Village Office - 2990 South Pine Tree Road, Hobart, WI Notice is hereby given according to State Statutes that the VILLAGE BOARD of the Village of Hobart will meet on Tuesday July 1st 2025 at 6:00 P.M. at the Village Office (2990 South Pine Tree Road). NOTICE OF POSTING: Posted this 27th day of June, 2025 at the Hobart Village Office and on the village website.

Village of Hobart – www.hobartwi.gov

GREATNESS IS GROWING

MEETING NOTICE – VILLAGE BOARD (Regular)

Date/Time: Tuesday July 1st 2025 (6:00 P.M.) Location: Hobart Village Office (2990 South Pine Tree Road)

Village Board of Trustees: Richard Heidel (President), David Dillenburg, Vanya Koepke, Tammy Zittlow, Melissa Tanke

VILLAGE OF

ROUTINE ITEMS TO BE ACTED UPON:

- 1. Call to order/Roll Call.
- 2. Certification of the open meeting law agenda requirements and approval of the agenda
- 3. Pledge of Allegiance

4. PUBLIC HEARINGS

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices (Page 4); B. VILLAGE BOARD: Minutes of June 17th 2025 (Regular) (Page 9), June 23rd 2025 (Special – 5:15 PM) (Page 12) and June 23rd 2025 (Special – 7:00 PM) (Page 13); C. PARK AND RECREATION COMMITTEE: Minutes of April 14th 2025 (Page 14); D. APPOINTMENT: Dave Konshak to the Joint Board of Police Commissioners, replacing Gary Piechek, for a term expiring on April 30th 2030 and James Kubalak to the Board of Zoning Appeals, replacing Chris Igler, for a term expiring on April 30th 2027; E. SPECIAL EVENT PERMIT: Summer Car Wash (Wash Shack, 4999 Founders Terrace), July 20th (Page 16)

6. ITEMS REMOVED FROM CONSENT AGENDA

7. CITIZENS' COMMENTS/RESOLUTIONS/PRESENTATIONS (Please limit citizens' comments to no more than three minutes)

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

A. INFORMATIONAL

- 1. June 2025 Financial Report (Associated Bank & Stephenson National Bank) (Page 19)
- 2. May 2025 Account Balances Report (Page 25)
- 3. Updated Budget Report (General Fund, Capital, Debt Service) (Page 26)

9. COMMITTEE REPORTS AND ACTIONS

A. DISCUSSION AND ACTION – Ordinance 2025-08 (AN ORDINANCE AMENDING A PORTION OF SECTION 10 (BOARD, COMMISSIONS AND COMMITTEE) OF CHAPTER 5 (ADMINISTRATION OF GOVERNMENT; ORGANIZATION OF VILLAGE) OF THE MUNICIPAL CODE OF THE VILLAGE OF HOBART, BROWN COUNTY, WISCONSIN) (Page) (Ethics Committee) (Page 36) The purpose of this Ordinance is to more clearly define who can serve on the Village Ethics Committee, specifically prohibiting Village employees from serving on the committee.

B. DISCUSSION AND ACTION – Proposed Changes to the Hobart Village Code of Ethics (Page) (Ethics Committee) (Page 39)

The Ethics Committee met on June 17th to elect new officers and review the existing ethics code. There were several suggestions which are being forwarded to the Village Board for review and action.

10. OLD BUSINESS

11. NEW BUSINESS

A. DISCUSSION AND ACTION – Policy 2025-04 (Public Records Policy) (Page 47)

The purpose of the policy is to establish the public records policy for the Village. This policy does not apply to the Hobart-Lawrence Municipal Court, which has its own public records policy.

B. DISCUSSION AND ACTION – Brown County Intergovernmental 2025-2026 Property Tax Bill Agreement (Page 49)

Staff would recommend approving the agreement, choosing Option A (where the County mails tax bills for the municipality). This agreement is similar to the ones of past years.

C. DISCUSSION AND ACTION – Awarding of Bid for 2025 Road Projects

Staff will present the results of the June 27th bid opening and outline which road projects can be funded in the 2025 Capital Budget. The results were not available at the time the agenda was published.

D. DISCUSSION AND ACTION – Motion to Reconsider a Previous Board Action

Pursuant to § 5-7 (N) of the Municipal Code, which reads "(a)ny member voting with the majority may move for a reconsideration of the vote on any question immediately after the vote is had or at the next succeeding meeting. A motion to reconsider, being put and lost, shall not be renewed," Trustee Tanke has requested that a reconsideration of the Board's action at the June 23rd Special Meeting with the Lawrence Town Board be placed on the agenda. That motion was as follows: "To approve the proposed service agreement as presented, pending legal review."

E. DISCUSSION - Items for future agenda consideration or Committee assignment

F. ADJOURN to CLOSED SESSION:

- 1. Under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: Sale or Purchase of Property/TID Projects/Development Agreements
- Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation

G. CONVENE into open session

H. ACTION from closed session

12. ADJOURN

Aaron Kramer, Village Administrator

UPCOMING BOARD MEETINGS

Tuesday July 15th 2025 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road) Tuesday August 5th 2025 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road) Tuesday August 19th 2025 (6:00 PM) – Regular Board Meeting at Village Office (2990 South Pine Tree Road) NOTE: Page numbers refer to the meeting packet. All agendas and minutes of Village meetings are online: <u>www.hobartwi.gov</u>. Any person wishing to attend, who, because of their disability, requires special accommodation, should contact the Village Clerk's office at 920-869-1011 with as much advanced notice as possible. Notice is hereby given that action by the Board may be considered and taken on any of the items described or listed in this agenda. There may be Board members attending this meeting by telephone if necessary.

6/25/2025	11:00 AM	Reprint Check Register - Quick Report - ALL	Page: 1 ACCT
ALL BA	NK ACCOUNTS	ALL Ch	ecks
Pos	ted From: Thru:	7/01/2025 From Account: 7/01/2025 Thru Account:	
Check Nbr	Check Date	Payee	Amount
70075	5 7/01/2025	ALFRED DANFORTH PARTIAL REFUND PARK DEPOSIT 6-15-2025	100.00
70076	5 7/01/2025	ARING EQUIPMENT COMPANY INC. BOLT ON EDGE/ SQUARE NECK SCREWS / NUTS	600.14
70077	7/01/2025	ASHWAUBENON AUTO REPAIR LLC MULTIPLE INVOICES - OIL CHANGE & BATTERY	389.57
70078	7/01/2025	BADGER LABORATORIES & ENGINEERING CO. INC. WATER TESTING - 14 TESTS	790.00
70079	7/01/2025	BAY EAST ANIMAL HOSPITAL JAX - FORTIFLORA CANINE/PACKET	32.40
70080	7/01/2025	BE'S COFFEE & VENDING SERVICE COFFEE	112.47
70081	7/01/2025	BERGSTROM REPAIR WIRING 2016 CHEV SILVERADO	563.16
70082	7/01/2025	BRIAN RUECHEL JUNE ACCOUNTING	4,250.00
70083	7/01/2025	BROWN COUNTY PORT & RESOURCE RECOVERY REFUSE & RECYCLING MAY	10,572.50
70084	7/01/2025	BROWN COUNTY TREASURER MANAGED FOREST LAW PMNT & ELECTION EXPEN	1,152.65
70085	5 7/01/2025	CAMERA CORNER CONNECTING POINT NETWORK ENGINEER -PS4 CONSULT	47.50
70086	5 7/01/2025	CHARITY DAVENPORT REFUND PARK DEPOSIT FROM 6-13-2025	175.00
70087	7/01/2025	CHASTEN FATLA REFUND OVERPAYMENT ON CLOSE UTILITY ACCT	61.00
70088	7/01/2025	CLARE DENZ REFUND PARK DEPOSIT FROM 6/20/2025	175.00
70089	7/01/2025	DAN VANLANEN REIMBURSEMENT - TRAINING EXPENSE	100.25
70090	7/01/2025	DECKER SUPPLY CO INC. SIGNS - BRIDGE WEIGHT LIMITS	681.36
70091	7/01/2025	DIVERSIFIED BENEFIT SERVICES INC. JUNE 125-FSA ADMIN & HRA DON-DISC TESTI	105.00
70092	2 7/01/2025	DIVERSIFIED BENEFIT SERVICES INC. HRA NON-DISCRIMINATION TESTING IRS COMPL	350.00
70093	7/01/2025	DORSCH SQUAD LIC E8621 - 2 EXTRA KEY FOBS	96.35

6/25/2025	11:00 AM	Reprint Check Register - Quick Report - ALL	Page: 2 ACCT
ALL BAN	IK ACCOUNTS	ALL Checks	
Post	ed From: Thru:	7/01/2025 From Account: 7/01/2025 Thru Account:	
Check Nbr	Check Date	Рауее	Amount
70094	7/01/2025	FAIR MARKET ASSESSMENTS JUNE 2025 ASSESSMENT SERVICES	3,085.00
70095	7/01/2025	FERGUSON WATERWORKS PACER #31 VLV SEAT	429.00
70096	7/01/2025	FOX VALLEY TECHNICAL COLLEGE POLICE TRAINING MANNING & CAMBRAY	650.00
70097	7/01/2025	GAT SUPPLY INC. MULTIPLE INVOICES	724.31
70098	7/01/2025	GREEN BAY METROPOLITAN SEWERAGE DISTRICT SEWERAGE TREATMENT MAY 2025	82,772.30
70099	7/01/2025	HAWKINS INC. CHLORINE CYLIDERS	30.00
70100	7/01/2025	HSHS EWD BLOOD DRAWS GUARANTOR #480013	793.50
70101	7/01/2025	IDEALAIR HEATING & COOLING INC. DPW SHOP FURNACE MAINTENANCE / REPAIR	305.85
70102	7/01/2025	JAQUELINE MARTINSON REFUND OVERPAYMENT UTILITY ACCOUNT	1,421.72
70103	7/01/2025	JOE'S POWER CENTER INC GROMMET	12.99
70104	7/01/2025	KAYLA HALL REFUND OVERPAYMENT CLOSED UTILITY ACCT	64.17
70105	7/01/2025	KUNDINGER MALE STUD CONNECTOR -2	32.29
70106	7/01/2025	LEXISNEXIS RISK DATA MANAGEMENT INC AVCC ANNUAL SUBSCRIPTION	1,857.10
70107	7/01/2025	LINDE GAS & EQUIPMENT (PRAXAIR) INC. LIQUID PETROLEUM	58.55
70108	7/01/2025	LISA KAFKA REFUND SPECIAL EVENT PERMIT DEPT 6/21/25	225.00
70109	7/01/2025	LISA OSTRENGA REFUND PARK DEPOSIT FOR 6/21/2025	175.00
70110	7/01/2025	LISA VANDEN HEUVEL REIMBURSEMENT MILEAGE	129.50
70111	7/01/2025	MAY CHANG REFUND PARK DEPOSIT FOR 6-14-2025	175.00
70112	7/01/2025	MULTI MEDIA CHANNELS LLC MULTIPLE INVOICES - 5	372.85

6/25/2025	11:00 AM	Reprint Check Register - Quick Report - ALL	Page: 3 ACCT
ALL BAN	NK ACCOUNTS	ALL Checks	
Post	ted From:	7/01/2025 From Account:	
	Thru:	7/01/2025 Thru Account:	
Check Nbr	Check Date	Рауее	Amount
70113	7/01/2025	NELSON TACTICAL & ASSOCIATES EMBROIDERY	71.54
70114	7/01/2025	NIELSON COMMUNICATIONS INC. MULTIPLE INVOICES	5,989.00
70115	7/01/2025	OWEN G DUNN CO, INC/PRINTELECT 1314-01 POLICAT 66 & FRT ORDER#234450A	2,077.60
70116	7/01/2025	PACKER CITY INTERNATIONAL TRUCKS INC. LEAF HD SPRING; U-BOLT KIT; BOLTS & NUTS	1,157.02
70117	7/01/2025	PAUL & MARY WINTER REIMBURSEMENT PHYSICAL WELL INSPECTION	140.00
70118	7/01/2025	ROBERT E. LEE & ASSOCIATES INC. MULTIPLE INVOICES / PROJECTS / CONTRACTS	7,510.25
70119	7/01/2025	SARAH KRAMERR REFUND PARK DEPOSIT FOR 6/16/2025	175.00
70120	7/01/2025	SCOTT RUETTEN REFUND PARK DEPOSIT FROM 6/22/2025	175.00
70121	7/01/2025	STACY BELL REIMBURSEMENT MILEAGE	202.86
70122	7/01/2025	SUBURBAN WILDLIFE SOLUTIONS LLC POND MAINTENANCE 6-19-2025	2,550.00
70123	7/01/2025	TLE WOOD PRODUCTS LLC BLACK MULCH	1,831.80
70124	7/01/2025	TRUCK EQUIPMENT INC MULTIPLE INVOICES	882.86
70125	7/01/2025	UNIFORM SHOPPE MANNING TROUSER - 2 PAIR	301.85
70126	7/01/2025	UNITED STATES TREASURY ANNUAL PAYMENT VORM 720-V	76.34
70127	7/01/2025	VANDENPLAS PORTABLE SOLUTIONS PORTABLE UNITS AT PARKS	644.00
70128	7/01/2025	VILLAGE OF HOWARD ANIMAL RESPONSE TEAM / CONTROL OFFICER	358.70
70129	7/01/2025	WI DEPT OF JUSTICE - CRIME INFORMATION BUREAU BACKGROUND CHECKS 59	413.00
CINTAS	7/01/2025 Manual Check		34.49
FIRSTNET3988	7/01/2025 Manual Check		1,041.21

