1	0	1	1	10	-52.4%
GAS LEAK (NATURAL GAS/PROPANE)	2024	0	0	0	0	0	0	1	1	0	1	0	0	3	-
	2025	0	0	0	0	0	0	0	0	0	0	0	2	2	-33.3%
HARASSMENT COMPLAINT	2024	2	2	2	1	0	0	1	1	2	2	0	1	14	-
	2025	0	1	2	4	1	0	2	5	1	2	3	2	23	64.3%
HAZARD CALL	2024	8	8	6	17	9	9	7	11	14	13	7	2	111	-
	2025	7	5	7	11	10	19	11	12	11	11	11	17	132	18.9%
Heart Problems/A.I.C.D.	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	1	0	0	2	1	0	0	0	0	4	N/A
Hemorrhage(Bleeding)/Lacerati	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	0	0	2	0	2	0	0	0	3	8	N/A
ILLEGAL/UNAUTHORIZED BURNING	2024	0	0	1	1	0	0	2	0	0	0	1	0	5	-
	2025	1	0	0	0	1	0	0	0	0	0	0	0	2	-60.0%
INTERFACILITY TRANSFER ADAM	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	0	1	1	N/A
JUVENILE CALL	2024	0	0	1	1	1	0	0	0	0	0	0	0	3	-
	2025	0	0	1	0	0	2	0	2	3	1	1	0	10	233.3%
LOCK-OUT FIRE CALL	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	1	0	0	0	0	0	0	1	N/A
LOST AND FOUND CALL	2024	1	0	2	1	0	1	0	1	1	0	0	2	9	-
	2025	0	1	0	0	1	0	0	1	1	1	2	0	7	-22.2%
MEDICAL CALL LAW	2024	0	0	0	0	0	0	1	0	0	0	0	0	1	-
	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%
MEDICAL/LIFT ASSIST CALL	2024	1	0	0	0	0	0	0	1	2	0	3	3	10	-
	2025	0	0	2	0	0	1	1	0	0	1	0	1	6	-40.0%
MISSING PERSON	2024	0	0	0	0	0	0	0	0	2	1	0	0	3	-
	2025	0	0	1	1	0	0	0	0	0	1	2	0	5	66.7%
NOISE COMPLAINT	2024	0	1	1	0	3	4	3	0	0	0	1	0	13	-
	2025	0	0	0	2	3	0	0	0	0	0	0	0	5	-61.5%
ODOR	2024	0	0	0	0	0	0	0	0	0	1	0	0	1	-
	2025	0	0	0	0	0	0	0	0	0	0	2	0	2	100.0%

LAWRENCE

Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	% Change
Traffic Complaint	2024	0	1	2	0	0	0	2	1	0	3	0	2	11	-
	2025	1	2	1	3	0	4	2	3	0	1	5	4	26	136.4%
Transfer/Interfacility/Palliat	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	7	2	5	3	4	3	3	2	0	3	32	N/A
Traumatic Injuries (Specific)	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	1	1	0	1	1	0	0	0	0	5	N/A
UNCONSCIOUS/FAINT ADAM RESPONS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	2	0	1	0	2	0	0	3	8	N/A
Unconscious/Fainting (Near)	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	1	1	0	3	2	3	1	2	1	1	15	N/A
Unknown Problem/Person Down	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	1	1	0	0	0	0	0	2	0	4	N/A
VEGETATION FIRE	2024	0	0	2	0	1	0	0	0	0	1	0	0	4	-
	2025	3	1	1	0	0	0	0	1	0	0	1	0	7	75.0%
VEHICLE ACCIDENT WITH INJURY	2024	0	0	1	0	1	0	0	0	0	1	1	0	4	-
	2025	2	0	0	1	0	1	2	2	0	0	0	3	11	175.0%
VEHICLE FIRE	2024	1	3	0	1	2	1	2	0	1	0	0	1	12	-
	2025	1	0	0	0	1	0	0	0	1	0	0	1	4	-66.7%
VIOLATION OF COURT ORDER	2024	1	0	1	0	0	0	0	0	1	1	0	0	4	-
	2025	0	0	1	3	0	1	0	0	1	0	0	1	7	75.0%
WARRANT PICKUP/SERVICE	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	1	0	0	0	1	3	2	0	0	0	1	3	11	N/A
WATER PROBLEMS	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	0	1	1	N/A
WATER RESCUE FOR LAW	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	2025	0	0	0	0	0	0	0	0	0	0	1	0	1	N/A
WEAPONS CALL	2024	0	0	1	0	1	1	0	0	0	0	0	0	3	-
	2025	0	1	0	0	0	0	0	0	0	0	0	1	2	-33.3%
WELFARE CHECK	2024	7	7	3	11	12	5	7	10	4	8	7	4	85	-
	2025	4	4	6	0	10	6	9	3	7	12	3	9	73	-14.1%
WIRE DOWN CALL	2024	0	0	0	8	0	1	0	4	0	0	0	0	13	-
	2025	0	0	0	0	0	0	0	0	0	0	0	1	1	-92.3%
Monthly Totals:		568	544	653	608	667	704	625	655	577	622	544	517	7284	



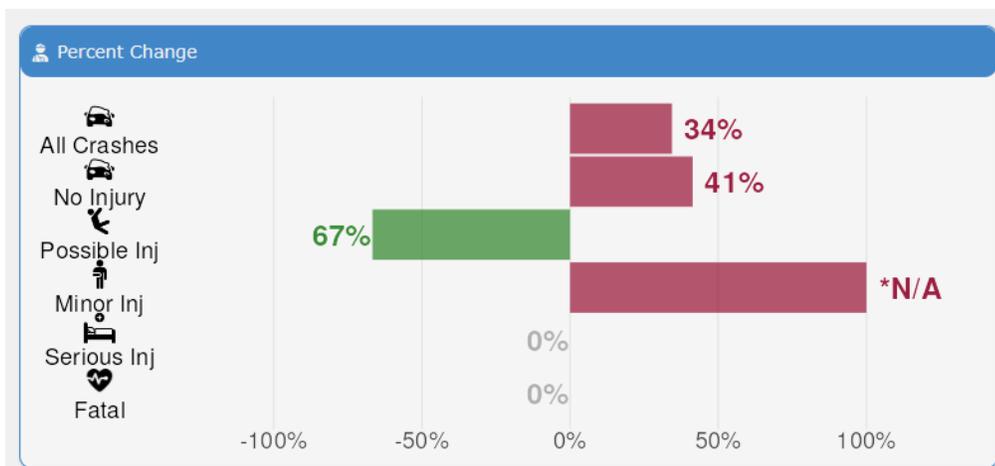
COMMITMENT INTEGRITY DIGNITY COMPASSION

QUARTERLY REPORT

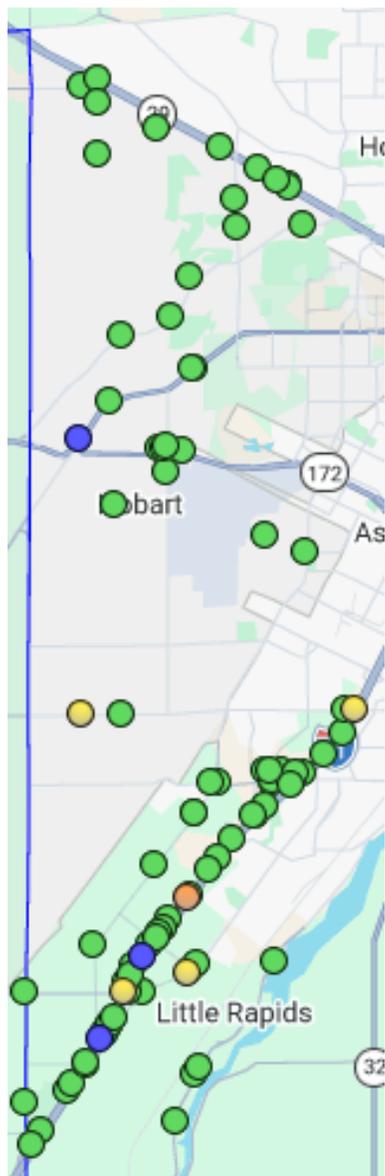
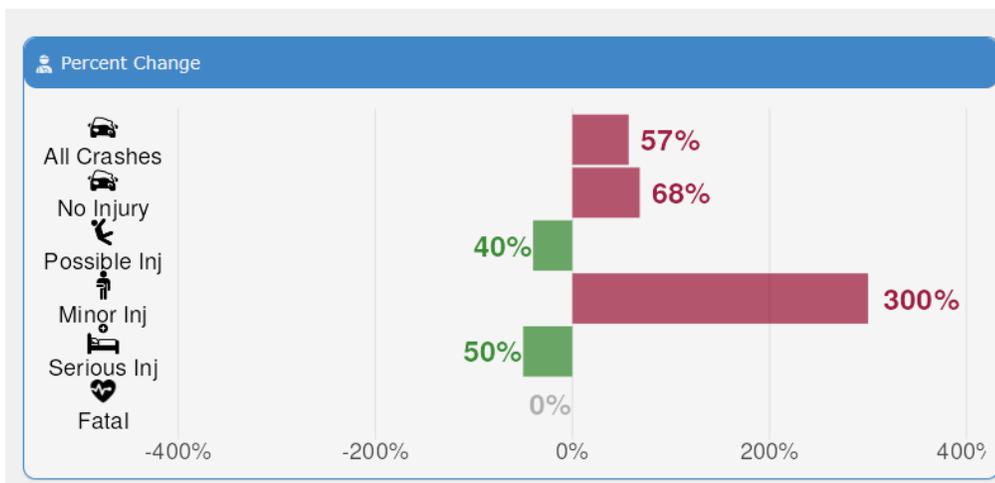
4TH QUARTER 2025 - CRASH DATA



HOBART



LAWRENCE



There were 95 total crashes reported resulting in 0 fatalities and 10 injuries.

QUARTERLY REPORT

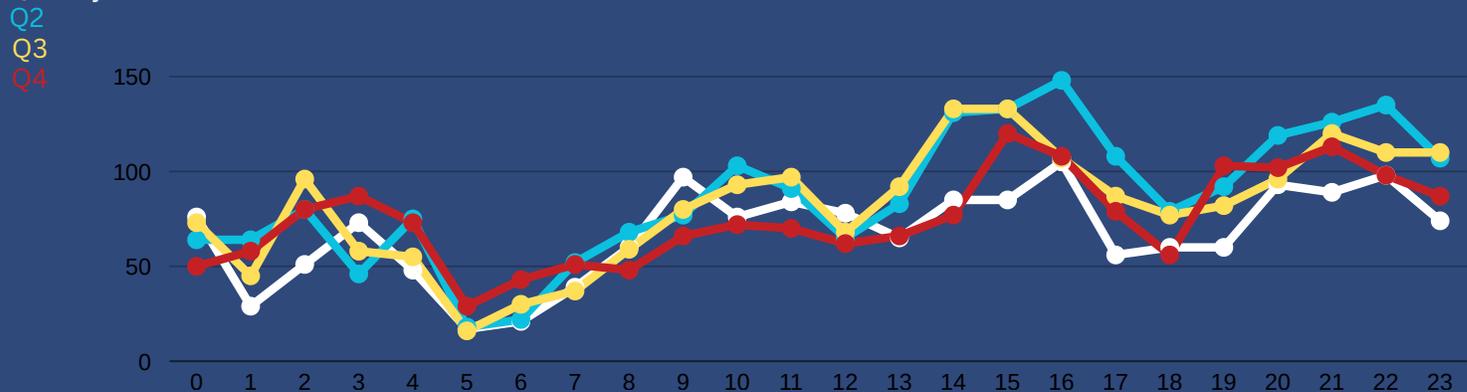
4TH QUARTER 2025 - CALLS BY DAY & TIME



To ensure the department has the proper resources necessary for the delivery of high quality police services to the residents of both Hobart and Lawrence, we carefully analyze a variety of workload factors for planning purposes. This includes tracking and reviewing the number of police incidents as well as when they are occurring. Calls for service can be initiated by a variety of means to include, but not limited to, officer observed, being dispatched by 911, approached in person, email correspondence, and/or social media notifications. Calls for service can vary in nature, severity, and level of resources needed to address the issue.