<u> PAGE 7</u>

6/25/2025	11:00 AM	Reprint C	heck Register – Quick	c Report - ALL	Page: ACCT	4
ALL BA	NK ACCOUNTS			ALL Checks		
Pos	ted From:	7/01/2025	From Account:			
	Thru:	7/01/2025	Thru Account:			
Check Nbr	Check Date	Payee			Amount	
FIRSTNET6922	7/01/2025	FIRST NET			339.52	2
	Manual Check	WIRELESS				
FIRSTNET7993	7/01/2025	FIRST NET			333.18	3
	Manual Check	WIRELESS				
UNITEDHEALTH	7/01/2025	UNITED HEAL	THCARE		38,929.24	
	Manual Check	PREMIUM 07/	01/2025			
				Grand Total	178,902.94	

6/25/202	5 11:00 AM	Reprint Check Register - Quick Report	- ALL	Page: ACCT	5
AL	L BANK ACCOUNTS		ALL Checks		
	Posted From:	7/01/2025 From Account:			
	Thru:	7/01/2025 Thru Account:			
				Amount	
Total	Expenditure from	Fund # 001 - General Fund		61,668.50)
Total	Expenditure from	Fund # 002 - Water Fund		3,006.90)
Total	Expenditure from	Fund # 003 - Sanitary Sewer Fund		84,274.42	2
Total	Expenditure from	Fund # 004 - Capital Projects Fund		2,886.60	5
Total	Expenditure from	Fund # 006 - K-9 Fund		32.4	0
Total	Expenditure from	Fund # 007 - Storm Water Fund		5,852.6	5
Total	Expenditure from	Fund # 008 - TID #1 Fund		7,909.58	3
Total	Expenditure from	Fund # 009 - TID #2 Fund		905.3	3
Total	Expenditure from	Fund # 010 - Parks & Recreation		1,794.00)
Total	Expenditure from	Fund # 014 - Garbage & Recycling Program		10,572.50)
		Total Expenditure from a	ll Funds	178,902.94	l

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MEETING MINUTES - VILLAGE BOARD (Regular)

Date/Time: Tuesday June 17th 2025 (6:00 P.M.) Location: Hobart Village Office (2990 South Pine Tree Road)

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call. The meeting was called to order by Rich Heidel at 6:02 pm. Dave Dillenburg, Vanya Koepke, Melissa Tanke, Tammy Zittlow, and Rich Heidel were present.

Certification of the open meeting law agenda requirements and approval of the agenda - ACTION: To certify the open meeting law agenda requirements and approve the agenda. MOTION: Dillenburg SECOND: Koepke. VOICE VOTE: 5-0.
 Pledge of Allegiance - Those present recited the Pledge of Allegiance.

4. PUBLIC HEARINGS

A. PUBLIC HEARING – Establishing the 2025 Sewer Volume Rates

The Hobart Village Board will hold a public hearing for the purpose of receiving public input on the sewer volume rates in accordance with a Village policy put in place to address increased rates from the Green Bay Metropolitan Sewerage District, Village operating costs, debt service, budget increases, and capital projects. Staff is recommending no change in the rates for 2025.

President Heidel opened the Public Hearing at 6:03 pm.

Administrator Kramer presented the details supporting no sewer rate change for 2025.

Appearing before the board: Jeffrey Koehler, 3752 N Overland Rd

President Heidel closed the Public Hearing at 6:10 pm.

B. ACTION on aforesaid agenda item

ACTION: To maintain current sewer rates as they are for 2025. MOTION: Heidel SECOND: Tanke. VOICE VOTE: 5-0.

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices; B. VILLAGE BOARD: Minutes of June 3rd 2025 (Regular); C. ETHICS COMMITTEE: Minutes of September 7th 2022; D. BOARD OF REVIEW: Minutes of May 9th 2024; E. BOARD OF ZONING APPEALS: Minutes of July 10th 2024; F. LICENSE APPLICATIONS: Alcohol Beverage & Cigarette, Tobacco, and Electronic Vaping Device licenses for the 2025-2026 license year

ACTION: To approve the Consent Agenda as presented to include all manual checks plus the sign invoice for \$5160.00. MOTION: Dillenburg SECOND: Heidel. VOICE VOTE: 5-0.

6. ITEMS REMOVED FROM CONSENT AGENDA - None.

7. CITIZENS' COMMENTS/RESOLUTIONS/PRESENTATIONS (Please limit citizens' comments to no more than three minutes)

No one spoke.

A. DISCUSSION AND ACTION – Resolution 2025-06 (A RESOLUTION HONORING GARY PIESCHEK FOR HIS SERVICE TO THE RESIDENTS OF HOBART, WISCONSIN)

ACTION: To approve Resolution 2025-06 (A RESOLUTION HONORING GARY PIESCHEK FOR HIS SERVICE TO THE RESIDENTS OF HOBART, WISCONSIN) as presented. MOTION: Tanke SECOND: Heidel. VOICE VOTE: 5-0.

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

A. INFORMATION

Special Board meeting with Lawrence on 6/23/2025. The Site Review Committee is meeting June 18. The Ethics Committee met earlier this evening. Parks and Recreation Committee is meeting this month.

1. Village Investment and Financial Report - Administrator Kramer presented the Investment and Financial Report.

9. COMMITTEE REPORTS AND ACTIONS

The monthly HALO meeting was held this morning.

10. OLD BUSINESS

A. DISCUSSION AND ACTION – Ordinance 2025-07 (AN ORDINANCE TO CREATE SECTION 27 (FEEDING OF DEER PROHIBITED) OF ARTICLE IV (VICIOUS ANIMALS PROHIBITED; PIGEONS) OF CHAPTER 102 (ANIMALS) AND TO RENAME ARTICLE IV (VICIOUS ANIMALS PROHIBITED; PIGEONS) OF THE MUNICIPAL CODE OF THE VILLAGE OF HOBART, BROWN COUNTY, WISCONSIN)

This ordinance aims to reduce the elements of attraction for deer and the intensity of the deer population, especially in residential areas. Following an initial review by the Board at its last meeting, the Ordinance has been modified to prohibit the feeding of deer "in areas designated as D2 (Discharging Firearms Prohibited Except Bow and Arrow, BB Gun, Pellet Gun, .22 with Birdshot, and Slingshots) and D3 (No Discharging of a Projectile of Any Kind) on the Official Weapons Discharge Map of the Village."

ACTION: To suspend the rules of regular meeting order. MOTION: Heidel SECOND: Dillenburg VOICE VOTE: 5-0.

Appearing before the board: Don Hendrick, 1635 Arapahoe Trl Jeffrey Koehler, 3752 N Overland Rd Jeanie Vanasten, 1591 Arapahoe Ct Jason Vanasten, 1591 Arapahoe Ct

ACTION: To return to the rules of regular meeting order. MOTION: Heidel SECOND: Koepke VOICE VOTE: 5-0.

The Village Board directed staff to contact the DNR to provide further information on this matter.

11. NEW BUSINESS

A. DISCUSSION AND ACTION – Authorization to Proceed with Access Installation for the Property on Riverdale Drive

Now that the village has acquired a driveway permit from Brown County for the Village property at 327 Riverdale Drive, staff is seeking authorization to proceed with the installation. A quote from Joe DeNoble Sewer and Water Construction (\$14,650) is included in the meeting packet.

ACTION: To Authorization Staff to Proceed with Access Installation for the Property on Riverdale Drive with the cost not to exceed \$14,650 to be funded from the Capital Project Budget. MOTION: Dillenburg SECOND: Tanke VOICE VOTE: 5-0.

D. DISCUSSION - Items for future agenda consideration or Committee assignment

Road project bids will be on the July 1 meeting.

ACTION: To recess prior to going into closed session (7:24 PM). MOTION: Heidel SECOND: Koepke VOICE VOTE: 5-0.

C. ADJOURN to CLOSED SESSION (7:46 PM): ACTION: To go into closed session 1)Under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: Sale or Purchase of Property/TID Projects/Development Agreements and 2) Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation MOTION: Heidel SECOND: Koepke ROLL CALL VOTE: 5-0

D. CONVENE into open session (9:30 PM) - MOTION: Tanke SECOND: Koepke ROLL CALL VOTE: 5-0

E. ACTION from closed session – ACTION: To issue a payment of \$2,815.80, less standard deductions, to Katrina Bruecker for past claims MOTION: Koepke SECOND: Tanke ROLL CALL VOTE: 5-0

12. ADJOURN (9:31 PM) – MOTION: Heidel SECOND: Koepke VOICE VOTE: 5-0

Respectfully submitted by Lisa Vanden Heuvel, Village Clerk



MEETING MINUTES – VILLAGE BOARD (Special)

Date/Time: Monday June 23rd 2025 (5:15 P.M.) Location: Lawrence Town Hall (2400 Shady Ct, Lawrence, WI)

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call - The meeting was called to order at 5:15 PM by Rich Heidel. All members were present.

2. Certification of the open meeting law agenda requirements and approval of the agenda – MOTION: Koepke SECOND: Tanke VOTE: 5-0

3. Pledge of Allegiance – Those present recited the Pledge of Allegiance.

4. NEW BUSINESS

A. DISCUSSION AND ACTION - Hobart-Lawrence Intergovernmental Police Protective Service Agreement - This proposed agreement refines and modernizes the joint police department's framework, addressing gaps in the Second Agreement, which was adopted in 2011. The changes promote fairness, efficiency, and adaptability, ensuring high-quality police services for Hobart and Lawrence. A considerable discussion was held on the proposal. MOTION: To approve the proposed service agreement as presented, pending legal review MOTION: Koepke SECOND: Zittlow VOTE: 3-2 (Dillenburg and Heidel opposed)

5. ADJOURN (6:10 PM) – MOTION: Heidel SECOND: Zittlow VOTE: 5-0

Respectfully submitted by Aaron Kramer, Village Administrator



MEETING MINUTES – VILLAGE BOARD (Special)

Date/Time: Monday June 23rd 2025 (7:00 P.M.) Location: Hobart Village Office (2990 South Pine Tree Road)

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call - The meeting was called to order at 7:00 PM by Rich Heidel. All members were present.

2. Certification of the open meeting law agenda requirements and approval of the agenda - MOTION: Koepke SECOND: Heidel VOTE: 5-0

3. Pledge of Allegiance – Those present recited the Pledge of Allegiance.

4. NEW BUSINESS

A. ADJOURN to CLOSED SESSION (7:02 PM): ACTION: To go into closed session under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: Purchase of Property MOTION: Heidel SECOND: Zittlow VOTE: 5-0

B. CONVENE into open session (7:40 PM) - MOTION: Dillenburg SECOND: Heidel VOTE: 5-0

C. ACTION from closed session - None

5. ADJOURN (7:40 PM) - MOTION: Dillenburg SECOND: Heidel VOTE: 5-0

Respectfully submitted by Aaron Kramer, Village Administrator



Village of Hobart Parks & Recreation Committee Minutes Monday April 14th 2025

ROUTINE ITEMS TO BE ACTED UPON:

 Call to order/Roll Call (5:30 PM) – Mary Jane Hemmy (Chairperson), Laura Lear (Vice-Chairperson), Kassie Freckman, Jane Jerzak and Cynthia Silvers were present. Tammy Zittlow (Alternate) was absent.
 Certification of the open meeting law agenda requirements and approval of the agenda – ACTION: To certify the open meeting law agenda requirements and approval of the agenda MOTION: Jerzak SECOND: Lear VOTE: 5-0

3. Public Comment on Non-Agenda Items - None

4. Approval of September 30th 2024 minutes - MOTION: Freckman SECOND: Silvers VOTE: 5-0

ACTION ITEMS

5. DISCUSSION AND ACTION – Pickleball Courts at Four Seasons Park - Before the new pickleball courts are installed at Four Seasons Park next month, final decisions need to be made on the color of the courts, posts and wind/privacy Slats on perimeter fencing. During the discussion, Terry Hagemeier (573 Maple View Court) asked the Committee to consider several additions to the courts, including benches, a paddle rack and signage. ACTION: To request the surrounding area around the court be competition green, the serving area competition blue and the kitchen competition grey, that the pickleball net court posts be black, as well as the wind slats MOTION: Jerzak SECOND: Silvers VOTE: 5-0

6. DISCUSSION AND ACTION – Bike Rack installation at Jan Wos - Staff is recommending the installation of at least one bike rack in Jan Wos park, with several recommendations to be presented to the Committee. The estimated budget would be around \$1,500. Considerable discussion was held on the proposals. ACTION: To request that two (2) bike racks be installed at Jan Wos Park, one being a 9-bike rack, the other (closer to the sidewalk and Centennial Centre Boulevard) be a 13-bike rack), with installation being done by the Public Works Department, and funding coming from the Park Fund MOTION: Freekman SECOND: Jerzak VOTE: 5-0

7. DISCUSSION AND ACTION - Next park project – The Committee asked staff to come to the next meeting with plans and cost estimates to install additional basketball courts in Four Seasons Park, as well as a report on the condition and possible repairs to the existing shelter house in the park. No formal action was taken.

8. DISCUSSION AND ACTION - Cancellation policy for Four Seasons Park - Staff is looking for guidance from the Committee before recommending a formal policy to the Village Board. ACTION: To include the following language in the rental contract: *If a cancellation or a rescheduling is made at least 30 days prior to*

the scheduled event, you will receive a full re-fund of the deposit less a \$50 administrative fee that is retained. Deposits are non-refundable if the cancellation is made less than 30 days prior to the scheduled event. No event may be rescheduled within thirty days of the event. MOTION: Lear SECOND: Freckman VOTE: 5-0

9. DISCUSSION AND ACTION - Chapter 215 (Parks and Recreation Ordinance - Staff is looking for guidance from the Committee before recommending a formal policy/ordinance changes to the Village Board. A review of possible changes recommended by the Police Chief and Village Clerk were reviewed. The Committee asked that a draft of the Ordinance be brought back to the next Committee meeting for review. No formal action was taken.

10. DISCUSSION AND ACTION - Items for Future Agendas/Scheduling of Next Committee Meeting – The consensus of the Board was to aim for their next meeting to be on May 19th.

11. ADJOURN (7:25 PM) – MOTION: Jerzak SECOND: Freckman VOTE: 5-0

Ĭ	HOBART GREATNESS IS GROWN	Permit Type – □ Class I \$125 APPLICATION FEE IS NON-REFUND
	Village of Hobart App	lication for a Special Event
	NOTICE: This application must be on a <u>minimum</u> of 60 days price Class I & II permits <u>require</u> Board approva Phone (920) 869-	or to the date of the event.
	Name/Description of Event: SNMMER CAR	WAGH
	Date of Event: $7 / 20 / 25$ or, if multiple days, Star Time event will start to form: 10 10 10	rt Date/ End Date://
	WOSH SHACK CARWASH Name of Organization, if applicable SAMUE R CHAPPIE Name (first, middle, last) of Individual organizing the event 4999 FOUNDERS TER. Street Address HUBART WI 54155 City, State, Zip Code Email Address: SAMCWASH SHALK CAR	provinsi si pera anti bankari da anto reprint pado e anto sa tari cita. =134, nong tempa balang mali tari penetif = provinsi provinsi provinsi penetiman patente panetificita da 197
	LOCATION OF THE EVENT (Please attach a detailed may Wash SHACIC CARWASH	
	Name of Organization, if applicable 	Business phone num. 670 <u>278</u> <u>6972</u>
	Street Address	In the parking lot
	City, State, Zip Code	RECEIVE
	Will the event be held in a Hobart Park or utilize any park fac	ilities? □Yes INo
	➢ If Yes, Which park?	MAY 2 1 202
	Have you reserved the park for this purpose? \Box Yes \Box No	
	➢ If no, please contact the Village Office at (920) 869-1	1011 immediately to do so. Village of Hoba

<u>PAGE 17</u>

	Building Name
	Street Address
TELL US ABOUT YOUR EVENT: Will food be prepared and/or served at the event? Image: Compared and/or served at the event?	Io
 If yes, please contact Brown County Health Department County Health Department. 	nt. Approval of this permit requires an approval from the Bro \sim $<$ 1 $<$ 5
Will you have a band or amplified music? 🛛 Yes 🖉 No	
 If yes, a variance permit may be needed. (The Village of noise and noise ordinances with the Village.) 	of Hobart will be able to provide you additional information
What is the estimated attendance at your event?	
Number of participants / 00 Num	2-3
	timum number of tickets to be sold, if any?
*Please attach to this application a complete list of spo	
Do you require any special parking restrictions? Yes RNC	
If yes, please indicate what type, when and where:	(Vark Seleck Strate
Will a tent or any other temporary structures be used during the If yes, will the tent be larger than 200 squar	
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H	re feet? □Yes □No rent? □Yes ℤNo Iobart office)
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev	re feet? □Yes □No rent? □Yes ℤNo Iobart office) ? ¤ Indoor at:&SH SHACK
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H	re feet? □Yes □No rent? □Yes ℤNo Iobart office) ? ¤ Indoor at:&SH SHACK
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants'	re feet? □Yes □No lobart office) ? ☐ Indoor at:ASH SHACK □ Outdoor - num. of units to be provided:
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants' Location(s) of portable restrooms:	re feet? □ Yes Indoor at: □ Outdoor - num. of units to be provided: Outdoor - num. of units to be provided:
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants' Location(s) of portable restrooms:	re feet? □ Yes Indoor at: □ Outdoor - num. of units to be provided: Outdoor - num. of units to be provided:
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants' Location(s) of portable restrooms: Will alcoholic beverages be served/sold? □Yes □Wo > If yes, please contact the Village Clerk for the regulati Will your event request the use of a hydrant meter? □Yes □No	re feet? □Yes Indoor at: □ ASH SHACK □ Outdoor - num. of units to be provided: ons and application for a "Special Class B" license.
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants' Location(s) of portable restrooms:	re feet? □Yes Indoor at: □ ASH SHACK □ Outdoor - num. of units to be provided: ons and application for a "Special Class B" license.
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants' Location(s) of portable restrooms:	re feet? □Yes Indoor at: □ ASH SHACK □ Outdoor - num. of units to be provided: ons and application for a "Special Class B" license.
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants' Location(s) of portable restrooms:	re feet? □Yes Indoor at: □ ASH SHACK ○ Outdoor - num. of units to be provided: □ Outdoor - num. of units to be provided: ons and application for a "Special Class B" license. o t? ■Yes □No (Review Special Events Ordinance) Contact person's telephone number:
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants' Location(s) of portable restrooms:	re feet? □Yes Indoor at: □ ASH SHACK ○ Outdoor - num. of units to be provided: □ Outdoor - num. of units to be provided: ons and application for a "Special Class B" license. o t? ■Yes □No (Review Special Events Ordinance) Contact person's telephone number:
If yes, will the tent be larger than 200 squar Will any fireworks or pyrotechnic devices be used during the ev (Proper Fireworks Permit must be obtained from the Village of H What toilet facilities will be made available to your participants' Location(s) of portable restrooms:	re feet? □Yes Indoor at: Mash Stack ? ✓ Indoor at: Outdoor - num. of units to be provided: ons and application for a "Special Class B" license. o t? ✓ Yes INO (Review Special Events Ordinance)

8. Other special assistance requested:

6. · · F

κ. γ

I understand the filing of this application does not ensure the issuance of this permit. I also understand that all Special Events sponsors must comply with all applicable village ordinances, traffic rules, park rules, state and county health laws, fire codes and liquor licensing regulations. I further understand that an incomplete application shall be cause for denial of the special event permit.

Hold Harmless Indemnification and Defense.

The applicant and/or the organization agrees to indemnify, defend and hold harmless the Village of Hobart and it's officer, officials, employees and agents from and against any and all liability, loss, damage, expenses, costs, including attorney fees arising out of the activities performed as described herein, caused in whole or in part by any negligent act or omission of the applicant/organization, anyone directly or indirectly employed by any of them or anyone whose acts any of them may be liable, except where cause by the sole negligence or willful misconduct of the Village.

5 / 2/ / 25 Date

Signature of Applicant

Application Fee is Non-Refundable. Submit completed application along with the appropriate fees and paperwork to:

Village of Hobart 2990 S. Pine. Tree Rd. Hobart, WI 54155

Name of Event:	Summer	CAR	wost/

For Office Use Only

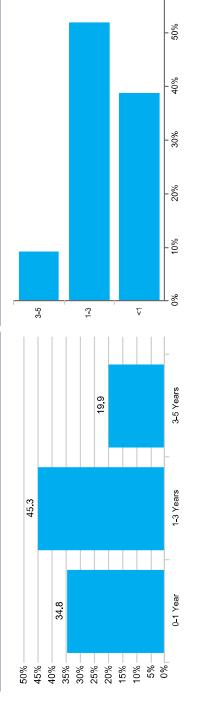
Board/Admin.	□ Approved □ Denied	Reason:		By:	
Fire	Approved 🗆 Denied	Reason:		By	hn 4/23/25
Inspector	Approved 🗆 Denied	Reason:		By:	Gerlen 6/17/25
Police	Approved 🗆 Denied	Reason:		By:	The 6/15/25
Public Works	Approved 🗆 Denied	Reason		Ву	hr 4/23/25
Insurance requi	red: □Yes ≇ANo	Certificate of Insurance or	n file: □Yes ĎNo	COI expires:	
Special B Licer	se required: □Yes ⊠N	Date of Special B a	pplication:/	/	
Date license iss	ued:/	/ License No	0		
Permit Amoun	it: \$_100	Refundable	Cleaning/Damage D	eposit – Receive	ds <u>225.00</u>
Receipt/Check	Number: <u>\$74410</u>	X Card	□ Cash □ Che	ck	Check # 1021 Fropt 305652



Fixed Income Portfolio: VILLAGE Benchmark: USD Currency: USD Sector Main Allocation	Fixed Income Snapshot Portfolio: VILLAGE OF HOBART INVESTMENT AGENCY Benchmark: Jurrency: USD Sector Main Allocation Mkt Value	Shot ST INVESTMENT Mkt Value	AGENCY 28% 5%	Start Date: End Date: Holdings Type: Fixed Income Sector Exposure		01/01/2025 06/10/2025 Direct 33%
Cash & Equivalents Corporate Municipal US Government Invested Total	4.63% 4.98% 27.76% 62.64% 100.00%	eccruals) 90,563 97,500 543,350 1,226,250 1,957,663	63% Cash & Equivalents Corporate Municipal US Government	Government Agency Treasury General obligation Industrial Double barrel	33.4% 32.3% 5.2% 2.5%	32% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5%











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4.95 4.00

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Port. Ending Convexity

Effective Duration Years to Maturity

3.74 Aa1

Moody's Credit Rating

Coupon Rate **Current Yield** S&P Credit Rating

Yield to Maturity Yield to Worst

3.73

Portfolio

Fixed Income Characteristics



Investment Management & Trust Services

Village of Hobart Investment Agency - TID Sub-Account

Account # Account # Account Information On: 05/31/2025

VILLAGE OF HOBART 2990 S PINE TREE RD HOBART WI 54155

Primary Contact

ARON MCDONALD 1820 HALL AVE MARINETTE WI 54143

(715) 504-2654

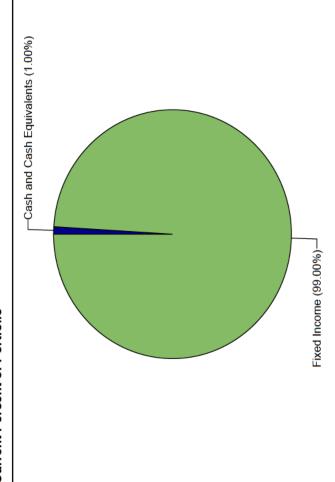
Aron.McDonald@snbt.com

Not FDIC-Insured. Not a deposit product. May lose

Enclosed for your information is a copy of the current accounting for the above referenced account. Should you have any questions regarding this statement, please contact the Administrative Officer on the account. Thank you for this opportunity to be of service.

1/2025	Percent of	Portfolio	1.00	00.66	100.00
Holding Summary On: 05/31/2025	5/31/2025	Valuation	17,583.42	1,739,045.85	1,756,629.27
Holding	Percent of	Portfolio	0.96	99.04	100.00
	4/30/2025	Valuation	16,799.81	1,739,451.41	al 1,756,251.22
					Grand Total
nt #:		Asset Segment	Cash and Cash Equivalents	Fixed Income	
Account #:					

Current Percent of Portfolio



VILLAGE	Village of Hobart Investment Agency - TID Sub-Account	Investn	nent Ager	icy - TIL	Sub-Ac	count		
Account #:						Account	Detail Or	Account Detail On: 05/31/2025
Asset Name	Shares	Price	Market Value	Percent of Portfolio	Estimated Annual Income	Estimated Annual Yield	Cost Basis	Unrealized Gain/Loss Ticker
Cash								
Cash			00.0	%0.0			0	
Cash Equivalents Money Market - Taxable								
Northern Institutional Treasury Money Market Fund	17,583.420	1.00	17,583.42	1.0%	741.0	4.2%	17,583	0 NITXX
Fixed Income								
Bond - US Treasury Bond								
US Government Treasury Note 3.50% Due 9/15/2025	500,000.000	99.74	498,699.20	28.4%	17,500.0	3.5%	497,770	929
US Government Treasury Note 5.00% Due 8/31/2025	500,000.000	100.13	500,664.05	28.5%	25,000.0	5.0%	501,691	-1,027
Bond - US Treasury Bond Total	1,000,000.000		999,363.25	56.9%	42,500.0	4.3%	999,461	-97
CDs - Other Financial Institutions								
Bank of India CD 4.30% Due 8/20/2025	150,000.000	99.83	149,745.23	8.5%	6,450.0	4.3%	150,000	-255
CFBank CD 4.25% Due 9/25/2025	150,000.000	99.97	149,952.54	8.5%	6,375.0	4.3%	150,000	-47
Fifth Third Bank CD 4.30% Due 8/25/2025	150,000.000	100.01	150,009.77	8.5%	6,450.0	4.3%	150,000	10
First US Bank Birmingham AL CD 4.35% Due 6/6/2025	200,000.000	66.66	199,975.06	11.4%	8,700.0	4.4%	200,000	-25
Five Star Bancorp CD 4.30% Due 7/1/2025	90,000,000	100.00	90,000,06	5.1%	3,870.0	4.3%	000'06	0
CDs - Other Financial Institutions Total	740,000.000		739,682.60	42.1%	31,845.0	4.3%	740,000	-317
Fixed Income Total	1,740,000.000		1,739,045.85	%0.66	74,345.0	4.3%	1,739,461	-415
Grand Total	Grand Total 1,757,583.420		1,756,629.27	100.0%	75,086.0	4.3%	1,757,044	-415