<u>Hour</u>	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>	<u>Saturday</u>	<u>Sunday</u>	<u>Total</u>
00:00-00:59	7	10	2	7	7	7	10	50
01:00-01:59	8	3	9	6	9	9	14	58
02:00-02:59	13	11	8	12	7	19	10	80
03:00-03:59	11	13	15	12	12	11	13	87
04:00-04:59	8	17	12	16	4	9	7	73
05:00-05:59	3	5	3	6	5	4	3	29
06:00-06:59	6	3	8	10	5	7	4	43
07:00-07:59	12	12	10	7	4	1	5	51
08:00-08:59	4	9	9	4	10	5	7	48
09:00-09:59	17	9	7	8	8	8	9	66
10:00-10:59	14	8	8	9	13	12	8	72
11:00-11:59	8	5	12	12	11	9	13	70
12:00-12:59	13	11	8	7	6	8	9	62
13:00-13:59	5	9	9	10	13	11	9	66
14:00-14:59	9	10	10	13	12	18	5	77
15:00-15:59	13	17	23	15	20	20	12	120
16:00-16:59	18	20	9	19	16	15	11	108
17:00-17:59	12	8	15	18	13	10	3	79
18:00-18:59	10	6	7	7	9	6	11	56
19:00-19:59	16	23	13	6	9	20	16	103
20:00-20:59	17	12	10	12	20	13	18	102
21:00-21:59	11	17	15	19	16	25	10	113
22:00-22:59	17	13	19	9	11	15	14	98
23:00-23:59	10	13	11	10	16	17	10	87
Total by Day	262	264	252	254	256	279	231	1798

Q1 (Adjusted Jan-Mar)



QUARTERLY REPORT

4TH QUARTER 2025 - INVESTIGATIONS



Overview

During the fourth quarter of 2025, the Hobart-Lawrence Police Department generated 114 reports, reflecting a steady demand for service across both the village and town. Activity during this period continued to emphasize core law enforcement responsibilities including domestic violence response, property crime investigation, and community caretaking functions.

Incident Trends and Activity

Domestic-Related Incidents and Disturbances

Domestic disturbances remained a significant portion of calls for service during the quarter. Officers responded to numerous incidents involving disorderly conduct, battery, strangulation/suffocation, criminal damage to property, and violations of court orders. Several cases resulted in custodial arrests and referrals to the District Attorney's Office, underscoring the department's continued focus on victim safety, accountability, and evidence-based investigations.

Theft, Fraud, and Property Crimes

Property-related offenses were prevalent throughout the quarter and included thefts from residences and vehicles, package thefts, burglary, and the recovery of stolen property. Fraud and financial exploitation cases—many involving online scams, identity theft, and cryptocurrency-related losses—continued to impact residents, particularly vulnerable and elderly victims. Investigations included coordination with financial institutions, documentation for prosecution, and follow-up to prevent further victimization.

Drug Activity and Weapons-Related Incidents

Several cases involved illegal drug possession, probation violations, and the seizure of controlled substances for evidence or destruction. In some instances, drug-related activity coincided with weapons violations or other criminal behavior, highlighting the interconnected nature of these offenses and the importance of proactive enforcement.

Sensitive Crimes and Child Protection

Investigators handled a number of sensitive cases including child abuse reports, sexual assault investigations, and ICAC-related tips involving potential online exploitation. These cases required coordination with Child Protective Services, medical professionals, and prosecutorial partners, and were handled with a focus on thorough investigation and victim-centered practices.

Community Safety and Quality-of-Life Calls

Officers also responded to a wide range of community-focused calls such as welfare checks, mental health concerns, animal complaints and bites, medical assists, unattended deaths, and suspicious situations. These incidents reflect the department's broader role in community caretaking, problem-solving, and compassionate service beyond traditional enforcement actions.

Key Takeaways

- Calls for service in Q4 reflected consistent and diverse demands on personnel.
- Domestic violence and disturbance calls continued to require significant officer time and investigative resources.
- Fraud and financial crimes remain an area of growing concern, particularly involving digital platforms.
- The department maintained a strong focus on victim safety, child protection, and community well-being.

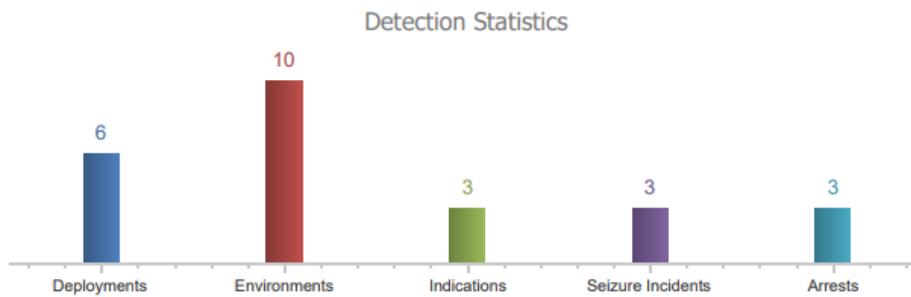
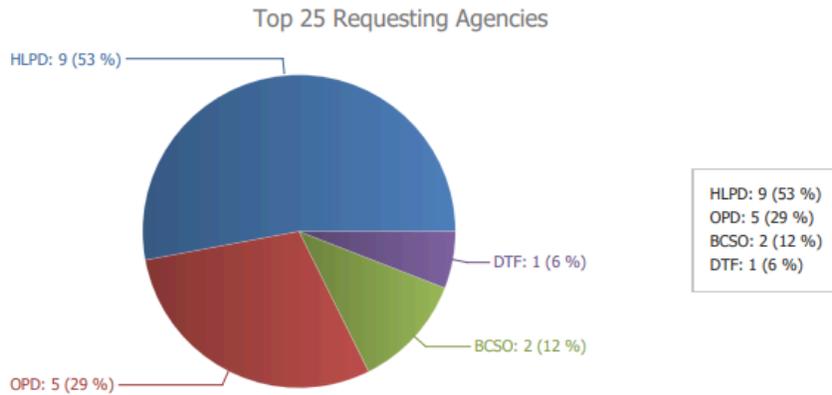
Overall, fourth quarter activity demonstrates the Hobart-Lawrence Police Department's continued commitment to professional policing, accountability, and service to the community during a period of sustained operational demand.

QUARTERLY REPORT

4TH QUARTER 2025 - CANINE TEAMS



Officer Name & Duty Assignment	DETECTION				PATROL				
	Deploy-ments	Environ-ments	Seizure Incidents	Arrests	Deploy-ments	People Found	Arrests	Arrests W/ Bites	Bite Ratio
Chris Tremel	6	10	3	3	4	1	1	0	0%
Sarah Manning	0	0	0	0	9	0	0	0	0%



Drug Indications



Packaging Around Drugs



QUARTERLY REPORT

4TH QUARTER 2025 - ADMINISTRATIVE



The administrative division of the police department consists of the Chief of Police, Captain, Administrative Assistant, and a part-time records clerk.

Managing the department budget, schedule, officer training, and writing policies and procedures are just a few of the tasks that the Chief of Police and Captain conduct.

Our Administrative Assistant and records clerk are typically our first point of contact with our citizens either in the lobby or by phone. Their primary tasks include fulfilling records request, ensuring quality reports, and distributing reports as needed. Abiding to State of Wisconsin records laws, we disperse reports to those who request copies. These again are just a few of the tasks that are required of them.

AMOUNT	ACTIVITY
83	• Open Record Requests
6	• Bartender Applications
3	• Other Background Checks
3	• Permit Renewal or Ordinance Variance

OPEN RECORD REQUESTS



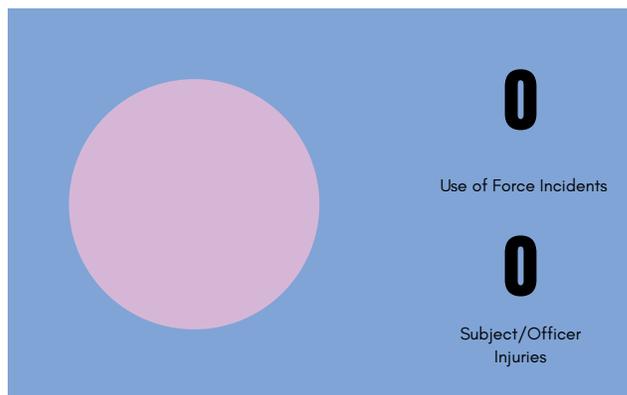
QUARTERLY REPORT

4TH QUARTER 2025 - ACCOUNTABILITY



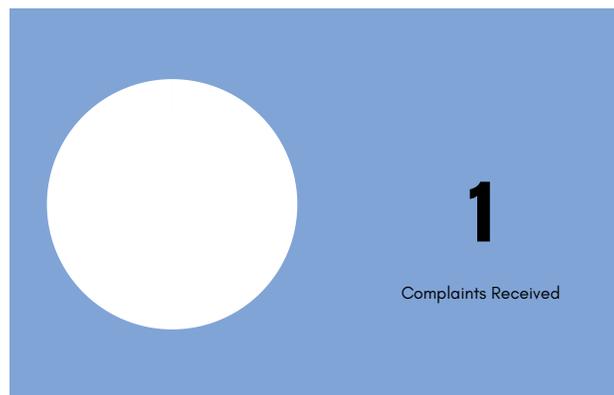
The use of force by law enforcement personnel is a matter of critical concern, both to the public and to the law enforcement community. Officers are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their legitimate duties. The Hobart-Lawrence Police Department recognizes and respects the value of all human life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires monitoring, evaluation, and a careful balancing of all interests. Our Use of Force Policy is available online - <https://www.hobart-wi.org/police-resources>.

USE OF FORCE



During the fourth quarter, there were no incidents involving the use of force.

COMPLAINTS



HLPD is committed to transparency and accountability while improving community confidence. Tracking and reporting complaints is a measure to meet those goals.

This chart will track any allegation of serious and/or minor misconduct that is reported against any employee - either civilian or sworn - reported from individual(s) outside the police department.

A complaint was reviewed during the fourth quarter that resulted in the exoneration of the employee involved after allegations were reported that an officer spoke with several juveniles without Child Protective Services (CPS) present concerning an incident that occurred at their residence. A comprehensive review of available information found that the officer acted in accordance with policy and displayed professionalism throughout the incident. The investigation confirmed that CPS was present during all contact and what was reported was not accurate.

QUARTERLY REPORT

4TH QUARTER 2025 - TRAINING



TRAINING ACTIVITY

- Captain Crocker - Wisconsin Command College
- Ofc. Tremel - K9 Maintenance Training
- Ofc. Tremel - WLECHA K9 Conference
- Lt. Allen - Leadership in Police Organizations (LPO)
- Department In-Service - County Wide Active Threat Training
- Invest. Van Lanen - MOCIC Training

QUARTERLY REPORT

4TH QUARTER 2025 - CONCLUSION

The Hobart-Lawrence Police Department is committed to providing high quality, professional police services to the residents, business owners, and visitors to both the Village of Hobart and the Town of Lawrence. We aim for the information in this report to demonstrate our success in meeting this goal. Should this report generate any questions or concerns, we would be happy to answer them.