Account #:	Activity Su	mmary for: 05/0	Activity Summary for: 05/01/2025 to 05/31/2025
		This Period	Year to Date
Income Received			
Dividend - Ordinary		56.79	1,525.34
Interest - Taxable		1,239.04	3,008.42
Interest - US Treasury		0.00	21,250.00
	Income Received Total	1,295.83	25,783.76
Contributions		00.0	1,752,090.05
Disbursements		00.0	-19,585.63
Money Market Summary			
Purchases		-1,295.83	-1,745,191.72
Sales		512.22	1,727,608.30
	Money Market Summary Total	-783.61	-17,583.42
Change in Account Holdings			
Purchases		0.00	-1,739,500.00

Page 5 of 7

Account #: Cash Receipts Posted Dividend - Ordinary 05/01/2025 Dividend - Ordinary o	Transactions Listing:	s Listing: 0	05/01/2025 to 05/31/2025	/31/2025
	II	Cash		
	Dividend - Ordinary of Northern Institutional Treasury Money Market Fund	56.79		
Posted Interest - Taxable		Cash		
05/07/2025 Interest - Taxable	Interest - Taxable on 200,000 shares of First US Bank Birmingham AL CD 4.35% Due 6/6/2025	715.07		
05/28/2025 Interest - Taxable	Interest - Taxable on 150,000 shares of CFBank CD 4.25% Due 9/25/2025	523.97		
	Interest - Taxable Total	1,239.04		
	Cash Receipts Total	1,295.83		
Cash Disbursements				
Posted Fee payment		Cash		
05/15/2025 Monthly Fees		-512.22		
	Grand Total	783.61		
Monot Model A delivery				
		400	ST ST Start Scient 200	
Purchase		-1 295 83	USE BASIS GAIII/LOSS	
Sale		512.22		
	Money Market Activity Total	-783.61	783.61 0.00	00.00



Village Balances as of 5/31/2025

Associated Bank		
Checking	\$	250,000.00
Sweep	\$	928,774.21
Investment Portfolio	\$	1,974,412.78
Tot	al Associated Bank: \$	3,153,186.99

Stephenson National Bank					
Checking		\$	174,934.82		
Sweep		\$	744,228.29		
Investment - TID Sub-Account		\$	1,756,629.27		
Investment - 102-Debt Service		\$	543,409.32		
Investment - 212-Gateway Estates		\$	511,044.03		
Investment - 213-2024A Notes		\$	8,991,382.17		
Investment - 214-2024B Notes		\$	1,476,470.75		
	Total SNB:	\$	14,198,098.65		

American Deposit Management		
General Account	\$	255,897.65
Water Fund	\$	250,336.71
Capital Projects Fund	\$	599,967.18
Debt Service Fund	\$	99,815.78
Storm Water Fund	\$	500,419.51
TID #1 Fund	\$	746,922.00
TID #2 Fund	\$	198,421.24
Total ADM	1: \$	2,651,780.07

Local Government Investment Pool					
General (State Aid/Revenue)	\$	347,571.00			
Sewer Replacement (CMAR)	\$	170,584.27			
Escrow (ARPA)	\$	-			
Total WI L	GIP: \$	518,155.27			

Professional Management Association		
102-Debt Service	\$	321.32
105-TID #2	\$	20,235.06
108-TID #1	\$	48,956.72
202-Taxable	\$	38,955.55
206-Southwind - TID No. 2	\$	15,054.81
208-2021 Bond Issue #1	\$	86.93
209-2021 Bond Issue #2	\$	36,455.74
210-GO Prom Notes Series 2022	\$	911,028.60
212-Gateway Estates	\$	302.15
213-2024A Notes	\$	5,316.32
214-2024B Notes	\$	858.38
Tota	I WISC: \$	1,077,571.58

FUND TOTAL: \$ 21,598,792.56

7:23 AM

Budget Comparison - Detail

Fund: 001 - General Fund

		Fund: 001	- General Fu	nd		
			2025			
Account Number		2025 June	Actual 06/27/2025	2025 Budget	Budget Status	% of Budget
001-00-41110-000-000	Gen Prop Tax Real Estate Coll	0.00	2,105,808.44	2,105,809.69	-1.25	100.00
001-00-41150-000-000	Managed Forest Crop	0.00	72.36	2,103,809.09	-7.64	90.45
001-00-41700-000-000	Ag Use Penalty	0.00	645.48	0.00	645.48	0.00
001-00-41800-000-000	Interest on Taxes	0.00	1,560.08	2,200.00	-639.92	70.91
001-00-41901-000-000	Payment in Lieu of Taxes - Wtr	0.00	28,182.50	72,245.04	-44,062.54	39.01
TAXES		 0.00	2,136,268.86	2,180,334.73		97.98
001-00-42001-000-000	Pass Through Payments	0.00	0.00	 0.00	 0.00	0.00
SPECIAL ASSE	SSMENTS	0.00	0.00	0.00	0.00	0.00
001-00-43210-000-000	Police Department Grant	350.76	6,541.48	0.00	6,541.48	0.00
001-00-43211-000-000	Fire Department Grant	0.00	0.00	0.00	0.00	0.00
001-00-43400-000-000	State Shared Revenue	0.00	0.00	333,477.93	-333,477.93	0.00
001-00-43410-000-000	Pers. Prop State Aid	0.00	21,511.17	10,854.58	10,656.59	198.18
001-00-43420-000-000	2% Fire Dues	0.00	0.00	65,000.00	-65,000.00	0.00
001-00-43430-000-000	Exempt Computer Aid	0.00	0.00	1,730.37	-1,730.37	0.00
001-00-43440-000-000	Video Service Provider Aid	0.00	0.00	19,153.48	-19,153.48	0.00
001-00-43530-000-000	State LRIP Grant	0.00	0.00	0.00	0.00	0.00
001-00-43531-000-000	State Transportation Aids	0.00	280,547.78	561,766.95	-281,219.17	49.94
001-00-43536-000-000	State Disaster Funds	0.00	0.00	0.00	0.00	0.00
001-00-43545-000-000	DNR Recycling Grant - Received	0.00	21,405.65	0.00	21,405.65	0.00
001-00-43690-000-000	Other State Payments	0.00	0.00	0.00	0.00	0.00
INTERGOVERN	MENTAL REVENUES	350.76	330,006.08	991,983.31	-661,977.23	33.27
001-00-44000-000-000	Licenses & Permits	285.00	2,110.81	2,000.00	 110.81	105.54
001-00-44110-000-000	Liquor Licenses	0.00	3,300.00	3,000.00	300.00	110.00
001-00-44111-000-000	Liquor License Legal Ad	0.00	150.00	150.00	0.00	100.00
001-00-44120-000-000	Cigarette Licenses	0.00	0.00	100.00	-100.00	0.00
001-00-44121-000-000	Franchise Fees / Cable Televis	0.00	18,434.86	35,000.00	-16,565.14	52.67
001-00-44130-000-000	Operators & Background Checks	930.00	997.00	1,000.00	-3.00	99.70
001-00-44140-000-000	Short Term Rental License	0.00	600.00	0.00	600.00	0.00
001-00-44200-000-000	Dog License & County Refund	185.00	3,816.78	4,900.00	-1,083.22	77.89
001-00-44300-000-000	Building Permits & Insp Fees	2,825.00	48,874.00	60,000.00	-11,126.00	81.46
001-00-44301-000-000	State Seals Collected	100.00	1,415.00	500.00	915.00	283.00
001-00-44302-000-000	Administrative Fee for Permits	235.00	2,020.00	4,000.00	-1,980.00	50.50
001-00-44304-000-000	Erosion Control Fee	0.00	1,075.00	2,500.00	-1,425.00	43.00
001-00-44305-000-000	Security Deposit - Bldg Permit	0.00	1,000.00	1,500.00	-500.00	66.67
001-00-44400-000-000	Zone - Cond Use - Variance Fee	0.00	300.00	0.00	300.00	0.00
001-00-44402-000-000	CSM & Plat Fees	-700.00	450.00	500.00	-50.00	90.00
001-00-44900-000-000	Site Review Permit & Fees	150.00	300.00	500.00	-200.00	60.00
001-00-44940-000-000	Reimbursements paid to Village	8.61	9,917.99	0.00	9,917.99	0.00
001-00-44950-000-000	Quarry & Other Permits & Fees	0.00	1,275.00	5,000.00	-3,725.00	25.50
001-00-44960-000-000	GIS Permits	0.00	0.00	0.00	0.00	0.00
LICENSES & PE	RMITS	4,018.61	96,036.44	120,650.00	-24,613.56	79.60
001-00-45100-000-000	Dog license Late Fees	0.00	-5.00	0.00	-5.00	0.00
FINES, FORFEI	TS AND PENALTIES	0.00	-5.00	0.00		0.00
001-00-46100-000-000	Gen Govt Charge for Service	-228.57	3,156.15	5,000.00	-1,843.85	63.12
001-00-46210-000-000	Hobart portion Court Fees	0.00	23,319.73	70,000.00	-46,680.27	33.31

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Budget Comparison - Detail

		Fund: 001 -	- General Fun	a		
Account Number		2025 June	2025 Actual 06/27/2025	2025 Budget	Budget Status	% of Budget
001-00-46211-000-000	Reimbursement from Lawrence	56,004.76	236,758.79	794,319.68	-557,560.89	29.8 ⁻
001-00-46212-000-000	W DeP & Pul Sch Liason Pmnts	-46.50	-25,774.72	104,890.66	-130,665.38	-24.5
001-00-46213-000-000	Hobart Portion Parking Tickets	0.00	590.97	2,500.00	-1,909.03	23.64
001-00-46214-000-000	Police Reimbursements	9.50	2,351.03	0.00	2,351.03	0.0
001-00-46220-000-000	Fire Calls on Roads	0.00	0.00	0.00	0.00	0.0
001-00-46420-000-000	Garb/Recyc Special Chg - Admin	0.00	0.00	0.00	0.00	0.0
001-00-46744-000-000	Tower & Land Rental Fees	0.00	0.00	0.00	0.00	0.0
PUBLIC CHARG	ES FOR SERVICES	55,739.19	240,401.95	976,710.34	-736,308.39	24.6
001-00-48110-000-000	Interest on Accounts	897.65	87,689.74	175,000.00	-87,310.26	50.1 ⁻
001-00-48300-000-000	Land Sales	0.00	0.00	0.00	0.00	0.0
MISCELLANEO	US REVENUES	897.65	87,689.74	175,000.00	-87,310.26	50.1
001-00-49003-000-000	Transfer from Sewer Fund	0.00	0.00	0.00	0.00	0.0
001-00-49020-000-000	Street Lighting	0.00	76,487.91	71,000.00	5,487.91	107.73
001-00-49027-000-000	Lighting Admin Fee	0.00	4,025.68	3,800.00	225.68	105.94
OTHER FINANC	ING SOURCES	 0.00 	80,513.59	74,800.00	5,713.59	107.6
Total Reve		 61.006.21	2.970.911.66	4.519.478.38	-1.548.566.72	 65.74

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Budget Comparison - Detail

Fund: 001 - General Fund

			2025			
Account Number		2025 June	Actual 06/27/2025	2025 Budget	Budget Status	% of Budget
001-00-51100-001-000	Village Board Salary / Wage	3,461.52	21,288.35	45,000.00	23,711.65	47.31
001-00-51100-004-000	Village Board Fica / Med	264.76	1,720.94	3,442.00	1,721.06	50.00
001-00-51100-006-000	Village Board Supplies	686.25	3,955.11	600.00	-3,355.11	659.19
001-00-51100-011-000	Village board Ed / Conf / Trav	0.00	335.76	1,500.00	1,164.24	22.38
001-00-51200-001-001	Judge Salary / Wage	391.67	4,700.04	9,400.00	4,699.96	50.00
001-00-51200-001-002	Court Clerk Salary / Wage	2,304.00	16,847.04	34,152.00	17,304.96	49.33
001-00-51200-003-002	Municipal Court - Clerk WRS	160.12	1,241.34	2,373.56	1,132.22	52.30
001-00-51200-004-001	Municipal Ct - Judge Flca/Med	29.96	359.52	720.00	360.48	49.93
001-00-51200-004-002	Municipal Ct - Clerk Fica/Med	176.24	1,366.36	2,971.01	1,604.65	45.99
001-00-51200-005-002	Municipal Court - Fringe Bene	2.92	19.99	56.25	36.26	35.54
001-00-51200-006-000	Municipal Court - Supplies	153.94	688.50	3,000.00	2,311.50	22.95
001-00-51200-007-000	Municipal Court - Tech	480.54	10,695.55	15,000.00	4,304.45	71.30
001-00-51200-011-000	Municipal Court - Ed/Conf/Trav	300.00	1,305.00	2,600.00	1,295.00	50.19
001-00-51200-018-000	Municipal Ct - Detention Fees	0.00	0.00	0.00	0.00	0.00
001-00-51200-059-000	Municipal Court Atty	915.40	4,446.26	25,000.00	20,553.74	17.79
001-00-51300-059-000	General Legal Expenses	63,218.34	103,497.55	140,000.00	36,502.45	73.93
001-00-51410-001-000	Administrator Salary / Wage	5,242.32	29,736.43	48,300.00	18,563.57	61.57
001-00-51410-003-000	Administrator - WRS	364.36	2,181.24	3,356.85	1,175.61	64.98
001-00-51410-004-000	Administrator - Fica / Med	381.90	2,286.36	3,694.95	1,408.59	61.88
001-00-51410-005-000	Administrator Fringe Bene	1,158.39	6,856.68	13,865.30	7,008.62	49.45
001-00-51410-006-000	Administrator - Supplies	0.00	131.84	500.00	368.16	26.37
001-00-51410-011-000	Administrator - Ed/Conf/Trav	0.00	336.49	500.00	163.51	67.30
001-00-51415-006-000	Econ. Dev - Marketing Supply	5,280.00	5,280.00	5,500.00	220.00	96.00
001-00-51415-082-000	Economic Dev - Plan & Engineer	0.00	49.25	7,500.00	7,450.75	0.66
001-00-51420-001-000	Clerk-Treasur Off - Sal / Wage	12,004.84	63,248.32	136,479.16	73,230.84	46.34
001-00-51420-003-000	Clerk-Treasurer - WRS	761.97	4,178.34	8,379.48	4,201.14	49.86
001-00-51420-004-000	Clerk-Treasurer - FICA / MED	912.26	5,055.28	10,440.66	5,385.38	48.42
001-00-51420-005-000	Clerk-Treasure Fringe Benefits	504.18	2,983.81	6,038.72	3,054.91	49.41
001-00-51420-006-000	Clerk-Treasurer Supplies	440.69	5,844.00	9,000.00	3,156.00	64.93
001-00-51420-008-000	Clerk-Treasurer - Legal Ads	0.00	946.06	2,500.00	1,553.94	37.84
001-00-51420-011-000	Clerk-Treasur Ed / Conf / Trav	175.00	2,343.81	5,000.00	2,656.19	46.88
001-00-51420-014-000	Clerk-Treasur Outside Services	891.66	5,133.33	14,000.00	8,866.67	36.67
001-00-51420-037-000	Gen Office Unemployment	0.00	0.00	0.00	0.00	0.00
001-00-51422-006-000	Gen Office Supply	566.76	5,026.68	15,000.00	9,973.32	33.51
001-00-51422-007-000	All Phones	644.08	3,240.56	7,500.00	4,259.44	43.21
001-00-51422-041-000	Info / Tech Internet Charges	615.00	3,690.00	8,250.00	4,560.00	44.73
001-00-51422-042-000	Info / Tech - Computer Support	1,372.50	9,269.63	25,000.00	15,730.37	37.08
001-00-51423-049-000	GIS Maintenance	0.00	0.00	0.00	0.00	0.00
001-00-51425-014-000	Tribal Affairs Outside Service	0.00	0.00	0.00	0.00	0.00
001-00-51440-001-000	Elections Pollworkers Wage	99.00	3,977.22	3,000.00	-977.22	132.57
001-00-51440-004-000	Elections - FICA / MED	0.00	0.00	100.00	100.00	0.00
001-00-51440-006-000	Elections - Supplies	44.41	6,321.38	5,000.00	-1,321.38	126.43
001-00-51440-011-000	Elections - Ed / Conf / Travel	0.00	0.00	500.00	500.00	0.00
001-00-51510-009-000	Audit	472.50	10,505.25	12,000.00	1,494.75	87.54
001-00-51530-014-000	Assessor - Outside Services	3,085.00	17,323.01	39,000.00	21,676.99	44.42
001-00-51600-006-000	Building / Plant - Supplies	68.04	1,066.42	2,000.00	933.58	53.32
001-00-51600-014-000	Building / Plant - Out. Serv.	1,487.80	9,622.80	17,500.00	7,877.20	54.99
001-00-51600-039-000	Building / Plant - Maintenance	1,122.78	1,681.31	8,500.00	6,818.69	19.78
001-00-51600-040-000	Building / Plant - Utilities	2,319.96	21,721.55	36,000.00	14,278.45	60.34
001-00-51910-096-000	Tax Adjustments	0.00	320.00	0.00	-320.00	0.00
001-00-51930-026-000	Insurance - Work Comp	0.00	3,792.91	4,000.00	207.09	94.82
001-00-51930-030-000	Insurance - Liability	0.00	6,987.00	10,000.00	3,013.00	69.87

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Budget Comparison - Detail

		Fund: 001 -	- General Fun	d		
			2025			
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Account Number		June	06/27/2025	Budget	Status	Budget
001-00-51930-031-000	Insurance - Property	0.00	4,756.00	4,250.00	-506.00	111.91
001-00-51930-032-000	Insurance - Auto	0.00	4,267.00	3,250.00	-1,017.00	131.29
001-00-51930-033-000	Insurance - Health Reimburse	1,166.73	3,793.10	7,500.00	3,706.90	50.57
001-00-51930-049-000	Insurance - Life	129.01	633.94	825.00	191.06	76.84
GENERAL GOV	ERNMENT	113,856.80	427,054.31	770,044.94	342,990.63	55.46
001-00-52100-001-000	Police - Salary / Wage	110,329.01	627,459.39	1,373,522.28	746,062.89	45.68
001-00-52100-001-001	Police - Overtime	3,267.29	17,198.19	35,000.00	17,801.81	49.14
001-00-52100-001-002	PT -Salary / Wage	3,194.69	13,834.25	20,000.00	6,165.75	69.17
001-00-52100-003-000	Police - WRS	16,544.94	99,740.33	196,785.81	97,045.48	50.68
001-00-52100-004-000	Police - FICA / MED	8,641.12	51,566.84	108,975.94	57,409.10	47.32
001-00-52100-005-000	Police - Fringe Bene	21,880.50	122,416.52	234,755.63	112,339.11	52.15
001-00-52100-006-000	Police - Supplies	476.02	5,912.43	15,000.00	9,087.57	39.42
001-00-52100-007-000	Police - Phone & Tech Support	7,567.48	49,566.08	93,500.00	43,933.92	53.01
001-00-52100-008-000	Police - Blood Draws	0.00	101.18	2,000.00	1,898.82	5.06
001-00-52100-011-000	Police - Ed / Conf / Travel	1,772.76	7,601.61	10,000.00	2,398.39	76.02
001-00-52100-012-000	Police - Career Dev	0.00	0.00	24,416.56	24,416.56	0.00
001-00-52100-015-000	Police - New Equipment	0.00	131.44	1,500.00	1,368.56	8.76
001-00-52100-016-000	Police - Fuel	3,940.67	17,898.54	47,000.00	29,101.46	38.08
001-00-52100-021-000	Police - Vehicle Maint	1,256.86	3,850.92	18,000.00	14,149.08	21.39
001-00-52100-026-000	Police - Workers Comp	0.00	47,277.36	50,000.00	2,722.64	94.55
001-00-52100-028-000	Police - Uniform Expense	-1.09	3,653.55	10,000.00	6,346.45	36.54
001-00-52100-030-000	Police - Liability Ins	0.00	8,102.00	6,900.00	-1,202.00	117.42
001-00-52100-031-000	Police - Property Ins	0.00	1,175.00	1,050.00	-125.00	111.90
001-00-52100-032-000	Police - Auto Insurance	0.00	3,610.00	2,750.00	-860.00	131.27
001-00-52100-033-000	Police - Health Reimbursement	1,320.87	6,935.21	24,750.00	17,814.79	28.02
001-00-52100-066-000	Police - Ammunition / Weapons	480.80	480.80	4,500.00	4,019.20	10.68
001-00-52100-076-000	Police - Crime Prevention	0.00	572.84	1,000.00	427.16	57.28
001-00-52200-001-000	Fire - Salary / Wage	0.00	23,064.55	110,000.00	86,935.45	20.97
001-00-52200-004-000	Fire - FICA / MED	0.00	3,840.69	6,875.00	3,034.31	55.86
001-00-52200-006-000	Fire - Supplies	0.00	450.46	7,000.00	6,549.54	6.44
001-00-52200-007-000	Fire - Phone & Tech Support	1,430.47	7,676.56	14,000.00	6,323.44	54.83
001-00-52200-011-000	Fire - Ed / Conf / Travel	379.83	2,319.47	3,000.00	680.53	77.32
001-00-52200-013-000	Fire - Lunch	0.00	4,922.95	2,500.00	-2,422.95	196.92
001-00-52200-015-000	Fire - New Equipment	0.00	5,401.10	9,000.00	3,598.90	60.01
001-00-52200-016-000	Fire - Fuel	455.77	2,207.04	11,000.00	8,792.96	20.06
001-00-52200-020-000	Fire - Physicals	0.00	0.00	5,000.00	5,000.00	0.00
001-00-52200-021-000	Fire - Vehicle Maint	8,249.17	14,854.69	18,000.00	3,145.31	82.53
001-00-52200-026-000	Fire - Workers Comp	0.00	11,235.73	6,500.00	-4,735.73	172.86
001-00-52200-028-000	Fire - Uniform Expense	0.00	845.00	4,500.00	3,655.00	18.78
001-00-52200-030-000	Fire - Liability Ins	0.00	2,305.00	3,300.00	995.00	69.85
001-00-52200-031-000	Fire - Property Ins	0.00	2,518.00	2,250.00	-268.00	111.91
001-00-52200-032-000	Fire - Automobile Ins	0.00	11,487.00	8,750.00	-2,737.00	131.28
001-00-52200-032-000	Fire - Hydrant Rental	0.00	100,365.40	223,034.00	122,668.60	45.00
001-00-52200-039-000	Fire - Station Maintenance	320.00	1,326.30	7,500.00	6,173.70	45.68
001-00-52200-039-000	Fire - Equip Rental	0.00	565.00	0.00	-565.00	0.00
001-00-52200-044-000	Fire - Equipment Repair	0.00	870.00	8,000.00	-565.00 7,130.00	10.88
				65,000.00		41.80
001-00-52200-067-000	Fire - 2% Fire Expenses Ambulance	6,153.50 0.00	27,168.97 132 581 50		37,831.03 0.00	41.80
001-00-52300-023-000			132,581.50	132,581.50		47.31
001-00-52400-001-000	Plan & Code - Salary / Wage	6,184.96 429 84	38,037.50	80,404.48 5 588 11	42,366.98	
001-00-52400-003-000	Plan & Code - WRS	429.84	2,793.96	5,588.11	2,794.15	50.00
001-00-52400-004-000	Plan & Code - FICA / MED	432.64	2,828.81	6,150.94	3,322.13	45.99