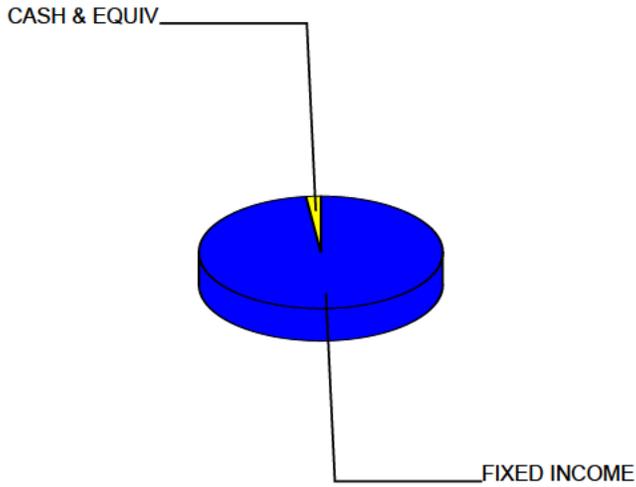
VILLAGE OF HOBART INVESTMENT AGENCY

Account Number: [REDACTED]
 Statement Period: 01/01/26 - 01/31/26

VILLAGE OF HOBART
 STACY BELL
 2990 SOUTH PINE TREE ROAD
 HOBART WI 54155

Relationship Manager
 Eric Wied 920-433-3275
 Eric.Wied@associatedbank.Com
Investment Manager
 Pat Fry 920-433-7703
 Pat.Fry@associatedbank.Com

Portfolio Summary



Value of Portfolio

Description	Market Value	% of Account
Cash & Equiv	32,956.02	1.6%
Fixed Income	1,973,528.10	98.4%
Total Portfolio	\$ 2,006,484.12	100.0%
Accrued Income	24,123.06	
Total Valuation	\$ 2,030,607.18	

Market Reconciliation

	Current Period	Year To Date
Beginning Market Value	\$ 2,026,023.08	\$ 2,026,023.08
Income		
Interest.....	1,739.02	1,739.02
Purchased Income.....	-986.11	-986.11
Disbursements		
Fees/Expenses.....	-602.23	-602.23
Non-Cash Activity.....	944.00	944.00
Realized Gains/(Losses).....	0.00	0.00
Change In Accrued Income.....	5,715.62	5,715.62
Unrealized Appreciation/(Depreciation).....	-2,226.20	-2,226.20
Ending Market Value	\$ 2,030,607.18	\$ 2,030,607.18

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

01/01/26 - 01/31/26

Portfolio Investments

Asset Description	Units	Market Value Cost	Est. Annual Income Accruals	Current Yield
Cash and Equivalent				
Principal Cash		-166,954.80 -166,954.80	0.00	0.00%
Income Cash		166,954.80 166,954.80	0.00	0.00%
Goldman Sachs Treasury Instruments Portfolio Fund 506	32,956.020	32,956.02 32,956.02	1,161.00 243.38	3.52%
Total Cash and Equivalent		\$ 32,956.02 \$ 32,956.02	1,161.00 243.38	3.52%
Fixed Income				
Abilene TX Isd Txbl 5.000 02/15/2029	50,000.000	51,739.50 51,888.50	2,500.00 1,152.77	4.83%
Apple Inc 3.000 11/13/2027 Callable 8/13/2027 @ 100	50,000.000	49,533.50 49,158.00	1,500.00 325.00	3.03%
Cleveland Cnty OK Isd 2 Moore Txbl 5.000 03/01/2028	50,000.000	51,370.00 50,815.50	2,500.00 2,291.66	4.87%
Cottage Grove Vlg WI Prom Nts Txbl A 5.000 04/01/2028	50,000.000	51,391.00 50,584.50	2,500.00 833.33	4.86%
Dane Cnty WI Txbl Prom Nts B 4.000 06/01/2029	50,000.000	50,377.50 50,324.50	2,000.00 333.33	3.97%
Depere WI Prom Nts Txbl Ser B 4.950 09/01/2026	50,000.000	50,382.50 50,000.00	2,475.00 1,031.25	4.91%
Exxon Mobil Corp 2.275 08/16/2026	50,000.000	49,605.00 48,798.00	1,137.00 521.35	2.29%
FHLB 4.250 10/22/2029 Callable 10/22/2026 @ 100	50,000.000	50,029.50 50,000.00	2,125.00 584.37	4.25%
FHLB 3.800 10/02/2028 Callable 10/02/2026 @ 100	50,000.000	50,019.50 50,020.00	1,900.00 628.05	3.80%
FFCB 4.625 07/17/2026	50,000.000	50,187.50 50,011.00	2,312.00 89.93	4.61%
FFCB 4.470 03/05/2030 Callable 03/05/2027 @ 100	50,000.000	50,159.00 50,000.00	2,235.00 906.41	4.46%

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

01/01/26 - 01/31/26

Portfolio Investments

Asset Description	Units	Market Value Cost	Est. Annual Income Accruals	Current Yield
FFCB 4.520 05/14/2030 Callable 05/14/2026 @ 100	50,000.000	50,099.50 49,945.50	2,260.00 483.38	4.51%
FHLMC 0.8300 07/22/2026 Callable 10/22/2023 @ 100	50,000.000	49,352.50 49,022.00	415.00 10.37	0.84%
FHLMC 3.500 09/16/2027 Callable 09/16/2025 @ 100	50,000.000	49,833.00 49,711.50	1,750.00 656.24	3.51%
FHLMC 3.925 10/01/2027 Callable 04/01/2026 @ 100	50,000.000	49,955.50 50,000.00	1,962.00 654.16	3.93%
FNMA 4.200 09/18/2030 Callable 03/18/2026 @ 100	50,000.000	49,329.50 50,000.00	2,100.00 734.99	4.26%
FNMA 4.000 10/10/2028 Callable 04/10/2026 @ 100	50,000.000	50,000.00 49,985.00	2,000.00 616.66	4.00%
Johnson & Johnson 4.700 03/01/2030	50,000.000	51,462.50 51,330.50	2,350.00 979.16	4.57%
King Cnty WA Txbl 4.819 12/01/2029	45,000.000	46,573.20 45,638.55	2,168.00 361.42	4.66%
Madison WI Txbl Prom Nts Ser B 3.400 10/01/2026 Callable 10/01/2025 @ 100	50,000.000	49,944.50 49,361.00	1,700.00 566.66	3.40%
Oklahoma Cnty OK Isd Deer Creek Txbl 4.200 09/01/2027	50,000.000	50,343.00 50,183.00	2,100.00 874.99	4.17%
Olmsted Cnty MN Txbl Ref Ser A 1.050 02/01/2027	50,000.000	48,776.00 47,146.00	525.00 262.49	1.08%
Oregon St Txbl P 1.967 05/01/2026	50,000.000	49,792.00 49,426.50	983.00 245.87	1.98%
Salt Lake City UT Txbl A 3.172 06/15/2027 Callable 10/23/2025 @ 100	75,000.000	74,579.25 74,434.50	2,379.00 303.98	3.19%
Tulsa Cnty OK Isd 3 Txbl Broken Arrow Board of Education 4.850 04/01/2026	50,000.000	50,095.50 49,878.00	2,425.00 808.33	4.84%
US Treasury Notes 4.125 10/31/2027	75,000.000	75,738.75 74,572.42	3,093.00 794.80	4.08%
US Treasury Notes 4.625 03/15/2026	75,000.000	75,065.25 74,976.55	3,468.00 1,331.92	4.62%

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:[REDACTED]
01/01/26 - 01/31/26

Portfolio Investments

Asset Description	Units	Market Value Cost	Est. Annual Income Accruals	Current Yield
US Treasury Notes 4.125 06/15/2026	75,000.000	75,154.50 74,817.47	3,093.00 407.96	4.12%
US Treasury Notes 4.375 08/15/2026	75,000.000	75,289.50 74,784.82	3,281.00 1,515.79	4.36%
US Treasury Notes 4.625 10/15/2026	75,000.000	75,513.75 74,761.40	3,468.00 1,038.71	4.59%
US Treasury Bonds 4.875 10/31/2028	75,000.000	77,489.25 75,711.97	3,656.00 939.31	4.72%
US Treasury Notes 4.000 03/31/2030	75,000.000	75,759.00 75,329.11	3,000.00 1,021.97	3.96%
US Treasury Notes 3.500 11/30/2030	75,000.000	74,045.25 74,434.57	2,625.00 454.33	3.55%
West St Paul MN Txbl A 3.750 01/15/2029 Callable 02/13/2026 @ 100	45,000.000	44,901.90 44,874.45	1,687.00 18.75	3.76%
Wisconsin St Txbl Ref Ser 3 0.800 05/01/2026	50,000.000	49,640.50 49,038.50	400.00 99.99	0.81%
Total Fixed Income		\$ 1,973,528.10 \$ 1,960,963.31	76,072.00 23,879.68	3.85%
Total Market Value		\$ 2,006,484.12 \$ 1,993,919.33	77,233.00 24,123.06	3.85%
Total Market Value Plus Accruals		\$ 2,030,607.18		

Income Activity

	Date	Income Cash	Principal Cash
Interest Income			
FFCB 4.625 07/17/2026 Int To 01/17/26 on 50,000	01/20/26	1,156.25	
FHLMC 0.8300 07/22/2026 Callable 10/22/2023 @ 100 Int To 01/22/26 on 50,000	01/22/26	207.50	

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

01/01/26 - 01/31/26

Income Activity

	Date	Income Cash	Principal Cash
Goldman Sachs Treasury Instruments Portfolio Fund 506 Int To 12/31/25	01/02/26	375.27	
Total Interest Income		\$ 1,739.02	\$ 0.00
Purchased Income			
Abilene TX Isd Txbl 5.000 02/15/2029 Accrued Int To 01/07/26 Paid on Purchase of 50,000	01/07/26	-986.11	
Total Purchased Income		\$ -986.11	\$ 0.00
Total Income		\$ 752.91	\$ 0.00

Disbursement Activity

	Date	Income Cash	Principal Cash
Fees/Expenses			
Monthly Fee To 12/31/25	01/16/26		-602.23
Total Fees/Expenses		\$ 0.00	\$ -602.23
Total Disbursements		\$ 0.00	\$ -602.23

Purchase Activity

	Date	Income Cash	Principal Cash
Abilene TX Isd Txbl 5.000 02/15/2029 Purchased 50000 01/06/26 @ 103.777	01/07/26		-51,888.50
Goldman Sachs Treasury Purchases (3) 01/01/26 To 01/31/26	01/31/26		-1,739.02
West St Paul MN Txbl A 3.750 01/15/2029 Callable 02/13/2026 @ 100 Purchased 45000 01/13/26 @ 99.721	01/27/26		-44,874.45
Total Purchases		\$ 0.00	\$ -98,501.97

VILLAGE OF HOBART INVESTMENT AGENCY

Account Number:
Statement Period:

01/01/26 - 01/31/26

Sale Activity

	Date	Proceeds	Realized Gain/Loss
Goldman Sachs Treasury Sales (3) 01/01/26 To 01/31/26	01/31/26	98,351.29	
Total Sales		\$ 98,351.29	\$ 0.00

Non-Cash Activity

	Date	Cost
FFCB 4.625 07/17/2026 Amortization of Premium	01/16/26	-11.00
FHLMC 0.8300 07/22/2026 Callable 10/22/2023 @ 100 Accretion of Discount	01/22/26	955.00
Total Non-Cash Transactions		\$ 944.00

VILLAGE OF
HOBART
 GREATNESS IS GROWING



Village Balances as of 01/31/2026

Associated Bank	
Checking	\$ 162,199.99
Investment Portfolio	\$ 2,030,607.18
Total Associated Bank:	\$ 2,192,807.17

Stephenson National Bank	
Checking	\$ 229,655.18
Sweep	\$ 10,598,180.11
Investment - TID Sub-Account	\$ 4,532.82
Investment - 102-Debt Service	\$ 515,276.65
Investment - 212-Gateway Estates	\$ 523,907.62
Investment - 213-2024A Notes	\$ 6,627,504.95
Investment - 214-2024B Notes	\$ 795,690.90
Total SNB:	\$ 19,294,748.23

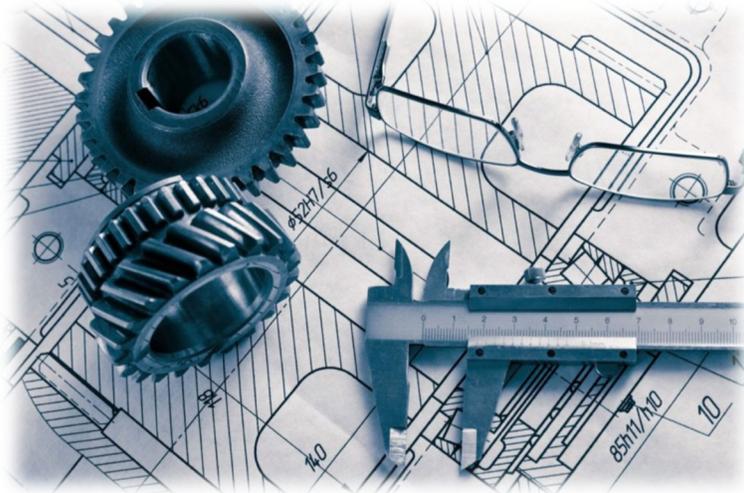
American Deposit Management	
General Account	\$ 255,736.01
Water Fund	\$ 250,178.57
Capital Projects Fund	\$ 599,588.19
Debt Service Fund	\$ 99,752.73
Storm Water Fund	\$ 500,103.41
TID #1 Fund	\$ 746,450.18
TID #2 Fund	\$ 199,295.27
Total ADM:	\$ 2,651,104.36

Local Government Investment Pool	
General (State Aid/Revenue)	\$ 761,506.32
Sewer Replacement (CMAR)	\$ 187,675.90
Escrow (ARPA)	\$ -
Total WI LGIP:	\$ 949,182.22

Professional Management Association	
105-TID #2	\$ 20,711.07
108-TID #1	\$ 50,108.16
202-Taxable	\$ 39,912.62
206-Southwind - TID No. 2	\$ 15,424.65
208-2021 Bond Issue #1	\$ 89.07
209-2021 Bond Issue #2	\$ 37,351.53
210-GO Prom Notes Series 2022	\$ 933,410.37
Total WISC:	\$ 1,097,007.47

FUND TOTAL: \$ 26,184,849.45

REQUEST FOR PROPOSALS – GENERAL ENGINEERING SERVICES FOR THE VILLAGE OF HOBART



Section 1 – Statement of Purpose

The Village of Hobart (“the Village”) is requesting proposals from qualified firms to provide municipal engineering services. The contract will be administered by Department of Public Works staff.

Section 2 – General Information

The Village of Hobart is located in Brown County and has an estimated population in 2024 of 11,558. The Village is governed by a Village President and four Village Trustees. The Village employs a Village Administrator. The Village’s 87-mile network of roads (174 lane miles) are prioritized as Arterial, Collector and Local roads.

Section 3 – Timeline

The Village anticipates that engineering services under a new contract will begin on or about September 1, 2026. Proposals due May 1, 2026.

- Firms notified of interview - May 15, 2026
- Interviews commence the week of June 1, 2026
- Village Board approval of contract – July 2026.

The above schedule for review by the Village is subject to change. The Village will not be legally obligated to adhere to the dates for interviews, recommendations and/or award. Interviews will be with staff and members and the Board chairperson of the recommending committee (Public Works and Utilities Advisory Committee). Interested firms are strongly encouraged to contact the Department of Public Works to schedule a pre-proposal systems review.

Section 4 – Project Scope

A. General Municipal Engineering Services

1. Provide a full range of municipal engineering services to support all municipal operations including but not limited to: traffic control, street lighting, pavement management and transportation facilities.
2. Provide supplemental municipal engineering services to support infrastructure maintenance including, but not limited to: surveying, grant writing or assistance with grant applications when applicable, development of maps utilizing GIS or computer-generated graphics, transportation analysis, and capital project cost estimate development.

3. Provide site plan review and assessment for commercial development/redevelopment projects, as necessary.
4. Performance of field inspections as necessary to support the above.

B. Engineering Project Review

1. Construction drawing review and quality control. Currently, design engineering services for capital improvement projects are competitively awarded on a project basis. The firm retained for general engineering services may be asked to provide a plan review prior to bidding.
2. Plan and study review. The firm retained for municipal engineering services will, as requested, provide additional reviews of any engineering-related plans or studies performed by others including, but not limited to:
 - A. Site plan review
 - B. Stormwater permitting
 - C. Utility infrastructure review

Section 5 – Proposal Content

The proposal should not exceed ten (20) single-sided pages and should address the following:

A. Transmittal Information.

1. Firm's name, address, telephone number and contact person.
2. Firm's confirmation of understanding of the project and commitment to provide the appropriate personnel, equipment and facilities to perform the scope of services as defined in this document.

B. Qualifications.

1. Provide a description of the firm's background and history with emphasis on municipal engineering services.
2. Identify municipal engineering services which firm members are qualified to perform.

C. Project Team. Identify the individual who will serve as "Village Engineer" and other key personnel. For each project team member please submit a BRIEF description of the following:

1. Name
2. Proposed responsibilities
3. Professional registrations
4. Description of related past municipal experience

D. Rates.

1. Provide a fee schedule for general municipal engineering services identifying hourly rates for staff assigned to the project team. Rates shall be established for each contract period. Fees submitted as part of your proposal may be subject to negotiation.
2. Specific projects may be identified in addition to the general services outlined above. A separate task order will be negotiated for such work.
3. Please note there will be no reimbursement for travel time, meals, or mileage; these incidental costs should be included in the hourly rates. Only document reproduction costs will be reimbursable.

E. Contract

1. Please attach a copy of your standard contract for these types of services in the email submitting the proposal.

F. Insurance

1. The proposal must include either a description of the firm's insurance or a certificate of insurance outlining the firm's insurance policies in which evidence compliance with the requirements noted in the *Terms and Conditions* section of this RFP.

Section 6 – Evaluation Criteria

A selection and interview committee will be comprised of the Village Administrator, Director of Public Works, Director of Planning and Code Compliance and a member(s) of the Village Board of Trustees. The following will be considered in evaluation of the proposals:

1. Qualifications
2. Past record of performance of the firm, project manager and consultant team, including references from communities under contract for municipal engineering services.
3. Familiarity and understanding of the firm with the Village.
4. Experience, technical competence and diversity of the consultant team assigned to the project.
5. Proximity of the project manager and key members of the consultant team to the Village.
6. Cost.

Section 7 – Instructions to Firms

Submittal Instructions

- A. Please provide (1) digital copy of the proposal via email only to:

Jerry Lancelle, Director of Public Works

jerry@hobartwi.gov

Identify proposal name into subject line of the email: General Engineering Services.

Deadline: Friday May 1, 2026 (3:00 P.M. CST)

All questions regarding this request for proposals should be addressed to Jerry Lancelle, Village of Hobart Public Works Director, at (920) 869-3807 or jerry@hobartwi.gov.

- C. Proposals will be accepted on or before the deadline identified above. Proposals received after that date and time will be rejected. Proposals will not be opened publicly.

D. Questions regarding this RFP should only be directed to the staff member identified above. Contact with elected officials, committee members and other staff members is grounds for disqualification. This RFP does not commit the Village to award a contract, to pay any costs incurred in the preparation of a response to this request or to procure or contract for services or supplies. The Village reserves the right to accept or reject any or all proposals received as a result of this request, to waive minor irregularities in the procedure, to negotiate with any qualified source, or to cancel in part or in its entirety, this RFP, if it is in the best interest of the Village to do so. The Village reserves the right to request clarification of the information submitted and to request additional information from one or more applicants.

Amendments

Amendment of proposals may be done as follows:

- A. By Village: Proposals may be amended by the Village in response to need for further clarification, specifications and/or requirements changes, new opening date, etc. Copies of the amendment will be mailed to prospective vendors.

B. By Firm: Proposals may only be amended after receipt by the Village by submitting a later dated proposal that specifically states that it is amending an earlier proposal. No proposal may be amended after the opening date unless requested by the Village. Proposals may be withdrawn only in total, and only by a written request to the Village prior to the time and date scheduled for opening of proposals.

Contract Administration

The staff member is the primary contact for contract administration of this proposal:

Jerry Lancelle, Director of Public Works

jerry@hobartwi.gov

(920) 869-3807

In the absence of the primary contact, the secondary contact for contraction administration is:

Aaron Kramer, Village Administrator

aaron@hobartwi.gov

(920) 869-3804

Section 8 – Terms of Condition

Payment Terms

All invoices for services will be processed within 30 days, pending verification and the receipt of any required documentation of services provided in accordance with the terms of the agreement.

Insurance

The successful firm shall agree that it will, at all times during the term of the agreement, keep in force and effect insurance policies required by the contract, issued by a company or companies authorized to do business in the State of Wisconsin and satisfactory to the Village. Such insurance shall be primary. Prior to execution of the written contract, the successful firm shall furnish the Village with a Certificate of Insurance listing the Village as an additional insured and upon request, certified copies of the required insurance policies. The Certificate shall reference the contract and provide for thirty (30) days advance notice of cancellation or nonrenewal during the term of the agreement. Failure to submit an insurance certificate, as required, can make the contract voidable at the Village's discretion. Additionally, the Firm shall not allow any subcontractor to commence work until the aforementioned documents, where applicable, have been obtained from the subcontractor and approved by the Village.

Nondiscrimination

In connection with the performance of work under this agreement, the Firm agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, marital status, sexual orientation, sex, disability, national origin or ancestry. This provision must be included in all subcontracts.

Assignment or Subcontract

The contract may not be assigned or subcontracted by the firm without the written consent of the Village. If all or a portion of the contract work is proposed to be assigned or subcontracted, the name of the individual(s) to complete the work, address and firm proposed shall be submitted within the scope of the proposal.

Independent Contractor Status

The firm agrees that it is an independent Contractor with respect to the services provided pursuant to this agreement. Nothing in this agreement shall be considered to create the relationship of employer and employee between the parties.

Amendments to Contract

This contract may be modified only by written amendment to the contract, signed by both parties.

Waiver

One or more waivers by any party of any term of the contract will not be construed as a waiver of a subsequent breach of the same or any other term. The consent or approval given by any party with respect to any act by the other party requiring such consent or approval shall not be deemed to waive the need for further consent or approval of any subsequent similar act by such party.

Indemnification and Defense of Suits

The firm agrees to indemnify, hold harmless, and defend the Village, its officers, agents and employees from any and all liability including claims, demands, damages, actions or causes of action, together with any and all losses, costs, or expense, including attorney fees, where such liability is founded upon or grows out of the acts, errors, or omissions of the firm, its employees, agents or subcontractors.

Contract Period

This will be a three-year contract (September 1, 2026 – August 31, 2029) with the option for a two-year extension (through August 31, 2031).

Termination of Contract

To be defined in the contract document.

Professional Services Contract

If your proposal is accepted and a contract is issued, then this Request for Proposal and all documents attached hereto including any amendments, the firm's technical and price proposals, and any other written offers/clarifications made by the firm and accepted by the Village, will be incorporated into a contract between the Village and the firm, it shall contain all the terms and conditions agreed on by the parties hereto, and no other agreement regarding the subject matter of this proposal shall be determined to exist or bind any of the parties hereto.

The submission of a proposal shall be considered as a representation that the firm has carefully investigated all conditions, has full knowledge of the scope, nature and quality of work required, and is familiar with all applicable State, Federal and Local regulations that affect, or may at some future date affect the performance of this contract.

Acceptance of this proposal will take place only upon award by the Village Board, execution of the contract by the proper Village officials, and delivery of the fully executed contract to the firm. Acceptance may be revoked at any time prior to delivery of the fully executed contract to the successful firm. The contract may be amended only by written agreement between the firm and the Village. The Village reserves the right to award a contract to the next most qualified firm if the initial successful firm does not execute a contract within sixty (60) days after award of the proposal.

V I L L A G E O F
HOBART
 GREATNESS IS GROWING
MEMORANDUM



TO: Village Board
FROM: Aaron Kramer, Village Administrator
RE: Recodification of the Hobart Municipal Code
DATE: February 17, 2026

BACKGROUND

During the course of amending the Municipal Code over the past several years, numerous errors have been uncovered. There is no record that any substantive review and reform of the Municipal Code has taken place since it was initially created more than twenty (20) years ago. Job titles and descriptions have been modified, changed, or, in some cases, eliminated; cross references to State Statute and other sections of the Code have changed or been eliminated; and some sections of the Code are not applicable to the current structure of the Village government. Last year, Village staff obtained a quote from E-Code to do a recodification, and it was approximately \$13,000 (see attachment). In addition, there would be legal expenses as part of the process. In an effort to reduce costs, staff is proposing a complete internal recodification, which will take place over the next several months, and, perhaps, into 2027. Following that internal recodification, a decision can be made on whether to turn the finished product over to E-Code for work in 2027, which would have to be included in that year's budget.

PROPOSED PROCESS

Staff will review each section of the Code as outlined below and make proposed modifications for the Board to review and take action on. Some sections of the Code will be assigned to the various committees and commissions of the Village for review and recommendations, similar to what was done last year by the Parks and Recreation Commission with Chapter 215 (Parks and Recreation Areas). Chapters in bold have been recently modified and may not need to review.