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Budget Comparison - Detail

		Fund: 001	- General Fun	d		
			2025			
		2025	Actual	2025	Budget	% of
Account Number		June	06/27/2025	Budget	Status	Budget
001-00-52400-005-000	Plan & Code - Fringe Bene	2,401.56	14,224.70	28,817.28	14,592.58	49.36
001-00-52400-006-000	Plan & Code - Supplies	0.00	175.00	7,500.00	7,325.00	2.33
001-00-52400-011-000	Plan & Code - Ed / Conf / Tra	0.00	675.00	750.00	75.00	90.00
001-00-52400-014-000	Plan & Code Outside Services	0.00	13,189.00	7,000.00	-6,189.00	188.41
001-00-52400-016-000	Plan & Code - Fuel	35.45	240.67	750.00	509.33	32.09
001-00-52400-021-000	Plan & Code - Vehicle Maint	0.00	0.00	500.00	500.00	0.00
PUBLIC SAFET	Y	207,145.11	1,517,254.53	3,066,657.53	1,549,403.00	49.48
001-00-53100-001-001	DPW - Overtime	1,144.23	14,132.87	20,000.00	5,867.13	70.66
001-00-53100-001-003	DPW - Admin Salary Wage	1,933.20	11,889.18	25,131.60	13,242.42	47.31
001-00-53100-001-004	DPW - Labor Salary / Wage	12,346.33	64,828.41	93,606.40	28,777.99	69.26
001-00-53100-001-009	DPW - PT-Seasonal	5,143.52	6,398.07	16,000.00	9,601.93	39.99
001-00-53100-003-003	DPW - Admin WRS	134.34	873.21	1,746.65	873.44	49.99
001-00-53100-003-004	DPW - Labor WRS	937.54	5,842.67	7,500.00	1,657.33	77.90
001-00-53100-004-003	DPW - Admin Fica / Med	139.22	909.91	1,922.57	1,012.66	47.33
001-00-53100-004-004	DPW - Labor Fica / Med	1,402.38	6,775.88	12,000.00	5,224.12	56.47
001-00-53100-005-003	DPW - Admin Fringe Bene	773.16	4,579.20	9,275.62	4,696.42	49.37
001-00-53100-005-004	DPW - Labor Fringe Bene	1,749.98	11,165.07	15,262.89	4,097.82	73.15
001-00-53100-006-000	DPW - Supplies	1,774.69	5,786.03	10,000.00	4,213.97	57.86
001-00-53100-007-000	DPW - Phone & Tech Support	1,540.95	7,701.70	14,000.00	6,298.30	55.01
001-00-53100-011-000	DPW - ED / Conf / Travel	0.00	633.84	900.00	266.16	70.43
001-00-53100-015-000	DPW - New Equipment	0.00	6,855.51	3,000.00	-3,855.51	228.52
001-00-53100-016-000	DPW - Fuel	647.51	3,635.32	20,000.00	16,364.68	18.18
001-00-53100-021-000	DPW - Vehicle Maint.	4,968.72	17,485.32	13,000.00	-4,485.32	134.50
001-00-53100-026-000	DPW - Worker's Comp	0.00	9,502.72	10,000.00	497.28	95.03
001-00-53100-030-000	DPW - Liability Ins	0.00	506.00	725.00	219.00	69.79
001-00-53100-031-000	DPW - Property Ins	0.00	3,358.00	3,000.00	-358.00	111.93
001-00-53100-032-000	DPW - Automobile Ins	0.00	5,251.00	4,000.00	-1,251.00	131.28
001-00-53100-050-000	DPW - Equipment Repair	330.00	947.05	9,000.00	8,052.95	10.52
001-00-53100-060-000	DPW - Snow Removal	0.00	0.00	500.00	500.00	0.00
001-00-53100-084-000	DPW - Stone	611.85	1,107.84	17,500.00	16,392.16	6.33
001-00-53100-086-000	DPW - Signage Repair / Replace	4,969.22	13,115.82	25,000.00	11,884.18	52.46
001-00-53100-088-000	DPW - Repair/Preventive Maint	406.46	12,088.96	50,000.00	37,911.04	24.18
001-00-53100-089-000	DPW - Tree Removal / Maint	182.00	182.00	20,000.00	19,818.00	0.91
001-00-53100-090-000	DPW - Salt / Sand	0.00	48,710.11	48,264.00	-446.11	100.92
001-00-53100-091-000	DPW - ROW / Yard Waste / Maint	3,663.60	3,663.60	20,000.00	16,336.40	18.32
001-00-53100-092-000	DPW - Tree / Brush Cutting	0.00	0.00	0.00	0.00	0.00
001-00-53100-093-000	DPW - Equip/Lab/Bridge Match	0.00	0.00	0.00	0.00	0.00
001-00-53100-094-000	DPW - Street Lights	7,753.20	39,652.90	100,000.00	60,347.10	39.65
001-00-53100-095-000	DPW - Garbage/Recycle Collect	0.00	0.00	0.00	0.00	0.00
PUBLIC WORKS		52,552.10	 307,578.19	======================================	263,756.54	 53.84
======================================	Humane Off - Animal Control	 500.00	 3,354.00	======================================	======================================	95.83
CONSTABLE SE	ERVICES	500.00	3,354.00	 3,500.00	146.00	95.83
=======================================	Planning & Zoning - Meetings	 0.00	 0.00	======================================	1,000.00	0.00
001-00-56300-011-000	P & Z - ED / Conf / Travel	0.00	0.00	0.00	0.00	0.00
001-00-56402-001-000	Site Review Meetings - Meeting	0.00	0.00	500.00	500.00	0.00
001-00-56500-000-000	Memorial Bricks / Trees	0.00	0.00	0.00	0.00	0.00
001-00-00000-000-000		0.00	0.00	0.00	0.00	0.00

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		Fund: 001 -	- General Fun	d		
			2025			
Account Number		2025 June	Actual 06/27/2025	2025 Budget	Budget Status	% of Budget
PLANNING &	DEVELOPMENT	0.00	0.00	 1,500.00	1,500.00	0.00
001-00-59005-000-00	00 Transfer to Debt Service Fund	0.00	0.00	0.00	0.00	0.00
001-00-59999-000-00	· · · · · · · · · · · · · · · · · · ·	0.00	31,171.45	106,441.18	75,269.73	29.29
OTHER FINA	NCING USES	0.00	31,171.45	106,441.18 	75,269.73	29.29
	xpenses	374,054.01	2,286,412.48	 4,519,478.38 	2,233,065.90	50.59
Net Totals		-313,047.80	684,499.18	0.00	-684,499.18	

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Budget Comparison - Detail

Fund: 004 - Capital Projects Fund

Account Number		2025 June	2025 Actual 06/27/2025	2025 Budget	Budget Status	% of Budget
004-00-41110-000-000	General Prop Tax R/E Collected	0.00	842,655.00	842,655.00	0.00	100.00
TAXES		0.00	842,655.00	842,655.00	 0.00	 100.00
	Brown County Bridge Match	0.00	 0.00	100,000.00	-100,000.00	 0.00
INTERGOVERN	MENTAL REVENUES	0.00	0.00	100,000.00	-100,000.00	 0.00
004-00-44940-000-000	Reimbursements paid to Village	3,814.72	43,916.94	85,880.50	-41,963.56	51.14
LICENSES & PE	RMITS	3,814.72	43,916.94	85,880.50	-41,963.56	51.14
004-00-48110-000-000	Interest on Accounts	2,104.60	12,590.16	0.00	12,590.16	0.00
004-00-48300-000-000	Land Sales	0.00	0.00	0.00	0.00	0.00
MISCELLANEO	US REVENUES	2,104.60	12,590.16	0.00	12,590.16	0.00
004-00-49002-000-000	Transfer from Water Fund	0.00	143,837.50	0.00	143,837.50	0.00
004-00-49003-000-000	Transfer from Sewer Fund	0.00	143,837.50	0.00	143,837.50	0.00
004-00-49007-000-000	Transfer from Storm Water Fund	0.00	143,837.50	144,398.00	-560.50	99.61
004-00-49011-000-000	Transfer from ARPA	0.00	0.00	19,552.50	-19,552.50	0.00
004-00-49120-000-000	Bond Proceeds	0.00	0.00	0.00	0.00	0.00
004-00-49130-000-000	Bond Premium	0.00	0.00	0.00	0.00	0.00
004-00-49140-000-000	Note Proceeds	0.00	148,250.00	0.00	148,250.00	0.00
004-00-49170-000-000	Leases Issued	0.00	0.00	0.00	0.00	0.00
004-00-49400-000-000	Gain on Sale of Capital	0.00	0.00	0.00	0.00	0.00
OTHER FINANC	ING SOURCES	0.00	579,762.50	163,950.50	415,812.00	353.62
Total Reve	enues	5,919.32	1,478,924.60	1,192,486.00	286,438.60	124.02

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Budget Comparison - Detail

Fund: 004 - Capital Projects Fund

		· · · · · ·	5			
		2025	2025 Actual	2025	Budget	% of
Account Number		June	06/27/2025	Budget	Status	Budget
004-00-51420-015-000	General Office - New Equipment	0.00	8,668.78	16,719.00	8,050.22	51.85
004-00-51420-017-000	Office - New Vehicles	699.40	699.40	0.00	-699.40	0.00
004-00-51420-055-000	Clerk - Tech & Equip Reserve	0.00	0.00	20,500.00	20,500.00	0.00
004-00-51530-014-000	Assessor - Revaluation	0.00	0.00	18,675.00	18,675.00	0.00
004-00-51530-055-000	Property Revaluation Reserve	0.00	0.00	0.00	0.00	0.00
GENERAL GOVE	ERNMENT	699.40	9,368.18	55,894.00	46,525.82	16.76
004-00-52100-015-000	Police - New Equipment	0.00	41,320.21	78,305.00	36,984.79	52.77
004-00-52100-017-000	Police - New Vehicles	8,479.77	60,830.37	93,456.00	32,625.63	65.09
004-00-52200-015-000	Fire - New Equipment	9,392.52	34,892.52	97,500.00	62,607.48	35.79
004-00-52200-047-011	Fire Capital Outlay Station 1	0.00	6,250.00	0.00	-6,250.00	0.00
004-00-52200-055-000	Fire - Equipment Reserve	0.00	0.00	0.00	0.00	0.00
PUBLIC SAFETY	(17,872.29	143,293.10	269,261.00	125,967.90	53.22
004-00-53100-015-000	DPW - New Equipment	2,113.34	300,806.28	286,000.00	-14,806.28	105.18
004-00-53100-047-000	DPW - Capital Outlay	12,589.02	27,697.68	0.00	-27,697.68	0.00
004-00-53100-047-231	'23 Streets 2320-23-01	0.00	7,132.78	0.00	-7,132.78	0.00
004-00-53100-047-241	'24 ST & DRAIN 2320-24-01	0.00	-84,971.80	0.00	84,971.80	0.00
004-00-53100-047-243	'24 UTIL & ST RECON 2320-24-03	147,439.29	147,439.29	0.00	-147,439.29	0.00
004-00-53100-055-000	DPW - Equipment Reserve	0.00	0.00	0.00	0.00	0.00
004-00-53100-077-000	DPW - Paving	0.00	0.00	560,331.00	560,331.00	0.00
004-00-53100-078-000	DPW Road Const Engineering	0.00	0.00	21,000.00	21,000.00	0.00
004-00-53100-078-231	'23 Streets 2320-23-01	0.00	0.00	0.00	0.00	0.00
004-00-53100-078-241	'24 St & Drain 2320-24-01 Eng	0.00	0.00	0.00	0.00	0.00
004-00-53100-078-243	'25 St & Drain 2320-24-03 Eng	0.00	0.00	0.00	0.00	0.00
004-00-53100-078-253	2025 Streets 2320-25-03	40,129.99	50,812.41	0.00	-50,812.41	0.00
004-00-53100-079-000	Village Building Improvements	0.00	0.00	0.00	0.00	0.00
004-00-53100-101-000	Village Building Reserve	0.00	0.00	0.00	0.00	0.00
004-00-53101-000-000	Land Acquisition Costs	0.00 ==================================	0.00 ============	0.00	0.00 =============	0.00 =========
PUBLIC WORKS) ====================================	202,271.64	448,916.64	867,331.00	418,414.36	51.76
004-00-55200-015-000	Park & Rec - New Equip	0.00	0.00	0.00	0.00	0.00
004-00-55200-029-000	Park & Rec - Urban Forest	0.00	0.00	0.00	0.00	0.00
PARK & RECREATION		0.00	0.00	0.00	0.00	0.00
004-00-58248-099-000	2023B GOFSB Issuance Costs	0.00	0.00	0.00	0.00	0.00
004-00-58251-099-000	2025 GOPN Issuance Costs	0.00	4,412.50	0.00	-4,412.50	0.00
DEBT SERVICE		0.00	4,412.50	0.00	-4,412.50	0.00
Total Expe	nses	220,843.33	605,990.42	1,192,486.00	586,495.58	 50.82
Net Totals		-214,924.01	872,934.18	0.00	-872,934.18	

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Budget Comparison - Detail

Fund: 005 - Debt Service Fund

Account Number		2025 June	2025 Actual 06/27/2025	2025 Budget	Budget Status	% of Budget
005-00-41110-000-000	General Prop Tax R/E Collected	0.00	662,089.82	662,089.82	0.00	100.00
005-00-41950-000-000	Room Tax	0.00	587.42	150.00	437.42	391.61
TAXES		0.00	662,677.24	662,239.82	437.42	100.07
005-00-43533-000-000	Stadium Tax Refund	0.00	0.00	0.00	0.00	0.00
INTERGOVERN	MENTAL REVENUES	0.00	0.00	0.00	0.00	0.00
005-00-48110-000-000	Interest on Accounts	350.14	7,163.45	15,000.00	-7,836.55	47.76
MISCELLANEO	JS REVENUES	350.14	7,163.45	15,000.00	-7,836.55	47.76
005-00-49001-000-000	Transfer from General Fund	0.00	0.00	105,000.00	-105,000.00	0.00
005-00-49005-000-000	Transfer from Debt Service	0.00	0.00	238,736.43	-238,736.43	0.00
005-00-49120-000-000	Bond Proceeds	0.00	0.00	0.00	0.00	0.00
005-00-49130-000-000	Bond Premium	0.00	0.00	0.00	0.00	0.00
005-00-49140-000-000	Note Proceeds	0.00	0.00	0.00	0.00	0.00
005-00-49150-000-000	Note Premium	0.00	0.00	0.00	0.00	0.00
OTHER FINANC	ING SOURCES	0.00	0.00	343,736.43	-343,736.43	0.00
Total Reve	nues	350.14	669,840.69	1,020,976.25	-351,135.56	65.61

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Budget Comparison - Detail

Page: 2 ACCT

		Fund: 005 - D	ebt Service	Fund		
			2025			
		2025	Actual	2025	Budget	% of
Account Number		June	06/27/2025	Budget	Status	Budget
005-00-58227-010-000	Debt Service - 6450000 TX GORB	0.00	555,000.00	555,000.00	0.00	100.00
005-00-58227-012-000	Debt Service - 6450000 TX GORB	0.00	51,060.00	93,101.25	42,041.25	54.84
005-00-58243-010-000	2965000 2020 GO Bonds	0.00	75,000.00	75,000.00	0.00	100.00
005-00-58243-012-000	2965000 2020 GO Bonds	0.00	2,125.00	3,875.00	1,750.00	54.84
005-00-58245-010-000	4425000 2021 GOPN	0.00	0.00	0.00	0.00	0.00
005-00-58245-012-000	4425000 2021 GOPN	0.00	0.00	0.00	0.00	0.00
005-00-58248-010-000	4900000 2023B GOFSB	0.00	100,000.00	100,000.00	0.00	100.00
005-00-58248-012-000	4900000 2023B GOFSB	0.00	98,000.00	194,000.00	96,000.00	50.52
005-00-58250-010-000	1450000 2024B TAX GOPN	0.00	0.00	0.00	0.00	0.00
005-00-58250-012-000	1450000 2024B TAX GOPN	0.00	0.00	0.00	0.00	0.00
DEBT SERVICE		0.00	881,185.00	1,020,976.25	139,791.25	86.31
Total Expenses		0.00	881,185.00	 1,020,976.25	139,791.25	============= 86.31
Net Totals		350.14	-211,344.31	0.00	211,344.31	



TO: Village Board
FROM: Aaron Kramer, Village Administrator
RE: Proposed Changes to Ethics Code
DATE: July 1st 2025

BACKGROUND

The Ethics Committee met on June 17th to elect new officers and review the existing ethics code. There were several suggestions which are being forwarded to the Village Board for review and action.