SECTION	CHAPTERS
Administrative Legislation (Part 1)	<ul style="list-style-type: none"> • Chapter 1 - General Provisions (§ 1-1 – § 1-19) • Chapter 5 - Administration of Government; Organization of Village (§ 5-1 – § 5-11) • Chapter 7 - Administrator (§ 7-1 – § 7-4) • Chapter 14 - Citations (§ 14-1 – § 14-6) • Chapter 20 - (Reserved) • Chapter 26 - Court, Municipal (§ 26-1 – § 26-8) • Chapter 33 - Elections (§ 33-1 – § 33-5) • Chapter 40 - Finance and Taxation (§ 40-1 – § 40-23) • Chapter 54 - Officers and Employees (§ 54-1 – § 54-4) • Chapter 60 - Official Map (§ 60-1 – § 60-11) • Chapter 75 - Records (§ 75-1 – § 75-28) • Chapter 82 - Village Board (§ 82-1 – § 82-2)

<p>General Legislation</p>	<ul style="list-style-type: none"> • Chapter 95 - Alarm Systems (§ 95-1 – § 95-7) • Chapter 102 - Animals (§ 102-1 – § 102-26) • Chapter 114 - Bicycles (§ 114-1 – § 114-2) • Chapter 121 - Building Construction (§ 121-1 – § 121-13) • Chapter 127 - Burning, Open (§ 127-1 – § 127-14) • Chapter 142 - Direct Sellers (§ 142-1 – § 142-16) • Chapter 150 - Erosion Control and Stormwater Management (§ 150-1 – § 150-39) • Chapter 156 - Explosives and Blasting (§ 156-1 – § 156-8) • Chapter 160 - Fair Housing (§ 160-1) • Chapter 163 - Fees (§ 163-1 – § 163-35) • Chapter 170 - Firearms and Other Weapons (§ 170-1 – § 170-8) • Chapter 177 - Detached Heating Devices (§ 177-1 – § 177-3) • Chapter 185 - Health and Sanitation (§ 185-1 – § 185-11) • Chapter 189 - Intoxicating Liquor and Fermented Malt Beverages (§ 189-1 – § 189-21) • Chapter 194 - Mining, Nonmetallic (§ 194-1 – § 194-47) • Chapter 197 - Minors (§ 197-1 – § 197-18) • Chapter 201 - Noise (§ 201-1 – § 201-3) • Chapter 207 - Nuisances (§ 207-1 – § 207-12) • Chapter 215 - Parks and Recreation Areas (§ 215-1 – § 215-21) • Chapter 221 - Peace and Good Order (§ 221-1 – § 221-20) • gavel • Chapter 227 - Property, Public (§ 227-1 – § 227-4) • Chapter 233 - Sales (§ 233-1 – § 233-9) • Chapter 237 - Sewer Use (§ 237-1 – § 237-80) • Chapter 240 - Short-Term Rentals (§ 240-1 – § 240-13) • Chapter 248 - Solid Waste (§ 248-1 – § 248-31) • Chapter 250 - Special Events, Regulation of (§ 250-1 – § 250-12) • Chapter 255 - Trees (§ 255-1 – § 255-14) • Chapter 264 - Vehicles and Traffic (§ 264-1 – § 264-14) • Chapter 273 - Water (§ 273-1 – § 273-17) • Chapter 280 - Wells (§ 280-1 – § 280-15)
<p>Land Use Legislation (Part 3)</p>	<ul style="list-style-type: none"> • Chapter 288 - Agricultural Shoreland Management (§ 288-1 – § 288-8) • Chapter 290 - Floodplain Zoning (§ 290-1 – § 290-10) • Chapter 293 - Shoreland Zoning (§ 293-1 – § 293-13) • Chapter 295 - Zoning (§ 295-1 – § 295-384)



Proposal for Codification Services

PREPARED FOR:

Village of Hobart, Wisconsin

PREPARED BY:

FAYE MOORE

CODIFICATION ACCOUNT MANAGER

fmoore@generalcode.com

800.836.8834

DATE:

July 3, 2025

(Valid for six months)

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Executive Summary

A thorough review of your request has given us a better understanding of your unique needs and helped us determine ways that we can partner with you to make the Village of Hobart's Code a more useful and effective resource for your community. The executive summary below serves as an overview for building a collaborative codification solution that can help the Village achieve its goals.

Situation Analysis

The Village of Hobart's Code was originally codified in 2014 and was last updated in 2024. However, the Code may contain inconsistencies, errors and outdated information that could potentially affect the Code's enforceability and alignment with relevant Wisconsin statutes.

It is our understanding that the Village would like a complete recodification, including a comprehensive review and update of the 2014 Code, to include all legislation of a general and permanent nature to Ordinance No. 2025-06. This process would ensure that legislation is up-to-date and is in line with Wisconsin statutes and the current needs of your constituents, in addition to making the overall Code consistent in organization, format, style, and content.

The Village would also like to provide access to the Code and make it easier for constituents and staff to find information by implementing a fully searchable online version of its Code, housed on our unparalleled eCode360® platform.

Our Solution

Our comprehensive codification solution for Hobart includes:

- > **Create an Updated Code**
General Code® will provide the Village with an updated Code that is clear and easy for your community to access and use.
- > **An Editorial and Legal Analysis**
This process will identify conflicts, redundancies and inconsistencies in the Code and enable you to incorporate the necessary revisions to ensure that your Code is enforceable and fully complies with Wisconsin statutes.
- > **Update your online Code housed on our innovative eCode360 platform**
Once your new Code is ready, we will update your eCode360 site to make it available online to your community and staff.
- > **2 custom printed Code books, with an option for additional printed volumes**
We will provide you with 2 fully customized print copies of your new Code, with additional copies as requested.

Solution Benefits

A comprehensive codification solution from *General Code* will:

1. Deliver a Code that is always accessible to the public and up-to-date
2. Help you keep Hobart's Code enforceable
3. Improve transparency with constituents
4. Save Hobart's staff time and resources by empowering constituents to find Code information independently

Who Benefits?

1. **Constituents**—Citizens will be able to find and use laws in a comprehensive, up-to-date and understandable format.
2. **Staff**—All staff members will be able to gather the information they need to answer questions from both citizens and other municipal officials.
3. **Planners/Developers**—Your new Code will provide a clear view of existing regulations and make it easier to determine the impact of proposed changes and amendments on development and growth initiatives.
4. **Attorneys**—Legal staff can draft and amend legislation more efficiently by using *eCode360* to research similar laws that other communities have passed.

Hobart's Investment

The price of *General Code*'s recommended solution will be \$12,985.

A detailed breakdown of the investment and available options can be found in the Investment Details and Options section on page 9.

General Code's Approach to Codification

Codification Powered by Code Review brings your code project to life during the milestones of your project. Code Review is a revolutionary Code review platform, shared interactively between the *General Code* project team and your review committee, that guides you through the stages of your Codification project.

Code Review, a secure, searchable platform, gives your codification stakeholders the ability to manage milestones, share and assign questions, and expedite the decision-making process. With digital access to all your relevant project documentation throughout the project, including the analysis, drafts and reference documents, our technology eliminates the need for paper reports, printed legal memorandums or Legal Workbooks.

Codification Powered by Code Review is a collaborative process that will guide you through each project stage. We will prepare and evaluate your legislation, prepare the Editorial and Legal Analysis, and create your Digital Manuscript, so that you can easily access the project documents and make decisions.

This streamlined process allows users to collaborate, annotate, print and share comments among all committee members, while staying connected with your *General Code* Editor. It also will provide, as the project moves forward, a record or memorandum of the changes to be made, as users agree upon and make those decisions.

So how does it work?

When the Digital Manuscript and Editorial and Legal Analysis are ready for review, *General Code* will activate your *Code Review* site and provide your review committee with a secure link to the online version of your in-process Code. We will facilitate a dedicated e-Learning workshop for your municipal officials, led by our *General Code* training specialist, to guide you through the features and functionality of the platform. *Codification Powered by Code Review* will include these supporting documents as the project progresses through the codification stages:

- > Code Project Contract
- > Code Project Guidelines
- > Digital Manuscript
- > Editorial and Legal Analysis
- > Record of any changes to be made
- > Code Adoption Ordinance
- > Disposition List
- > Digital Drafts of your Code

Upon completion of the codification project and adoption of your new Code, the Code will seamlessly transition from the private *Code Review* platform to your public *eCode360* site and will house the adopted version of your Code, which is available to the public.

The *General Code* Recommended Solution and Process

Below is an outline of the process for completing your recodification project.

Project Launch

General Code will consult with Hobart's designated contact person to review the project generally and to clarify any initial questions for both *General Code* and the Village. To begin the project, the Village and *General Code* shall confirm the source materials for the project. For more detail, see the source materials listed on page 8.

Editorial and Legal Analysis with Manuscript

The Village's existing Code will be used as the Manuscript for the project. The Code will be supplemented just prior to preparation of the Editorial and Legal Analysis in order to optimize the Village's review of the Code, and also so that *General Code* is reviewing the most up-to-date material.

To accompany your updated Code, we will prepare an Editorial and Legal Analysis for your review. Your project team will do a thorough review and analysis of your legislation and provide specific recommendations and input for improvement. The Analysis will be presented in a progressive format with option sets to guide the user in the decision-making process. Village officials, including the Village Attorney, will have the final decision-making authority for the resolution of any and all issues. As part of this Analysis, a proposed reorganization of the Code may be provided for review and approval by the Village if deemed appropriate. (Please note that if reorganization and renumbering is authorized by the Village, this work shall occur at the Draft stage of the project.)

The Editorial and Legal Analysis will include the following:

- > Identification of duplications, conflicts and inconsistencies between or within various sections of the Code
- > Identification of duplications, conflicts and inconsistencies with Wisconsin statutes
- > Any practical recommendations to make your legislation more enforceable
- > Suggestions regarding fines, fees and penalties
- > Suggestions on ways to modernize your legislation

Your Responsibilities

The Village will review the Editorial and Legal Analysis and make the final decisions on any changes that are deemed necessary. All final decisions regarding the sufficiency of the legislation which is to be codified, and any changes to be made to said legislation, shall be the province of the Village officials and the Village Attorney.

A review period is set by the performance schedule. We stress the importance of staying within the allotted time period to avoid disruptions in the production process and delays in the delivery of the Code.

Code Supplement

In order to minimize the timeframe during which the Village's Code is out-of-date prior to publication, the Code will be supplemented just prior to preparation of the Draft. Once the Draft is

prepared, supplementation of the prior Code shall be discontinued until Code publication is complete.

Final Editing of the Manuscript and Submission of the Draft

Once the Editorial and Legal Analysis is returned, an editor will begin the final editing process. During this time, we will:

- > Edit the text to incorporate any revisions and additions previously approved in the Editorial and Legal Analysis phase
- > Update the Table of Contents listing all chapters and articles included in the Code, as applicable
- > Include cross-references and Editor's Notes, as required, and add historical notations indicating the source and date of adoption of each enactment
- > Proofread all copy to correct typographical and spelling errors

General Code will submit a Draft of the Code for final review by the Village. With the submission of the Draft, the editorial work on your project will be completed; therefore, if the Village requires any additional changes, further charges will apply.

Prepare Final Deliverables

Upon approval to proceed with the publication of your Code, we will prepare the following final deliverables:

- > **A Comprehensive Index**
We will provide you with an index that is designed to let you quickly and easily locate information in the Code.
- > **A Disposition List**
Your Code will include a Disposition List that sets forth—in chronological order—the subject matter, date of adoption and disposition of each item of new legislation reviewed with the project. It will also indicate whether those items are included in or omitted from the Code.
- > **Code Adoption Legislation**
We will prepare adoption legislation for the proposed Code and give it to the Village Attorney for review and enactment by the governing body. The Code should be adopted as soon as possible to formally enact the many revisions authorized by the Village and establish the Code as the permanent enforceable system of law in the Village. If the Code adoption legislation is enacted and returned to us within 90 days of submission, we will include this material in the Code free of charge. Once the Code is adopted, it can be amended directly to change, add or delete material.

Update your online Code housed on eCode360

Once the project has been completed, we will update the Village's eCode360 with the new version of the Village's Code.

Publish a Custom Printed Code

General Code will publish 2 printed copies of your Code in an 8 ½-by-11-inch page size, using 11-point Times New Roman font in a single-column format on 100% recycled paper.

Provide Ongoing Code Maintenance

The codification process is not truly over when your new Code is delivered. Your community will change and grow, and ultimately, your Code will evolve with it. In order to maintain your Code as an accurate and reliable resource, it is important that the Village keeps the Code up-to-date after initial publication. *General Code's* supplementation services are designed to make the process easy, fast and accurate.

Project Materials

Source Materials

General Code will use the following source materials for the codification project:

- > A copy of the Village's 2014 Code, as updated to Ordinance No. 2024-09
- > Uncodified legislation adopted from Ordinance No. 2025-01 to Ordinance No. 2025-06

Project Scope

This proposal and the scope of this project consider only the legislation submitted for review as listed above. The processing, review, and inclusion of any materials not submitted are outside the project scope as proposed and therefore may be subject to additional charges. We request that Hobart set up a process to routinely send any new legislation upon adoption. This additional legislation will be included in the Code up to the point where the editorial work has been completed and will be subject to an additional charge at the end of the project.

Special Considerations

General Code has identified the following specific special considerations that will be addressed by our staff as the project progresses:

- > Please note that legislation currently being added to the Code as Supplement No. 20 as of the date of this proposal, will be included in the scope of this project. This proposal is contingent on the prior authorization and completion of the supplementation project, which is the subject of a separate proposal.
- > Please note that this proposal provides for the print publication of the new Code, excluding binders. The Village will reuse its existing *General Code* binders.

Investment Details and Options

Codification Project Price

\$12,985

Services included with the codification project:

- > Project Launch
- > Creation of a New Code, with Project Scope Including Legislation to Ordinance No. 2025-06
- > Editorial Work
- > Proofreading
- > Shipping

Initial deliverables included with the codification project:

- > Editorial and Legal Analysis
- > Manuscript
- > Draft

Final deliverables included with the codification project:

- > Publication of 2 Code Volumes excluding binders
- > Comprehensive Index
- > Disposition List
- > Code Adoption Legislation

Optional Components

Estimated Price to Implement Gender-Neutral Language in Code

\$706

A *General Code* Editor will assess your goals and work with you to develop a strategy to make your Code language gender neutral and more inclusive. Typical solutions include direct pronoun replacement. Solutions that are more complex, such as an analysis of gendered terms in your Code or the re-writing of Code text to eliminate the use of pronouns, may be deemed outside of the scope of this project. An estimate for any additional charges will be provided upon request.

TrackBack

\$600

Annual Maintenance: \$350 (billed with annual eCode360 maintenance fee) and \$250 onetime setup fee

As a new ordinance is codified and added to your code, TrackBack automatically embeds links in the related code section so you can easily reference the original ordinance — no more searching through old files. Simply click the link and the original ordinance is immediately available to view. TrackBack is an excellent way to help clarify or confirm aspects of a particular law, help solve disputes or simply serve as a starting point for updating ordinances. This service begins with New Ordinances provided to *General Code* going forward. It does not include any Ordinances going back in time.

TrackBack Law Ledger Build

\$532 (One time fee)

TrackBack Law Ledger allows you to link your previously codified ordinances to the Code's history notes and other Code references. In addition, pdf copies of the ordinances are stored on the

eCode360 website next to the Code in chronological order. The Law Ledger build price includes 82 ordinances from 2014-2024 that amend the Code. An option to include non-Code material (NCM) ordinances is also provided.

Please note: Code books in addition to the 2 Code books included in the Codification Project Price may be ordered through the publication date of your Code. Pricing is available upon request.

Ongoing Services

Supplementation

Charges for supplementation during the phases of the project are outside the scope of work and the base price of the project. Therefore, the Village should budget separately for ongoing supplementation during the recodification project. *General Code* will also continue providing supplementation services after completion of the project.

Performance and Payment Schedule

Deliverable	Delivery Date	Payment Milestone
Contract Signing	Within 30 days of contract signing	20% of total project price due
*Submission of the Editorial and Legal Analysis with Manuscript	Within 180 days of contract signing; the Village has 100 days for review	40% of total project price due
Submission of Draft	Within 145 days of receipt of responses to the Editorial and Legal Analysis; the Village has 45 days to review	30% of total project price due
Delivery of the Code	Within 40 days of approval to proceed with the publication of the Code	Balance of total project price due

Performance schedule reflects only business days excluding legal holidays.

**Code supplements shall be prepared prior to this stage to ensure that the Code remains up-to-date throughout the project.*

Authorization and Agreement

The Village of Hobart, Type 1S - Recodification, July 3, 2025

Codification Project Price

\$12,985

Optional Components

<input type="checkbox"/> Estimated Cost to Implement Gender-Neutral Language in Code	\$706
<input type="checkbox"/> TrackBack Annual Maintenance: \$350 (billed with annual eCode360 maintenance fee) and \$250 onetime setup fee	\$600
<input type="checkbox"/> TrackBack Law Ledger Build (2014-2024)	\$779
<input type="checkbox"/> TrackBack Law Ledger Build (2014-2024) including NCM	\$1,169

Total Investment

Including all of the options selected above, the total project price will be: \$

The Village of Hobart, Wisconsin, hereby agrees to the procedures outlined above, and to *General Code's* Codification Terms and Conditions, which are available at <http://www.generalcode.com/terms-and-conditions-documents/>.

Village of Hobart, Brown County, Wisconsin

By: _____ Witnessed by: _____
 Title: _____ Title: _____
 Date: _____ Date: _____

GENERAL CODE, LLC

By: _____ Witnessed by: _____
 Title: _____ Title: _____
 Date: _____ Date: _____

This document serves both as a proposal and as an agreement. To accept this proposal and delegate authority to *General Code* to administer the codification project, complete the form above, including authorized signatures. A signed copy of this agreement will be mailed back to Hobart for its records.

Scan and email the completed form to contracts@generalcode.com. You may also return it by mail to *General Code*, 781 Elmgrove Road, Rochester, NY 14624.

Appendix

Additional Online Services

MapLink™ powered by ZoningHub™

MapLink is a *Visual Zoning* service that makes it easier for business and property owners, planners, developers, and constituents to find the information they need in your community's Zoning ordinance by presenting Zoning Code data from *eCode360* in an interactive online map. *MapLink* users can click on a map to view details about permitted uses and answer questions such as, "Where can I open my business?" and "What can I do with my property?" With just a few clicks, users interested in economic development can view dimensional requirements, allowable uses, and zoning districts, zoom to an individual parcel to examine its requirements, or search for properties based on land use. By making it easier for users to find the information they need for their development projects, they are more likely to open their businesses in the Village, which can help grow your community.

MapLink uses your municipality's existing GIS map information and seamlessly presents data from *eCode360*, so your interactive map clearly and accurately displays your essential Zoning elements. When a Code supplement including a Zoning change is completed and posted to *eCode360*, your Code data is simultaneously updated in *MapLink*, ensuring that users are always working with the most accurate requirements.

eCode360 Enhanced Graphics™

eCode360 Enhanced Graphics can help drive economic development in your community by presenting an online Zoning Code that is clear, easy to understand and always up-to-date. *Enhanced Graphics* offers zoning specific features like integrated tables that allow users to view tables in context, multi-column layout options to accommodate natural image placement, searchable image captions, color coding to create easier navigation, and high-quality graphics. Every community is unique, so we also offer custom solutions tailored to suit your community's specific needs.

Custom I-Codes

Until now, no single publication has included both ICC I-Code building regulations and local amendments in an integrated form. Our solution will create a single central repository for your adopted Building Code regulations that is intuitive, searchable, and linked to your municipal Code. This solution will eliminate the need to separately manage state adopted I-Codes and your local amendments, and make your Building Code regulations available from anywhere at any time, even if the Village only has one set of printed books.

Application Programming Interface

Application Programming Interfaces (API) make it possible for your Code in *eCode360* to "talk" with additional external systems to share information. *General Code* has APIs that deliver structured Code information contained in *eCode360* to external systems, including legislation drafting, parcel management, municipal websites, enterprise content management (ECM), permitting, GIS-based interactive maps, code enforcement, law enforcement, and more.

For more information on our additional online services please contact us at
sales@generalcode.com





Wireless Solutions for Village of Hobart

Alex Stewart

920-590-3888

Alex.stewart@cellcom.com

Rob Ehmke

920-660-3553

Rob.ehmke@cellcom.com

December 22, 2025

Cellcom's Differentiating Factors

- **Dedicated wireless account representative based out of Bellevue**
Cellcom assigns a local dedicated Business Account Representative to all business accounts, no matter what the size. This representative can address any issue that may arise with the customer's account, from equipment issues to billing questions.
- **Responsive onsite service for business accounts**
Your dedicated Cellcom representative will provide you with fast, responsive (usually same day) onsite service for all your cellular needs. This eliminates any need to travel to a retail store, saving you time and money.
- **Authorized wireless provider for the Green Bay Chamber of Commerce**
As a local company, Cellcom knows the importance of supporting the local economy. For this reason, Cellcom has partnered with many local associations as their preferred wireless provider and passes on additional savings to their members.
- **Pricing solutions that maximize your communication dollars.**
Cellcom offers a number of structured rate plans that can be built for your needs. We offer shared data plans with unlimited minutes, equipment installment plans, and traditional minute plans. Cellcom will work with you to find the most cost-effective solution for your communication dollars.
- **Feature-rich selection of wireless handsets from leading manufacturers.**
Cellcom offers a large variety of devices from the leading manufacturers in the cell phone industry.
- **Optimize wireless calling plans as your business grows.**
With Cellcom, you are never locked in a plan. We will change your plan as the wireless needs of your business change, and we will do it without penalties or fees.



Vendor Service Support

Account Representative – Alex Stewart & Rob Ehmke

alex.stewart@cellcom.com - rob.ehmke@cellcom.com

(920) 590-3888

(920) 660-3553

To make the interface with Cellcom as simple and straightforward as possible for our customers, the account is assigned an Account Representative responsible for the overall management of the business relationship. This representative is accountable for the resolution of any issue or need presented to the customer's satisfaction. Additionally, this representative will keep the customer informed of the status of the account, as well as any new programs, products and services developed by Cellcom that could be of value to the customer.

Business Customer Experience Specialists – Shannon Smith, Hannah Mabry and Marie Williquette

bus-sales-support-brown@cellcom.com

(920) 617-7590

The Sales Support Specialist can assist the customer on a day-to-day basis, facilitating changes including, but not limited to: equipment changes, management reports, billing questions and more.

Cellcom Customer Care

(800) 236-0055 or *611 on the Cellcom Network

Cellcom's Customer Care Division is a local call center available Monday-Friday 8am to 8pm, and Saturday-Sunday 8am to 5pm. A single toll-free number (800-236-0055) will connect the customer with a Cellcom Customer Care Representative.

Website - www.cellcom.com

Other Contacts

Laura Hoppe – Business Sales Manager

(715) 851-3665



Proposed Plan

36 Month Agreement

32 - Smartphones
 10 - MBBs
 1 - Cradlepoint
 1 - Tablet

Rate Plan:

- Shield Priority Plan

Rate Plan/ Feature	Quantity	Access Rate	Total
Shield Priority Plan			
Unlimited Smartphone – First 25 Pricing (per lease agreement)	25	\$25.00 \$0.00	\$625.00 \$0.00
Unlimited Smartphone – Regular Pricing	7	\$25.00	\$175.00
Unlimited Cradlepoint	1	\$25.00	\$25.00
Unlimited Tablet	1	\$10	\$10.00
Unlimited MBB	10	\$25.00	\$250.00
Total			\$1085.00 \$460.00

- Pricing does not include taxes and fees.

Monthly Total: \$460.00



Equipment Options

36 Month Agreement

Equipment Discounts

- \$750 off smartphones*
- \$400 off Cradlepoint devices*
- \$350 off MiFi devices*
- \$250 off tablets*

*If the device is priced at or below the discounted rates listed above, the device will be priced at \$0.01

*Discounts are taken from retail pricing



**WIRELESS TELECOMMUNICATIONS EQUIPMENT
AND SERVICE AGREEMENT**

THIS WIRELESS TELECOMMUNICATIONS EQUIPMENT AND SERVICE AGREEMENT (“Agreement”) is made, entered into, and effective this _____ day of _____ 2026, by and between **NEW-CELL, LLC.**, a Wisconsin limited liability company, doing business as Cellcom, (“Cellcom”), and **Village of Hobart**, (“Customer”).

Section 1 – Provision of Telecommunications Services and Related Equipment

A. Services. Cellcom shall make available to Customer, its employees, representatives and other designees, an unlimited number of service lines (“Line” or “Lines”) through which Cellcom shall provide wireless telecommunications services. As a condition to Cellcom’s offer to provide services and equipment identified herein at the rates and charges identified below, Customer shall maintain a minimum of 40 Lines (“Line Minimum”) on rate plans identified in Exhibit A at all times during the Term of this Agreement. In addition, Customer shall execute a Cellular Telephone Equipment and Service Agreement in the form attached as Exhibit B which shall also govern the availability of the services on each Line.