CHANGES

The changes were primarily proposed to bring the Ethics Code in agreement with the Municipal Code:

- All references to alternates have been removed as there are no alternates appointed to the Committee per the Municipal Code.
- The length of the terms of the Committee members is now in agreement with the Municipal Code.

RECOMMENDED MOTION

To approve the amended Village of Hobart Code of Ethics.



ORDINANCE 2025-08

AN ORDINANCE AMENDING A PORTION OF SECTION 10 (BOARD, COMMISSIONS AND COMMITTEE) OF CHAPTER 5 (ADMINISTRATION OF GOVERNMENT; ORGANIZATION OF VILLAGE) OF THE MUNICIPAL CODE OF THE VILLAGE OF HOBART, BROWN COUNTY, WISCONSIN

Purpose: The purpose of this Ordinance is to more clearly define who can serve on the Village Ethics Committee, specifically prohibiting Village employees from serving on the committee.

The Village Board of the Village of Hobart, Brown County, Wisconsin, does ordain as follows:

Section 1: Subsection E.3 (Ethics Committee) of Section 10 (Boards, commissions and committees) of Chapter 5 (Administration of Government; Organization of Village) is hereby repealed and recreated to read as follows:

<u>§5-10 E 3 Ethics Committee</u>

(a) Composition. The Ethics Committee shall consist of five regular members. All members shall be residents of the Village. The members shall not be elected officials or full-time appointed officials or employees.

(b) Appointments. In accordance with Subsection C of this section, members shall be appointed to threeyear terms, except those initial appointments shall be as follows: two three-year terms, two two-year terms, and one one-year term.

(c) Quorum. A majority of the regular members of the Ethics Committee (three) shall constitute a quorum. If there is not a quorum present, the fact shall be entered on the journal and the Committee may adjourn.

(d) Duties. The Ethics Committee shall investigate alleged violations of the Village of Hobart Ethics Code or of any applicable rules, laws, or regulations governing the performance of official duties or the discharge of official responsibilities and recommend administrative actions to establish or enforce the Village of Hobart Ethics Code.

Section 2: Any Ordinance or parts thereof, inconsistent herewith are hereby repealed.

<u>Section 3.</u> This Ordinance shall be effective from and after its passage by the Village Board and publication as required by law.

Passed and approved on this 1st day of July, 2025.

Richard Heidel, Village President

Attest:

Aaron Kramer, Village Administrator

CERTIFICATION

The undersigned, being the duly appointed Clerk of the Board of the Village of Hobart, certifies that the aforementioned is a true and exact reproduction of the original ordinance or resolution adopted by the Village Board.

IN WITNESS WHEREOF, I have executed this Certificate in my official capacity on July 1st 2025.

(Seal)

Lisa Vanden Heuvel, Village Clerk

Village of Hobart Code of Ethics (2025)

(1) DECLARATION OF POLICY.

The proper operation of democratic government requires that public Officials and Employees be independent, impartial and responsible to the people; that government decisions and policy be made in proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a Code of Ethics for all Village of Hobart Officials and Employees, whether elected or appointed, paid or unpaid, including members of boards, committees and commissions of the Village. Due to the fact that the Village of Hobart's counsel is bound by the Wisconsin Rules of Professional Conduct for Attorneys, the Village of Hobart's legal counsel is not governed by this Code of Ethics. The purpose of this Code of Ethics is to establish guidelines for ethical standards of conduct for all such Officials and Employees by setting forth these acts or actions that are incompatible with the best interest of the Village and by directing disclosure by such officials and Employees of private financial or other interests in matters affecting the Village. The provisions of this Code of Ethics and such rules and regulations, as may be established, are hereby declared to be in the best interests of the Village. This is the Village of Hobart's Code of Ethics. This Code of Ethics and such rules and regulations, as may be established, are hereby declared to be in the best interests of the Village. This is the Village of Hobart's Code of Ethics. This Code of Ethics and such rules and regulations, as may be established, are hereby declared to be in the best interests of the Village. This is the Village of Hobart's Code of Ethics. This Code of Ethics and such rules and regulations, as may be established, are hereby declared to be in the best interests of the Village. This is the Village of Hobart's Code of Ethics. This Code of Ethics and such rules and regulations, as may be established, are hereby declared to be in

(2) DEFINITIONS. The following definitions are applicable throughout this Hobart Code of Ethics.

(a) "Anything of Substantial Value" shall be defined as money, property, favor, service, payment, advance forbearance, loan or promise of future employment for himself or herself or for his or her immediate family.

(b) "Chairperson" shall be defined as that member elected to the Chair of the Ethics Board by Ethics Board members.

(c) "Confidential Information" shall be defined as information which has been obtained in the course of holding public office, employment, an independent contract or otherwise acting as an official or employee, and which information is not available to members of the public under sec. 19.85 Wis. Stats. or other law or regulation and which the official or employee is not authorized to disclose, including:

1. Any written information that could lawfully be excepted from disclosure pursuant to state law, unless the official or employee disclosing it is authorized to do so by state law, or pursuant to some other pertinent law, policy or procedure; and

2. any non-written information which, if it were written, could be excepted from disclosure under state law, unless the official or employee disclosing it is authorized to do so by the state law, or pursuant to some other pertinent law, policy or procedure; and

3. Information which was obtained in the course of or by means of a record or oral report of a lawful closed session, whether or not the disclosure of the information would violate state law, unless the official or employee disclosing it is authorized by state law to do so, or unless

the official or employee disclosing it has been properly authorized to disclose it pursuant to an applicable law, policy or procedure; however, when such information is also available through channels which are open to the public, this provision does not prohibit an official or employee from disclosing the availability of those channels.

(d) "Ethics Board" shall be defined as the Ethics Board and shall include all members.

(e) "Employee" shall be defined as a person whose pay, in whole or in part, is under the control of the Village.

(f) "Financial Interest" shall be defined as, other than the receipt of his or her salary, an interest which shall yield directly or indirectly, a monetary or other material benefit to the official or employee or to any person employing or retaining the services of the official or employee.

(g) "Hospitality" shall be defined as reasonable hosting, entertainment, meals or refreshments furnished in connection with public events, appearances or ceremonies related to official Village business, if furnished by the sponsor of such public event; or in connection with speaking engagements, teaching or rendering other public assistance to an organization or another governmental entity: this provision applies only if the Village does not also pay the person for the same activity.

(h) "Immediate Family" shall be defined as a wife, husband, ward, sister, brother, child, grandchild, guardian, mother-in-law, father-in-law, son-in-law, daughter-in-law, sister-in-law, brother-in-law, including all members of blended families such as stepfather/stepmother, stepchildren, etc.

(i) "Material" shall be defined as having influence or effect and having to do with matter, not form.

(j) "Member" shall be defined to be any person serving on the Ethics Board, whether paid or not, elected or appointed.

(k) "Official" shall be defined as any person serving on a board, committee, commission, or other capacity, appointed or elected by the Village Board or Village citizens, whether paid or not. The Village's legal counsel is not an official.

(I) "Person" shall be defined as a person, corporation, partnership, joint venture, or other legally recognized entity.

(m) "Personal Interest" shall be defined as an interest arising from blood or marriage relationships or from close personal, business or political associations, whether or not a financial interest is involved.

(n) "Vice-Chairperson" shall be defined as that member elected to the Vice-Chair of the Ethics Board by Ethics Board members.

(3) RESPONSIBILITY OF PUBLIC OFFICE.

Public officials and employees are agents of public purpose and hold office for the benefit of the public. They are bound to uphold the Constitution of the United States and the Constitution of this State and to carry out

impartially the laws of the nation, State and municipality and to observe in their official acts the highest standards of integrity and to discharge faithfully the duties of their office regardless of personal considerations, recognizing that the public interest must be their prime concern. Their conduct in their official affairs must be above reproach so as to foster respect for all government.

(4) DEDICATED SERVICE.

All officials and employees of the Village shall adhere to the rules of work and performance established as the standard for their positions by the appropriate authority as set forth in the Village of Hobart Code of Ordinances. Officials and employees shall not exceed their authority or breach the law or ask others to do so, and they shall work with other public officials and employees unless prohibited from so doing by law or by officially recognized confidentiality of their work.

(5) FAIR AND EQUAL TREATMENT.

(a) Use of Public Property. No official or employee shall request or permit the use of Village-owned vehicles, equipment, materials or property for personal convenience or profit.

(b) Obligations of Citizens. Subject to the discretion of officials or employees to vote on matters as allowed by law, no official or employee shall grant any special consideration, treatment or advantage to any citizens beyond that which is available to every other citizen.

(6) CONFLICT OF INTEREST.

(a) Financial and Personal Interest Prohibited.

1. Other than the receipt of his or her salary, no Hobart official or employee may use his or her position to obtain financial gain or anything of substantial value for the private benefit of himself or herself or his or her immediate family, or for an organization with which he or she is associated.

2. No Hobart official or employee may solicit or accept from anyone, directly or indirectly, anything of value if it could reasonably be expected to influence the official's or employee's vote, judgment, or official action, or could reasonably be considered a reward for official action or inaction on the part of the Hobart official or employee.

3. No official or employee may take any official action substantially affecting a matter in which the official or employee and/or a member of his or her immediate family, or an organization with which the official or employee is associated has a substantial financial interest.

4. No official or employee may use his or her position in a way that produces or assists in the production of a substantial benefit, direct or indirect, for the official or employee, one or more members of the official's or employee's immediate family either separately or together, or an organization with which the official is associated.

(b) Specific Conflicts Enumerated.

1. Incompatible Employment. No official or employee shall engage in or accept private or public employment or render service for private or public interest when such employment or service is inconsistent or in conflict with the proper discharge of his or her duties as an official or employee or would tend to materially impair his or her independence of judgement or action in the performance of his or her duties as an official or employee unless otherwise permitted by law and unless disclosures are made as hereinafter provided.

2. Disclosure of Confidential Information. No official or employee shall, without proper legal authorization, disclose confidential information concerning the property, government or affairs of the Village nor shall such information be used to advance financial or other private interests.

3. Solicitation or Acceptance of Anything of Value Prohibited.

a. No official or employee shall solicit or accept from any person, directly or indirectly, anything of value if it could reasonably be expected to influence the official's or employee's vote, official action or judgment, or could reasonably be considered as a reward for any official action or inaction on the part of the official or employee. Campaign contributions which are permitted and reported under Ch. 11, Wis. Stats., may be accepted and are not a violation of this Ethics Code.

b. No official or employee, or member of the official's or employee's immediate family, shall accept hospitality if, after consideration of the surrounding circumstances, it could reasonably be expected to influence the official's or employee's vote, official action or judgment. An official or employee should discourage any member of his or her immediate family from accepting hospitality under such circumstances. Participation in ground breakings, celebrations, grand openings, open houses, informational meetings, voter forums and similar events are excluded from this prohibition.

4. Representing Private, Personal or Financial Interest Before Village Agencies or Courts. No official or employee shall appear on behalf of any private person other than himself or herself or his or her immediate family, before the agency, board, commission, committee, council, or department of the Village, or before any court involving a case in which the Village has an interest. However, a Village Board member may appear before Village agencies on behalf of the Village Board member's constituents in the course of the Village Board member's duties as a representative of the electorate or in the performance of public and civic obligations.

(7) NEPOTISM POLICY.

(a) Immediate Family. No person shall be employed by any department within the Village if another member of his or her immediate family is already an official or employee of that department.

(b) Current Employees. Any members of the Immediate family that are employed by the Village as of the effective date of this section shall be allowed to remain as employees of the Village.

(c) Exceptions. This section does not apply to contractors, subcontractors, temporary part-time employees, volunteers and paid-on-call employees.

(d) Elected Office Allowed. This section does not prohibit a member of an official's or employee's immediate family from running for elected office.

(8) DISCLOSURE OF INTEREST IN LEGISLATION.

(a) Prior Disclosure by Board Members. Any member of the Village Board who has a material recognized financial interest or personal interest other than the same common interest that is shared by all citizens in any proposed legislation before the Village Board shall disclose on the record of the Board the nature and extent of such interest, prior to any action or vote.

(b) Prior Disclosure by Officials or Employees. Any other official or employee who has a financial interest or personal interest in any proposed legislative action of the Village Board or any board, commission or committee upon which the official or employee has any influence or input or of which the official or employee is a member that is to make a recommendation or decision upon any item which is the subject of the proposed legislative action shall disclose on the records of the Village Board or the appropriate board, commission or committee the nature and extent of such interest, prior to any action or vote.