B. Flex Plan Lines Not Eligible. Customer acknowledges and understands that any lines purchased through Cellcom under Cellcom’s Flex plan are not covered by this Agreement and are not eligible for the rates, terms and conditions contained in this Agreement. Lines purchased under the Flex plan must comply with the terms and conditions contained in the Flex agreement.

C. Employee Discount Plan. Cellcom will make available to employees of Customer wireless telecommunications services upon the terms and conditions of Cellcom’s then-current Employee Discount Plan. All employees are eligible to apply for the benefits provided pursuant to this paragraph upon the execution of Cellcom’s Service Agreement, provided that such employee is a new Cellcom subscriber and that the home address of the employee is within the Cellcom Service Area. The employee must agree to be, and remain, financially responsible for all charges incurred pursuant to such Service Agreement. Cellcom reserves the sole and exclusive right to limit, deny, or terminate service to any applicant or employee hereunder. Cellcom may terminate these benefits for any employee who, during the term of this Agreement, ceases to be an employee of Customer. In addition, Cellcom may terminate these benefits upon the expiration or termination of this Agreement.

Section 2 – Rates and Charges

A. Monthly Service Charges. Each Line maintained by Customer pursuant to this Agreement shall incur a monthly service charge as identified in Exhibit A.

B. Additional Air Time, Text, Data and Roaming Charges. Each Line maintained by Customer pursuant to this Agreement shall include the allotment of included air time, text messages and data packages, if applicable, for use in the “home” area as set forth in Exhibit A. Customer shall incur an additional charge for services used in excess of such allotment for each Line, with each Line considered individually for these purposes. Additionally, Customer shall incur additional roaming charges for services utilized outside the “home” area identified in Exhibit A.

C. Payment. Cellcom shall invoice Customer for the aggregated total of the monthly service and associated charges for using Cellcom service, including, but not limited to, additional air time, text messages, data usage, roaming charges and additional equipment expenses incurred by all Lines maintained by Customer pursuant to this Agreement. Customer shall pay each such invoice within 30 days of receipt of each invoice. Unpaid invoices shall accrue interest at the monthly rate of 1.5 %, or the highest amount allowed by law, whichever is lower.

Section 3 – Term, Renewal and Termination

A. Initial Term. The Initial Term of this Agreement shall be three years, commencing on the date first written above and ending on the third anniversary thereof.

B. Renewal Term. Upon the expiration of the Initial Term, Customer may renew this Agreement for one additional two-year Renewal Term(s) by providing to Cellcom written notice of its intent to renew this Agreement no later than sixty (60) days prior to the end of the Initial Term.

C. Termination. This agreement may be terminated prior to the end of the Initial Term, or Renewal Term if applicable, as follows:

i. Automatic Termination. This Agreement will automatically terminate if either party: (a) makes an assignment for the benefit of creditors; or, (b) becomes a party to any receivership, bankruptcy, or similar proceeding, and such proceedings are not dismissed within 90 days of commencement.

ii. Default. In the event of a material breach of this Agreement, the non-breaching party may provide written notice of the breach and may terminate this Agreement at any time after a reasonable opportunity to cure the breach. For purposes of this Agreement, a reasonable opportunity to cure is deemed to be 10 days for a monetary default and 30 days for a non-monetary default. If the breaching party, prior to the expiration of the cure period, has cured the breach, this Agreement will remain in effect, provided the breaching party promptly reimburses the non-breaching party for any reasonable damages the non-breaching party may have incurred.

iii. Mutual Agreement. This Agreement may be terminated at any time by mutual, written agreement of Cellcom and Customer.

D. Early Termination of Lines and Effect of Non-Renewal of Agreement.

i. Termination of Lines. Customer may, at any time during the Initial Term, or Renewal Term if applicable, terminate one or more Lines maintained pursuant to this Agreement, while not terminating this Agreement generally, by delivering to Cellcom advance written notice of such termination. In the event any such termination causes Customer to thereafter maintain fewer active Lines than the Line Minimum, Customer must also pay to Cellcom a "Termination Fee," as detailed below in this subsection, for each terminated Line below the Line Minimum. The Termination Fee shall be payable at the time Customer delivers its notice of termination, and shall be determined by reference to the devices activated on the terminated Line(s) falling below the Line Minimum.

a. For each Non-Smartphone Device activated on the terminated Line(s), the Termination Fee is \$10.00 per month multiplied by the number of months remaining in the contract; and

b. For each Smartphone activated on the terminated Line(s), the Termination Fee is \$20.00 per month multiplied by the number of months remaining in the contract.

Notwithstanding any such termination of one or more Lines, this Agreement shall remain in effect as to all other Lines maintained by Customer; provided, however, Cellcom reserves the right to revise the amount of the line allowance provided to Customer based on the number of remaining Lines and the remaining time left in the then-current Term.

Section 4 – Miscellaneous

A. Entire Agreement. This Agreement, together with all exhibits and other attachments and other documents referenced herein, shall constitute the entire agreement between the parties and no term or condition contained herein or therein may be modified or waived, except in writing signed by an authorized representative of Cellcom.

B. Stolen or Lost Equipment. Customer shall immediately report all lost or stolen equipment to Cellcom and to an appropriate law enforcement authority. Customer remains responsible for paying all charges incurred on the stolen or lost equipment prior to the notification to Cellcom. Any request for credit against such

charges must be in writing, accompanied by a police report verifying law enforcement notification, and must be received by Cellcom before the date when payment is due.

C. Notices. All notices permitted or required to be given under the terms of this Agreement shall be deemed to have been given when delivered personally or deposited in the United States mail, certified, postage pre-paid, and addressed as follows:

If to Cellcom: New-Cell, LLC
d/b/a Cellcom
Attn: Legal Department
450 Security Blvd.
P. O. Box 19079
Green Bay, WI 54307-9079

If to Customer: Village of Hobart
2990 S Pine Tree Road
Hobart, WI 54155

D. Conflict of Terms and Conditions. In the event that there is a conflict between the terms and conditions of this Agreement and those as set forth in the Cellular Telephone Equipment and Service Agreement found in Exhibit B, the terms and conditions of this Agreement shall prevail.

IN WITNESS WHEREOF, Cellcom and Customer, by their duly-authorized and empowered representatives, have executed this Agreement as of the date and year first written above.

NEW-CELL, LLC

By: _____

_____ Its _____

CUSTOMER

By: _____

_____ Its _____

EXHIBIT A**Rate Plan and Line Features**

Monthly Service Charges			
Device Type/Rate Plan/Tier	Access Price	Quantity	Total
Smartphones Shield Priority 3 Year Unlimited	\$25.00	32	\$800.00
MBB Shield Priority 3 Year Unlimited	\$25.00	11	\$275.00
Tablets Shield Priority 3 Year 20GB Unlimited	\$10.00	1	\$10.00
		Total	\$1085.00
Association Discount Y/N			
Auto ACH Pay w/ Paperless Y/N			

Equipment

- Smartphone Device Discount \$750.00
- Cradlepoint Device Discount \$400.00
- MiFi Device Discount \$350.00
- Tablet Device Discount \$250.00

*Pricing discounts are off of the retail price.

*If the device is at or below the discounted rates listed above, the device will be priced at \$0.01

Tower Lease Supplied Lines

As part of the existing tower rental agreement between Cellcom and the Village of Hobart, Cellcom will provide free service for up to 25 smartphone lines for as long as the current tower lease remains active and unmodified.

EXHIBIT B

Cellular Telephone Equipment and Service Agreement



TERMS & CONDITIONS

These terms and conditions for Wireless Service ("Services"), Cellular Telephone Equipment, and/or Wireless Devices ("Equipment") is between Nsighttel Wireless, LLC., a Wisconsin corporation with its principal place of business at 450 Security Boulevard, Green Bay, Wisconsin 54313 (d/b/a and hereinafter referred to as "Cellcom"), and the party whose name(s) appear on the agreement (the "Customer").

1. EFFECTIVE DATES.

These terms and conditions shall become effective on the date the agreement is signed.

2. EQUIPMENT AND SERVICES.

- A. Equipment.** Delivery of the Equipment ordered hereunder shall be made in a reasonable length of time. Cellcom is not responsible for loss or expense arising from delays in delivery thereof attributable to matters outside its direct control. If Customer is dissatisfied with the quality or quantity of the goods received, Customer shall make Customer's objections thereto in writing and mail by certified or registered, return receipt requested mail, addressed to Cellcom at its address as set forth above, within fifteen (15) days of delivery of such Equipment. Absent provision of such notice of dissatisfaction by Customer, Customer hereby agrees and acknowledges that the quantity and quality of the goods provided by Cellcom conform to terms of this Agreement and are satisfactory.
- B. Services.** Services hereunder shall only be available to Equipment properly equipped and installed to accept such Services. Such Services are also subject to transmission limitations caused by atmospheric or geographic conditions. The Services may be temporarily refused or limited because of the cellular system's capacity limitations. Services to any or all customers may be temporarily interrupted or curtailed, without notice, due to Equipment modifications, upgrades, relocations, repairs or similar activities necessary for the proper or improved operations of the system.
- C. Common Provisions.** Each financially responsible individual, business, or entity identified on the agreement hereof shall be jointly and severally responsible for payment of all Equipment purchase charges, all service charges and all toll charges recorded to Customer's access number. A service charge is made for each use of the cellular system, whether the call is incoming or outgoing and whether made in or out of Cellcom's service area. Neither the Equipment nor the Services shall be used by Customer for any purpose that is in violation of federal, state or local law, nor shall the same be used in such manner as to unreasonably interfere with the use of the Services by one or more other customers.

3. LIABILITY DISCLAIMER AND INDEMNIFICATION.

- A. Equipment.** Customer acknowledges that cellcom is neither the manufacturer nor the agent of the manufacturer of the equipment provided hereunder. Customer acknowledges and agrees that cellcom makes no warranty or representation of any kind regarding the equipment and that cellcom disclaims any warranty, express or implied, including the implied warranties of merchantability and of fitness for a particular purpose. Under no circumstances shall cellcom be liable for any special, incidental, or consequential damages caused in whole or in part by an equipment malfunction or failure, including, but not limited to, personal injury, property damage, damage to or loss of equipment, lost profits or revenue, cost of renting replacements, and other additional expenses, even if cellcom has been advised of the possibility of such damages.
- B. Equipment repairs.** Customer acknowledges that cellcom is under no duty or obligation to perform any service, maintenance, or repair (collectively, "repairs") of the equipment provided hereunder, nor does this agreement create such a duty or obligation. Notwithstanding, cellcom may perform such repairs at customer's request and

pursuant to the terms and conditions of an agreement for such repairs. In the event cellcom performs such repairs, and notwithstanding the terms or conditions of such subsequent agreement, customer acknowledges and agrees that cellcom's liability, and customer's sole remedy for any defects in repairs performed by cellcom shall be limited to the cost of such repairs; and, under no circumstances, shall cellcom be liable for any special, incidental, or consequential damages, including, but not limited to, personal injury, property damage, damage to or loss of equipment, lost profits of revenue, cost of renting replacements, and other additional expenses, even if cellcom has been advised of the possibility of such damages. Moreover, cellcom will not be liable for any damages, losses, or expenses resulting, in whole or in part, from customer's negligence, whether deemed active or passive. In addition, the warranties specified herein shall not apply to any equipment that has been repaired or altered by anyone other than cellcom or the manufacturer of such equipment, or to any equipment not operated in accordance with the manufacturer's or cellcom's directions regarding such use.

C. Additional Limitations. It is further specifically agreed as to the Equipment and Services provided hereunder that Cellcom shall NOT be liable to Customer or any other party for:

1. Any injury to person or damage to property resulting from any negligent or unintentional acts or omissions of Cellcom, its employees, agents or others.
2. Any damage or loss by Customer as a result of any partial or complete interruption in the operation of its business or for any failure of any of its goods, products or Services.
3. Any direct, indirect, special, incidental or consequential damages of any kind sustained by Customer or any other person or entity for any failure of Customer's Equipment, for the inability of Cellcom to promptly or properly repair Customer's Equipment, for any interruption of any Service now or hereafter provided by Cellcom or for the loss of any transmission or the information contained therein.

D. Indemnification.

Customer agrees to indemnify and hold Cellcom harmless from all claims, actions, suits, demands and judgments, including actual attorney's fees and costs, which Cellcom may incur in defending itself against any of the aforesaid arising from Customer's use or possession or other relationship to the Equipment, goods or Services supplied, worked on, or provided by Cellcom or its employees, agents or designers, including, but not limited to, any expenses arising from actions brought under the Occupational Safety and Health Act or other governmental regulations or laws.

4. TERMINATION OF SERVICE.

- A.** Customer may terminate this Agreement prior to the expiration of the Agreement term specified on the agreement by having the financially responsible party call 1.877.611.0010 and speak with a Cellcom representative. Notwithstanding any such termination, Customer shall be responsible for payment of all outstanding charges on Customer's account at the time of such termination and shall pay to Cellcom a "Service Cancellation Charge" prior to the effective date of Customer's termination. If Customer obtained a "Smart Phone" for use on Customer's account, the Service Cancellation Charge shall be Four Hundred and Eighty Dollars (\$480.00), reduced by Twenty Dollars (\$20.00) per month for each completed

month of the term of this Agreement. If Customer obtained any other device for use on Customer's account, the Service Cancellation Charge shall be Two Hundred Forty Dollars (\$240.00), reduced by Ten Dollars (\$10.00) for each completed month of the term of this Agreement. If Customer purchased Equipment via a Flex agreement, Customer shall pay to Cellcom any balance remaining due for any Equipment purchased upon termination of service. Customer acknowledges and agrees that Cellcom will suffer damages as a result of Customer's early termination of this Agreement and that the Service Cancellation Charge is a reasonable estimation of these damages and shall be construed as liquidated damages, and not a penalty.

- B.** Cellcom may, after giving prior written notice to Customer, terminate or temporarily discontinue or restrict Customer's Service if: (1) Customer fails to pay any charge due or otherwise violates any term of this Agreement, (2) Customer fails to maintain a billing address within Cellcom's licensed market, or (3) Customer utilizes less than fifty percent (50%) of Customer's overall minutes of airtime within Cellcom's licensed market during any three (3)-month period during the term of this Agreement. In addition, Cellcom may discontinue Customer's Service without prior notice if: (4) Customer's Service is reasonably suspected of being used in an illegal or other manner that causes or is likely to cause any form of harm to Cellcom or any other person, or (5) Customer commits or assists a third party in committing cellular or subscriber fraud. "Cellular fraud" is defined as the unauthorized use, tampering, or manipulation of Equipment or service and specifically includes acts of cloning (i.e., the manipulation of Equipment to reprogram the Equipment to transmit the electronic serial number and telephone number belonging to other devices). "Subscriber fraud" is defined as the initialization or use of wireless services using fraudulently obtained customer information or false identification.
- C.** In the event Cellcom, in its sole discretion, undertakes litigation or collection efforts against Customer to enforce the terms of this Agreement, and Cellcom prevails in such efforts, Customer shall be responsible to reimburse Cellcom for all costs and expenses, including actual attorneys' fees, incurred by Cellcom relative to such efforts, unless otherwise precluded by law. Further, in the event such litigation or collection effort arises from, or results in, the termination of this Agreement prior to the expiration of its term, Customer shall be liable to Cellcom for the Service Cancellation Charge (in addition to all outstanding charges on Customer's account at the time of such termination).
- D.** The term of this Agreement shall be tolled, and its expiration date extended, for any periods during which Customer's Service is suspended due to nonpayment or other violations of the terms of this Agreement by Customer. Upon Customer's cure of such violation, Cellcom may, acting in its sole discretion, reactivate Customer's Service and shall be entitled to charge Customer a reasonable reactivation fee.
- E. No Proration.** Termination or cancellation of your service becomes effective immediately, or on the date you designate. If you port your number to another provider, your service is deactivated immediately once the port is completed. Whether your service is terminated, cancelled or you port out, you are responsible for all fees and charges through the end of your current billing cycle. There is no proration of fees and charges. If you are a prepaid customer, you are not entitled to a refund of any balance remaining on your account at that time.

5. ACCESS NUMBER.

- A. Cellcom reserves the right, in its sole discretion, to change Customer's access number upon notice to the Customer. Customer acknowledges that Customer has no proprietary or ownership rights or interest in or to Customer's number(s), except as allowed for by law, and cannot acquire such rights or interest through usage, publication or otherwise.
- B. Customer may request that Customer's access number(s) be transferred to or from another service provider.
- C. If Customer transfers the access number(s) to Cellcom, all activation requirements and charges, including credit approval, apply. Customer remains liable for charges (including cancellation fees) incurred with a former service provider. If a transfer is unsuccessful and the request is cancelled, and Customer does not ask Cellcom to assign a new number, Customer shall be required to return to Cellcom all Equipment and/or goods supplied hereunder.
- D. If Customer requests to transfer the access number(s) to another service provider, this request will be considered a notice of Customer's intention to terminate Service; and the terms of the Agreement set forth in the Termination of Service paragraphs will apply. Upon request, all amounts then owed to Cellcom (including the Service Cancellation Charge and any amounts that appear on the final invoice) shall become immediately due. If a transfer is unsuccessful for any reason, Customer's Service will not terminate, and Customer will continue to be responsible for all Service or other charges (not the Service Cancellation Charge).
- E. When transferring access numbers to another service provider, voice mail, phone book or other Services will be lost.
- F. Cellcom does not guarantee, in any way, that such access number transfers to or from Cellcom will be successful.

6. RATES AND CHARGES.

- A. Customer acknowledges that it is responsible to pay to Cellcom all charges resulting from the use of the Service for calls, incoming or outgoing, either within or outside Cellcom's service area. Customer must also pay for all charges on calls billed to Customer's access number. Such charges are in addition to the charges for Service usage. Each partial minute of airtime shall be billed as a full minute unless otherwise noted for Customer's billing plan. Payment of the Service bill is due on the date when indicated on said bill. A balance which remains unpaid as of the next billing date shall accrue interest at the monthly rate of 1.5%, or \$7, whichever is greater, from the original due date until such balance is paid in full.
- B. Except as may be prohibited by law, Cellcom reserves the right to amend the terms and conditions of the agreement the Customer has signed, including, but not limited to, Customer's rate plan and rates charged to Customer under applicable rate plans, upon notice to Customer and the expiration of a thirty (30)-day objection period afforded to Customer. If, after receiving any such notice from Cellcom, Customer desires to terminate the Agreement due to the proposed amendment(s), Customer shall, within thirty (30) days of receipt of Cellcom's notice, deliver written notice of termination to Cellcom; and the Agreement and Customer's ability to utilize the Services shall terminate on the fifth (5th) day following Cellcom's receipt of Customer's notice of termination. Upon such termination by Customer, Customer will not be assessed an early termination fee. Notwithstanding, if Customer utilizes the Services or makes payment to Cellcom therefor after Customer's receipt of Cellcom's notice, Customer shall be deemed to have agreed to Cellcom's proposed amendment(s) and shall not thereafter have any right to terminate the Agreement due to such amendment(s).

- C. There may be added to any charges incurred by Customer amounts equal to any industry-wide surcharges and/or fees and any surcharge, duty, levy, tax, or withholding, including, but not limited to, sales, property, ad valorem, excise and use taxes, or any tax in lieu thereof or in addition thereto, imposed by any local, state, or federal government or governmental agency with respect to the Services, or with respect to services provided to customers, excepting only taxes on the income of Cellcom. In addition, there may be added to any charges, additional charges to reimburse Cellcom for its reasonable and necessary costs and expenses incurred in maintaining compliance with regulatory requirements imposed by any local, state, or federal government or governmental agency having jurisdiction over Cellcom.
- D. In the event Customer accesses or uses Cellcom's messaging or data services, Customer shall be responsible for all charges and the prompt payment of these services regardless of who initiates the activity or whether the Customer's Equipment actually received the data. This includes, but is not limited to, the amount of data associated with a particular service (applications, messaging etc.), additional data usage in accessing, transporting and routing this service on Cellcom's network, data from partial or interrupted downloads, re-sent data, and data associated with unsuccessful attempts to reach websites or use applications. The charges for Customer's access to or use of the messaging or data services shall be in addition to any charges specified in Customer's rate plan. Messaging and data usage may be charged against a feature package or on a fixed price per unit. Customer may not utilize airtime or any other benefit specified in Customer's rate plan as payment or credit towards Customer's access to or utilization of Cellcom's messaging or data services. Downloads cannot be transferred if Equipment is returned, upgraded or exchanged or lost. Estimates of data usage may not be an accurate predictor of actual usage. Data usage is measured and billed in kilobyte increments. Partial kilobyte increments of use will be rounded to the next full kilobyte. Unused kilobytes may not be carried over to subsequent monthly billing cycles. Customer may not receive voice calls while using data services. Customer may have access to "Premium Services" that are available for an additional charge (e.g., applications + other items). Customer will be billed for Premium Service purchases based on the charges as specified at purchase. Subject to the terms of the content purchased, Cellcom may delete premium and non-premium items downloaded to any storage areas Cellcom may provide, including any pictures, games and other content. We may limit the amount of Premium Services you may purchase in a specific timeframe (month, week, day or other period). We may terminate services without notice for any misuse. Customer's access to, and use of, Cellcom's messaging and data services is further governed by Cellcom's "Data Acceptable Use Policy" which can be found at www.cellcom.com/AUP. Among other things, the Data Acceptable Use Policy provides that Cellcom may terminate Customer's access or use of Cellcom's messaging or data services at any time and without notice to Customer in the event Customer violates any term or condition of the Data Acceptable Use Policy.
- E. When Customer provides a check as payment, Customer authorizes Cellcom to make a one-time electronic funds transfer from Customer's account. Therefore, funds may be withdrawn from Customer's account on the same day Customer's payment is received. Customer may not receive Customer's check back from Customer's financial institution.

7. MISCELLANEOUS PROVISIONS.

- A. **Entire Agreement.** These terms and conditions, together with all agreements and any other documents referenced herein, shall constitute the entire agreement between the parties; and no term or condition contained herein or therein may be modified or waived, except in writing signed by an authorized representative of Cellcom. The acceptance by Cellcom of any payment after it shall become due shall not constitute or be construed as a waiver of any or all of Cellcom's rights hereunder.
- B. **Assignment and Interpretation.** These terms and conditions shall be binding upon and inure to the benefit of the heirs, representatives, successors and assigns of the parties hereto; provided, however, that Customer may not assign this Agreement, or any or all rights or obligations hereunder, to any third party without the prior written consent of Cellcom. The interpretation of this Agreement shall be subject to the laws of the State of Wisconsin.
- C. **Severability.** The invalidity of any portion of any provision of these terms and conditions shall not affect the validity of the remainder of the provisions hereof.
- D. **Service Fee.** Customer will be billed monthly for Service pursuant to the terms of Cellcom's current Service price list pursuant to the applicable pricing package. Customer may change to other pricing plans available to existing customers, but the term of this Agreement will remain unchanged unless such term is otherwise extended under the terms of another pricing package selected by Customer.
- E. Cellcom, in its sole discretion, may require Customer to provide a security deposit as a precondition to Service activation in an amount determined by Cellcom. Upon termination or expiration of this Agreement, Cellcom shall have the right to apply all or any part of the security deposit to the outstanding balance on Customer's account. If any surplus remains, such surplus shall be refunded to Customer. If Customer so requests, in writing delivered prior to the expiration or termination of this Agreement, Cellcom shall refund the security deposit to Customer if the following conditions are met:
1. Customer paid to Cellcom Customer's monthly invoices in a full and timely fashion in accordance with the terms of this Agreement and Cellcom's invoices for a period of not less than twelve (12) consecutive months; and
 2. Customer's most recent bill has likewise been paid in a full and timely fashion.
 3. Cellcom has received a verbal or written request for the refund. If Customer terminates service with Cellcom at any time, the deposit will be applied toward Customer's final bill. If any surplus remains, the balance will be refunded to Customer.
- F. **Stolen or Lost Equipment.** Customer shall immediately report all lost or stolen Equipment to Cellcom and to an appropriate law enforcement authority. Customer remains responsible for paying all charges incurred on the stolen or lost Equipment prior to the notification to Cellcom. Any request for credit against such charges must be in writing, accompanied by a police report verifying law enforcement notification, and must be received by Cellcom before the date when payment for such charges is due.
- G. **Technology Enhancements.** Cellcom reserves the right to change your Equipment's software or programming, over the air, without notice.