(c) Determination of Conflict of Interest. In the event Section (8)(b) applies, the Village Board shall refer the decision on whether a conflict of interest exists to the Ethics Board for an opinion.

(9) STATUTORY STANDARDS OF CONDUCT.

The Wisconsin Statutes, while not set forth herein, are considered an integral part of this Code of Ethics. Accordingly, although not exclusively, the provisions of the following Wisconsin Statutes, as from time to time amended, are made a part of this Code of Ethics and shall apply to officials and employees whenever applicable:

- (a) §946.10, Bribery of Public Officers and Employees.
- (b) §946.11, Special Privileges From Public Utilities.
- (c) §946.12, Misconduct in Public Office.
- (d) §946.13, Private Interest in Public Contract Prohibited.

(10) ETHICS BOARD.

(a) Membership. There is hereby created an Ethics Board consisting of 5 voting members. The members shall serve without compensation unless the Village Board otherwise provides. The members of the Ethics Board shall be residents of the Village of Hobart. The members shall not be elected officials or full-time appointed officials or employees. Each member shall be appointed by the Village President and subject to confirmation by the Village Board.

(b) Membership Terms of Office. Members shall be appointed to three-year terms. Members may serve further terms if they and the board are in agreement.

(c) Legal Assistance. The Village Attorney shall furnish the Ethics Board legal assistance when necessary and when doing so does not present a conflict of interest to the Village Attorney, pursuant to the Wisconsin Rules of Professional Conduct for Attorneys. With the prior approval of the Village Board, the Ethics Board may retain independent counsel when the Village Attorney is unable to provide legal assistance to the Ethics Board.

(d) Powers and Duties.

1. The Ethics Board shall, from time to time, adopt and develop written procedural rules which shall be submitted to the Village Board for approval and incorporated within the Code of Ethics.

2. General Rules of Procedure.

a. Board Meetings.

1. The Ethics Board shall elect a Chairperson and Vice-Chairperson.

2. All Members s shall receive adequate notice of meetings, which shall not be less than forty-eight hours.

3. An agenda shall be prepared for each meeting.

4. The Chairperson shall appoint a secretary for each meeting to record minutes.

5. Meetings shall be called by the Chairperson when deemed advisable. However, the Ethics Board shall meet at least one time per year.

6. A majority of the present Ethics Board shall constitute a quorum at any meeting.

b. Ethics Complaints.

1. All complaints regarding a violation of the Hobart Ethics Code shall be in writing, signed by the complaining party, notarized, and delivered to the Village Clerk.

2, Upon receipt, the Village Clerk shall, within seven (7) days, forward the complaint to the Ethics Board Chairperson, and a copy of the complaint to the named parties.

3. The Chairperson shall call a meeting of the Ethics Board within twenty (20) days from the receipt of a complaint. The Ethics Board shall determine

at the meeting if a prima facie case has been alleged, meaning that the facts alleged are sufficient to constitute a violation. If a prima facie case has been alleged, the Ethics Board shall conduct a hearing in accordance with all with all common law requirements of due process. This hearing is closed to the public. It may seek the advice and counsel of parties deemed appropriate by the Ethics Board, such as police officers, Village Attorney, and complaining and named parties.

4. The Ethics Board shall submit to the Village Board, within sixty (60) days of the conclusion of the due process hearing, the findings of fact and conclusions based thereon. The Ethics Board may make recommendation for appropriate action to be taken by the Village Board or other proper Village authority.

5. All records of complaints to the Ethics Board, finding of facts and conclusions, and investigations of violations shall be closed to public inspection, unless inspection of such records are otherwise allowed under the Open Records Law.

c. Advisory Opinions. Any person may apply in writing to the Ethics Board for an advisory opinion as to the interpretation and application of this code, and shall be guided by the opinion rendered. Such person shall have the opportunity to present his or her interpretation of the facts at issue and of the applicability of provisions of this Ethics Code before the Ethics Board. Unless inspection of such records is otherwise allowed under the Open Records Law, meetings for deliberations and action upon such applications shall not be open to the public, and records of the Ethics Board's opinions or opinion requests shall be closed to public inspection. In the event the Ethics Board deems it necessary or appropriate, it may request an opinion from the Village Attorney.

3. Ethics Board Members shall have the power, by majority vote, to dismiss a member who has become ineffectual or negligent.

(11) APPLICABILITY.

This Code of Ethics shall be operative in all instances covered by its provisions, except when superseded by an applicable statutory provision and statutory action, or when the application of a statutory provision is discretionary but determined by the Ethics Board to be more appropriate or desirable.

(12) PENALTIES AND SANCTIONS.

Violation of any provision of this Code of Ethics may constitute a cause for suspension, removal from office or employment or other disciplinary action. Sanctions, including any disciplinary action that may affect employees covered under a labor agreement will be consistent with the terms and conditions set forth in the applicable labor agreement. Violation may also lead to additional legal penalties and sanctions, pursuant to the Village of Hobart Code of Ordinances or other applicable laws.

(13) DISTRIBUTION OF ETHICS CODE.

(a) Distribution. The Village Clerk shall cause a copy of this Code of Ethics to be distributed to every official, committee member, and employee of the Village within 30 days of the enactment of this section. Each public official and employee elected, appointed or engaged thereafter shall be furnished a copy before entering upon his or her duties.

(b) Annual Review. Each official, the Village President, the chairman of each board, commission or committee and, through the Village Administrator, the head of each department, shall annually, between May 1 and May 31 each year, review the provisions of this code with his or her fellow trustees or board, commission, committee members or subordinates, as the case may be, and certify to the Village Clerk by June 15 that such annual review had been undertaken.

(c) Statement of Understanding. Each public official, committee member, and employee shall initially, in connection with paragraphs (a) and (b) above, also complete and file with the department head or Village Administrator, as appropriate, the following Statement of Understanding: "I have read and understand the contents of the Village of Hobart Ethics code, including the attached State Statutes. I also understand that I am expected to adhere to and conduct myself according to rules, guidance and direction as set forth in the Ethics Code (§§§946.10 through 946.13/Criminal Code, and §§§19.59/General Duties of Public Officials)."

(d) Promotion of Understanding. To prevent violations of this Code of Ethics, the Village of Hobart shall make a continuing effort to promote knowledge and understanding of this Code of Ethics, such as by use of question-and-answer samples or other such materials.

This policy has been approved by the Board of Trustees of the Village of Hobart, Brown County, Wisconsin, at a regular meeting of the Board, held on July 1st 2025, and supersedes all previous versions of the Village Code of Ethics.



POLICY 2025-04 (PUBLIC RECORDS POLICY)

PURPOSE: The purpose of this policy is to establish the public records policy for the Village.

A. INTENT

The purpose and intent of the following policy is to establish the public records policy for the Village. This policy does not apply to the Hobart-Lawrence Municipal Court, which has its own public records policy.

B. NOTICE OF AVAILABILITY OF PUBLIC RECORDS PER §19.34(1) WISCONSIN STATUTE

1. The Village of Hobart, Brown County, Wisconsin is an authority for the purpose of record keeping as defined in §19.34(1) Wisconsin Statutes.

2. Records, as defined by Wisconsin Statutes, are retained at the Hobart Village Office, 2990 South Pine Tree Road, Hobart, WI 54155 and may be accessed by the public, except as prohibited by law, during regularly established administrative business hours, excluding legal holidays. Requests for records may be made in person, either orally or in writing, by mail or by fax. Requests for records shall be processed as soon as practicable as outlined in §19.35(4)(a), Wisconsin Statutes.

3. In accordance with §19.33, Wisconsin Statutes, the Village Clerk is the Legal Custodian of the Village of Hobart's records, except in those instances where immediate possession may be with a department head.

4. The Village of Hobart is not required to purchase or lease photocopying, duplication, photographic or other equipment, or to provide a separate room for inspection, copying or abstracting of records.

5. The cost for photocopying records shall be applied per side of a page and follow the current Village Fee Schedule, which has been calculated to be the actual, necessary, and direct cost of reproduction. In some cases, such response costs may go beyond simply copying a requested record. In these cases, the Records Custodian may charge for any and all costs associated with complying with an open record request up to and including applicable shipping, mailing and hourly wages of Records Custodian or designee thereof. Per §19.35(3)(f) a prepayment of such costs associated with an open record request in excess of \$5.00 may be required prior to processing such open records request.

C. EFFECTIVE DATE

This policy shall take effect upon ratification by the Hobart Board of Trustees.

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This policy has been approved by the Board of Trustees of the Village of Hobart, Brown County, Wisconsin, at a regular meeting of the Board, held on July 1st 2025.

Richard Heidel, President, Hobart Village Board

Attest:

Lisa Vanden Heuvel, Village Clerk

Aaron Kramer, Village Administrator

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BROWN COUNTY INTERGOVERNMENTAL 2025-2026 PROPERTY TAX BILL AGREEMENT (TAX BILL PREPARATION, WITH MAILING OPTION)

This Agreement is entered into by and between **the County of Brown ('County')**, a body corporate as that term is used in Wis. Stat. § 59.01, and the **Village of Hobart ('Municipality')**. This Agreement is made pursuant to Wis. Stat. § 66.0301, which allows a Wisconsin County to enter into Intergovernmental Agreements with other Wisconsin Municipalities.

Municipality desires for County to prepare (and, depending on the <u>Mailing Option</u> selected on Page 2, to mail) its Real Property Tax Bills on its behalf, and the County agrees to perform said Services, pursuant to the terms and conditions specified below.

- 1. The term of this Agreement is from the date the last signature on this Agreement is obtained to February of 2026.
- Municipality's Clerk shall provide all <u>approved</u> 2025 tax rates to the Brown County Treasurer's Office by November 30, 2025, <u>and</u> on or before February 27, 2026 Municipality shall pay County \$1,500 per year to contribute to the cost of tax collection software.
- County, via the Brown County Treasurer Office, shall prepare appropriate tax bills for Municipality, specifying the first installment payment, second installment payment and/or full payment of Real Property Taxes along with Special Charges and Special Assessments to be due on or before January 31st, 2026. Tax bill preparation includes providing forms, printing, folding, sealing, presorting, and mailing the tax bills on or before December 9, 2025.
- County <u>shall not</u> provide First Installment Property Tax Collection Services. Municipality <u>shall</u> collect Real Property Taxes (including Special Charges and Special Assessments) per Wis. Stats. § 74.11(6). County Treasurer <u>shall</u> collect Second Installment and Delinquent Real Property Taxes per Wis. Stat. Sec. 74.11(6)(b).
- On or before January 15, 2026, Municipality shall settle with County for all collections received *prior to* January 1, 2026, including collections for Special Assessments, Special Charges, and Special Taxes, and for General Property Taxes, and Municipality shall pay all taxing districts their proportionate share of levies collected per Wis. Stats. § 74.23.
- 6. <u>On or before February 20, 2026,</u> Municipality shall settle with County for all collections received *on or after* January 1, 2026, and *on or before* February 6, 2026, including collections for Special Assessments, Special Charges, and Special Taxes, and for General Property Taxes, and Municipality shall pay all taxing districts their proportionate share of levies collected per Wis. Stats. § 74.25.
- 7. If changes in state law occur during the course of this Agreement which substantially affect the obligations of the County or Municipality under this Agreement, such as a change to Property Tax Preparation and/or Billing requirements, then either County or Municipality may elect to terminate this Agreement by providing the other with thirty days prior written notice on or before October 3, 2025. Any material violation of the terms and conditions of this Agreement shall be grounds for termination upon ninety days written notice.

8. Mailing Option (Municipality shall select one Option by checking one of the below boxes):

OPTION A – COUNTY MAILS TAX BILLS FOR MUNICIPALITY

County shall mail tax bills to taxpayers on behalf of Municipality, and County shall invoice Municipality for actual postage costs incurred due to mailing tax bills to taxpayers, which shall be paid by Municipality on or before January 31, 2026. Municipality Payment to County: \$0.00 per Property Tax Bill prepared plus Actual Postage Costs based on Number of Bills mailed.



OPTION B – MUNICIPALITY MAILS ITS OWN TAX BILLS

Municipality shall mail its own tax bills to taxpayers at Municipality expense. County shall notify Municipality once tax bills are prepared, and Municipality shall pick up printed tax bills at the Brown County Treasurer Office.

By signing below, the parties affirm and acknowledge that they have read and understand this Agreement, that they shall be bound by the terms and conditions of this Agreement, and that they have authority to enter into this Agreement on behalf of their respective Municipality or County.

Village of Hobart	County of Brown	Brown County Treasurer's Office
Name of Municipality	Name of County	Name of County Department
	Troy Streckenbach	Raymond Suennen
Printed Name of Individual Signing on Behalf of Municipality	Name of Individual Signing on Behalf of County	Name of Individual Signing on Behalf of County Department
	Brown County Executive	Brown County Treasurer
Printed Title of Individual Signing on Behalf of Municipality	Title of Individual Signing on Behalf of County	Title of Individual Signing on Behalf of County Department
x	x	x
Signature of Individual Signing on Behalf of Municipality	Signature of Individual Signing on Behalf of County	Signature of Individual Signing on Behalf of County Department
Date Signed	Date Signed	Date Signed
	(920) 448-4001	(920) 448-6321
Phone Number	Phone Number	Phone Number